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Attorneys for Plaintiff FARZAD AZIMA
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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

FARZAD AZIMA, individually and on behalf
of all others similarly situated

PLAINTIFF,

v.

BIG HIT ENTERTAINMENT CO., LTD, A
CORPORATION; FREENJOY, INC., A
CORPORATION; and DOES 1 thru 50,
inclusive,

DEFENDANTS.

CASE NO. 20STCV43656

[The Hon. Laura A. Seigle, Dept. 17]

**DECLARATION OF HELEN U. KIM IN
SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: April 2, 2026

Time: 9:00 AM

Dept.: SS-17

Complaint Filed:

November 16, 2020

Trial Date:

None Set

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2. I recommend final approval of the Settlement Agreement. I believe the Settlement to be an excellent result for the Plaintiff and the Settlement Class. Based on my independent investigation and evaluation, and experience representing employees, the Settlement is fair and appropriate, in the best interests of the Settlement Class, and the aggrieved employees.

4. Since opening my law office in 2014, I have been appointed class counsel in the following cases: *Warren v. Wolfgang Puck Catering and Events, LLC*, which settled for \$1.06 million on behalf of 2,292 class members and Judge Sunshine S. Sykes awarded 33.3% in fees; *Smetana, et al. v. Quiktrak, Inc.*, which settled for \$1.65 million on behalf of 253 class members and Judge David R. Lampe awarded 40% in fees; *Wellinger v. Live Nation Worldwide, Inc.*, which settled for \$550,000 on behalf of 55 class members and Judge Yvette M. Palazuelos awarded 33% in fees; *Wright, et al. v. GWE, LLC, et al.*, which settled for \$335,000 on behalf of 218 class members and Judge Elihu Burle awarded 33.3% in fees; *Bandara v. Bonobos, Inc.*, which settled for \$480,000 on behalf of 172 class members where Judge David S. Cunningham III awarded 33.3% in fees; *Meelee v. Shryne Group, Inc., et al.*, which settled for \$4.28 million on behalf of

1 5,891 class members where Judge Samuel T. McAdam awarded 35% in fees; *Deskins v. Infosys*
2 *Limited*, which settled for \$2.72 million on behalf of 3,367 aggrieved employees where Judge
3 Stephanie M. Bowick awarded 33.3% in fees; *Pearson v. West Brands, LLC*, which settled for
4 \$1.35 million with final approval pending; and *Leslie v. Yeezy Apparel LLC*, which settled for
5 \$625,000 with final approval pending. Accordingly, I have substantial experience in California
6 wage-and-hour litigation and PAGA actions.

7 5. The named Plaintiff and the proposed Settlement Class are jointly represented by
8 my firm, Helen Kim Law, APC, Kingsley Szamet Employment Lawyers, Liane Ly Law, and Kim
9 Legal, APC. My firm and Kim Legal, APC entered into a retainer and co-counsel agreement dated
10 November 8, 2020, which sets forth the division of fees and costs between the firms. The firms
11 have been working cooperatively in litigating this matter, and have divided this work so that tasks
12 are accomplished efficiently and without duplication of billing. My firm has no separate litigation
13 costs from those already reported by Kim Legal, APC.

14 6. I spent approximately 23 hours in this litigation. My current billing rate is \$895 per
15 hour. My resulting lodestar is \$20,585.00.

16 7. I am aware of no conflicts of interest between the proposed class representatives and
17 the class.

18 8. I do not have any conflicts of interest with the State or with the Plaintiff. I am not
19 related to the proposed Class Representative. I have not previously represented Defendant in any
20 matter.

21 9. I do not have an interest or relationship, financial or otherwise, with Apex Class
22 Action Administration, other than a professional relationship arising out of prior experiences
23 administering settlements.

24 I swear under penalty of perjury under the laws of the State of California that the foregoing
25 is true and correct, this 10th day of March, 2026, at Los Angeles, California.

26
27 /s/ Helen U. Kim

28 HELEN U. KIM

(PROOF OF SERVICE)
[CCP 1013(a)(3)]
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On March 10, 2026, I served all interested parties in this action the following documents described as **DECLARATION OF HELEN U. KIM IN SUPPORT OF PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

TURNER DHILLON LLP William M. Turner William.Turner@TurnerDhillon.com Asha Dhillon Asha.Dhillon@TurnerDhillon.com Liza M. Brereton Liza.Brereton@TurnerDhillon.com Catherine Dellecker Catherine.Dellecker@TurnerDhillon.com Samer Aref Samer.Aref@TurnerDhillon.com 707 Wilshire Boulevard, Suite 3250 Los Angeles, CA 90017 Attorneys for Defendant	FRANK H. KIM fkim@kim-legal.com KIM LEGAL, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 HELEN U. KIM helen@helenkimlaw.com HELEN KIM LAW, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 LIANE LY LAW Liane Katzenstein Ly liane@lianelylaw.com 601 S Figueroa St., Ste 1950 Los Angeles, CA 90017-3983 Attorneys for Plaintiff
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[XX] (BY ELECTRONIC MAIL THROUGH CASE ANYWHERE): On interested parties set forth on the attached service list.

[XX] (BY ELECTRONIC SERVICE): I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing("EF") System (<https://dir.tfaforms.net/432>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on March 10, 2026, at Chino, California.



Leslie Sanchez