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Attorneys for Plaintiff FARZAD AZIMA
(Additional Counsel listed on next page)

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

FARZAD AZIMA, individually and on behalf
of all others similarly situated

PLAINTIFF,

v.

BIG HIT ENTERTAINMENT CO., LTD, a
corporation; FREENJOY, INC., a
corporation; and DOES 1 thru 50, inclusive,

DEFENDANTS.

CASE NO. 20STCV43656

[Case Assigned for All Purposes to Hon. Larua
A. Seigle in Dept. 17]

**DECLARATION OF FARZAD AZIMA IN
SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS SETTLEMENT**

Date: October 1, 2025

Time: 9:00 A.M.

Dept.: 17

Complaint Filed: November 16, 2020

Trial Date: None Set

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I, Farzad Azima, state and declare as follows:

1. I am a competent adult, over the age of eighteen and the Class Representative Plaintiff in the above-captioned matter. The foregoing is based upon my personal knowledge and, if called as a witness, I could and would competently testify thereto.

2. I worked as an “extra”, a non-exempt employee, for FREENJOY, INC. (“Defendant” or “Freenjoy”). I was scheduled for a music video for Defendant from February 3 – 6, 2020 and I performed worked for Defendant on February 3 and February 6. I was not a union member.

3. In my role as an “extra” I believe that I, and other Class members, did not receive all wages and/or overtime, did not receive compliant meal and rest breaks, did not receive accurate itemized wages statements, and was not paid all wages due at the time of my termination/resignation.

4. I have spent significant time throughout this class action working with Class Counsel. Before filing this action, in November 2020, I researched and identified Counsel that I believed could best represent the interests of the Class members. I assisted my attorneys with investigation and gathering of information, including discussing my work experience and the experience of others that I had observed while working for Freenjoy and provided all relevant employment documents in my possession. I also participated in reviewing and verifying discovery responses. Further, I attended two (2) mediations in this matter, with the first occurring in November 2023 and the second in March 2025. I actively participated in the discussions with the Class Counsel and shared my knowledge and insights in order to help the Class obtain a favorable settlement.

5. Although I did not keep contemporaneous time records, I estimate I spent approximately 30-35 hours on these activities over the last five years.

6. Throughout the entirety of this litigation, I have maintained regular contact with Class Counsel and assisted in any way possible by providing information and making myself available as needed. I also ensured I asked my attorneys questions to understand the discussions at

1 hand and proposed settlement.

2 7. I was aware that by helping to initiate this lawsuit, my name would become known
3 and it was possible that my involvement in this matter could make it more difficult for me to obtain
4 employment in this field. Regardless, I believed it was important to proceed with this matter on
5 my behalf and on behalf of all others who were subject to the same problems during their
6 employment with Freenjoy.

7 8. Based upon my participation in this case, I understand the merits of this settlement
8 and I strongly support the settlement and believe it is fair and reasonable, and in the best interest
9 of the class. I believe this Settlement will benefit the Class.

10 9. It is my opinion that a fair and adequate Class enhancement for me as a Class
11 Representative is \$5,000.00. I believe that it is fair and reasonable in view of all of the work I have
12 performed in my role as a Class Representative. As Class Representative, I actively participated
13 in all stages of the litigation as detailed above and have always maintained the best interest of the
14 Class while performing my Class Representative duties.

15 I declare under penalty of perjury under the laws of the State of California that the
16 foregoing is true and correct.

17 Executed this ¹⁸19 day of August, 2025 at Woodland Hills,
18 California. (City)

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22 Farzad Azima
23 Declarant
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(PROOF OF SERVICE)
[CCP 1013(a)(3)]
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On August 25, 2025, I served all interested parties in this action the following documents described as **DECLARATION OF FARZAD AZIMA IN SUPPORT OF PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

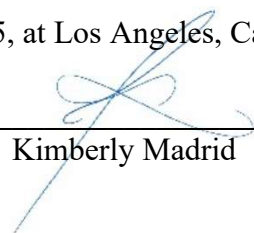
TURNER DHILLON LLP William M. Turner William.Turner@TurnerDhillon.com Asha Dhillon Asha.Dhillon@TurnerDhillon.com Liza M. Brereton Liza.Brereton@TurnerDhillon.com Catherine Dellecker Catherine.Dellecker@TurnerDhillon.com Samer Aref Samer.Aref@TurnerDhillon.com 707 Wilshire Boulevard, Suite 3250 Los Angeles, CA 90017 Attorneys for Defendant	FRANK H. KIM fkim@kim-legal.com KIM LEGAL, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 HELEN U. KIM helen@helenkimlaw.com HELEN KIM LAW, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 LIANE LY LAW Liane Katzenstein Ly liane@lianelylaw.com 601 S Figueroa St., Ste 1950 Los Angeles, CA 90017-3983 Attorneys for Plaintiff
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[XX] (BY ELECTRONIC MAIL THROUGH CASE ANYWHERE): On interested parties set forth on the attached service list.

[XX] (BY ELECTRONIC SERVICE): I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing("EF") System (<https://dir.tfaforms.net/432>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on August 25, 2025, at Los Angeles, California.



Kimberly Madrid