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Attorneys for Plaintiff FARZAD AZIMA
(Additional counsel for Plaintiffs on following page)

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

FARZAD AZIMA, individually and on behalf
of all others similarly situated,

PLAINTIFF,

v.

BIG HIT ENTERTAINMENT CO., LTD, a
corporation; FREENJOY, INC., a corporation;
and DOES 1 thru 50, inclusive,

DEFENDANTS.

CASE NO. 20STCV43656

[Case Assigned for All Purposes to Hon. Maren
E. Nelson in Dept. 17]

**DECLARATION OF FARZAD AZIMA IN
SUPPORT OF FINAL APPROVAL OF
CLASS SETTLEMENT**

Date: April 2, 2026
Time: 9:00 A.M.
Dept.: 17

Complaint Filed: November 16, 2020
FAC Filed: June 14, 2021
Trial Date: None Set

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14 Attorneys for Plaintiff FARZAD AZIMA

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DECLARATION OF FARZAD AZIMA

I, Farzad Azima, state and declare as follows:

1. I am a competent adult, over the age of eighteen, and the named Plaintiff in the above-captioned matter. The following is based upon my personal knowledge, and if called as a witness, I could and would testify competently thereto.

2. I worked as an “extra”, a non-exempt employee, for FREENJOY, INC. (“Defendant” or “Freenjoy”). I was scheduled for a music video for Defendant from February 3 – 6, 2020 and I performed worked for Defendant on February 3 and February 6. I was not a union member.

3. I brought this Action, on behalf of myself and all other Class Members, against Defendant because I believe that Freenjoy did not provide meal breaks or rest breaks, failed to pay overtime wages, failed to pay waiting time penalties, and failed to provide accurate itemized wage statements to me and other employees.

4. I understand that I am representing other employees and I believe that I am able to represent them well.

5. I first researched experienced attorneys who are very experienced with these types of Actions. Once retained, I compiled relevant documents from my employment to assist my attorneys in litigating this case. I worked with my attorneys to develop the facts and legal claims in this Action. The Action was filed on November 16, 2020.

6. Throughout the litigation, I have provided my attorneys with helpful information for this Action and for the Settlement as needed. Additional work in connection with this matter includes providing information to my attorneys regarding my employment with Defendant, staying in regular contact with my attorneys to discuss the status of the case, responding promptly to my attorneys’ various communications regarding this matter, working with my attorneys on written discovery responses, reviewing my declaration in opposition to Defendant’s Motion for Summary Judgment, attending a full-day mediation in March 12, 2025, and reviewing and analyzing the settlement agreement and settlement papers to ensure the settlement was fair and reasonable and

1 in the best interests of the Class Members.

2 7. Though I did not keep contemporaneous time records, I estimate the total time spent
3 in connection with this matter is approximately 20-25 hours.

4 8. I have worked to actively represent the other Class Members and their interests.

5 9. I have always kept the Class Members interests at heart in this litigation.

6 10. I am prepared to continue assisting with this litigation and am committed to
7 achieving the best possible results for the Class.

8 11. I believe that the class action settlement obtained on behalf of the Class is fair and
9 reasonable in light of the issues involved in this case. As mentioned above, I reviewed and
10 discussed the Agreement with my attorneys and asked them questions about it to ensure that I
11 understood its terms and what it would mean for all of the class members.

12 12. I believe that I have fairly represented the absent Class and request that the Court
13 finally approve this settlement and confirm me as Class Representative.

14 13. I am not aware of any conflicts of interest that prevent me from being confirmed as
15 Class Representative in this Action. I am not related in any way to my attorneys or to any other
16 member of the firm that is representing me. I have no business dealings or other involvement
17 beyond this Action and this representation. I have not been promised any money or inducement
18 to serve as Class Representative in this Action.

19 14. It is my opinion that the settlement agreement provides for a fair and adequate
20 enhancement for me as a Class Representative, in the amount of \$5,000.00. I believe that this is
21 fair and reasonable in light of all of the work that I have performed in my role as Class
22 Representative. As Class Representative, I have actively participated in all stages of the litigation,
23 as detailed above, and have always maintained the best interests of the Class while performing my
24 Class Representative duties.

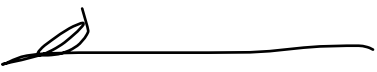
25 15. It is also my opinion that the Class Representative enhancement is fair, reasonable,
26 and adequate because, in addition to the many hours spent participating in the prosecution of this
27 case, I accepted the potential risk of being liable for Defendant's attorneys' fees and costs if we
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1 were unsuccessful in this Action. Likewise, I risk the potential stigma of being a Class
2 Representative in a class action labor dispute, which may affect my future employability.

3 16.

4 I declare under penalty of perjury under the laws of the State of California that the foregoing
5 is true and correct.

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7 Executed this 06 day of March, 2026 at Woodland Hills, California.
8 (City)

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11 _____
12 Farzad Azima
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(PROOF OF SERVICE)
[CCP 1013(a)(3)]
STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On March 10, 2026, I served all interested parties in this action the following documents described as: **DECLARATION OF FARZAD AZIMA IN SUPPORT OF FINAL APPROVAL OF CLASS SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

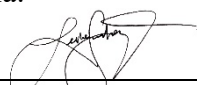
TURNER DHILLON LLP William M. Turner William.Turner@TurnerDhillon.com Asha Dhillon Asha.Dhillon@TurnerDhillon.com Liza M. Brereton Liza.Brereton@TurnerDhillon.com Catherine Dellecker Catherine.Dellecker@TurnerDhillon.com Samer Aref Samer.Aref@TurnerDhillon.com 707 Wilshire Boulevard, Suite 3250 Los Angeles, CA 90017 Attorneys for Defendant	FRANK H. KIM fkim@kim-legal.com KIM LEGAL, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 HELEN U. KIM helen@helenkimlaw.com HELEN KIM LAW, APC 3435 Wilshire Blvd, Suite 2700 Los Angeles, CA 90010 LIANE LY LAW Liane Katzenstein Ly liane@lianelylaw.com 601 S Figueroa St., Ste 1950 Los Angeles, CA 90017-3983 Attorneys for Plaintiff
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[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (<https://dir.tfaforms.net/432>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] BY ELECTRONIC MAIL TRANSMISSION: I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the below email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on March 10, 2026, at Chino, California.



Leslie Sanchez