

AEGIS LAW FIRM, PC

KASHIF HAQUE, State Bar No. 218672

khaque@aegislawfirm.com

SAMUEL A. WONG, State Bar No. 217104

swong@aegislawfirm.com

JESSICA L. CAMPBELL, State Bar No. 280626

jcampbell@aegislawfirm.com

CHELSEA D. HOLLINS, State Bar No. 305229

chollins@aegislawfirm.com

9811 Irvine Center Drive, Suite 100

Irvine, California 92618

Telephone: (949) 379-6250

Facsimile: (949) 379-6251

Attorneys for Plaintiff Diana Foy and Raymond Ybarra, individually,
and on behalf of all others similarly situated.

[Additional Counsel on Following Page].

SUPERIOR COURT OF THE STATE OF CALIFORNIA**FOR THE COUNTY OF KERN**

DIANA FOY; RAYMOND YBARRA,
individually and on behalf of all others
similarly situated,

Plaintiffs,

vs.

EXEL INC., dba DHL SUPPLY CHAIN;
and DOES 1 through 20, inclusive,

Defendants.

Case No. BCV-20-102463

*Assigned for All Purposes to:
Hon. Bernard C. Barmann, Jr.
Dept. 10*

**DECLARATION OF RAYMOND YBARRA IN
SUPPORT OF MOTION FOR APPROVAL OF
PRIVATE ATTORNEYS GENERAL ACT
REPRESENTATIVE ACTION SETTLEMENT**

HAINES LAW GROUP, APC

Paul K. Haines (SBN 248226)

phaines@haineslawgroup.com

Fletcher W. Schmidt (SBN 286462)

fschmidt@haineslawgroup.com

Matthew K. Moen (SBN 305956)

mmoen@haineslawgroup.com

2155 Campus Drive, Suite 180

El Segundo, California 90245

Tel: (424) 292-2350

Fax: (424) 292-2355

Attorneys for Plaintiff Raymond Harris, individually,
and on behalf of all others similarly situated.

1 I, Raymond Ybarra, declare as follows:

2 1. I have personal knowledge of the facts set forth herein and if called upon to testify, I
3 could and would do so competently under oath.

4 2. I make this declaration in support of my Motion for Approval of Private Attorneys
5 General Act Representative Action Settlement.

6 3. I worked for Exel, Inc. dba DHL Supply Chain ("Defendant") as a non-exempt
7 employee.

8 4. Through my attorneys, I joined this action on June 1, 2021, on behalf of myself and
9 all other non-exempt employees of Defendant.

10 5. With respect to the work I performed on the case, I participated in many conversations
11 with my attorneys, gathered and reviewed documents, and provided information related to my
12 working conditions and Defendant's company structure and operations. Throughout the course of this
13 case, I contacted my attorneys regularly for updates on the status of the case.

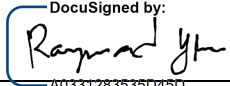
14 6. For mediation, I assisted my attorneys in preparation and strategy. I spoke with my
15 attorneys about the status of the case, its strengths and weaknesses and believed that I assisted them
16 in evaluating the claims and the potential damages for use at that mediation.

17 7. After mediation, I reviewed the settlement agreement and discussed the terms with my
18 attorneys. Based on my review of the settlement terms, conversations with my attorneys, and my
19 understanding of Defendant's operations, I believe the settlement in the case is fair and adequate and
20 in the best interest of the employees covered by the settlement.

21 8. Overall, I dedicated approximately 24 hours pursue the PAGA representative claims
22 in this lawsuit.

23 9. When I decided to become involved in this lawsuit as a PAGA representative, I chose
24 to do so instead of pursuing my own claims in arbitration. I also understood that I might be responsible
25 for some or all of Defendant's legal costs if the case was not successfully concluded. Even with
26 knowledge of these risks, I was willing to go forward and to act on behalf of the State and aggrieved
27 employees, but I was nervous about losing and having a judgment filed against me for costs, or losing
28 job opportunities in the future.

1 I declare under penalty of perjury under the laws of the State of California that the foregoing
2 is true and correct and that this declaration was executed on February 04, 2022 in
3 Corona, California.

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5 Raymond Ybarra
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