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Attorneys for Plaintiff and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SOLANO**

LOUIS WEYBREW, as an individual and on
behalf of all others similarly situated,

Plaintiffs,

vs.

BEI CONSTRUCTION, INC.; and DOES 1
through 50, inclusive,

Defendants.

Case No.: FCS055658

[Assigned for all purposes to the Hon. E.
Bradley Nelson, Department 4]

**DECLARATION OF LARRY W. LEE IN
SUPPORT OF PLAINTIFF'S MOTION
FOR PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: November 4, 2021
Time: 9:00 a.m.
Dept.: 4

Complaint Filed: November 10, 2020
FAC Filed: January 13, 2021
Trial Date: None Set

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I, Larry W. Lee, declare as follows:

1. I am an attorney at law, duly licensed to practice before all Courts in the State of California, and am with the law firm Diversity Law Group, counsel of record for Plaintiff Louis Weybrew (“Plaintiff”). I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. From the inception of the case, Class Counsel has zealously represented the interests of the Class. The settlement was obtained for the benefit of the Class, as opposed to the individual Class Representative. Further, Class Counsel has been approved as class counsel on a number of prior cases, have litigated numerous other class action cases, and are competent to represent the class.

3. Both Plaintiff's and Defendant's counsel have a great deal of experience in wage and hour class action litigation. Plaintiff's counsel has been approved as class counsel in a number of wage and hour class actions.

4. Based on my review of all the information, and based on my experience in class action litigation, I believe this settlement to be fair, adequate, and reasonable.

5. I was retained based upon a contingency fee arrangement wherein Plaintiff's counsel agreed to advance all costs and receive no fee unless a recovery was accomplished. Specifically, had Plaintiff failed to prevail on these cases, counsel for Plaintiff would have spent a significant amount of time, money and other resources without any benefit or return. In addition, had Plaintiff also failed to prevail in the present cases, Defendant would have been able to seek attorney's fees and costs in connection with their defense of the case.

6. I have spent significant time researching and pursuing the claims that have been alleged in this action. The parties engaged in formal and informal discovery, with the production of documents and payroll information.

7. I am one of the primary attorneys on this matter. My qualifications are as follows: I received my J.D. from Arizona State University College of Law in 2003. During law school, I was a summer associate at the law firm of Brobeck, Phleger & Harrison. I

1 graduated cum laude from Arizona State University College of Law in the top 10% of my
2 class. While I was in law school, I was the Associate Managing Editor of the Arizona State
3 University College of Law, Law Journal. Upon graduation, I practiced law as an associate at
4 the Los Angeles County offices of Ogletree Deakins Nash Smoak & Stewart, P.C., a national
5 employment defense law firm that represents a significant number of Fortune 500 companies.

6 8. My firm's primary focus is employment law. I have handled a number of wage
7 and hour matters including class actions and multiple-plaintiff actions. I have a practice that
8 encompasses cases in the Los Angeles Superior Courts, the Orange County Superior Courts,
9 the San Francisco County Superior Courts, the San Diego County Superior Courts, and the
10 United States District Courts for the Central, Eastern and Northern Districts of California.

11 9. I have been named as Class Counsel in a number of class actions that have been
12 granted final approval by the Superior Courts of Los Angeles County, Orange County, San
13 Francisco County, and the United States District Court for the Central District of California,
14 including the following Class Actions: *Chan Lanier v. Citigroup, Inc. et al.*, San Francisco
15 Superior Court Case No. CGC-05-445143; *Naqvi v. Acoustic Home Loans et al.*, Orange
16 County Superior Court Case No. 05CC00263; *Ortega v. AIG*, Central District of California
17 Case No. CV 06-0196-RSWL (PJWx); Universal Protection Overtime Cases, Orange County
18 Superior Court, Judicial Council Coordination Proceeding No. 4480; and *Hernandez v. CVS*
19 *Corp. et al.*, Judicial Council Coordination Proceeding No. 4539.

20 I declare under penalty of perjury under the laws of the State of California that the
21 foregoing is true and correct.

22 Executed on this 15th day of September, 2021, at Los Angeles, California.

23 

24 Larry W. Lee