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10 Attorneys for Plaintiff KEVIN BECERRA,
on behalf of himself and others similarly situated
11

12 SUPERIOR COURT OF THE STATE OF CALIFORNIA
13 FOR THE COUNTY OF SAN DIEGO
14

15 KEVIN BECERRA, on behalf of himself and
others similarly situated,
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17 Plaintiff,

18 vs.

19 HUGO BOSS RETAIL, INC., a Delaware
Corporation; and DOES 1 through 50, inclusive
20

21 Defendants.
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ELECTRONICALLY FILED
Superior Court of California,
County of San Diego
03/07/2023 at 05:16:00 PM
Clerk of the Superior Court
By Taylor Crandall, Deputy Clerk

Case No. 37-2021-00002933-CU-OE-CTL

~~[PROPOSED]~~ FINAL JUDGMENT

[PROPOSED] FINAL JUDGMENT

1 The Court, having received and considered the Joint Stipulation of Class Action Settlement
2 and Release (“Settlement”) of Plaintiff Kevin Becerra (“Plaintiff”) and Defendant Hugo Boss Retail,
3 Inc (“Defendant”), (which was preliminarily approved by this court on December 23, 2021) has
4 entered the Order for final approval of the Settlement between Plaintiff on behalf of himself and all
5 other similarly situated employees, and Defendant. The Court granted preliminarily approval to the
6 Settlement and administration was successfully completed.

7 There were no written objections and only one exclusion request submitted by the Settlement
8 Class members, and none appeared at the final fairness and approval hearing. There are 693
9 participating Settlement Class members, defined as all non-exempt hourly employees who were
10 employed by Defendant in California during the Class Period, which is the period from May 21,
11 2018 through December 21, 2021. The Court has finally approved the allocations of funds from the
12 Gross Settlement Fund, and has found the Settlement to be fair, reasonable, and adequate. Defendant
13 and its counsel have approved the form and content of this Judgment, do not object to it, and will not
14 contest its entry.

15 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

16 The Court having entered an order granting Final Approval of this Stipulation hereby enters
17 FINAL ORDER OF JUDGMENT in favor of Plaintiff and the Class Members in the amount of
18 Three Hundred and Sixty-Nine Thousand and Nine Hundred and Fifty Dollars (\$369,950.00).

19 Without affecting the finality of this Judgment, the Court shall retain continuing jurisdiction
20 over this action and the parties, including all Class Members and over all matters pertaining to the
21 implementation and enforcement of the terms of the Settlement. Except as provided to the contrary
22 herein, any disputes or controversies arising with respect to interpretation, enforcement or
23 implementation of the Settlement shall be presented by motion to the Court for resolution.

24 This Judgment is intended to be a final disposition of the above-captioned action in its
25 entirety and is intended to be immediately appealable. Subject to the Court’s continuing jurisdiction
26 as set forth above, the Court directs the Clerk of the Court to enter Judgment.

27 The Court sets a compliance hearing for February 17, 2023 at 8:30 am in Department C-65.
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1 The Court requires that Plaintiff file the settlement administrator's report on or before February 8,
2 2023.

3 **IT IS SO ORDERED.**

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5 **DATED:** 3/7/2023
6 _____



7 **HON. RONALD F. FRAZIER**
8 **JUDGE OF THE SUPERIOR COURT**
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I am employed in the aforesaid county, State of California; I am over the age of 18 years and not a party to the within action; my business address is 2540 Foothill Blvd., Suite 201, La Crescenta, CA 91214.

On February 17, 2023, I served the foregoing: ~~[PROPOSED]~~ **FINAL JUDGMENT** on Interested Parties in this action by placing a true copy thereof, enclosed in a sealed envelope, addressed as follows:

Gregory Iskander
GIskander@littler.com
LITTLER
 Treat Towers, 1255 Treat Blvd, Suite 600
 Walnut Creek, CA 94597

Elisa Nadeau
ENadeau@littler.com
 Jacqueline Menendez
jmenendez@littler.com
LITTLER MENDELSON, P.C.
 50 W. San Fernando, 7th Floor
 San Jose, CA 95113.2431

[X] **(BY MAIL)** I placed such envelope with postage thereon fully paid in the United States mail at La Crescenta, California. I am “readily familiar” with this firm’s practice of collecting and processing correspondence for mailing. It is deposited with U.S. Postal Service on that same day in the ordinary course of business. I am aware that on motion of party served, service is presumed invalid if postal cancellation date or postage meter date is more than 1 day after date of deposit for mailing in affidavit.

[X] (COURTESY COPY BY ELECTRONIC TRANSMISSION) by use of email by scanning the documents and any and all documents and emailing them to email addresses above.

[X] (STATE) I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on February 17, 2023, at La Crescenta, California.

Natalia Bermudes