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Attorneys for Plaintiff KEVIN BECERRA,
on behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

KEVIN BECERRA, on behalf of himself
and others similarly situated,

Plaintiff,

vs.

HUGO BOSS RETAIL, INC., a Delaware
Corporation; and DOES 1 through 50,
inclusive

Defendants.

Case No. 37-2021-00002933-CU-OE-CTL

Judge: Hon. Ronald F. Frazier

Department: C-65

CLASS ACTION

**DECLARATION OF EMIL DAVTYAN IN
SUPPORT OF MOTION FOR
PRELIMINARY APPROVAL OF THE
CLASS ACTION SETTLEMENT**

*[filed concurrently with Plaintiff's Notice of
Motion and Motion; Memorandum of Points and
Authorities; Declaration of David Yeremian;
and [Proposed] Order]*

Date: November 19, 2021

Time: 8:30 a.m.

Dept.: C-65

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1. I am an attorney duly licensed to practice law in the State of California and am a member in good standing with the State Bar of California.

2. Along with the law firm of David Yeremian & Associates, I am co-counsel for Plaintiff and putative class members (“Plaintiffs”) in this class action against Defendants. I have personal knowledge of the facts herein and if called as a witness, I could and would competently testify.

3. I graduated from the Woodbury University in 2008 with a bachelor's degree in Business Finance with highest honors, as the top student in my class. I graduated from Southwestern Law School in 2014 in the top 10% of my class. I am currently the managing attorney at Davtyan Law Firm, Inc. (formerly known as Davtyan Professional Law Corporation) in Glendale, California.

4. My legal experience since becoming a member of the California State Bar has been almost exclusively devoted to the practice of California and federal employment law. My office almost exclusively represents plaintiffs in wage and hour actions with the same or similar causes of actions brought forth in the matter pending before this Court.

5. I have been actively participating in the prosecution and successful settlement of multiple wage and hour class action lawsuits, helping to recover wages and penalties on behalf of tens of thousands of class members. My office has been appointed as Class/PAGA Counsel in several class/PAGA actions, including *De La Rosa v. The Coca Cola Company et al.* (Superior Court of California in Napa, 17CV000787), *Harvey v. Bed Bath & Beyond of California Limited Liability Company* (Superior Court of California in Alameda, RG17885153), *Paredes v. Bottling Group LLC et. al.* (Superior Court of California in Kern), *Ramirez v. Harris Ranch Beef Company* (Superior Court of California in Fresno, 16CECG04103), *Gates v. Gate Gourmet, Inc. et. al.* (Southern District of California, 16-cv-01084-L-AGS), *Hargrave v. Antelope Valley Hospital* (Superior Court of California in Los Angeles, BC663252), *Ramirez v. Milton Roy et. al.* (Superior Court of California in Los Angeles, BC 632 276), *Hawkins v. AvalonBay Communities*

1 (Superior Court of California in Santa Clara, 17CV316492), *Jones Tharpe et al. v. Sprint*
2 *Corporation et al.* (Superior Court of California in Los Angeles, BC644645), *Ortega et al. v.*
3 *Nestle Waters North America, Inc. et al.* (Superior Court of California in Los Angeles,
4 BC623610), *Schultz v. Jimbo's Natural Family, Inc.* (Superior Court of California in San Diego,
5 37-2017-00022348-CUE-OE-CTL), *Ambrose v. Victor Valley Global et al.* (Superior Court of
6 California in San Bernardino, CIVDS1709289), *Puerta-Gildardo v. Real Time Staffing Services*
7 *LLC et. al.* (Superior Court of California in Los Angeles, BC565445), *Vargo v. Pregis*
8 *Innovative Packaging LLC* (Superior Court of California in Tulare, 270836), *Conlin v. Aegis*
9 *Senior Communities LLC* (Northern District of California, 17-cv-05534-LHK), *Galarza v.*
10 *Kloeckner Metals Corporation* (Central District of California, 2:17-cv-04910-FMO), *Estes v. L3*
11 *Technologies, Inc. et al.* (Southern District of California, 3:17-cv-02356-H-JMA), *Rowser v.*
12 *Trunk Club, Inc.* (Central District of California, 2:17-cv-05064-DSF-RAO), *Leach v. The*
13 *Claremont Colleges, Inc.* (Superior Court of California in Los Angeles, BC686451), *Vaesau v.*
14 *PCT Enterprises, Inc. dba Precision Cabinets* (Superior Court of California, County of Contra
15 Costa MSC18-02404), *Terry v. TF Louderback, Inc. dba Bay Area Beverage Company* (Superior
16 Court of the State of California, County of Contra Costa, MSC18-00859), *Roach v. Westcare*
17 *California, Inc.* (Superior Court of California in Kern County, BCV-17-102367-SDS), *Patton v.*
18 *Church & Dwight Co., Inc.* (Central District of California, EDCV 18-903-MWF (KKx)), among
19 others.

20 6. My office has been counsel of record in a number of wage and hour class/PAGA
21 action lawsuits, including *Trevino v. Golden State FC LLC et al.* (Eastern District of California,
22 1:18-cv-00120-DAD (BAM)), *Moriana v. Viking River Cruises* (Superior Court of California in
23 Los Angeles, BC 687325), *Garcia v. Statewide Traffic Safety and Signs, Inc.* (Superior Court of
24 California in Orange County, 30-2018-01011814-CU-OE-CXC), *Arellano v. Lopez & Arteaga,*
25 *Inc. et al.* (Superior Court of California in Santa Clara, 17CV313029), *Barrera et al. v. Exclusive*
26 *Wireless, Inc.* (Superior Court of California in Stanislaus, 9000687), *Fajardo v. AHMC*
27 *Healthcare, Inc. et al.* (Superior Court of California in Los Angeles, BC629297), *Hameister v.*
28 *Jaco Oil Company* (Superior Court of California in Kern County, BCV-17-102876), *Barajas v.*

1 *Mancha Development Company LLC* (Superior Court of California in Orange County, 30-2018-
2 00974707-CU-OE-CXC), *Page v. D.O.S. Pizza Inc.* (Superior Court of California in Los
3 Angeles, BC695275), *Cummings v. Eureka Restaurant Group LLC* (Superior Court of California
4 in Santa Barbara, 18CV000849), *Urena v. Central California Almond Growers Assn.* (Eastern
5 District of California, 1:18-cv-00517-NONE-EPG), *Cooks v. Reliant Real Estate Management,*
6 *Inc.* (Superior Court of California in Los Angeles, 18STCV05531), *Cruz v. Talentscale LLC*
7 (Superior Court of California in Riverside County, RIC1821842), *Tolbert v. Northbay*
8 *Healthcare Corporation* (Superior Court of California in Solano County, FCS051565), *Taafua v.*
9 *Quantum Global Technologies* (Northern District of California, 5:18-cv-06602), among others.

10 7. Although I am experienced in employment and class action matters, I associated
11 in as co-counsel on this case with the law firm of David Yeremian & Associates because they a
12 great deal of experience in wage and hour class action employment cases, and together our firms
13 have and will continue to aggressively and competently represent the named plaintiff and
14 putative class members in this case. In light of the foregoing, I am qualified to act as co-Class
15 Counsel in this matter.

16 I declare under penalty of perjury under the laws of the State of California and the United
17 States of America that the foregoing is true and correct.

18 Executed on October 21, 2021, in Glendale, California.

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22 EMIL DAVTYAN, Declarant
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