

Having considered the papers filed in connection with the Motion for Approval, including all supplemental filings, the Court GRANTS approval subject to the following:

\$300 for settlement administrator's fees, which will be paid out of the Plaintiff's individual settlement and not the gross PAGA settlement; and \$2,000 for PAGA penalties with \$1,500 allocated to the LWDA and \$500 allocated to the aggrieved employees.

However, the Court notes the following issues with the Notice and proposed Order:

- ✓1. The Notice should advise that the \$500 allocated to the aggrieved employees will be distributed to them equally or on a per capita basis;
- ✓2. The Notice should advise the aggrieved employees not to contact the court;
- 3. It is unnecessary to include certain information and findings in the proposed Order and Judgment, such as a pronouncement by the court as to the legal or binding effect of the releases. The following portions of the proposed Order should be deleted:
 - ✓· The last sentence in the first paragraph on page 1 beginning with "The court notes..." (pp. 1:28-2:1);
 - ✓· The last sentence in the first paragraph on page 2 beginning with "In these papers ... (p. 2:10-13);
 - ✓· The middle of the second paragraph on page 2, the entire phrase "obtained as a resultindependent and experienced employment mediator" (p. 219-21);
 - ✓· The entirety of paragraph 2 (p. 4:3-6);
 - ✓· The number "1" in paragraph 6 and the portion "2. Was the best notice ... due process and other applicable law" (p. 4:15-18);
 - ✓· The last sentence in paragraph 7 beginning with "More specifically ..." and subparagraphs (a)-(c);
 - ✓· The entirety of subparagraphs 8(a)-(c) (p. 5:13-19);
 - ✓· The phrase in paragraph 10, "the Court is not making Orders with respect to the individual settlement" (p. 6:9-10);
 - ✓· The last sentence in paragraph 12 beginning with "The Penalty payment ..." (p. 7:6-7); and
 - ✓· The heading "Judgment" and the entirety of paragraph 15 (pp. 8:15-8:18).

- ✓ 4. At the end of paragraph 1(c), the phrase (“Released Claims”) should be deleted and replaced with the following sentence: The PAGA penalties awarded based on the Alleged PAGA Violations will be herewith referred to as the “Released Claims”;
 - ✓ 5. In paragraph 1(h), the phrase “to be” should be added in between “\$1,500.00” and “paid” and “\$500.00” and “paid”;
 - ✓ 6. In paragraph 1(i), “these claims” should be replaced with “the penalties”;
 - ✓ 7. Based on the Court’s calculation, the amount of the individual PAGA payment is \$7.35. Paragraph 8(f) should be revised accordingly;
 - ✓ 8. In paragraph 11, the word “check” should be replaced with “amount of \$2,000”;
 - ✓ 9. On page 1, in the first sentence, commas should be inserted between the words “Settlement” and “Notice”, and “Employees” and “and”; and
10. Paragraph numbers should also be revised in accordance with the revisions above.

Therefore, Plaintiff is ordered to submit a revised Notice and revised proposed Order consistent with the issues addressed above within 5 court days. Plaintiff is also ordered to give notice, including to the LWDA, and file a proof of service within 5 court days.