

Haig B. Kazandjian, Esq. Bar No. 278622
haig@hbklawyers.com
 Cathy Gonzalez, Esq. Bar No. 310625
cathy@hbklawyers.com
HAIG B. KAZANDJIAN LAWYERS, APC
 801 North Brand Boulevard, Suite 970
 Glendale, California 91203
 Telephone: 1-818-696-2306
 Facsimile: 1-818-696-2307

Attorneys for Plaintiff MARLENNE BAEZ

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF LOS ANGELES – TORRANCE COURTHOUSE**

MARLENNE BAEZ, an individual, on behalf
 of himself and all other AGGRIEVED
 EMPLOYEES,

PLAINTIFF,

vs.

CENTINELA SKILLED NURSING &
 WELLNESS CENTRE EAST, LLC, a
 California Limited Liability Company;
 CENTINELA SKILLED NURSING &
 WELLNESS CENTRE WEST, LLC, a
 California Limited Liability Company; and
 DOES 1 through 100, inclusive

DEFENDANTS.

Case No. 21TRCV00270

*[Assigned for all purposes to the Honorable
 Gary Tanaka, Dept. B]*

~~[PROPOSED]~~ FINAL JUDGMENT

*[FILED CONCURRENTLY WITH JOINT
 STIPULATION REQUESTING APPROVAL OF
 REPRESENTATIVE PAGA SETTLEMENT;
 DECLARATION OF HAIG B. KAZANDJIAN IN
 SUPPORT THEREOF; AND [PROPOSED]
 ORDER APPROVING REPRESENTATIVE PAGA
 SETTLEMENT]*

Complaint Filed: April 7, 2021
 Trial Date: November 14, 2023

The Court has received and considered the application of Plaintiff MARLENNE BAEZ on her own behalf and on behalf of the State of California, and of “Aggrieved Employees”; acting as private attorney general under the Labor Code Private Attorneys General Act of 2004, § 2698, et seq. (“PAGA”) for approval of the PAGA Settlement Agreement (“PAGA Settlement Agreement” or “Settlement”) entered into between Plaintiff on behalf of the State of California as a private attorney general pursuant to PAGA and Defendants CENTINELA SKILLED NURSING & WELLNESS CENTRE EAST, LLC, and CENTINELA SKILLED NURSING & WELLNESS CENTRE WEST, LLC (“Defendants”) and has entered an Order for Approval of the Representative PAGA Settlement.

NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

The Court hereby enters FINAL JUDGMENT in favor of Plaintiff and the Aggrieved Employees in the amount of \$235,000.00 for Plaintiff's claims for PAGA penalties only based on alleged violations of California Labor Code sections 201-203, 204, 210, 226, 226.3, 226.7, 246, 510, 512, 558, 1174, 1182.12, 1194, 1197, 1197.1, 1198, 2699, 2800, 2802, and 2810.5., as well as violations of the applicable IWC Wage Orders, for the time period starting on December 18, 2019 through September 30, 2022.

The Judgment is awarded and allocated as follows:

- (a) PAGA Counsel's attorneys' fees in the amount of \$94,000.00, which is 40% of the \$235,000.00. Settlement Payment;
- (b) PAGA Counsel's costs in the amount of \$8,248.95;
- (c) Administration costs of no more than \$10,000.00 to be paid to the Settlement Administrator;
- (d) \$7,500 to Plaintiff Marlenne Baez as an incentive award and general release; and
- (e) the remainder of the Settlement Payment after deducting the items (a), (b), (c) and (d) herein shall be designated as PAGA Penalties, which are estimated to be \$115,251.05, and will be allocated between the LWDA and the Aggrieved Employees pursuant to Labor Code section 2699(i) with 75% paid to the LWDA (\$86,438.29) and 25% paid to the Aggrieved Employees on a pro-rata basis (\$28,812.76).

Defendants shall have no further liability for costs, expenses, interests, attorneys' fees, or for any other charge, expense or liability and shall be released from all Covered Claims, all as set forth in the PAGA Settlement Agreement and Order for Approval of the Representative PAGA Settlement. This "Judgment" is intended to be a final disposition of the above captioned action in its entirety and is intended to be immediately appealable.



Gary Y. Tanaka

DATED: 04/07/2023

Gary Y. Tanaka / Judge
Honorable Gary Tanaka

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 801 North Brand Boulevard, Suite 970, Glendale, California 91203.

On February 20, 2023, I served the foregoing document(s) described as: [PROPOSED] FINAL JUDGMENT by method indicated below, on the interested parties in this action by placing a true copy thereof, enclosed in a sealed envelope, addressed as follows:

Grace Y. Horoupian
E-Mail: ghoroupian@fisherphillips.com
FISHER & PHILLIPS LLP
2050 Main Street, Suite 1000
Irvine, California 92614
Telephone: (949) 851-2424
Facsimile: (949) 851-0152

Areen Babajanian
E-Mail: ababajanian @fisherphillips.com
FISHER & PHILLIPS LLP
444 South Flower Street, Suite 1500
Los Angeles, California 90071
Telephone: (213) 330-4500
Facsimile: (213) 330-4501

Attorneys for Defendants
CENTINELA SKILLED NURSING & WELLNESS
CENTRE EAST, LLC; CENTINELA SKILLED
NURSING & WELLNESS CENTRE WEST, LLC

☒ **BY ELECTRONIC MAIL:** I transmitted the foregoing document(s) by electronic mail from georgina@hbklawyers.com to the electronic mail addresses indicated on the attached mailing list. The transmission was reported as complete and without error.

☒ (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on February 20, 2023, at Glendale, California.

/s/ Georgina Kregorian

Georgina Kregorian