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Attorneys for Plaintiff Angelica Velasquez and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

ANGELICA VELASQUEZ, individually,
and on behalf of other members of the
general public similarly situated, and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act;

Plaintiffs,

vs.

GENTEX CORPORATION, an unknown
business entity; KIMCO STAFFING
SERVICES, INC., an unknown business
entity; and DOES 1 through 100, inclusive,

Defendants.

Case No.: CIVSB2106108

Honorable Joseph T. Ortiz
Department S17

CLASS ACTION

**DECLARATION OF HELENE MAYER IN
SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT,
ATTORNEYS' FEES AND COSTS, AND
INDIVIDUAL GENERAL RELEASE
PAYMENT**

Date: April 10, 2026
Time: 1:30 p.m.
Department: S17

Complaint Filed: February 18, 2021
FAC Filed: June 27, 2025
Trial Date: None Set

DECLARATION OF HELENE MAYER

I, Helene Mayer, hereby declare as follows:

1. I am an attorney licensed to practice law in the State of California. I am a member of Lawyers *for* Justice, PC, attorneys of record for Plaintiff Angelica Velasquez (“Plaintiff”) and the Class in the above-captioned matter. The facts set forth in this declaration are within my personal knowledge or based on information and belief, and, if called as a witness, I could and would competently testify as follows.

PRELIMINARY APPROVAL OF SETTLEMENT

2. On October 10, 2025, in Department S17 of the above-entitled Court, the Honorable Joseph T. Ortiz preliminarily approved the First Amended Class and PAGA Action Settlement and Release Agreement (“Settlement,” “Agreement,” or “Settlement Agreement,”) entered into between Plaintiff and Defendant Gentex Corporation (“Gentex”) and Defendant Kimco Staffing Services, Inc. (“Kimco”) (together, “Defendants”) (together with Plaintiff referred to as the “Parties”) and conditionally certified the Class for settlement purposes. The Court provisionally appointed Plaintiff Angelica Velasquez as the representative of the Class (“Class Representative”). The Court also provisionally appointed and designated Lawyers *for* Justice, PC as counsel for the Class (“Class Counsel”).

3. The Court approved and ordered the mailing of the Notice of Settlement of Class and Representative Action (“Class Notice”), adopted the notice, opt-out, and objection procedures and ordered their implementation. The Court appointed Phoenix Settlement Administrators (“Phoenix” or “Settlement Administrator”) to serve as the third-party settlement administrator and handle the notice and settlement administration process.

4. As of the date of filing the accompanying Motion for Final Approval of Class Action Settlement, Attorneys’ Fees and Costs, and Individual General Release Payment (“Motion for Final Approval”), no Class Member has objected to the Settlement Agreement, the contemplated request for Attorneys’ Fees and Costs, Individual General Release Payment, and Settlement Administration Expenses, or the allocation for the PAGA Payment.

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WORK PERFORMED BY CLASS COUNSEL

5. Several attorneys at Lawyers for Justice, PC have been actively performing work in the above captioned action entitled *Velasquez v. Gentex Corporation*, San Bernardino County Superior Court, Case No. CIVSB2106108 (“Class Action”), which was filed on February 18, 2021, and the representative Private Attorneys General Act (“PAGA”) action entitled *Velasquez v. Gentex Corporation*, San Bernardino County Superior Court, Case No. CIVSB2106091 (“PAGA Action”), which was filed on February 18, 2021, since prior to their commencement. On June 27, 2025, Plaintiff filed a First Amended Complaint in the Class Action, combining the class claims from the Class Action and the PAGA claims from the PAGA Action, and added Kimco as a Defendant (collectively, the Class Action and PAGA Action are referred to as the “Action”).

6. Before initiating the cases, Lawyers for Justice, PC investigated and researched the facts and circumstances underlying the pertinent factual and legal issues and applicable law. This required thorough discussions and interviews between attorneys at Lawyers for Justice, PC and Plaintiff and research into the various legal issues involved in the cases, namely, the current state of the law as it applied to class certification, representative adjudication, and trial; the law relating to class certification, manageability, off-the-clock theory, meal and rest periods, expense reimbursements, recordkeeping and wage statement requirements, representative PAGA claims and penalties, and wage-and-hour law and enforcement, Plaintiff’s claims and allegations, and potential defenses. After conducting an initial investigation, Lawyers for Justice, PC determined that the claims of Plaintiff were well-suited for class-wide and representative adjudication, owing to what appeared to be a common course of conduct affecting a similarly situated group of current and former hourly-paid direct employees of Gentex who were employed in California, who were not properly compensated for, *inter alia*, all hours worked, non-compliant meal and rest periods, and business expenses.

7. Collectively, Class Counsel conducted significant formal and informal discovery and investigation into the facts of the cases, to assess the veracity, strength, and scope of the claims, and were preparing the cases for class certification and trial, prior to reaching the

1 Settlement. The Parties exchanged a large volume of information, documents, and data
2 throughout the course of the litigation and in connection with the mediation and settlement
3 negotiations. The volume of data and documents that Class Counsel reviewed and analyzed
4 included, and were not limited to: Plaintiff's employment records, earning statements, a detailed
5 sampling of Plaintiff's and other Class Members' time data and pay records, job description,
6 company policy acknowledgments (including but not limited to, Assistance Acknowledgement,
7 Applicant's Statement and Agreement, Acknowledgement and Agreement Regarding Company
8 Documents), forms (including but not limited to, Locker/Lock Agreement,
9 Temporary/Contractor Badge Agreement, Contractor/Temporary Staff Agreement for the
10 Protection of Proprietary Information, Employment At-Will and Arbitration Agreement,
11 Disclosure and Authorization Regarding Background Authorization, Employee Confidentiality,
12 Non-Disclosure, Agreement, Payroll Election and Authorization Form, Employee Self-
13 Identification Form, Enrollment Form), procedures, and policies (Gentex Corporation Quality
14 Policy, Meal Period Waiver, Alternative Schedule Notification-Temporary Associates,
15 Pedestrian Safety in the Workplace), among other information and documents. Class Counsel
16 had the opportunity to interview and obtain information from Plaintiff and percipient witnesses,
17 and reviewed and analyzed a volume of information, data, and documents obtained from
18 Plaintiff, Defendants, and other sources. Class Counsel developed liability, damages, violation,
19 and penalties valuation models in the course of litigation and in connection with the mediation
20 and settlement negotiations, and met and conferred with Defendants' counsel on numerous
21 occasions, e.g., to discuss issues relating to the pleadings, case management, formal and informal
22 discovery, and the production of information, documents, and data in the course of litigation and
23 in connection with mediation and settlement negotiations, and settlement. Other work performed
24 by Class Counsel included, and was not limited to, case strategy and analysis; researching,
25 drafting, reviewing, and/or revising the pleadings, the mediation briefing and supporting
26 materials, and settlement documents; drafting and propounding multiple sets of formal written
27 discovery requests on Defendant Gentex (specifically, Requests for Production of Documents
28 (Set One), Special Interrogatories (Sets One and Two) and Form Interrogatories – General (Set

One)) and notices of depositions of Defendant Gentex's persons most knowledgeable designees, along with accompanying requests for production of documents; among other tasks.

8. As outlined herein, the Parties have conducted significant investigation and formal and informal discovery during the course of litigating this matter, mediation, and extensive settlement negotiations. Class Counsel analyzed a large volume of information, documents, and data obtained from Plaintiff, Defendants, and other sources that provided a critical understanding of the nature of the work performed by the Class Members and PAGA Employees, as well as Defendants' organizational structure and their operations and employment policies, practices, and procedures. The information, documents, and data were used in analyzing liability, damages, penalties, and other valuation issues in connection with all phases of the litigation, and ultimately, in connection with the mediation and settlement negotiations process. Class Counsel also performed significant research into the applicable law, which is evolving as it relates to class certification, manageability, off-the-clock theory, meal and rest periods, representative PAGA claims and penalties, wage-and-hour enforcement, Plaintiff's claims and allegations, and Defendants' defenses thereto, as well as facts discovered.

9. After conducting significant investigation of the facts and law during the prosecution of this matter, counsel for the Parties engaged in extensive settlement negotiations to try to resolve the cases. These efforts included participating in a mediation session conducted by Paul Grossman, Esq., a well-regarded mediator experienced in handling complex labor and employment matters. During all settlement discussions, the Parties conducted their negotiations at arm's length in an adversarial position. In the course of the mediation and settlement negotiations, the Parties exchanged documents and data, and discussed various aspects of the cases, including and not limited to, the risks and delays of further litigation, the risks and expenses to the Parties of proceeding with class certification, representative adjudication, and trial; the law relating to class certification, manageability, off-the-clock theory, meal and rest periods, expense reimbursements, recordkeeping and wage statement requirements, representative PAGA claims and penalties, and wage-and-hour law and enforcement; Plaintiff's claims and allegations, and Defendants' defenses thereto, as well as the evidence produced and

1 analyzed; and the possibility of appeals, among other things. Arriving at a settlement that was
2 acceptable to the Parties was not easy. Defendants contended that individualized questions of
3 fact predominate over any common issues, and these issues would pose challenges to class
4 certification and representative adjudication. Defendants and their counsel felt strongly about
5 Defendants' ability to avoid class certification and prevail on the merits, while Plaintiff and
6 Class Counsel believed that they would be able to obtain class certification and prevail at trial.
7 With the aid of the mediator's evaluation, the Parties ultimately agreed that this matter was well-
8 suited for settlement given the legal issues relating to Plaintiff's principal claims, as well as the
9 costs and risks to the Parties that would attend further litigation. These risks of further litigation
10 include, and are not limited to, a determination that the claims are unsuitable for class treatment
11 and/or representative adjudication, class de-certification after certification of a class, allowing a
12 jury to decide the claims asserted in this matter, and the real possibility of no monetary recovery
13 after years of litigation.

14 10. By way of the accompanying Motion for Final Approval, Class Counsel seeks
15 attorneys' fees in the amount of \$280,500.00, which is thirty-three percent (33%) of the Gross
16 Settlement Amount of \$850,000.00—this amount is less than the percentage fee provided for by
17 the Settlement (i.e., up to \$297,500.00 which is 35% of the Gross Settlement Amount). The
18 difference of \$17,000.00 will be part of the Net Settlement Amount, which will be distributed to
19 the Participating Class Members in accordance with the Settlement. Pursuant to the contingency-
20 fee agreement entered into by and between Plaintiff and Class Counsel, Plaintiff has agreed to a
21 contingency fee of at least thirty-three percent (33%) of the recovery.

22 11. The attorneys' fees sought are commensurate with: (1) the risk that Class Counsel
23 took in commencing the cases; (2) the time, effort, and expense that Class Counsel dedicated to
24 the cases; (3) the skill and determination that Class Counsel has shown; (4) the results that Class
25 Counsel has achieved throughout the litigation; (5) the value of the settlement that Class Counsel
26 has achieved in this matter; and (6) the other cases that Class Counsel has turned down in order
27 to devote their time and efforts to these cases. The nature of the work performed, skill exercised,
28 and the outcome in this matter which involves an outstanding monetary recovery involving a

1 Gross Settlement Amount of \$850,000.00 (with a Net Settlement Amount of approximately at
2 least \$330,736.58 to be paid to Participating Class Members (with gross Class Settlement
3 Payments averaging approximately more than \$2,449.90), payment of \$50,000.00 to PAGA
4 Employees (with PAGA Employee Payments averaging approximately \$303.03) and payment of
5 \$150,000.00 to the State of California)—support the percentage fee sought.

6 12. While not necessarily required to be demonstrated because a percentage fee is
7 proper for this settlement, it should be noted that Class Counsel has incurred many hours of work
8 in connection with prosecuting this matter such that the award of attorneys' fees is also justified
9 under a lodestar analysis. Attorneys at Lawyers *for* Justice, PC have spent a total of **302.70**
10 **hours** performing tasks and obtaining recovery in this matter. Attached hereto as **"EXHIBIT 1"**
11 is an Attorney Task and Time Chart that sets forth in detail the nature of the legal services
12 provided by attorneys at Lawyers *for* Justice, PC and the time incurred by them in performing
13 those services. These hours include work done by several attorneys at Lawyers *for* Justice, PC.
14 Also, separate from the hours referenced herein and in the chart, Lawyers *for* Justice, PC had
15 litigation support personnel actively engaged in assisting with the prosecution of this matter.

16 13. The work performed in this particular matter, the background of Lawyers *for*
17 Justice, PC, as well as the individual backgrounds, training, and experience of the attorneys who
18 worked on this matter, in litigating complex wage-and-hour actions, and in particular,
19 employment class action and representative action cases, support a reasonable blended hourly
20 rate of compensation of at least \$850 per hour for work performed by Lawyers *for* Justice, PC.
21 Lawyers *for* Justice, PC has been awarded attorneys' fees, compensating the firm at the rate of at
22 least \$850 per hour for legal services performed, by courts granting approval of settlements in
23 other wage-and-hour class action and representative action cases: final approval of the class and
24 representative action settlement in *David Dugan v. TEC Equipment, Inc., et al.* (Los Angeles
25 Superior Court Case No. 19STCV01591) was granted on July 8, 2021, and the award of
26 attorneys' fees involved compensation at the rate of \$936.47 per hour; final approval of the class
27 and representative action settlement in *Larry Greenwood, et al. v. Scan Health Plan* (Los
28 Angeles Superior Court Case No. BC715157) was granted on April 20, 2021, and the award of

attorneys' fees involved compensation at the rate of \$919.57 per hour; final approval of the class and representative action settlement in *Seth Swan v. Pace Supply Corp.* (Sonoma County Superior Court Case No. SCV258764) was granted on February 6, 2019, and the award of attorneys' fees involved compensation at the rate of \$855.96 per hour.

**EXPERIENCE AND ADEQUACY OF
LAWYERS for JUSTICE, PC**

14. For over a decade, Lawyers for Justice, PC has almost exclusively focused on the prosecution of consumer and employment class actions, involving wage-and-hour claims, race discrimination, unfair business practices, or consumer fraud. Currently, Lawyers for Justice, PC is the attorney of record in well over a dozen employment-related putative class actions in both state and federal courts in the State of California. Lawyers for Justice, PC is comprised of attorneys who focus on litigating complex wage-and-hour class and Private Attorneys General Act ("PAGA") representative actions. The firm has successfully litigated cases involving nearly every aspect of California wage and hour law, including payment of overtime and minimum wages, provision of meal and rest breaks and/or premiums wages for same, timely payment of wages, provision of compliant wage statements, reimbursement of business expenses, executive, administrative, and other overtime exemptions to the State of California and federal overtime compensation requirements, PAGA claims, and sister statutes under federal law. During a relatively short time, in association with other law firms, Lawyers for Justice, PC has recovered millions of dollars on behalf of thousands of individuals in California.

15. Edwin Aiwarzian is a Managing Member and Shareholder of Lawyers for Justice, PC. He received his Bachelor of Arts degree from Pepperdine University in April of 1999 and earned a Juris Doctor degree from Pepperdine University School of Law in May of 2004. He has extensive formal training in dispute resolution and negotiation from the Straus Institute for Dispute Resolution as part of its Masters in Dispute Resolution degree program. In addition, he has previously served as a pro bono mediator for the Los Angeles County Superior Court. In October of 2000, he obtained a Litigation Paralegal Certificate from the UCLA Extension Program. During the summer of 2000, he studied Legal Writing at Harvard University. From

1 approximately September 2002 to approximately December 2002, he served as a Judicial Extern
2 to the Honorable Kim McLane Wardlaw of the United States Court of Appeals for the Ninth
3 Circuit. From approximately June 2002 to approximately August 2002, he served as a Judicial
4 Extern to the Honorable Earl Johnson, Jr. of the California Court of Appeal for the Second
5 Appellate District. In December of 2004, he obtained a license to practice law from the
6 California State Bar. Since in or around October of 2008, through his work at Lawyers *for*
7 Justice, PC, he has almost exclusively focused on the prosecution of consumer and employment
8 class actions. While employed by Lawyers *for* Justice PC, he has argued over one hundred (100)
9 motions, taken or defended over one hundred fifty (150) depositions, prepared dozens of expert
10 witnesses for deposition or trial, and attended over one hundred seventy-five (175) mediations.
11 Together with other attorneys at the firm, and in some cases in conjunction with co-counsel, he
12 has successfully litigated cases involving the executive, administrative, and other overtime
13 exemptions to the State of California and federal overtime compensation requirements. Under his
14 supervision, Lawyers *for* Justice, PC has successfully obtained class certification by contested
15 motion practice in approximately sixteen (16) cases in the last decade, and litigated over 1,000
16 class action or representative action cases.

17 16. Arby Aiwazian is a Member and Shareholder of Lawyers *for* Justice, PC. He
18 received his Bachelor of Arts degree from University of California, Los Angeles and graduated
19 magna cum laude. He earned a Juris Doctor degree, cum laude, from Southwestern Law School.
20 From approximately May 2007 to approximately July 2007, he served as a Judicial Extern to the
21 Honorable Earl Johnson, Jr. of the California Court of Appeal for the Second Appellate District.
22 From approximately August 2008 to approximately December 2008, he served as a Judicial
23 Extern to the Honorable Kim McLane Wardlaw of the United State Court of Appeals for the
24 Ninth Circuit. He was admitted to practice law in California in 2010. He is admitted to practice
25 before all courts of the State of California and all United States District Courts in the State of
26 California. He has worked on many wage-and-hour class action and representative action cases,
27 taking the lead in taking and defending depositions, arguing motions, and attending mediations.
28 He has played an integral role in preparing matters for class certification, including and not

1 limited to, successful certification of a class in *Upson v. Sur La Table* (Los Angeles County
2 Superior Court Case No. BC424012), *Montazemi v. Regus Management* (Los Angeles County
3 Superior Court Case No. BC478769), and *Abdulhaqq v. Urban Outfitters* (Alameda County
4 Superior Court Case No. RG13680477). Under his supervision, dozens of class action or
5 representative action cases have resulted in settlements that have been granted court approval. He
6 has handled over one hundred and fifty (150) mediations and worked on over two hundred and
7 fifty (250) class action or representative action cases which have resulted in settlement.

8 17. Joanna Ghosh is a Managing Member of Lawyers for Justice, PC. She received a
9 Bachelor of Arts degree from California State University, Los Angeles in 2006, a Master of
10 Science degree from the London School of Economics in 2007, and a Juris Doctor degree from
11 Georgetown University Law Center in 2010. She is admitted to practice in California (since
12 2010) and in New York (since 2013) and she is also admitted to practice in all U.S. District
13 Courts in California, the U.S. Bankruptcy Court for the Central District of California, and the
14 U.S. Supreme Court. She has taken and defended dozens of depositions and successfully handled
15 motion practice in class action cases regarding discovery (including and not limited to, regarding
16 class contact information), class certification (both contested class certification and stipulated
17 class certification), arbitration agreements, coordination, and intervention. She has successfully
18 handled briefing and oral arguments on appeal and obtained notable decisions regarding Private
19 Attorneys General Act claims and employer efforts to compel arbitration of such claims, e.g.,
20 *Roberto Betancourt v. Prudential Overall Supply* (Cal. Ct. App., Mar. 7, 2017) 9 Cal.App.5th
21 439, cert. denied (Cal., May 24, 2017), cert. denied (U.S., Dec. 11, 2017) and *ZB, N.A. v.*
22 *Superior Court* (2019) 8 Cal.5th175. She has significant experience with class actions, including
23 and not limited to working on cases to obtain class certification through contested motion
24 practice and working on cases in the post-certification stage (e.g., post-certification discovery,
25 appeal, statistical sampling and pilot study, and trial preparation in conjunction with co-counsel
26 in a case involving a certified class consisting of approximately 2,600 individuals). She has
27 extensive experience with class action and/or representative action settlements, and has handled
28 this process in over five hundred (500) cases. Under her, Edwin Aiwasian, and Arby Aiwasian's

supervision, Lawyers *for* Justice, PC has handled the class certification and court approval process for hundreds of class action and/or representative action matters that have successfully resolved. Joanna Ghosh is a member of the California Employment Lawyers Association and, on several occasions, has been a speaker regarding topics in wage and hour law at the organization's continuing legal education events.

18. I, Helene Mayer, am a Member of Lawyers *for* Justice, PC. I received my Bachelor of Arts degree from University of San Diego in 2017, and I earned my Juris Doctor degree from University of San Diego School of Law in 2020. I was admitted to practice law in California in 2021. I am admitted to practice before all courts of the State of California and all U.S. Federal District Courts in the State of California. I have worked on wage-and-hour class action and PAGA representative cases, and my work has included, *inter alia*, researching and drafting pleadings, administrative notice exhaustion, drafting, negotiating, and finalizing stipulations and settlement agreements, and making court appearances. Prior to working at Lawyers *for* Justice, PC, I worked at law firms focused primarily on family law matters, including, *inter alia*, representing clients in divorce, parentage, child custody, and domestic violence restraining order proceedings, researching, and drafting pleadings, negotiating and finalizing marital settlement agreements, engaging in motion practice, and making court appearances.

LITIGATION COSTS AND EXPENSES INCURRED BY

LAWYERS *FOR* JUSTICE, PC

19. To date, Class Counsel has borne all of the risks and costs of litigation and will not receive any compensation until recovery is obtained in this matter. The Settlement provides for reimbursement of litigation costs and expenses of up to \$30,000.00. Lawyers *for* Justice, PC seeks reimbursement of **\$24,263.42** in litigation costs and expenses incurred in the matter, as reflected in "**EXHIBIT 2**" attached hereto. These expenses were reasonable and necessary in the prosecution of the matter and to obtain the Settlement. The cost savings of \$5,736.58 will be part of the Net Settlement Amount, which will be distributed to the Participating Class Members in accordance with the Settlement.

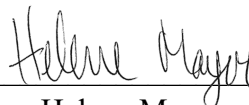
INDIVIDUAL GENERAL RELEASE PAYMENT TO PLAINTIFF

20. In recognition of her efforts and work spearheading the prosecution of this matter and serving as the Class Representative, as well as her broader individual waiver and release of claims with a California Civil Code Section 1542 waiver (set forth in Paragraph 90 of the Settlement Agreement), the Settlement provides for an Individual General Release Payment, in the amount of up to \$7,500.00 to Plaintiff. Plaintiff spent a substantial amount of time and effort discussing her employment with Class Counsel, gathering and providing relevant documents and information, and providing facts and evidence to support the prosecution of the claims. Plaintiff was available whenever Class Counsel needed her and actively tried to obtain and provide information that would help obtain a recovery in this matter. Accordingly, it is appropriate for Plaintiff to receive \$7,500.00 as a reasonable Individual General Release Payment for her broader waiver and release of claims and services performed in this matter, in addition to her individual settlement payment(s).

21. I submit that the Settlement is fair, reasonable, and adequate, and is in the best interests of Plaintiff, the Class, and the State of California.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 18th day of March 2026, at Mooresville, North Carolina.



Helene Mayer

EXHIBIT 1

ANGELICA VELASQUEZ V. GENTEX CORPORATION
San Bernardino County Superior Court Case No. CIVSB2106108 (“Class Action”)

ANGELICA VELASQUEZ V. GENTEX CORPORATION, ET AL.
San Bernardino County Superior Court Case No. CIVSB2106091 (“PAGA Action”)

ATTORNEY TASK AND TIME CHART

TASK	LAWYERS <i>for</i> JUSTICE, PC
Investigation and Research / Due Diligence	
Meet, Communicate, and/or Review Communication with Plaintiff Angelica Velasquez (“Plaintiff”)	16.50
Investigate, Communicate with, and/or Interview Putative Class Members, Aggrieved Employees, and/or Percipient Witnesses	5.50
Pleadings and Court Filings	
Investigate the Merits of Plaintiff’s Class Claims, Conduct Legal Research and Analysis Regarding Class Claims, and Draft, Review, and/or Revise Plaintiff’s Class Action Complaint for Damages (filed on February 18, 2021) (Class Action)	7.50
Investigate the Merits of Plaintiff’s Private Attorneys General Act (“PAGA”) Claim, Conduct Legal Research and Analysis Regarding PAGA Claim, and Draft, Review, and/or Revise Plaintiff’s Complaint for Enforcement Under the Private Attorneys General Act, California Labor Code § 2698, Et Seq. (filed on February 18, 2021) (PAGA Action)	6.80
Review Court’s Notice of Trial Setting Conference and Notice of Case Assignment (filed on April 1, 2021) (PAGA Action)	0.20
Review Court’s Initial Case Management Conference Order (filed on April 6, 2021) (Class Action)	0.20

Review Defendant Gentex Corporation's ("Defendant Gentex") Answer to Plaintiff's Unverified Class Action Complaint for Damages (filed on May 17, 2021), and Research Affirmative Defenses in Defendant Gentex's Answer (Class Action)	1.30
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Initial Case Management Conference Report (filed on June 15, 2021) (Class Action)	1.60
Draft Plaintiff's Notice of Posting Jury Fees (filed on June 18, 2021) (Class Action)	0.20
Review Court's Minute Order Re: Complex Case Management Conference (filed on June 21, 2021) (Class Action)	0.20
Draft, Review, and/or Revise Plaintiff's Notice of Ruling at June 21, 2021 Case Management Conference (filed on June 28, 2021) (Class Action)	0.30
Draft, Review, and/or Revise Plaintiff's Notice of Ruling at June 21, 2021 Case Management Conference (filed on June 28, 2021) (PAGA Action)	0.30
Review and Analyze Defendant Gentex's Answer to Plaintiff's Unverified PAGA Complaint for Damages (filed on August 13, 2021), and Research Affirmative Defenses in Defendant Gentex's Answer (PAGA Action)	1.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Case Management Conference Report (filed on August 16, 2021) (Class Action)	1.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Case Management Conference Report (filed on August 16, 2021) (PAGA Action)	0.90
Review Court's Minute Orders Re: Complex Case Management Conference (filed on August 20, 2021) (Class Action)	0.20
Review Court's Minute Order Re: Complex Case Management Conference (filed on August 20, 2021) (PAGA Action)	0.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Case Management Conference Statement and Request for Continuance (filed on September 14, 2021) (Class Action)	1.20

Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Case Management Conference Statement and Request for Continuance (filed on September 15, 2021) (PAGA Action)	0.90
Review and Analyze Defendant Kimco Staffing Services, Inc.'s ("Defendant Kimco") Answer to Plaintiff's Complaint (filed on October 28, 2021), and Research Affirmative Defenses in Defendant Kimco's Answer (PAGA Action)	1.20
Meet and Confer with Defendants Gentex Corporation and Kimco Staffing Services, Inc.'s (together, "Defendants") Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Report (filed on December 9, 2021) (Class Action)	1.20
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Report (filed on December 9, 2021) (PAGA Action)	1.10
Review Court's Minute Order Re: Further Case Management Conference (filed on December 15, 2021) (Class Action)	0.20
Review Court's Minute Order Re: Further Case Management Conference (filed on December 15, 2021) (PAGA Action)	0.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Stipulation to Continue the Court's April 27, 2022 Further Case Management Conference; and [Proposed] Order (submitted on April 20, 2022) (Class Action)	1.10
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Stipulation to Continue the Court's April 27, 2022 Further Case Management Conference; and [Proposed] Order (submitted on April 20, 2022) (PAGA Action)	0.90
Review Court's Order Granting Joint Stipulation to Continue the Court's April 27, 2022 Further Case Management Conference (filed on April 26, 2022) (Class Action)	0.10
Review Court's Order Granting Joint Stipulation to Continue the Court's April 27, 2022 Further Case Management Conference (filed on April 26, 2022) (PAGA Action)	0.10
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Notice of Settlement and Case Management Statement (filed on June 3, 2022) (Class Action)	0.80

Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Notice of Settlement and Case Management Statement (filed on June 3, 2022) (PAGA Action)	0.70
Review Court's Minute Order Re: Further Case Management Conference (filed on July 15, 2022) (Class Action)	0.10
Review Court's Minute Order Re: Further Case Management Conference (filed on July 15, 2022) (PAGA Action)	0.10
Review Court's Notice of Re-Assignment of Case for All Purposes (filed on October 26, 2022) (Class Action)	0.20
Review Court's Notice of Re-Assignment of Case for All Purposes (filed on October 26, 2022) (PAGA Action)	0.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on November 14, 2022) (Class Action)	0.90
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statements (filed on November 14, 2022) (PAGA Action)	0.80
Review Court's Minute Order Re: Further Case Management Conference (filed on November 29, 2022) (Class Action)	0.10
Review Court's Minute Order Re: Further Case Management Conference (filed on November 29, 2022) (PAGA Action)	0.10
Review Defendant Gentex's Notice of Ruling (filed on November 30, 2022) (Class Action)	0.10
Review Defendant Gentex's Notice of Ruling (filed on November 30, 2022) (PAGA Action)	0.10
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on March 15, 2023) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on March 15, 2023) (PAGA Action)	0.80

Review Court's Minute Order Re: Further Case Management Conference and Certificate of Electronic Recording Monitor (filed on March 29, 2023) (Class Action)	0.10
Review Court's Minute Order Re: Further Case Management Conference and Certificate of Electronic Recording Monitor (filed on March 29, 2023) (PAGA Action)	0.10
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on June 13, 2023) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on June 13, 2023) (PAGA Action)	0.70
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on August 9, 2023) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on August 10, 2023) (PAGA Action)	0.70
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on October 16, 2023) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statements (filed on October 16, 2023) (PAGA Action)	0.70
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on December 12, 2023) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on December 12, 2023) (PAGA Action)	0.80
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on February 9, 2024) (Class Action)	0.90
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on February 13, 2024) (PAGA Action)	0.70

Draft, Review, and/or Revise Plaintiff's Notice Regarding February 26, 2024 Further Case Management Conference (filed on February 23, 2024) (Class Action)	0.30
Draft, Review, and/or Revise Plaintiff's Notice Regarding February 26, 2024 Further Case Management Conference (filed on February 23, 2024) (PAGA Action)	0.30
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on April 25, 2024) (Class Action)	0.90
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on April 25, 2024) (PAGA Action)	0.80
Draft, Review, and/or Revise Plaintiff's Notice Regarding May 13, 2024 Further Case Management Conference (filed on May 13, 2024) (Class Action)	0.30
Draft, Review, and/or Revise Plaintiff's Notice Regarding May 13, 2024 Further Case Management Conference (filed on May 13, 2024) (PAGA Action)	0.30
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on August 6, 2024) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on August 6, 2024) (PAGA Action)	0.70
Draft, Review, and/or Revise Plaintiff's Notice Regarding August 21, 2024 Further Case Management Conference (filed on August 21, 2024) (Class Action)	0.30
Draft, Review, and/or Revise Plaintiff's Notice Regarding August 21, 2024 Further Case Management Conference (filed on August 21, 2024) (PAGA Action)	0.30
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on September 23, 2024) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on September 23, 2024) (PAGA Action)	0.70

Draft, Review, and/or Revise Plaintiff's Notice Regarding October 8, 2024 Further Case Management Conference (filed on October 2, 2024) (Class Action)	0.30
Draft, Review, and/or Revise Plaintiff's Notice Regarding October 8, 2024 Further Case Management Conference (filed on October 2, 2024) (PAGA Action)	0.30
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on November 21, 2024) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on November 21, 2024) (PAGA Action)	0.70
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on January 6, 2025) (Class Action)	0.70
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on January 6, 2025) (PAGA Action)	0.60
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on February 27, 2025) (Class Action)	0.80
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on February 27, 2025) (PAGA Action)	0.70
Meet and Confer with Defendants' Counsel, and Draft, Review, and/or Revise Joint Further Case Management Conference Statement (filed on May 13, 2025) (PAGA Action)	0.90
Review Court's Minute Order Re: Further Case Management Conference (filed on May 20, 2025) (PAGA Action)	0.20
Draft, Review, and/or Revise Plaintiff's Notice Regarding May 20, 2025 Further Case Management Conference (filed on May 21, 2025) (PAGA Action)	0.20
Meet and Confer with Defendant Gentex's Counsel, and Draft, Review, and/or Revise Joint Stipulation to Continue Deadline to File First Amended Complaint; [Proposed] Order Thereon (submitted on June 9, 2025) (Class Action)	1.10

Review Court's Order Granting Joint Stipulation to Continue Deadline to File First Amended Complaint (filed on June 23, 2025) (Class Action)	0.20
Draft, Review, and/or Revise Plaintiff's First Amended Class Action Complaint for Damages and Enforcement Under the Private Attorneys General Act, Cal. Labor Code § 2698, Et Seq. (filed on June 27, 2025) (Class Action)	1.50
Draft Plaintiff's Notice of Entry of Judgment or Order Re: Order Granting Joint Stipulation to Continue Deadline to File First Amended Complaint (filed on June 30, 2025) (Class Action)	0.10
Review Court's Minute Order Re: Further Case Management Conference (filed on July 7, 2025) (PAGA Action)	0.20
Review Court's Minute Order Re: Further Case Management Conference (filed on August 22, 2025) (PAGA Action)	0.20
Review Court's Minute Order Re: Further Case Management Conference (filed on October 10, 2025) (PAGA Action)	0.20
Appearances	
Prepare for and Remotely Attend Initial Complex Case Management Conference (June 21, 2021) (Class Action)	2.30
Prepare for and Remotely Attend Complex Case Management Conference (August 20, 2021) (Class Action & PAGA Action)	1.60
Prepare for and Remotely Attend Further Case Management Conference (December 15, 2021) (Class Action & PAGA Action)	1.10
Prepare for and Remotely Attend Further Case Management Conference (July 15, 2022) (Class Action & PAGA Action)	0.60
Prepare for and Remotely Attend Further Case Management Conference (March 29, 2023) (Class Action & PAGA Action)	1.10

Prepare for and Remotely Attend Hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement and Further Case Management Conference (May 20, 2025) (Class Action & PAGA Action)	0.90
Prepare for and Remotely Attend Hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement and Further Case Management Conference (July 7, 2025) (Class Action & PAGA Action)	0.80
Prepare for and Remotely Attend Hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement and Further Case Management Conference (August 22, 2025) (Class Action & PAGA Action)	0.80
Prepare for and Remotely Attend Hearing on Plaintiff's Motion for Preliminary Approval of Class Action Settlement and Further Case Management Conference (October 10, 2025) (Class Action & PAGA Action)	0.20
Discovery and Deposition	
Draft, Review, and/or Revise Letter to Defendant Gentex Re: Request for Personnel File, Pay Stubs, and Time Records for Plaintiff (served on September 2, 2020)	1.90
Review and Analyze Documents Produced by Defendants in Response to the Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Angelica Velasquez (served on October 7, 2020)	1.60
Review and Analyze Documents Produced by Defendants in Response to the Request for Personnel File, Pay Stubs, and Time Records for Plaintiff Angelica Velasquez (served on October 9, 2020)	2.50
Draft, Review, and/or Revise Plaintiff's Form Interrogatories – General (Set One), Special Interrogatories (Set One), Special Interrogatories (Set Two), and Requests for Production of Documents (Set One) to Defendant Gentex (served on September 3, 2021) (Class Action)	4.50
Draft, Review, and/or Revise Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Gentex and Requests for Production of Documents (Wage and Hour Practices; noticed for October 20, 2021) (served on September 3, 2021) (Class Action)	1.10
Draft, Review, and/or Revise Plaintiff's Notice of Deposition of Person Most Knowledgeable at Defendant Gentex and Requests for Production of Documents (Organizational Structure; noticed for October 21, 2021) (served on September 3, 2021) (Class Action)	1.20

Letters and Correspondence	
Draft, Review, and/or Revise Notice to California Labor and Workforce Development Agency Re: Claim of Plaintiff Angelica Velasquez under the Private Attorneys General Act (served on December 14, 2020)	4.50
Meet with, Draft Correspondence to, Respond to Correspondence from, and/or Review Correspondence with Defendants' Counsel	19.50
Mediation/Settlement	
Review and Analyze Information, Data, and Documents Obtained from Plaintiff, Defendants, and Other Sources Prior to Mediation	42.50
Prepare for Mediation, Including Researching Settlement and Merits-Related Issues, Drafting the Mediation Brief and Compiling Exhibits in Support Thereof, and Performing, Reviewing, and/or Revising Damages and Penalties Analyses and Calculations (submitted on May 24, 2022)	35.50
Attend Mediation Session (May 31, 2022; via Zoom Video Conference)	15.50
Review and Analyze Final Mediator's Proposal (accepted May 31, 2022)	1.50
Draft, Review, and/or Revise Memorandum of Understanding (not executed)	1.20
Draft, Review, Revise, Negotiate, and Finalize Class Action and PAGA Settlement and Release Agreement (executed on February 26, 2025) and Notice of Settlement of Class and Representative Action	24.50
Draft, Review, Revise, Negotiate, and Finalize First Amended Class Action and PAGA Settlement and Release Agreement (executed on July 23, 2025)	2.10
Coordinate Settlement Administration with Settlement Administrator, Review Weekly Reports, Monitor Settlement Administration Process, and/or Respond to Inquiries	7.50
Law and Motion	
Research, Draft, Review, and/or Revise Plaintiff's Notice of and Motion for Preliminary Approval of Class Action and PAGA Settlement; Memorandum of Points and Authorities in Support Thereof, Declaration of Helene Mayer in Support Thereof, Declaration of Plaintiff in Support Thereof, and [Proposed] Order	18.50

Granting Preliminary Approval of Class Action and PAGA Settlement (filed on February 28, 2025) (Class Action)	
Review and Analyze Court's Tentative Ruling Re: Motion for Preliminary Approval of Class and PAGA Action Settlement (issued on May 19, 2025) (Class Action)	0.30
Review Court's Minute Order Re: Motion for Preliminary Approval of Class Action Settlement (filed on May 20, 2025) (Class Action)	0.10
Draft, Review, and/or Revise Plaintiff's Notice Regarding May 20, 2025 Motion for Preliminary Approval of Class Action Settlement (filed on May 21, 2025) (Class Action)	0.20
Review and Analyze Court's Tentative Ruling Re: Motion for Preliminary Approval of Class and PAGA Action Settlement (issued on July 6, 2025) (Class Action)	0.30
Review Court's Minute Order Re: Motion for Preliminary Approval of Class Action Settlement (filed on July 7, 2025) (Class Action)	0.10
Draft, Review, and/or Revise Supplemental Declaration of Helene Mayer in Support of Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement (filed on August 12, 2025) (Class Action)	0.90
Review and Analyze Court's Tentative Ruling Re: Motion for Preliminary Approval of Class and PAGA Action Settlement (issued on August 21, 2025) (Class Action)	0.20
Review Court's Minute Order Re: Motion for Preliminary Approval of Class Action Settlement (filed on August 22, 2025) (Class Action)	0.10
Review and Analyze Court's Tentative Ruling Re: Motion for Preliminary Approval of Class and PAGA Action Settlement (issued on October 9, 2025) (Class Action)	0.30
Review Court's Minute Order Re: Motion for Preliminary Approval of Class Action Settlement (filed on October 10, 2025) (Class Action)	0.10
Review Court's Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on October 10, 2025) (Class Action)	0.10
Draft Plaintiff's Notice of Entry of Judgment or Order Re: Order Granting Preliminary Approval of Class Action and PAGA Settlement (filed on October 15, 2025) (Class Action)	0.10

Review Declaration of Settlement Administrator, and Research, Draft, Review, and/or Revise Plaintiff's Notice of Motion and Motion for Final Approval of Class Action and PAGA Settlement, Attorneys' Fees and Costs, and Individual General Release Payment; Memorandum of Points and Authorities in Support Thereof, Declaration of Helene Mayer in Support Thereof, and [Proposed] Final Approval Order and Judgment (Class Action)	22.50
Total Hours:	302.70

EXHIBIT 2

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Velasquez vs. Gentex Corporation

<u>Date</u>	<u>Payee</u>	<u>Expense Description</u>	<u>Amount</u>
2/18/2021	Legal Document Server, Inc.	Attorney Service	\$200.23
4/1/2021	San Bernardino Superior Court	Complex Filing Fee	\$1,000.00
4/1/2021	San Bernardino Superior Court	Complaint Filing Fee	\$435.00
4/16/2021	Legal Document Server, Inc.	Attorney Service	\$110.00
4/23/2021	Legal Document Server, Inc.	Attorney Service	\$130.00
6/18/2021	Legal Document Server, Inc.	Attorney Service	\$135.25
6/18/2021	San Bernardino Superior Court	Jury Fee	\$150.00
6/28/2021	Legal Document Server, Inc.	Attorney Service	\$130.00
9/8/2021	Legal Document Server, Inc.	Attorney Service	\$130.85
9/8/2021	San Bernardino Superior Court	Stipulation & Order Fee	\$20.00
5/18/2022	PAUL HASTINGS LLP	Mediation Fee	\$15,000.00
6/3/2022	Legal Document Server, Inc.	Attorney Service	\$145.00
7/18/2022	CourtCall, LLC	Attorney Service	\$94.00
3/15/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
3/24/2023	CourtCall, LLC	Attorney Service	\$72.00
5/4/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
6/13/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
8/9/2023	Legal Document Server, Inc.	Attorney Service	\$130.00
10/16/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
12/12/2023	Legal Document Server, Inc.	Attorney Service	\$17.09
12/18/2023	General Logistics Systems US, Inc.	Courier Service	\$20.76
2/9/2024	Legal Document Server, Inc.	Attorney Service	\$17.09
3/18/2024	Legal Document Server, Inc.	Attorney Service	\$17.09
5/2/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
5/24/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
7/8/2024	General Logistics Systems US, Inc.	Courier Service	\$39.75
8/6/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
8/7/2024	Legal Document Server, Inc.	Attorney Service	\$135.00
8/21/2024	Legal Document Server, Inc.	Attorney Service	\$200.00
9/23/2024	Legal Document Server, Inc.	Attorney Service	\$180.00
10/2/2024	Legal Document Server, Inc.	Attorney Service	\$180.00
11/22/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
1/7/2025	Legal Document Server, Inc.	Attorney Service	\$173.15
2/28/2025	Legal Document Server, Inc.	Attorney Service	\$297.27
2/28/2025	San Bernardino Superior Court	Motion Fee	\$60.00
5/22/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
6/10/2025	Legal Document Server, Inc.	Attorney Service	\$155.00
6/18/2025	Legal Document Server, Inc.	Attorney Service	\$20.28
6/18/2025	San Bernardino Superior Court	Stipulation & Order Fee	\$20.00

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Velasquez vs. Gentex Corporation

6/23/2025	Legal Document Server, Inc.	Attorney Service	\$155.00
6/26/2025	Legal Document Server, Inc.	Attorney Service	\$12.95
6/26/2025	San Bernardino Superior Court	Document Download Fee	\$2.09
6/30/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
7/9/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
7/23/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
10/1/2025	Legal Document Server, Inc.	Attorney Service	\$175.00
10/9/2025	Legal Document Server, Inc.	Attorney Service	\$12.95
10/14/2025	San Bernardino Superior Court	Document Download Fee	\$7.32
10/20/2025	Legal Document Server, Inc.	Attorney Service	\$12.95
10/27/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
11/3/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
2/9/2026	San Bernardino Superior Court	Document Download Fee	\$5.75
Total:			<u>\$20,580.96</u>

LAWYERS *for* JUSTICE, PC CASE COST DETAIL
Velasquez vs. Gentex Corporation, et al.(PAGA)

<u>Date</u>	<u>Payee</u>	<u>Expense Description</u>	<u>Amount</u>
12/14/2020	U.S. Postmaster	Postage	\$22.50
12/14/2020	Labor & Workforce Development Agency	PAGA Filing Fee	\$75.00
2/18/2021	Legal Document Server, Inc.	Attorney Service	\$165.23
2/18/2021	San Bernardino Superior Court	Complaint Filing Fee	\$435.00
4/22/2021	Legal Document Server, Inc.	Attorney Service	\$110.00
4/22/2021	Legal Document Server, Inc.	Attorney Service	\$110.00
4/23/2021	Legal Document Server, Inc.	Attorney Service	\$130.00
6/28/2021	Legal Document Server, Inc.	Attorney Service	\$130.00
9/8/2021	Legal Document Server, Inc.	Attorney Service	\$130.85
9/8/2021	San Bernardino Superior Court	Stipulation & Order Fee	\$20.00
6/8/2022	Legal Document Server, Inc.	Attorney Service	\$145.00
7/18/2022	CourtCall, LLC	Attorney Service	\$94.00
3/15/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
3/24/2023	CourtCall, LLC	Attorney Service	\$72.00
5/4/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
6/13/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
8/10/2023	Legal Document Server, Inc.	Attorney Service	\$130.00
10/16/2023	Legal Document Server, Inc.	Attorney Service	\$150.00
12/12/2023	Legal Document Server, Inc.	Attorney Service	\$17.09
2/12/2024	Legal Document Server, Inc.	Attorney Service	\$17.09
4/15/2024	Legal Document Server, Inc.	Attorney Service	\$17.09
5/2/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
5/24/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
8/7/2024	Legal Document Server, Inc.	Attorney Service	\$152.20
8/21/2024	Legal Document Server, Inc.	Attorney Service	\$200.00
9/23/2024	Legal Document Server, Inc.	Attorney Service	\$180.00
10/2/2024	Legal Document Server, Inc.	Attorney Service	\$180.00
11/21/2024	Legal Document Server, Inc.	Attorney Service	\$17.20
1/7/2025	Legal Document Server, Inc.	Attorney Service	\$173.15
2/28/2025	Legal Document Server, Inc.	Attorney Service	\$18.90
5/14/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
5/22/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
6/3/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
8/13/2025	Legal Document Server, Inc.	Attorney Service	\$230.20
8/15/2025	Legal Document Server, Inc.	Attorney Service	\$18.89
Total:			\$3,682.46