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Attorneys for Plaintiff
FEMI JORDAN

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

FEMI JORDAN, individually, and on behalf of
other members of the general public similarly
situated,

Plaintiff,

vs.

ONE MEDICAL GROUP, INC., a California
corporation; 1LIFE HEALTHCARE, INC., a
Delaware corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 23CV041507

*Assigned for all purposes to the Honorable
Somnath Raj Chatterjee, Dept. 21*

**AMENDMENT TO STIPULATION OF
SETTLEMENT OF CLASS AND
REPRESENTATIVE PAGA ACTION**

Complaint Filed: August 25, 2023

FAC Filed: July 9, 2024

Trial Date: Not set

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5 Attorneys for Defendants

6 ONE MEDICAL GROUP, INC. and

1LIFE HEALTHCARE, INC.

**AMENDMENT TO STIPULATION OF SETTLEMENT OF CLASS AND
REPRESENTATIVE PAGA ACTION**

Plaintiff Femi Jordan (“Plaintiff”) and Defendants One Medical Group, Inc. and 1Life Healthcare, Inc. (“Defendants”) (collectively, “Parties”), by and through their respective counsel of record, HEREBY STIPULATE AND AGREE to amend the Stipulation of Settlement of Class and Representative PAGA Action previously executed by the Parties on or about November 15, 2024 (“Settlement Agreement”) as follows:

1. Section 3 of the proposed Notice Packet shall be amended to include a paragraph disclosing the consideration being paid to Plaintiff in exchange for her separate, individual general release of claims against Defendant, as follows:

10. Plaintiff’s General Release Payment. In addition to the releases provided by the Class and PAGA Settlement, Plaintiff, in her individual capacity only, has entered into a separate general release of all claims she has against Defendants, under which she will receive a payment in the amount of \$10,000.00. The general release payment to Plaintiff is being paid by Defendants separately from the Gross Settlement Amount, and will not affect the amount you receive from the Settlement.

2. Page 7, paragraph I.T of the Settlement Agreement is hereby amended to state as follows:

T. “PAGA Released Claims”

All claims for civil penalties arising from the facts, theories, primary rights, and/or claims alleged in the December 10, 2020 PAGA letter sent by Plaintiff to the LWDA which arise during the PAGA Period. The PAGA Released Claims include all claims for civil penalties under PAGA arising from or related to alleged (1) failure to pay overtime wages; (2) failure to provide meal periods and/or pay meal period premiums; (3) failure to provide rest periods and/or pay rest period premiums; (4) failure to pay minimum wages for all hours worked; (5) failure to timely pay wages upon termination; (6) failure to timely pay wages during employment; (7) failure to provide accurate, itemized wage statements; (8) failure to keep requisite payroll records; and (9) failure to reimburse business expenses under Labor Code Sections 2800 and 2802. This release excludes the release of claims not permitted by law.

3. Page 8, paragraph I.AA of the Settlement Agreement is hereby amended to state as follows:

AA. “Released Class Claims”

All claims and liability theories under state, federal, or local law (including but not limited to, those under the California Labor Code, Wage Orders, regulations, and/or

1 other provisions of law) asserted in the Litigation and/or arising from or related to the
2 facts pleaded, primary rights alleged, and/or claims alleged in the Litigation, or that
3 reasonably could have been asserted based on the facts pleaded, primary rights alleged,
4 and/or claims alleged in the now-operative complaints in the Litigation, including for:
5 (1) failure to pay overtime wages under Labor Code Sec. 510, 1198; (2) failure to
6 provide meal periods and/or pay meal period premiums under Labor Code §§ 226.7,
7 512; (3) failure to provide rest periods and/or pay rest period premiums under Labor
8 Code §§ 226.7; (4) failure to pay minimum wages for all hours worked under Labor
9 Code §§ 1194, et seq.; (5) failure to timely pay wages upon termination under Labor
10 Code §§ 201, 202, and 203; (6) failure to timely pay wages during employment under
11 Labor Code §§ 204, 210; (7) failure to provide accurate, itemized wage statements
12 under Labor Code § 226; (8) failure to keep requisite payroll records under Labor Code
13 § 1174(d); (9) failure to reimburse business expenses under Labor Code §§ 2800 and
14 2802; (10) violation of California's Unfair Competition Law under Business and
15 Professions Code § 17200 predicated on violations of Labor Code sections 201, 202,
16 203, 204, 226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 2800, and 2802.
17 This release excludes the release of claims not permitted by law. The Participating
18 Class Members may not sue or otherwise make a claim against any of the Released
19 Parties for the Released Claims.

20
21 4. Page 28, paragraph X.35 of the Settlement Agreement shall be amended to state as
22 follows:

23 PAGA Release. Upon the Final Approval by the Court of this Settlement
24 Agreement and funding in full of the Gross Settlement Amount by Defendants,
25 and except as to such rights or claims as may be created by this Settlement
26 Agreement, Plaintiff, as a proxy and agent of the LWDA and the State of
27 California, shall fully release and discharge the Released Parties from any and
28 all PAGA Released Claims arising during the PAGA Period that could have
been brought against the Released Parties by the LWDA and the State of
California. PAGA Members cannot exclude themselves from the PAGA
Settlement, and PAGA Members who exclude themselves from the settlement
of class claims shall still receive an Individual PAGA Payment.

4. Page 24, paragraph VII.24 of the Settlement Agreement shall be amended to state as
follows:

Uncashed Settlement Checks. Any checks issued by the Settlement Administrator will
be negotiable for ninety (90) calendar days from the date of mailing. After ninety (90)
calendar days from the date of mailing, the checks shall become null and void, and any
monies remaining in the distribution account shall, subject to court approval, be
distributed to Centro Legal de la Raza ("Cy Pres Recipient"). Upon expiration of the
ninety (90) day check cashing period, the Parties shall jointly request that the Court
amend the Final Approval Order and Judgment to direct Administration to pay the sum
of any unclaimed funds, plus any interest accrued thereon, to the Cy Pres Recipient,
consistent with Code of Civil Procedure § 384. Class Counsel and Defendants' counsel
shall provide the Court with a declaration under oath certifying that they do not have any

1 connection or relationship to the Cy Pres Recipient that could reasonably create the
2 appearance of any impropriety or potential conflict of interests with the Class.

3 6. Exhibit 1 to the Settlement Agreement is hereby replaced with the revised Notice
4 Packet attached hereto as Exhibit 1.

5 **IT IS SO STIPULATED.**

6 Dated: February 25, 2025

PARKER & MINNE, LLP

7
8 By:



S. Emi Minne

LAWYERS FOR JUSTICE, PC

Arby Aiwazian

Joanna Ghosh

Vartan Madopyan

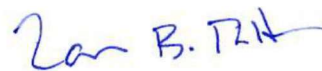
Attorneys for Plaintiff

FEMI JORDAN

14 Dated: February 25, 2025

**SHEPPARD, MULLIN, RICHTER &
HAMPTON LLP**

17
18 By:



Lucky Mainz

Lowell Ritter

Attorneys for Defendants

ONE MEDICAL GROUP, INC. and

1LIFE HEALTHCARE, INC.

EXHIBIT 1

1 **COURT-APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING**
2 **DATE FOR FINAL COURT APPROVAL**

3 *Femi Jordan v. One Medical Group, Inc. and 1Life Healthcare, Inc.*
4 Alameda County Superior Court Case No. 23CV041507

5 ***The Superior Court for the State of California authorized this Notice. Read it carefully!***
6 ***It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

7 **You may be eligible to receive money** from the settlement of an employment class action
8 lawsuit ("Action") against Defendants One Medical Group, Inc. and 1Life Healthcare, Inc.
9 ("Defendants") for alleged wage and hour violations. The Action was filed by a former employee
10 of Defendant 1Life Healthcare, Inc., Femi Jordan ("Plaintiff"), and seeks payment of (1) back
11 wages and other relief for a class of hourly or non-exempt employees ("Class Members") who
12 worked for either Defendant in California during the Class Period (from February 28, 2019 to the
13 date of preliminary approval by the Court or, if applicable, the Alternate End Date as set forth in
14 Section 3.1 below); and (2) penalties under the California Private Attorney General Act ("PAGA")
15 for all hourly or non-exempt employees who worked for either Defendant in California during the
16 PAGA Period (the period from December 10, 2019 to the date of preliminary approval by the
17 Court or, if applicable, the Alternate End Date as set forth in Section 3.1 below) ("PAGA
18 Settlement Members").

19 Defendants deny the allegations and claims set forth in the Action. Nonetheless, Plaintiff
20 and Defendants have mutually agreed to a proposed Settlement to resolve the claims.

21 The proposed Settlement has two main parts: (1) a Class Settlement requiring Defendants
22 to fund Individual Settlement Payments, and (2) a PAGA Settlement requiring Defendants to fund
23 Individual PAGA Payments and pay penalties to the California Labor and Workforce Development
24 Agency ("LWDA"), along with releases of claims by Participating Class Members, the LWDA
25 and the State of California.

26 Based on Defendants' records, and the Parties' current assumptions, **your Individual**
27 **Settlement Payment is estimated to be \$ _____ (less withholdings) and your Individual**
28 **PAGA Payment (if applicable) is estimated to be \$ _____.** The actual amount you may
receive likely will be different and will depend on a number of factors. (If no amount is stated for
your Individual PAGA Payment, then according to Defendants' records you are not eligible for an
Individual PAGA Payment under the Settlement because you did not work during the PAGA
Period.)

 The above estimates are based on Defendants' records showing that **you worked ____**
Workweeks during the Class Period and **(if applicable) ____ Pay Periods** during the PAGA
Period. If you believe that you worked more during either period, you can submit a challenge by
the deadline date. See Section 4 of this Notice below.

 The Court has already preliminarily approved the proposed Settlement and approved this
Notice. The Court has not yet decided whether to grant Final Approval. Your legal rights are
affected by whether you act or do not act. **Read this Notice carefully.** You will be deemed to
have carefully read and understood it. At the Final Approval Hearing, the Court will decide
whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff
and Plaintiff's attorneys ("Class Counsel"). The Court will also decide whether to enter a

judgment that requires Defendants to make payments under the Settlement and requires Class Members and PAGA Settlement Members to give up their rights to assert certain claims against Defendants.

Defendants will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Settlement Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the Released Class Claims against Defendants that are covered by this Settlement ("Released Class Claims" is defined in Section 3.8 of this Notice).
You Can Opt-out of the Class Settlement but not the PAGA Settlement The Opt-out Deadline is [insert Response Deadline]	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Settlement Administrator a timely written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Settlement Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. <i>See</i> Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Defendants must pay Individual PAGA Payments to all PAGA Settlement Members.
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by [insert Response Deadline]	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement they do not like. <i>See</i> Section 7 of this Notice.
You Can Participate in the [insert hearing date] Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on [insert hearing date]. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone, or by using the Court's virtual appearance platform.
You Can Challenge the Calculation of Your Workweeks/Pay Periods Written Challenges Must be Submitted by	The amount of your Individual Settlement Payment and Individual PAGA Payment (if any) depends on how many Workweeks you worked at least one day during the Class Period and how many Pay Periods you worked at least one day during the PAGA Period, respectively. The number of Class Period Workweeks and number of PAGA Period Pay Periods you worked according to Defendants' records is stated on the first page of this Notice. If

[insert Response Deadline]	you disagree with either of these numbers, you must challenge it by [insert Response Deadline] . See Section 4 of this Notice.
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1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former employee of Defendant 1Life Healthcare, Inc. The Action accuses Defendants of violating California labor laws by among other things failing to pay overtime wages, minimum wages, wages due upon termination, and reimbursable expenses, failing to provide meal periods, rest breaks, and accurate itemized wage statements, and failing to maintain certain required records. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) (“PAGA”). Plaintiff is represented by attorneys in the Action: Lawyers for Justice, PC and Parker & Minne, LLP (“Class Counsel”).

Defendants deny all of Plaintiff’s allegations, deny any liability, and deny that they have any legal or equitable responsibility for any damages, wages, or penalties and contend that they complied with all applicable laws.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Defendants or Plaintiff are correct on the merits. To avoid further lengthy and costly litigation, Plaintiff and Defendants have negotiated a proposed Settlement that is subject to the Court’s Final Approval. The Parties have signed a written settlement agreement (“Settlement” or “Agreement”) and agreed to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement. Both sides agree the proposed Settlement is a compromise of all disputed claims. By agreeing to settle, Defendants do not admit any violations or concede the merit of any claims; in fact, they deny any unlawful conduct.

Plaintiff and Class Counsel believe that: (1) Defendants have agreed to pay a fair, reasonable, and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and PAGA Settlement Members. The Court preliminarily approved the proposed Settlement as fair, reasonable, and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendants Will Pay \$1,985,000.00 as the Gross Settlement Amount (“Gross Settlement”). Defendants have agreed to deposit the Gross Settlement into an account controlled by the Settlement Administrator of the Settlement. The Settlement Administrator will use the Gross Settlement to pay Settlement-related fees and costs, including the Individual Settlement Payments, the Individual PAGA Payments, the Class Representative Incentive Award, Class Counsel’s attorneys’ fees and expenses, the Settlement Administrator’s expenses, penalties to be paid to the California Labor and Workforce Development Agency (“LWDA”), and any applicable payroll taxes. Assuming the Court grants Final Approval, Defendants will fund the Gross Settlement not more than 30 calendar days after the Judgment entered by the Court becomes final. The Final Judgment will be final on the latter of: (1) the date on which the Court enters the Final Approval Order and Judgment if there are no objections or challenges to the

1 Settlement or, (2) if there are objections or challenges to the Settlement, then after the
2 time to appeal the Order Granting Final Approval has expired with no appeal having been
3 filed, or the date the appellate court's affirmance of the Final Approval Order and
Judgment is final.

4 2. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing,
5 Plaintiff and/or Class Counsel will ask the Court to approve the following deductions
6 from the Gross Settlement, the amounts of which will be decided by the Court at the Final
Approval Hearing:

7 A. Up to \$694,750.00 (35% of the Gross Settlement Amount) to Class Counsel for
8 attorneys' fees and up to \$30,000.00 for their litigation expenses. To date, Class
Counsel have worked and incurred expenses on the Action without payment.

9 B. Up to \$10,000.00 to Plaintiff Femi Jordan, as Class Representative Incentive
10 Award for filing the Action, working with Class Counsel, and representing the
11 Class.

12 C. Up to \$15,000.00 to the Settlement Administrator for services administering the
13 Settlement.

14 D. Up to \$200,000.00 for PAGA Penalties, allocated 75% to the LWDA and 25% to
15 the PAGA Settlement Members on a pro-rata basis based on their PAGA Period
16 Pay Periods.

17 E. "Employer Owed Taxes" (e.g., taxes paid by the employer, including under the
18 Federal Unemployment Tax Act and state unemployment insurance). This
amount will be calculated and determined by the Settlement Administrator.

19 Participating Class Members have the right to object to any of these deductions. The
20 Court will consider all objections.

21 3. Net Settlement Amount Distributed to Class Members. After making the above
22 deductions in amounts approved by the Court, the Settlement Administrator will distribute
23 the rest of the Gross Settlement (the "Net Settlement Amount") by making Individual
Settlement Payments to Participating Class Members based on their Class Period
Workweeks. *See* Section 5.

24 4. Taxes on Payments to Class Members. Plaintiff and Defendants are asking the Court to
25 approve an allocation of 20% of each Individual Settlement Payment to taxable wages
26 ("Wage Portion") and 80% to penalties and interest ("Non-Wage Portion"). The Wage
27 Portion is subject to withholdings and will be reported on IRS W-2 Forms. The
Individual PAGA Payments are counted as penalties rather than wages for tax purposes.
The Settlement Administrator will report the Individual PAGA Payments and the Non-
Wage Portions of the Individual Settlement Payments on IRS 1099 Forms.

1 Although Plaintiff and Defendants have agreed to these allocations, neither side is giving
2 you any advice on whether your Payments are taxable or how much you might owe in
3 taxes. You are responsible for paying all taxes (including penalties and interest on back
4 taxes) on any Payments received from the proposed Settlement. You should consult a
5 tax advisor if you have any questions about the tax consequences of the proposed
6 Settlement.

- 5 5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual
6 Settlement Payments and Individual PAGA Payments will show the date when the check
7 expires (the void date). If you don't cash it by the void date, your check will be
8 automatically cancelled, and the monies will be irrevocably lost to you because they will
9 be distributed to Centro Legal de la Raza, the non-profit organization designated as the cy
10 pres recipient.

- 9 6. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible
10 the Court will decline to grant Final Approval of the Settlement or decline to enter a
11 Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal.
12 Plaintiff and Defendants have agreed that, in either case, the Settlement will be void:
13 Defendants will not pay any money and Class Members will not release any claims
14 against Defendants.

- 13 7. Settlement Administrator. The Court has appointed a neutral company, Phoenix
14 Settlement Administrators (the "Administrator") to send this Notice, calculate and make
15 payments, and process Class Members' Requests for Exclusion. The Settlement
16 Administrator will also decide Class Member challenges over Workweeks and/or PAGA
17 Pay Periods, mail and re-mail settlement checks and tax forms, and perform other tasks
18 necessary to administer the Settlement. The Settlement Administrator's contact
19 information is contained in Section 9 of this Notice.

- 18 8. Participating Class Members' Released Class Claims. After the Judgment is final and
19 Defendants have fully funded the Gross Settlement, Participating Class Members shall
20 release the "Released Parties" from the "Released Class Claims". This means that unless
21 you opted out by validly excluding yourself from the Class Settlement, you cannot sue,
22 continue to sue, or be part of any other lawsuit against Defendants or related entities for
23 wages based on the Class Period facts and claims, as alleged in the Action and resolved
24 by this Settlement.

22 The "Released Parties" include Defendants and each of their parent, subsidiary, related,
23 affiliated, predecessor, and successor companies/entities and each of their respective past,
24 present, and future agents, employees, clients, officers, directors, managing agents,
25 members, owners (whether direct or indirect), principals, fiduciaries, partners, trustees,
26 representatives, shareholders, stockholders, attorneys, parents, subsidiaries, equity
27 sponsors, related companies/corporations and/or partnerships, divisions, assigns,
28 predecessors, successors, insurers, consultants, joint venturers, joint employers, potential
and alleged joint employers, common law employers, potential and alleged common law
employers, dual employers, co-employers, potential and alleged co-employers,
contractors, affiliates, service providers, alter-egos, potential and alleged alter egos,
vendors, affiliated organizations, any person and/or entity with potential or alleged to

1 have joint liability.

2 The “Released Class Claims” means all claims and liability theories under state, federal,
3 or local law (including but not limited to, those under the California Labor Code, Wage
4 Orders, regulations, and/or other provisions of law) asserted in the Litigation and/or
5 arising from or related to the facts pleaded, primary rights alleged, and/or claims alleged
6 in the Litigation, or that reasonably could have been asserted based on the facts pleaded,
7 primary rights alleged, and/or claims alleged in the now-operative complaints in the
8 Litigation, including for: (1) failure to pay overtime wages under Labor Code Sec. 510,
9 1198; (2) failure to provide meal periods and/or pay meal period premiums under Labor
10 Code §§ 226.7, 512; (3) failure to provide rest periods and/or pay rest period premiums
11 under Labor Code §§ 226.7; (4) failure to pay minimum wages for all hours worked under
12 Labor Code §§ 1194, et seq.; (5) failure to timely pay wages upon termination under
13 Labor Code §§ 201, 202, and 203; (6) failure to timely pay wages during employment
under Labor Code §§ 204, 210; (7) failure to provide accurate, itemized wage statements
under Labor Code § 226; (8) failure to keep requisite payroll records under Labor Code §
1174(d); (9) failure to reimburse business expenses under Labor Code §§ 2800 and 2802;
(10) violation of California’s Unfair Competition Law under Business and Professions
Code § 17200 predicated on violations of Labor Code sections 201, 202, 203, 204,
226(a), 226.7, 510, 512(a), 1174(d), 1194, 1197, 1197.1, 2800, and 2802. This release is
limited to claims arising during the Class Period, and excludes the release of claims not
permitted by law.

- 14 9. The LWDA and the State of California’s Released PAGA Claims. After the Court’s
15 judgment is final, and Defendants have paid the Gross Settlement, the LWDA and the State
of California will release the Released Parties from the “PAGA Released Claims”.

16 The “PAGA Released Claims” means all claims for civil penalties under PAGA arising
17 from the facts, theories, primary rights, and/or claims alleged in the December 10, 2020
PAGA letter sent by Plaintiff to the LWDA which arise during the PAGA Period. The
18 PAGA Released Claims include all claims for civil penalties under PAGA arising from or
19 related to alleged (1) failure to pay overtime wages; (2) failure to provide meal periods
and/or pay meal period premiums; (3) failure to provide rest periods and/or pay rest
20 period premiums; (4) failure to pay minimum wages for all hours worked; (5) failure to
timely pay wages upon termination; (6) failure to timely pay wages during employment;
21 (7) failure to provide accurate, itemized wage statements; (8) failure to keep requisite
payroll records; and (9) failure to reimburse business expenses under Labor Code
22 Sections 2800 and 2802. This release is limited to claims arising during the PAGA
23 Period, and excludes the release of claims not permitted by law.

- 24 10. Plaintiff’s General Release Payment. In addition to the releases provided by the Class and
25 PAGA Settlement, Plaintiff, in her individual capacity only, has entered into a separate
26 general release of all claims she has against Defendants, under which she will receive a
27 payment in the amount of \$10,000.00. The general release payment to Plaintiff is being
paid by Defendants separately from the Gross Settlement Amount, and will not affect the
amount you receive from the Settlement.

28 **4. HOW WILL THE SETTLEMENT ADMINISTRATOR CALCULATE MY
PAYMENT?**

1. Individual Settlement Payments. The Settlement Administrator will calculate Individual Settlement Payments by using the following formula: Individual Settlement Payment = (Individual Workweeks ÷ Total Class Workweeks) × Net Settlement Amount.
2. Individual PAGA Payments. The Settlement Administrator will calculate Individual PAGA Payments by using the following formula: Individual Settlement Payment = (Individual Pay Periods ÷ Total PAGA Settlement Members Pay Periods) × 25% of the PAGA Settlement Amount.
3. Workweek/Pay Period Challenges. The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Defendants' records, are stated on the first page of this Notice. If you believe the number of Workweeks or pay periods reported in this notice are inaccurate, you may submit a written dispute to the Settlement Administrator.

Workweek and Pay Period disputes must contain: (a) your name, address, telephone number, and last four digits of your social security number and/or Employee ID number; (b) a statement explaining why you believe the number of Workweeks or Pay Periods reported in this notice is inaccurate; and (3) and any evidence showing that such information is inaccurate, such as copies of your paystubs or other records. The Settlement Administrator will accept Defendants' calculation of Workweeks and/or Pay Periods based on Defendants' records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Settlement Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Defendants' Counsel. The Settlement Administrator's decision is final. You cannot appeal or otherwise challenge its final decision.

You can submit your dispute to the Settlement Administrator via mail, email, or fax. Section 9 of this Notice has the Settlement Administrator's contact information. All disputes must be submitted to the Settlement Administrator by no later than **[insert Response Deadline]**.

5. HOW WILL I GET PAID?

1. Individual Settlement Payments. The Settlement Administrator will send, by U.S. mail, one check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) that constitutes their Individual Settlement Payment.
2. Individual PAGA Payments. The Settlement Administrator will send, by U.S. mail, one check to every PAGA Settlement Member that constitutes their Individual PAGA Payment.

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Settlement Administrator as soon as possible. Section 9 of this Notice has the Settlement Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

1 To opt-out of the Class Settlement, you must submit a written and signed letter request for
2 exclusion from the Settlement to the Settlement Administrator via mail, facsimile, or email. The
3 request for exclusion must include your name, present address, telephone number, last four digits
4 of your Social Security Number and/or your employee ID Number, the name of the Action (*Femi
Jordan v. One Medical Group, Inc. and 1Life Healthcare, Inc.*, Alameda County Superior Court
5 Case No. 23CV041507), and a simple statement that you do not want to participate in the
6 Settlement (for example, “I wish to exclude myself from the class settlement reached in the matter
7 of *Jordan v. One Medical Group, Inc.* I understand that by excluding myself, I will not receive
8 money from the settlement of my individual claims.”) You must sign the request yourself, or it
9 will be deemed invalid. **A request to be excluded from the Class Settlement must be sent by
10 no later than [insert Response Deadline], or it will be invalid. You cannot exclude yourself
11 by phone.** Section 9 of the Notice has the Settlement Administrator’s contact information.

12 If you opt out of the Class Settlement, you will not receive payment of any portion of the Net
13 Settlement Amount and you cannot object to the Class Settlement, and you will not be legally bound
14 by the release of Released Class Claims. If that is the case, you may be able to sue Defendants and/or
15 the Released Parties or continue any suit you have pending against Defendants and/or the Released
16 Parties, regarding the Released Class Claims.

17 7. HOW DO I OBJECT TO THE SETTLEMENT?

18 Only Participating Class Members have the right to object to the Settlement and give
19 reasons for why the Court should not approve it. To object, you must mail, email, or fax your
20 objection to the Settlement Administrator. Your objection must include your full name, address,
21 telephone number, the last four digits of your Social Security Number or your employee ID
22 number, the name of the case (*Femi Jordan v. One Medical Group, Inc. and 1Life Healthcare,
23 Inc.*, Alameda County Superior Court Case No. 23CV041507), and the specific reason for your
24 objection. **The deadline for sending written objections to the Settlement Administrator is
25 [insert Response Deadline].** Section 9 of this Notice has the Settlement Administrator’s contact
26 information. You may also come to the Final Approval Hearing on [Insert Response Deadline] and
27 make an objection at that time, regardless of whether you submitted a written objection.

28 8. CAN I ATTEND THE FINAL APPROVAL HEARING?

29 You can, but don’t have to, attend the Final Approval Hearing on [insert hearing date] at [insert
30 time] in Department 21 of the Alameda Superior Court, Rene C. Davidson Courthouse, located at
31 1225 Fallon Street, Oakland, CA 94612. You may also retain your own lawyer at your expense to
32 attend on your behalf. At the Hearing, the judge will decide whether to grant Final Approval of the
33 Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the
34 Settlement Administrator. The Court may invite comment from objectors, Class Counsel, and
35 Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either
36 personally or (if available) virtually. The link for remote appearances is typically listed Court’s
37 tentative ruling on the Motion for Final Approval, which can be found by searching for the case
38 number (23CV041507) at the Court’s eCourt Public Portal at <https://eportal.alameda.courts.ca.gov/>.
Tentative rulings are typically posted the day before the hearing.

It’s possible the Court will reschedule the Final Approval Hearing. You should check the
Settlement Administrator’s website at [insert website] beforehand or contact Class Counsel to
verify the date and time of the Final Approval Hearing.

1 **9. HOW CAN I GET MORE INFORMATION?**

2 The Agreement sets forth everything Defendants and Plaintiff have promised to do under
3 the proposed Settlement. The easiest way to read the Agreement, the Judgment, or any other
4 Settlement documents is to go to the Settlement Administrator's website at [insert website]. You
5 can also telephone or send an email to Class Counsel or the Settlement Administrator using the
6 contact information listed below, or consult the Superior Court website by going to
7 (<https://www.alameda.courts.ca.gov/>) and entering the Case Number for the Action, Case No.
8 23CV041507.

9 **Settlement Administrator:**

10 Name of Company:
11 Email Address:
12 Mailing Address:
13 Telephone:
14 Fax Number:

15 **Class Counsel:**

16 PARKER & MINNE, LLP
17 S. Emi Minne
18 Jill J. Parker
19 700 South Flower Street, Suite 1000
20 Los Angeles, California 90017
21 Telephone (310) 882-6833
22 Facsimile (310) 889-0822
23 emi@parkerminne.com
24 jill@parkerminne.com

25 LAWYERS FOR JUSTICE, PC
26 Edwin Aiwazian
27 Arby Aiwazian
28 Joanna Ghosh
29 Vartan Madoyan
30 410 West Arden Avenue, Suite 203
31 Glendale, California 91203
32 Telephone (818) 265-1020
33 Facsimile (818) 265-1021
34 edwin@calljustice.com
35 arby@calljustice.com
36 joanna@calljustice.com
37 vartan@calljustice.com

38 **DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT
39 THE SETTLEMENT.**

40 **10. WHAT IF I LOSE MY SETTLEMENT CHECK?**

41 If you lose or misplace your settlement check before cashing it, the Settlement
42 Administrator will replace it as long as you request a replacement before the void date on the face
43 of the original check. You must request a replacement before the void date. Any funds from
44 checks that remain uncashed after the void date will be distributed to Centro Legal de la Raza.

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11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Settlement Administrator if you move or otherwise change your mailing address.