

ATTORNEY OR PARTY WITHOUT ATTORNEY NAME: Carolyn Cottrell (166977); Esther Bylsma (264208); Sandra Acosta Tello (FIRM NAME: Schnedier Wallace Cottrell Konecky LLP STREET ADDRESS: 2000 Powell Street, Suite 1400 CITY: Emeryville STATE: CA ZIP CODE: 946081 TELEPHONE NO.: (415) 421-7100 FAX NO.: (415) 421-7105 EMAIL ADDRESS: ccottrell@schnedierwallace.com; ebylsma@schneiderwallace.com ATTORNEY FOR (name): Plaintiff SUPERIOR COURT OF CALIFORNIA, COUNTY OF San Diego STREET ADDRESS: 325 S Melrose Dr MAILING ADDRESS: CITY AND ZIP CODE: Vista, CA 92081 BRANCH NAME: North County Division		5/14/2025 6:05:36 PM FOR COURT USE ONLY Clerk of the Superior Court By T. Automation , Deputy Clerk
PLAINTIFF/PETITIONER: Tiana Fleming DEFENDANT/RESPONDENT: American Retail Services, et. al.		
NOTICE OF ENTRY OF JUDGMENT OR ORDER (Check one): ☒ UNLIMITED CASE (Amount demanded exceeded \$35,000) ☐ LIMITED CASE (Amount demanded was \$35,000 or less)		
CASE NUMBER: 37-2021-00007716-CU-OE-NC		

TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on (date): May 9, 2025
2. A copy of the judgment, decree, or order is attached to this notice.

Date: May 14, 2025

Esther L. Bylsma, Esq.

(TYPE OR PRINT NAME OF ☒ ATTORNEY ☐ PARTY WITHOUT ATTORNEY)

▶ 
(SIGNATURE)

PLAINTIFF/PETITIONER: Tiana Fleming
 DEFENDANT/RESPONDENT: American Retail Services, et. al.

CASE NUMBER:
 37-2021-00007716-CU-OE-NC

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is (*specify*):
 2000 Powell Street, Suite 1400, Emeryville, CA 94608

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and (*check one*):

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on (*date*): May 14, 2025
 b. from (*city and state*): Apple Valley, CA

4. The envelope was addressed and mailed as follows:

a. Name of person served:

see attached proof of service

Street address:

City:

State and zip code:

c. Name of person served:

Street address:

City:

State and zip code:

b. Name of person served:

Street address:

City:

State and zip code:

d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. (*You may use form POS-030(P).*)

5. Number of pages attached: 1

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: May 14, 2025

Melisa Flores

(TYPE OR PRINT NAME OF DECLARANT)



(SIGNATURE OF DECLARANT)

ATTACHMENT TO NOTICE OF ENTRY OF JUDGEMENT
[MINUTE ORDER AFTER HEARING MAY 9, 2025]

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN DIEGO
NORTH COUNTY**

MINUTE ORDER

DATE: 05/09/2025

TIME: 1:30 PM

DEPT: N-28

JUDICIAL OFFICER: EARL H. MAAS, III
CLERK: Noreen Mckinley
REPORTER/ERM: Darla Kmety CSR #12956
BAILIFF/COURT ATTENDANT:

CASE NO: **37-2021-00007716-CU-OE-NC** CASE INIT.DATE: 02/19/2021
CASE TITLE: **Fleming vs American Retail Services [IMAGED]**
CASE CATEGORY: Civil CASE TYPE: (U)Other Employment

HEARING TYPE: Motion Hearing
MOVING PARTY:

APPEARANCES

Esther Blyssma, attorney for ARS Fresno LLC, Defendant, present via remote audio appearance.

Defendant submit(s) on the Court's tentative ruling.

The Court CONFIRMS the tentative ruling as follows:

The unopposed motion for final approval of class settlement filed by Plaintiff Tiana Fleming, on behalf of aggrieved employees and the State of California (ROA # 183) is granted.

Given the risks of litigation and the range of probable results, the settlement, taken as a whole, appears to be fair, reasonable, and adequate to all concerned.

Therefore, the Court approves the settlement and awards attorneys' fees and costs to class counsel as requested in the motion. The Court also awards settlement administration costs and the enhancement payments as requested in the motion.

IT IS SO ORDERED.

Earl H. Maas, III

Judge Earl H. Maas, III

1 **PROOF OF SERVICE**

2 I, Melisa Flores, declare the following:

3 I am over the age of eighteen years and not a party to the within entitled action. I am employed
4 at Schneider Wallace Cottrell Konecky LLP located at 2000 Powell Street, Suite 1400, Emeryville,
5 California 94608.

6 On May 14, 2025, I served the following document(s) described as: NOTICE OF ENTRY OF
7 JUDGMENT

8 on the following interested party(s):

9 Robert M. Caietti, Esq.
10 Kristin A. Kameen, Esq.
11 Gregory E. Catangay, Esq.
12 **CAIETTI LAW GROUP, APC**
13 8885 Rio San Diego Drive, Suite 232
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15 Tel: (858) 623-5644
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16 *Attorney for Defendants*

Attorney for Plaintiff

17 ☐ **BY U.S. MAIL:** I placed a true copy(s) thereof enclosed in a sealed envelope(s) with the
18 postage thereon fully prepaid at the address(s) set forth above and deposited such envelope(s)
19 in the mail at **Emeryville, California**. I am readily familiar with the firm's practice of collection
20 and processing correspondence for mailing. Under that practice it would be deposited with U.S.
Postal Service on that same day at **Emeryville, California**. I am aware that on motion of the
party served, service is presumed invalid if postal cancellation date or postage meter date is
more than one day after date of deposit for mailing in affidavit.

21 ☒ **BY ELECTRONIC SERVICE** by electronically mailing a true and correct copy in PDF
22 format through SWCKW's electronic mail system to the email address(s) set forth above from
23 my email: mflores@schneiderwallace.com.

24 I declare under penalty of perjury under the laws of the State of California that the foregoing is
25 true and correct. Executed on May 14, 2025, at Apple Vallet, California.

26 
27 _____
28 MELISA FLORES