

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN DIEGO
NORTH COUNTY**

MINUTE ORDER

DATE: 01/24/2025

TIME: 1:30 PM

DEPT: N-28

JUDICIAL OFFICER: EARL H. MAAS, III

CLERK: Noreen Mckinley

REPORTER/ERM: Not Reported

BAILIFF/COURT ATTENDANT:

CASE NO: **37-2021-00007716-CU-OE-NC** CASE INIT.DATE: 02/19/2021

CASE TITLE: **Fleming vs American Retail Services [IMAGED]**

CASE CATEGORY: Civil CASE TYPE: (U)Other Employment

HEARING TYPE: Motion Hearing

MOVING PARTY: Tiana Fleming

APPEARANCES

All parties submit(s) on the Court's tentative ruling.

The Court CONFIRMS the tentative ruling as follows:

Plaintiff Tiana Fleming's unopposed motion for preliminary approval of settlement (ROA # 167) is granted.

The Court has reviewed the further briefing submitted by counsel and though the Court finds the gross, non-discounted ESI costs unreasonable (i.e., \$150,575.45), the Court is convinced at this time that the discounted sum is supported by the evidence provided. As such, given the risks of litigation and the range of probable results, the settlement, taken as a whole, appears to be fair, reasonable and adequate to all concerned.

The Court will conduct a final approval hearing on May 9, 2025, at 1:30 p.m. All briefs and materials in support of an Order of Final Approval and application for attorneys' fees and costs shall be filed with this Court on or before April 18, 2025.

IT IS SO ORDERED.

Earl H. Maas, III

Judge Earl H. Maas, III