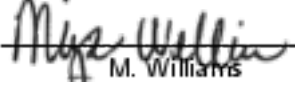


FILED
Superior Court of California
County of Alameda

08/02/2024

Clad Flake, Executive Officer / Clerk of the Court

By:  Deputy
M. Williams

SUPERIOR COURT OF CALIFORNIA
COUNTY OF ALAMEDA

GENEVIEVE SALAZAR, on behalf of herself
and the Class members and Aggrieved
Employees,

Plaintiff,

vs.

ROSS STORES, INC., D/B/A ROSS DRESS
FOR LESS

Defendant.

Case No. RG21090579

Hon. Michael Markman
Dept. 23

AMENDED ~~[PROPOSED]~~ ORDER
GRANTING APPROVAL OF PAGA
SETTLEMENT AND JUDGMENT

Date: August 1, 2024

Time: ¹⁰~~8:30~~ a.m.

Dept: 23

~~PROPOSED~~ ORDER

The Motion of Plaintiff Genevieve Salazar for an Order Approving the PAGA Settlement of the above-captioned action and entering judgment thereon (“Motion”), having come before the Court on August 1, 2024, ~~at 8:30 a.m.~~ in Department 23 of the above-captioned Court, the Court being duly apprised of the premises, and good cause appearing:

IT IS HEREBY ORDERED that the Motion shall be and hereby is **GRANTED** and the settlement of this action is hereby approved; and

IT IS FURTHER ORDERED as follows:

1. Plaintiff Genevieve Salazar (“Plaintiff”) and Defendant Ross Stores, Inc. (“Defendant”) have agreed to a PAGA Settlement Agreement (the “Settlement Agreement” or the “Settlement”) that resolves the pending claims under the California Labor Code Private Attorneys General Act of 2004 (“PAGA”). All defined terms contained herein shall have the same meanings as set forth in the Settlement Agreement attached as **Exhibit 1** to the Declaration of Andrew Weaver filed in support of the Motion for Approval of PAGA Settlement.

2. The Court hereby grants approval of the Settlement based on the terms set forth in the therein.

3. The Settlement Agreement was executed by Plaintiff, Plaintiff’s counsel, Defendant, and Defendant’s counsel. The Court finds that the Agreement is entitled to judicial approval and meets all of the requirements for approval of a settlement under the PAGA, including that the Parties complied with Cal. Lab. Code § 2699(1)(2) by submitting a copy of the Settlement Agreement to the California Labor and Workforce Development Agency (“LWDA”).

4. Pursuant to Labor Code § 2699(1)(2), the Court has reviewed the Agreement and finds the settlement of the PAGA claims described therein to be fair, adequate and reasonable. The Court also finds that the LWDA has not objected to the terms of the Agreement. The Court further finds that no other objection to the Agreement has been received by the Court.

5. The Court also finds that the requested attorneys’ fees and costs, the named Plaintiff’s Service Award, and costs of administration as set forth in the Motion for Approval are reasonable and hereby are approved. The Court approves Phoenix Class Action Administration Solutions as the

1 settlement administrator and to disburse the following from the Gross Settlement Fund in accordance
2 with the Settlement Agreement:

- 3 a. Total Gross Settlement Fund: \$475,000.00.
- 4 b. The LWDA Payment in the amount of \$226,112.69;
- 5 c. The Individual PAGA Payments to Aggrieved Employees in the aggregate amount
6 of \$73,370.90;
- 7 d. Attorneys' Fees in the amount of \$142,500, of which 10% (\$14,250) shall be kept
8 in the Settlement Administrator's fund until completion of the distribution and a
9 final accounting;
- 10 e. Costs in the amount of \$11,266.41;
- 11 f. Plaintiff's PAGA Representative Service Payment in the amount of \$7,500.00; and
- 12 g. The Settlement Administration Costs in the amount of \$19,750.

13 6. The State of California and Plaintiff are hereby deemed to have, and by operation of
14 this Approval Order and Judgment shall have, expressly released, waived, and discharged the Released
15 Parties from the Released Claims, and they shall be bound by this Approval Order and Judgment and
16 be forever barred from suing the Released Parties on any of the Released Claims.

17 7. Judgment shall be entered forthwith in accordance with the foregoing, with each side
18 to pay their own attorneys' fees and costs except as expressly set forth in the Settlement Agreement.

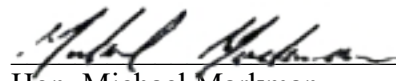
19 8. Provided the Settlement becomes effective under the terms of the Settlement, the Court
20 also hereby orders the Implementation Schedule below:

21 EVENT	DEADLINE
22 PAGA Approval Hearing	August 1, 2024
23 Effective Date of the Settlement	24 The date when the Court enters this 25 Order Granting Approval of the PAGA Settlement
26 Defendant shall fully fund the Gross 27 Settlement Amount by transmitting the 28 funds to the Administrator.	No later than 21 days after the Effective Date.

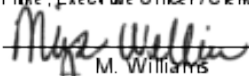
EVENT	DEADLINE
Defendant will deliver the Aggrieved Employee Data to the Administrator, in the form of a secure Microsoft Excel spreadsheet.	Not later than 10 days after the Court issues the Approval Order
The Administrator will mail checks or wire payment for (1) the Attorneys' Fees and Costs to Plaintiff's Counsel; (2) Plaintiff's Service Award to Plaintiff; (3) the Settlement Administrator Costs to the Settlement Administrator; (4) 75% of the Net Settlement Fund to the LWDA; and (5) 25% of the Net Settlement Fund to the Aggrieved Employees.	Within 10 days after Defendant funds the Gross Settlement Amount
Expiration of Settlement Checks	180 days after the Administrator mails the Settlement Checks.
Compliance Hearing	April 29, 2025, at 2:30 p.m. in Department 23.

IT IS SO ORDERED. LET JUDGMENT BE ENTERED ACCORDINGLY.

Dated: 08/02/2024



Hon. Michael Markman
JUDGE OF THE SUPERIOR COURT
Michael Markman / Judge

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612		FILED Superior Court of California County of Alameda 08/02/2024 Chad Finke, Executive Officer / Clerk of the Court By:  Deputy M. Williams
PLAINTIFF/PETITIONER: Genevieve Salazar et al		
DEFENDANT/RESPONDENT: Ross Dress for Less, Inc. et al		
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6		CASE NUMBER: RG21090579

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Order Amended [Proposed] Order Granting Approval of PAGA Settlement and Judgment entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

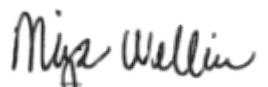
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Dated: 08/02/2024

Chad Finke, Executive Officer / Clerk of the Court

By:


M. Williams, Deputy Clerk