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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

ANA ARMAN, in a Representative capacity
only, and on behalf of other members of the
general public similarly situated

Plaintiff

v.

BANANA REPUBLIC, LLC, a Delaware
Limited Liability Company, THE GAP,
INC., a Delaware Corporation, and DOES 1-
10, inclusive
.

Defendants

CASE NO.37-2021-00007625-CU-OE-CTL

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S UNOPPOSED MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: January 27, 2023
Time: 9:30 a.m.
Dept.: 66
Judge: Hon. Kenneth J. Medel

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiff ANA ARMAN, individually, and on behalf of other members of the general public
3 similarly situated Unopposed Motion for Conditional Certification of Settlement Class and Preliminary
4 Approval of Good Faith Determination of Class Action Settlement, in the above-captioned matter,
5 came on for hearing before this Court on January 27, 2023 at 9:30 a.m. Sullivan & Yaeckel Law
6 Group, APC appeared on behalf of Plaintiff and the Class; Orrick, Herrington & Sutcliffe LLP,
7 appeared on behalf of Defendants. On good cause shown, and pursuant to the authority of California
8 statutory and case law, this Court finds that the settlement between Plaintiff and Defendant was made
9 in good faith pursuant to California Rules of Court, rules 3.769 and 3.770. Accordingly, this Court
10 rules as follows:

11 **IT IS HEREBY ORDERED THAT:**

- 12 1. Plaintiff's Unopposed Motion for Preliminary Approval of the Class Action Settlement is
13 hereby granted.
- 14 2. Specifically, the Court preliminarily orders as follows:
 - 15 a. Conditionally certifying the following class, which is subject to the Settlement:
16 All current and former non-exempt employees who worked at a Gap or Banana
17 Republic store in California from June 14, 2019, through the date of preliminary
18 approval
 - 19 b. Appointing Ana Arman as Class Representative.
 - 20 c. Appointing Sullivan & Yaeckel Law Group, APC, as Class Counsel.
 - 21 d. Approving as to form and content the proposed Notice of Class Action Settlement.
 - 22 e. Appointing CAC Services, LLC ("CAC") to act as the Settlement Administrator. CAC
23 is directed to issue—via first-class United States mail—the Notice of Proposed Class
24 Action Settlement to the proposed Class Members, as specified in the Joint Stipulation
25 and Settlement of Class Action.
 - 26 f. The Settlement is preliminarily approved subject only to the objections of Class
27 Members and final review by the Court.

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- g. Class Counsel’s request for Attorneys’ Fees and Costs up to an amount of \$1,051,666.67, and up to \$24,000.00 in costs, is preliminarily approved, subject to the final review of the Court.
 - h. The Class Representative’s enhancement award of \$5,000.00 to Ana Arman in consideration for serving as Class Representative is preliminarily approved, subject to final review of the Court.
3. The Court will hold a hearing on Plaintiffs’ Request for: **(1)** Final Approval of the Settlement; **(2)** Class Representative Enhancement Awards; and **(3)** Attorneys’ Fees and Costs, on _____, 2023 at 9:30 a.m. in department C-66.

IT IS SO ORDERED.

Dated: _____

HON. KENNETH J. MEDEL
JUDGE OF THE SUPERIOR COURT