

Howard L. Magee (State Bar No. 185199)  
 Larry W. Lee (State Bar No. 228175)  
 Mai Tulyathan (State Bar No. 316704)  
**DIVERSITY LAW GROUP, P.C.**  
 515 S. Figueroa St., Suite 1250  
 Los Angeles, CA 90071  
 (213) 488-6555  
 (213) 488-6554 facsimile

William L. Marder (State Bar No. 170131)  
**Polaris Law Group**  
 501 San Benito Street, Suite 200  
 Hollister, CA 95023  
 (831) 531-4214  
 (831) 634-0333 facsimile

Attorneys for Plaintiff, the Class, and Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
 FOR THE COUNTY OF NEVADA**

JEANETTE OSMAN-BRAVARD, as an  
 individual and on behalf of all others similarly  
 situated,

Plaintiff,

vs.

PLACER TITLE COMPANY, a California  
 corporation; and DOES 1 through 50, inclusive,  
 Defendants.

Case No. CU21-085315

**DECLARATION OF JEANETTE  
 OSMAN-BRAVARD IN SUPPORT OF  
 PLAINTIFF'S MOTION FOR FINAL  
 APPROVAL OF CLASS ACTION  
 SETTLEMENT**

Date: May 19, 2023  
 Time: 10:00 a.m.  
 Dept.: 6

Complaint Filed: March 19, 2021  
 FAC Filed: March 26, 2021

**DECLARATION OF JEANETTE OSMAN-BRAVARD**

I, Jeanette Osman-Bravard, declare as follows:

1. I am an individual over the age of 18 years old and am a resident of California. I am the named Plaintiff in this matter. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I worked for Defendant Placer Title Company ("Defendant") as an escrow assistant from about July 27, 2020, until about December 1, 2020. During my employment with Defendant, I was a non-exempt employee, and was paid hourly.

3. During my employment with Defendant, I was underpaid overtime wages. Specifically, I was regularly paid non-discretionary incentives, such as commission wages and/or "Notary Comm" wages, that were not factored into the regular rate of pay for overtime wages. I did not receive the underpaid wages at the time they were owed or at the end of my employment. Moreover, as a result of the underpayment, the wage statements I received did not identify accurate overtime rates of pay and gross and net wages earned.

4. During the pendency of this lawsuit, I was required to provide assistance to my attorneys, including discussing the case with them on numerous occasions and providing them with documents and information. I have spent a significant amount of time in connection with the assistance/prosecution of the claims in this lawsuit. I estimate that I spent approximately 30 hours, including the following:

- Several telephonic discussions with my attorneys regarding the lawsuit and the facts involved, as well as explaining my understanding of Defendant's various payroll practices during my period of employment;
- Searching for and providing documents in connection with this lawsuit, including various employment documents, policies, and the pay stubs that were issued to me;
- Reviewing various documents and pleadings in this case, including the PAGA letter, my complaints, my discovery responses, the settlement agreement, and my declarations in this case;
- Preparing and reviewing discovery responses and documents to be provided; and

- Regularly providing information to my attorneys and responding to any questions, as well as remaining available during the mediation.

5. I understand that this action was brought on behalf of other similarly situated employees, and that I am acting as a representative for the Class. As the Class Representative, I understand that it is my responsibility to act in the best interests of the Class and not my own. I agree that I will not put my own interests ahead of that of the Class. Moreover, I am not aware of any conflicts that exist between my interests and the interests of the Class that would impair or affect my ability to serve as representative for the Class.

6. I have and continue to be willing to assist in the investigation of this matter as well as make myself available for trial or any further proceedings in this matter as required to represent the interests of the Class. I also understand my duties and responsibilities to the proposed Class and will carry out those duties as necessary.

7. I have discussed the terms of the Settlement Agreement with my attorneys, and based on the information provided, I believe the Settlement to be fair, adequate, and reasonable for myself and for the entire Class.

8. I understand that I could have been liable for Defendant's legal costs had Defendant prevailed. I also understand that this lawsuit was filed in the public court records, which may affect my ability to obtain future employment.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this 25<sup>th</sup> day of April 2023, at Grass Valley, California.

DocuSigned by:

*Jeanette Osman-Bravard*

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Jeanette Osman-Bravard