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SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF NEVADA

JEANETTE OSMAN-BRAVARD, as an
individual and on behalf of all others similarly
situated,

Plaintiff,

vs.

PLACER TITLE COMPANY, a California
corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. CU21-085315

**DECLARATION OF JEANETTE
OSMAN-BRAVARD IN SUPPORT OF
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: October 21, 2022

Time: 10:00 a.m.

Dept.: 6

Complaint Filed: March 19, 2021

FAC Filed: March 26, 2021

DECLARATION OF JEANETTE OSMAN-BRAVARD

I, Jeanette Osman-Bravard, declare as follows:

1. I am an individual over the age of 18 years old and am a resident of California. I am the named Plaintiff in this matter. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I worked for Defendant Placer Title Company ("Defendant") as an escrow assistant from about July 27, 2020, until about December 1, 2020. During my employment with Defendant, I was a non-exempt employee, and was paid hourly.

3. During my employment with Defendant, I was underpaid overtime wages. Specifically, I was regularly paid non-discretionary incentives, such as commission wages and/or "Notary Comm" wages, that were not factored into the regular rate of pay for overtime wages. I did not receive the underpaid wages at the time they were owed or at the end of my employment. Moreover, as a result of the underpayment, the wage statements I received did not identify accurate overtime rates of pay and gross and net wages earned.

4. I understand that this action was brought on behalf of all other employees in the State of California, and that I am acting as a representative for the Class. As the Class Representative, I understand that it is my responsibility to act in the best interests of the Class and not my own. I agree that I will not put my own interests ahead of that of the Class, and that I will not settle out my class claims in this lawsuit separately or independently from the Class. Moreover, I am not aware of any conflicts that exist between my interests and the interests of the Class that would impair or affect my ability to serve as representative for the Class.

5. I have and continue to be willing to assist in the investigation of this matter, including meeting, conferring, discussing the case with my attorneys, providing any necessary information and documents, making myself available for trial or any further proceedings in this matter as required to represent the interests of the Class. I also understand my duties and responsibilities to the proposed Class and will carry out those duties as necessary.

6. I have discussed the case with my attorneys on a number of occasions, provided information and documents to my attorneys to help with the prosecution of the case, and reviewed

documents in the case, including the Settlement Agreement.

7. I have discussed the terms of the Settlement Agreement with my attorneys, and based on the information provided, I believe the Settlement to be fair, adequate, and reasonable for myself and for the entire Class.

8. I do not have any relationship of any kind with Loaves and Fishes, a non-profit organization that provides services to those experiencing homelessness.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this 19th day of September 2022, at Grass Valley, California.

DocuSigned by:

1081A1E76A81467...
Jeanette Osman-Bravard