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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF SAN BERNARDINO**

RAKESH RAY, as an individual and on
 behalf of all others similarly situated,

Plaintiffs,

vs.

C&W FACILITY SERVICES, INC.,
 Massachusetts corporation; and DOES 1
 through 50, inclusive,

Defendants.

Case No.: CIVSB2101321

[Assigned for all purposes to the Hon. David Cohn,
 Department S-26]

**DECLARATION OF RAKESH RAY IN
 SUPPORT OF PLAINTIFF'S MOTION FOR
 FINAL APPROVAL OF CLASS ACTION
 SETTLEMENT**

Date: April 5, 2022
 Time: 10:00 A.M.
 Dept.: S-26

Complaint Filed: January 28, 2021
 FAC Filed: April 22, 2021
 SAC Filed: October 1, 2021

DECLARATION OF RAKESH RAY

I, Rakesh Ray, declare as follows:

1. I am an individual over the age of 18 years old and am a resident of California. I am the named Plaintiff in this matter. I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I was employed by Defendant C&W Facility Services, Inc. ("Defendant") as a non-exempt, hourly employee from about August 31, 2020, to about December 17, 2020.

3. During my employment, the wage statements I received from Defendant did not accurately identify the inclusive dates of the pay period and legal name and address of the employer.

4. Prior to and subsequent to the filing of this lawsuit, I met with and regularly conferred with my attorneys to discuss the status of the case, provide information and documents to my attorneys, and assist my attorneys in gathering evidence to support the class claims.

5. Throughout this case, I have been kept apprised of the status of this case.

6. I understand that this action was brought on behalf of other similarly situated employees of Defendant in the State of California, and thus I am acting as a representative for the Class. As the class representative, I understand that it is my responsibility to act in the Class's best interest and not my own. I agree that I will not put my own interests ahead of that of the Class. Moreover, I am not aware of any conflicts that exist between my interest and the interests of the Class that would impair or affect my ability to serve as representative for the Class.

7. I have and continue to be willing to assist in the investigation of this matter as well as make myself available for trial or any further proceeding in this matter as required to represent the interests of the Class. I also understand my duties and responsibilities to the proposed class and will carry out those duties as necessary. Thus far I have spent approximately 25 hours meeting with my counsel, locating documents for my counsel, and reviewing documents relevant to this case.

8. I have discussed the terms of the settlement with my attorneys, and based on the information provided, I believe the settlement to be fair, adequate, and reasonable for myself and for the entire Class.

9. I am aware and have been aware from the inception of the case, that there is the risk that if I do not win my case, then I could be liable for Defendant's litigation fees and costs. I also understand that filing a case on my own behalf could have involved fewer costs and resolved faster than filing a class action. I accepted that risk in this case.

10. I also understood that filing this lawsuit is a public record and I accepted that burden. As such, I risked my future employment in order to bring this action. Moreover, this lawsuit, which is a public record, is something that potential employers can look into, and which may cause a negative impact of my employment prospects.

11. I understand that because of my actions, many others have benefited by this case. I feel that I took upon myself the risk of this lawsuit and achieved a result for my other former co-workers who did not have to file suit.

12. I understand that as part of this settlement I am entering into a general release and waiver of all claims. Notably, I am settling my individual claim under Labor Code §203 for the late payment of final wages. Specifically, I alleged in the operative complaint that I never received my final wages when I stopped working for Defendantg. My rate of pay at the time of my separation of employment was \$32/hour.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this 4th day of March, 2022, at Eastvale, California.

-DocuSigned by:

Rakesh Ray

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B401 Rakesh Ray