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Attorneys for Plaintiff, the Class, and Aggrieved Employees

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

JAMES JONES, as an individual and on
behalf of all others similarly situated,

Plaintiff,

vs.

TFC PARTNERS, INC., a Delaware
corporation; and DOES 1 through 50,
inclusive,

Defendants.

Case No.: RG21087839

(Assigned to the Honorable Brad Seligman, Dept.
23)

**DECLARATION OF KELSEY A. WEBBER IN
SUPPORT OF PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: April 4, 2023

Time: 3:00 P.M.

Dept.: 23

Reservation ID: 820143419137

Complaint Filed: February 4, 2021

DECLARATION OF KELSEY A. WEBBER

I, Kelsey A. Webber, declare as follows:

1. I am an attorney at law, duly licensed to practice before all Courts in the State of California, and am the owner of the Webber Law Group, P.C., counsel of record for Plaintiff James Jones ("Plaintiff"). I have personal knowledge of the facts set forth below and if called to testify I could and would do so competently.

2. I am one of the primary attorneys on this matter. My qualifications are as follows:

3. I graduated from Georgetown University Law Center in 2014 and was admitted to the California Bar in 2015.

4. From about June 2015 to about June 2017, I was an attorney at the Velez Law Firm where I represented numerous plaintiffs in employment lawsuits. During this time, Mr. Velez and I obtained a jury verdict, in a single plaintiff, age discrimination case, in the amount of \$4,750,000.00 (*Barbara Anderton v. Bass Underwriters*, Sacramento County Superior Court, Case No. 34-2013-00149236).

5. From about July 2017 to April 2019, I worked as an attorney at Ogletree, Deakins, Nash, Smoak & Stewart, P.C. Ogletree, Deakins is a national employment defense law firm that represents a large number of Fortune 50 companies. During this time, I litigated numerous actions involving wage and hour issues.

6. From about April 2019 to March 2020, I worked as an attorney at Carothers, DiSante, and Freudenberger LLP. Carothers, DiSante, and Freudenberger is a California employment defense law firm that specializes in defending class actions and PAGA cases. During this time, I litigated numerous actions involving wage and hour issues.

7. In March 2020, I founded the Webber Law Group, P.C. At the Webber Law Group, I spend most of my time litigating employment related lawsuits, representing California employees.

8. Currently, my office represents plaintiffs in a number of class actions, including but not limited to: *Michael Gibson v. Southwest Traders Incorporated* (San Joaquin County Superior Court, Case No. STK-CV-UOE-2020-0010620); *Derek Austin v. BQ Express Inc.*

1 (Sacramento County Superior Court, Case No. 34-2021-00297271); *Wendie Brandt v. Kids Care*
2 *Dental & Orthodontics* (Sacramento County Superior Court, Case No. 34-2021-00296816); *Paul*
3 *Gullett v. Apple American Group, LLC* (Placer County Superior Court, Case No. S-CV-0045844);
4 *Antonio Jesus Jaramillo De La Cruz v. Weidner Property Management, LLC* (Sacramento County
5 Superior Court, Case No. 34-2021-00308697); *Gerardo Negrete v. Ace Hardware Corporation*
6 (Placer County Superior Court, Case No. S-CV-0047322); *Stephanie Karabinus v. Circle Pizza,*
7 *LLC* (Placer County Superior Court, Case No. S-CV-0048669).

8 9. Based on my independent investigation and evaluation, I am of the opinion that
9 settlement for the consideration and on the terms set forth in the Stipulation of Settlement and
10 Release (“Stipulation” or “Settlement Agreement”) is fair, reasonable, and adequate and is in the
11 best interests of the Class, in light of all known facts and circumstances and the expenses and risks
12 inherent in litigation.

13 I declare under penalty of perjury under the laws of the State of California that the
14 foregoing is true and correct.

15 Executed on this March 9, 2023, at Sacramento, California.

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