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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA-WESTERN DIVISION

STEVEN KANE, on behalf of
himself and other similarly-situated
employees,

Plaintiff,

vs.

SMITHFIELD DIRECT, LLC, a
Delaware Limited Liability
Company; and DOES 1 through 10,
inclusive,

Defendants.

CASE NO. 21-CV-04832 PA (JCx)
CLASS ACTION

[PROPOSED]

**ORDER GRANTING AWARD OF
ATTORNEYS' FEES, LITIGATION
COSTS, CLASS REPRESENTATIVE
SERVICE PAYMENT, AND
ADMINISTRATION EXPENSES**

Date: August 1, 2022
Time: 1:30 p.m.
Judge: Percy Anderson
Ctrm.: 9A

Filed: April 12, 2021
Removed: June 14, 2021

1 The Court, having fully reviewed Plaintiff's Motion for an Order Granting
2 Award of Attorneys' Fees and Litigation Costs, and Class Representative Service
3 Payment, Declarations of Class Counsel Diana M. Khoury and Emil Davtyan,
4 Declaration of Class Representative Steve Kane, Declaration of Irvin Garcia on
5 behalf of CPT Group, Inc., the appointed Administrator, the Class and
6 Representative Action Settlement Agreement [Dkt. 34-3], the Order Granting
7 Preliminary Approval of Class Action Settlement [Dkt. 37], the other records and
8 files in this case, and such other matters as may be properly presented at or before
9 the hearing, HEREBY MAKES THE FOLLOWING DETERMINATIONS AND
10 ORDERS:

11 1. The Court finds that Class Counsel, Cohelan, Khoury & Singer,
12 Davtyan Law Firm, Inc., having conferred a benefit on absent Class Members and
13 having expended efforts to secure a benefit to the Class, is entitled to a fee and
14 accordingly, the Court approves the application of Class Counsel for an award of
15 \$116,666.00 for their attorneys' fees.

16 2. The Court further finds that Class Counsels' out-of-pocket litigation
17 expenses of \$16,293.78 are reasonable and necessary to the prosecution of this
18 Action and accordingly, the Court approves Class Counsel's application for an
19 award of \$16,293.78 for out-of-pocket litigation expenses.

20 3. The Court approves a Class Representative Service Payment to
21 Plaintiff Steven Kane of \$10,000.00 for the initiation of this Action, work
22 performed, the potential loss of job opportunities for having filed this Action,
23 risks undertaken for the payment of costs had this case had an unfavorable
24 outcome, for a general release of all claims, stigma, and for the benefits to be
25 received by 45 absent Class Members as a result of his efforts.

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1 4. The Court approves the fees and expenses to CPT Group, Inc., the
2 Court-appointed Settlement Administrator of \$6,500 as fair and reasonable.

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4 IT IS SO ORDERED.

5 Dated: _____, 2022

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8 Honorable Percy Anderson
9 United States District Court Judge
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