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Attorneys for Plaintiff Zohra Jayaraman
and Proposed Class Counsel

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA

ZOHRA JAYARAMAN, on behalf of
herself and all "aggrieved employees"
pursuant to Labor Code § 2698 *et seq.*,

Plaintiff,

v.

AMETHOD PUBLIC SCHOOLS, a
California corporation, and DOES 1
through 10, inclusive,

Defendants.

CASE NO: RG21105927

Assigned to the Hon. Julia Spain, Dept. 520

**[PROPOSED] ORDER (1) GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT AND (2)
GRANTING LEAVE TO FILE FIRST
AMENDED COMPLAINT**

DATE: December 2, 2022

TIME: 2:00 p.m.

DEPT.: 520

Reservation No. A-21105927-001

Action Filed: June 3, 2021

1
2 Plaintiff Zohra Jayaraman's ("Plaintiff") Unopposed Motion for Preliminary Approval of
3 Class Action Settlement and for Leave to File First Amended Complaint came on for hearing before
4 this Court in Department 520, Judge Julia Spain presiding, on December 2, 2022. The Court,
5 having considered the papers submitted in support of the motion and having heard oral argument
6 of the parties, **HEREBY ORDERS THE FOLLOWING:**

7 1. The Court grants preliminary approval of the settlement based upon the terms set
8 forth in the Settlement Agreement and Release of Claims ("Settlement") filed with the Court. The
9 settlement appears to be fair, adequate, and reasonable to the Class;

10 2. The Court finds that the settlement falls within the range of reasonableness and
11 appears to be presumptively valid, subject only to any objections that may be raised at the final
12 hearing;

13 3. The Court approves, as to form and content, the Notice of Pendency of Proposed
14 Class Action Settlement and Final Hearing ("Notice"), and also approves the procedure for
15 members of the Class to opt-out from or object to the Settlement, as set forth in the Notice;

16 4. The Court directs the mailing of the Notice by first class mail to the Class Members
17 in accordance with the schedule set forth below. The Court finds that the dates selected for the
18 mailing and distribution of the Notice, as set forth herein, meet the requirements of due process and
19 provide the best notice practicable under the circumstances and shall constitute due and sufficient
20 notice to all persons entitled thereto;

21 5. It is ordered that the Settlement Class is preliminarily certified for settlement
22 purposes only. The Settlement Class is defined as follows: all persons who are or were previously
23 employed (1) in California; (2) by Defendant (3) as non-exempt employees; and (4) at any point
24 from June 3, 2017, through the date of preliminary approval of this Settlement or August 15, 2022,
25 whichever is earlier;

26 6. The Court approves and appoints Daniel F. Gaines and Alex P. Katofsky of Gaines
27 & Gaines, APLC as Class Counsel, and grants preliminary approval of an award of attorneys' fees
28 of up to 35% of the Maximum Settlement Amount (or \$196,000) and documented litigation costs

of up to \$15,000 to Class Counsel, subject to final approval by the Court following a further motion by Class Counsel;

7. The Court approves and appoints Plaintiff Zohra Jayaraman as the Class Representative and grants preliminary approval to a proposed Enhancement Payment in an amount not to exceed \$7,500;

8. The Court grants preliminary approval of the allocation of \$40,000 to penalties under the Private Attorneys General Act (Labor Code §§ 2698 et seq.), of which 75% (\$30,000) shall be paid to the LWDA and 25% (\$10,000) shall be included in the Net Settlement Proceeds for payment to members of the PAGA Group;

9. The Court hereby approves and appoints Phoenix Settlement Administrators as the Settlement Administrator and grants preliminary approval of the payment of fees and other charges of the Settlement Administrator in an amount not to exceed \$12,000;

10. The Court grants Plaintiff leave to file the First Amended Class and Representative Action Complaint attached as Exhibit 1 to the Settlement, within five (5) court days of the entry of this Order, and consents that Defendant is not required to file a responsive pleading thereto;

11. The Court orders the following schedule of dates for the specified actions/further proceedings:

<u>EVENT</u>	<u>TIMING</u>
Last day for Defendant shall provide to the Settlement Administrator a list of all Class Members, including their last known addresses, telephone numbers, social security numbers, and their dates of employment in a non-exempt position in California during the Class Period ("Settlement Class Information")	10 calendar days after entry of Court's Order granting preliminary approval of Settlement
Last day for Settlement Administrator to mail Notice to Class Members	20 calendar days after entry of Court's Order granting preliminary approval of Settlement
Last day for Class Members to submit a written request for exclusion to the Settlement Administrator	45 calendar days after the initial mailing of the Class Notice to Class Members
Last day for Class Members to submit an Objection to the Settlement Administrator	45 calendar days after the initial mailing of the Class Notice to Class Members

<u>EVENT</u>	<u>TIMING</u>
Last day for Class Counsel to file and serve moving papers in support of final settlement approval and request for attorneys' fees and costs	10 calendar days before the final settlement approval hearing date
Last day for Class Counsel to file with the Court and serve declaration by Settlement Administrator specifying the due diligence undertaken with regard to the mailing of the Notice	10 calendar days before the final settlement approval hearing date
Final settlement approval hearing	_____, 2023, at _____.m. (approximately 90 days after entry of this Order)

IT IS SO ORDERED.

Dated: _____

JUDGE OF THE SUPERIOR COURT