

DANIEL F. GAINES (SBN 251488)
daniel@gaineslawfirm.com
ALEX P. KATOFKY (SBN 202754)
alex@gaineslawfirm.com
GAINES & GAINES, APLC
4550 E. Thousand Oaks Blvd., Ste 100
Westlake Village, CA 91362
Telephone: (818) 703-8985
Facsimile: (818) 703-8984

Attorneys for Plaintiffs Jenica Cole
and Shauna Adams and Proposed Class Counsel

(Additional attorneys for parties on following page)

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF YOLO**

JENICA COLE, SHAUNA ADAMS,
KASSANDRA MENDIVIL, RICHARD
BAUTISTA, MICHAEL NEVAREZ, JOE
NUNEZ, and HUNTER MEELEE, on
behalf of themselves and all others
similarly situated, and as "aggrieved
employees" on behalf of other "aggrieved
employees" under the Labor Code Private
Attorneys General Act of 2004,

Plaintiffs,

vs.

STRATEGIC GREEN PARTNERS LLC
DOING BUSINESS AS AUTHENTIC
760, a California limited liability
company; IGS SOLUTIONS LLC, a
California limited liability company;
SHRYNE GROUP, INC., a California
corporation; STIIIZY, LLC, a California
limited liability company; IRONWORKS
COLLECTIVE, INC., DOING
BUSINESS AS BLAZE, a California
corporation;; and DOES 1-50, inclusive,

Defendants.

FILED
YOLO SUPERIOR COURT

OCT 16 2024
BY *Amanda Suli*
DEPUTY

Case No. CV2021-0426

*Assigned to the Honorable Samuel T. McAdam,
Dept. 14*

CLASS ACTION

**[PROPOSED] ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF CLASS
AND PAGA ACTION SETTLEMENT**

Date: October 16, 2024

Time: 9:00 a.m.

Dept.: 14

Complaint Filed: March 12, 2021

1 JOSEPH TOJARIEH (SBN 265492)
jft@stonebrooklaw.com
2 STONEBROOK LAW
10250 Constellation Boulevard, Suite 100
3 Los Angeles, CA 90067
Telephone: (310) 553-5533 ext. 101
4 Facsimile: (310) 553-5536

5 Attorneys for Plaintiff(s),
JENICA COLE and SHAUNA ADAMS, and all others similarly situated

6 DAVID G. SPIVAK (SBN 179684)
david@spivaklaw.com
7 THE SPIVAK LAW FIRM
8 8605 Santa Monica Bl
PMB 42554
9 West Hollywood, CA 90069
Telephone: (213) 725-9094
10 Facsimile: (213) 634-2485

11 WALTER L. HAINES (SBN 71075)
walter@uelglaw.com
12 UNITED EMPLOYEES LAW GROUP, PC
8605 Santa Monica Blvd., PMB 63354
13 West Hollywood, CA 90069
Telephone: (562) 256-1047
14 Facsimile: (562) 256-1006

15 Attorneys for Plaintiff(s),
KASSANDRA MENDIVIL, and all others similarly situated

16 CHANTAL RENEE MCCOY PAYTON (SBN 293215)
CPayton@PaytonEmploymentLaw.com
17 PAYTON EMPLOYMENT LAW PC
18 3807 W. Sierra Highway
Ste 206
19 Acton, CA 93510
Telephone: (661) 434-1144
20 Facsimile: (661) 434-1144

21 MATTHEW L. MANN (SBN 276220)
mmann@mannrogal.com
22 JUSTIN R. ROGAL (SBN 273352)
jrogal@mannrogal.com
23 MANN ROGAL PC
3055 Wilshire Boulevard, Suite 630
24 Los Angeles, California 90010
Telephone: (310) 620-2314
25 Facsimile: (310) 620-2314

26 Attorneys for Plaintiff(s),
RICHARD BAUTISTA, and all others similarly situated
27

1 HAROUT A. MESSRELIAN (SBN 272020)

hm@messrelialaw.com

2 MESSRELIAN LAW INC.

500 N Central Ave

3 Ste 840

Glendale, CA 91203

4 Telephone: (818) 484-6531

Facsimile: (818) 956-1983

5 Attorneys for Plaintiff(s),

6 MICHAEL NEVAREZ, and all others similarly situated

7 MARCUS JOSEPH BRADLEY (SBN 174156)

mbradley@bradleygrombacher.com

8 BRADLEY/GROMBACHER LLP

31365 Oak Crest Dr

9 Ste 240

Westlake Village, CA 91361-5600

10 Telephone: (805) 270-7100

Facsimile: (805) 270-7589

11 SAHAG MAJARIAN, II (SBN 146621)

sahagii@aol.com

12 MAJARIAN LAW GROUP

13 18250 Ventura Bl.

Tarzana, CA 91356

14 Telephone: (818) 609-0807

Facsimile: (818) 609-0892

15 Attorneys for Plaintiff(s),

16 JOE NUNEZ, and all others similarly situated

17 FRANK H. KIM (SBN 264609)

fkim@kim-legal.com

18 KIM LEGAL, APC

3435 Wilshire Blvd

19 Ste 2700

Los Angeles, CA 90010-2013

20 Telephone: (323) 482-3300

Facsimile: (866) 652-7819

21 HELEN KIM (SBN 260195)

helen@helenkimlaw.com

22 HELEN KIM LAW, APC

23 3435 Wilshire Blvd.

Suite 2700

24 Los Angeles, CA 90010

Telephone: (323) 487-9151

25 Facsimile: (866) 652-7819

26 Attorneys for Plaintiff(s),

27 HUNTER MEELEE, and all others similarly situated

1 Plaintiffs' Motion for an Order Granting Final Approval of the proposed Class and PAGA
2 Action Settlement came before this Court on October 16, 2024. The above-captioned Action is a
3 class action lawsuit brought by Plaintiffs Jenica Cole, Shauna Adams, Kassandra Mendivil, Richard
4 Bautista, Michael Nevarez, Joe Nunez, and Hunter Meelee ("Plaintiffs") against Defendants
5 Strategic Green Partners LLC doing business as Authentic 760, IGS Solutions LLC, Shryne Group,
6 Inc., STIIIZY, LLC, and Ironworks Collective, Inc., doing business as Blaze (collectively
7 "Defendants") (collectively, the "Parties"). Plaintiffs allege, on behalf of a class of Defendants'
8 current and former employees, that Defendants failed to pay wages, made unauthorized and
9 unlawful wage deductions, failed to provide meal periods, failed to authorize and permit rest
10 periods, failed to indemnify for business expenses, failed to issue proper wage statements, failed to
11 timely pay wages, and failed to maintain required payroll records. Defendants deny any and all
12 alleged wrongdoing and deny any liability to the Plaintiffs or to members of the Settlement Class.
13 Defendants contend that that they have complied at all times with California law, including the
14 California Labor Code, the Industrial Commission Wage Orders, and the California Business and
15 Professions Code.

16 On February 9, 2024, this Court entered an Order Granting Preliminary Approval of
17 Settlement, resulting in certification of the following provisional Settlement Class: all persons
18 Defendants employed on an hourly, nonexempt basis in California, who worked at any time during
19 the Class Period [January 28, 2017 through October 8, 2022]. The Aggrieved Employees are
20 defined as all persons employed by Defendants in California and classified as an hourly, nonexempt
21 who worked for Defendants during the PAGA Period [September 21, 2019 to October 8, 2022].

22 That Order further directed the Parties to provide Notice to the Settlement Class, which
23 informed absent class members in both English and Spanish of: (a) the proposed Settlement, and
24 the Settlement's key terms; (b) the date, time and location of the Final Approval Hearing; (c) the
25 right of any Class Member to object to the proposed Settlement, and an explanation of the
26 procedures to exercise that right; (d) the right of any Settlement Class Member to exclude
27 themselves from the proposed Settlement, and an explanation of the procedures to exercise that
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1 right; and (e) an explanation of the procedures for class members to participate in the proposed
2 settlement.

3 The Court, upon Notice having been given as required in the Preliminary Approval Order,
4 and having considered the Class Action and PAGA Settlement Agreement, as well as all papers
5 filed, hereby ORDERS, ADJUDGES AND DECREES AS FOLLOWS:

6 1. This Court has jurisdiction over the subject matter of the Action and over all Parties
7 to the Action, including all members of the Settlement Class and all Aggrieved Employees.

8 2. The Court finds that the Settlement Class is properly certified for settlement
9 purposes only.

10 3. The Notice provided to the Settlement Class conforms with the requirements of
11 California Code of Civil Procedure section 382, California Civil Code section 1781, California
12 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other
13 applicable law, and constitutes the best notice practicable under the circumstances, by providing
14 individual notice to all Settlement Class Members who could be identified through reasonable
15 effort, and by providing due and adequate notice of the proceedings and of the matters set forth
16 therein to the Settlement Class Members. The notice fully satisfied the requirements of due process.

17 4. The Court finds the settlement was entered into in good faith, that the settlement is
18 fair, reasonable and adequate, and that the settlement satisfies the standards and applicable
19 requirements for final approval of this class action settlement under California law, including the
20 provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule
21 3.769.

22 5. The Court approves the Gross Settlement Amount of Four Million Two Hundred
23 Eighty Thousand Dollars (\$4,280,000).

24 6. Zero (0) Settlement Class Members have objected to the terms of the Settlement.

25 7. One (1) Settlement Class Member has requested exclusion from the Settlement. The
26 following individual is excluded from the class Settlement and is not bound by the terms of the
27

1 class release, but remains an Aggrieved Employee bound by the release of PAGA claims: Krystal
2 Rivera.

3 8. Upon entry of this Order, compensation to the participating members of the
4 Settlement Class and Aggrieved Employees shall be affected pursuant to the terms of the Settlement
5 Agreement.

6 9. In addition to any recovery that Plaintiffs may receive from the Net Settlement
7 Amount, and in recognition of the Plaintiffs' efforts on behalf of the Settlement Class, the Court
8 hereby approves the payment of a Class Representative Service Payment to Plaintiffs Jenica Cole,
9 Shauna Adams, Kassandra Mendivil, Richard Bautista, Michael Nevarez, Joe Nunez, and Hunter
10 Meelee in the amount of Twenty Thousand Dollars (\$20,000) each (totaling One Hundred Forty
11 Thousand Dollars (\$140,000)). This shall be paid from the Gross Settlement Amount.

12 10. The Court approves the payment of attorneys' fees to Class Counsel in the sum of
13 One Million Four Hundred Ninety-Eight Thousand Dollars (\$1,498,000), and the reimbursement
14 of litigation expenses in the sum of Twenty-Nine Thousand Six Hundred Fifteen Dollars and
15 Seventy Cents (\$29,615.70). This shall be paid from the Gross Settlement Amount.

16 11. The Court approves and orders payment in the amount of Seventy-Seven Thousand
17 Nine Hundred Forty-Eight Dollars and Eighty-Six Cents (\$77,948.86) to Simpluris, Inc. for
18 performance of its settlement administration services. This shall be paid from the Gross Settlement
19 Amount.

20 12. The Court approves and orders payment in the amount of Three Hundred Twenty-
21 One Thousand Dollars (\$321,000) to the California Labor and Workforce Development Agency
22 for its 75% share of PAGA penalties. This shall be paid from the Gross Settlement Amount.

23 13. The Court approves and orders payment in the amount of One Hundred Seven
24 Dollars (\$107,000) to the Aggrieved Employees for their 25% share of PAGA penalties. This shall
25 be paid from the Gross Settlement Amount.

26 14. Upon the entry of this Order and Judgment, and subject to the occurrence of the
27 Effective Date, Plaintiffs, all participating Settlement Class Members, all Aggrieved Employees,
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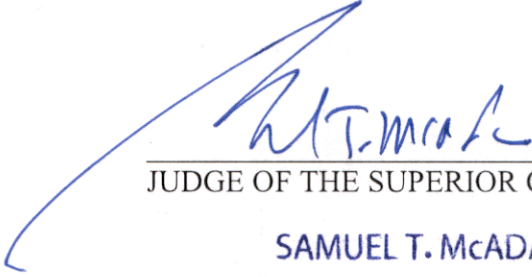
1 and the State of California shall be bound by the Released Class Claims and Released PAGA
2 Claims as set forth in the Settlement Agreement.

3 15. This "Judgment" is intended to be a final disposition of the above captioned action
4 in its entirety and is intended to be immediately appealable.

5 16. This Court shall retain jurisdiction with respect to all matters related to the
6 administration and consummation of the settlement, and any and all claims, asserted in, arising out
7 of, or related to the subject matter of the lawsuit, including but not limited to all matters related to
8 the settlement and the determination of all controversies relating thereto.

9 **IT IS SO ORDERED.**

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11 Dated: 10/16/2024

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JUDGE OF THE SUPERIOR COURT

13 SAMUEL T. McADAM
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