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7 Attorneys for Plaintiff Ericka Kraut
8 and all other similarly situated current
and former employees of Defendants

9
10 SUPERIOR COURT OF STATE OF CALIFORNIA
11 FOR THE COUNTY OF SAN BERNARDINO
12

13 ROCIO ROSALES and ERICKA KRAUT, as
14 individuals and on behalf of others similarly
15 situated,

16 Plaintiffs,

17 vs.

18 DT EMPLOYER, LLC, a California limited
19 liability company; *et al.*,

20 Defendants.
21
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Case No.: CIVSB2132004

Assigned for all purposes to:
Hon. Christian Towns
Dept. S26

**DECLARATION OF DOUGLAS W.
PERLMAN IN SUPPORT OF MOTION
FOR FINAL APPROVAL OF CLASS
ACTION SETTLEMENT**

Date: August 18, 2025

Time: 8:30 a.m.

Dept.: S26

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1. I am now and have been at all times relevant to this Declaration an Active Member of the State Bar of California, with Rastegar Law Group, A Professional Corporation (“Rastegar Law Group”), and Counsel of record in the above-captioned action, filed in the San Bernardino County Superior Court. I make this declaration on the basis of personal firsthand knowledge unless another source of information or belief clearly appears from the context, and as to all such matters I believe them to be true. If called as a witness, I could and would readily and competently testify to all matters stated within.

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1 result of an informed and detailed analysis of the risks facing both parties in litigating this case,
2 including but not limited to, careful consideration of the legal and factual obstacles to Named
3 Plaintiffs' prospects of prevailing on a motion for class certification, prevailing on the merits at trial,
4 Defendant's defenses, as well as Defendant's potential exposure and the additional costs of litigating
5 the Action. As such, the Parties' negotiations were conducted at arms' length.
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7 5. In advance of the mediation, the Parties exchanged a significant amount of discovery
8 on an informal basis. Specifically, Defendant provided Class Counsel with Class Members' time
9 data, payroll data, and documents related to Defendant's policies and practices. Class Counsel then
10 thoroughly reviewed and analyzed the documents and information provided. Class Counsel spent a
11 significant amount of time reviewing the hundreds of pages of documents, as well as time and
12 payroll data, and arranged for analysis of the same with their database expert, Aaron Woolfson.
13 Based on these efforts, Class Counsel were able to act intelligently and effectively in evaluating the
14 case and negotiating settlement.
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16 6. Class Counsel are qualified to handle this litigation because they are experienced in
17 litigating Labor Code violations in both single and class actions. Class Counsel are attorneys
18 generally representing the plaintiffs' side in employment cases, currently handling a number of wage
19 and hour class actions.
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21 3. Rastegar Law Group, APC (and its predecessor firm Rastegar & Matern), has
22 litigated many cases against some of the largest firms in the country. The attorneys making up the
23 firm have litigated numerous Plaintiffs' wage and hour class action cases, as well as individual
24 employment cases. The attorneys in our firm are all actively and continuously practicing in
25 employment litigation, representing almost entirely employee Plaintiffs, in both individual and class
26 actions, in Superior Courts throughout the State, in the Court of Appeal, and in various Federal
27 courts. In my opinion, our efforts have resulted in substantial benefits to the settlement class, in the
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1 form of a substantial settlement fund established to compensate settlement class members for unpaid
2 wages, and meal period, rest break, and derivative violations. In my opinion, without our efforts,
3 the Labor Code and Wage Order violations alleged in the Complaint would likely have gone
4 completely unremedied. In my opinion, the percentage fee requested (33 1/3%) is reasonable.

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6 4. I received my B.A. in Philosophy from the University of California at Irvine in
7 1990. I received my J.D. from the University of California at Davis in 1993. I became an active
8 member of the State Bar of California in December, 1993, have been an active member in good
9 standing since then, and am also admitted to practice before all U.S. District Courts in the State of
10 California. I have been continuously active in employment litigation on the plaintiffs' side since
11 January, 1994, and in employment class action litigation since approximately 2004. I have been
12 practicing with Rastegar Law Group, APC, since 2010, and with its predecessor law firm,
13 Rastegar & Matern, since January, 1996.
14

15 5. On information and belief, Farzad Rastegar received his B. A. in Economics in
16 1986 from UCLA. He received his J.D. from Southwestern University School of Law in 1991. He
17 became an Active Member of the State Bar of California in December 1991, and has been an
18 Active Member in good standing continuously since then. He is a lifetime sustaining member of
19 the Consumer Attorneys Association of Los Angeles (CAALA), a current member of the National
20 Employment Lawyers Association (NELA), the California Employment Lawyers Association
21 (CELA), and the National Trial Lawyers' Wage and Hour Trial Lawyers Association. He has also
22 been named as one of the Super Lawyers of Southern California.
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24 6. Mr. Rastegar founded Rastegar Law Group, A Professional Corporation ("Rastegar
25 Law Group") in 2010. Prior to starting Rastegar Law Group, Mr. Rastegar was a founding partner
26 of Rastegar & Matern, Attorneys at Law, A Professional Corporation ("Rastegar & Matern")
27 which was founded in 1999. In 1992, he founded the general partnership which was the
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1 predecessor of Rastegar & Matern, Attorneys at Law, A Professional Corporation, where he acted
2 as the managing partner of the firm since its inception.

3 7. Rastegar Law Group, and Rastegar & Matern previously, have both had a heavy
4 emphasis on employment and related litigation. The attorneys at Rastegar Law Group have been
5 heavily, successfully, and continuously involved in active litigation and trial work, including
6 without limitation, wage and hour class action litigation, employees' rights, civil rights,
7 discrimination, and sexual harassment claims, and other forms of employment litigation.

8
9 8. Including myself, Rastegar Law Group includes five attorneys, all of whom are
10 actively and continuously practicing in employment litigation, representing almost entirely
11 employee plaintiffs, in both individual and class actions, in this Superior Court, and other Superior
12 Courts throughout the State, in the Court of Appeal, and in various Federal courts. The attorneys at
13 Rastegar Law Group have litigated hundreds of cases against the largest firms in the country,
14 including but not limited to Gibson Dunn & Crutcher, O'Melveny & Myers, Morrison & Foerster,
15 Littler Mendelson, Jackson Lewis LLP, Kecker & Van Nest, DLA Piper and Skadden Arps.
16 Because of the unique history and nature of our practice, all of the attorneys at Rastegar Law
17 Group have a high level of knowledge and experience in areas of wage and hour class actions, and
18 labor and employment law. Currently, more than half of Rastegar Law Group's active caseload
19 includes wage and hour class action cases. In addition to the foregoing, Rastegar Law Group
20 currently includes attorneys with the following qualifications:
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- 23 a. Thomas S. Campbell, Southwestern University School of Law, over 26 years of
24 litigation experience;
- 25 b. William Becker, University of California, Berkley, Law School, over 32 years of
26 litigation experience.
- 27 c. Jason Rastegar, Loyola Law School, second year litigation associate.
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1 9. Rastegar Law Group is qualified to handle this litigation because we are
2 experienced in litigating Labor Code violations in both individual and class actions. I and the other
3 attorneys at my office have served as class counsel in numerous wage and hour class actions, and
4 have successfully negotiated numerous settlements, including high seven-figure cases, amounting
5 to over \$150 million in settlements.
6

7 10. Rastegar Law Group has published appellate victories, which have significantly
8 advanced the rights of employees, including *Yocupicio v. PAE Group, LLC, et al.* (9th Cir. 2015)
9 795 F.3d 1057 (holding that non-class claims, such as claims under the California Private Attorney
10 General Act, cannot be sued to calculate CAFA's amount in controversy); *Rodriguez v. EME, Inc.*
11 (2016) 246 Cal.App.4th 1027 (defining the permissibility of combining rest periods) – as well as
12 other non-published appellate victories.
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14 11. Our predecessor firm, Rastegar & Matern, had a number of published appellate
15 victories including several published opinions - *Franco v. Athens Disposal Company, Inc.* (March
16 10, 2009) 171 Cal.App.4th 1277; *Gutierrez v. California Commerce Club* (August 2, 2010) 187
17 Cal.App.4th 969; *Pantoja v. Anton* (August 9, 2011) 198 Cal.App.4th 87; *Fuentes v. Autozone,*
18 *Inc.* (November 16, 2011) 200 Cal.App.4th 1221; *Ventura v. ABM Industries, Inc.* (2012) 212
19 Cal.App.4th 258; *Franco v. Arakelian Enterprises, Inc.* (2012) 211 Cal.App.4th 314 – and other
20 non-published appellate victories. Moreover, Rastegar & Matern was successful in procuring
21 class certification of a number of wage and hour class action lawsuits, i.e., *Gutierrez v. Dynaflex*
22 *Products*, Case No. BC 368749; *Garmendia v. Fortune Fashions Industries, LLC*, Case No. BC
23 389960; *Mendoza v. National Gypsum Services Company*, Case No. BC366877; two cases in the
24 Superior Court for the County of San Bernardino, including *Oliva v. Coronado Stone*, Case No.
25 CIVSS806131 and *Suchilt v. Syed Irfan Ahmad*, Case No. CIVDS1010505; one in the Superior
26 Court for the County of Los Angeles, *Gutierrez v. California Commerce Club*, Case No.
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1 BC360704;one in the Superior Court for the County of Riverside, *Sanchez v. Jose's Mexican*
2 *Food, Inc.*, Case No. RIC1213710; and one in the District Court for the Southern District of
3 California, *Hines v. KFC U.S. Properties, Inc.*, Case No. 3:09-cv-02422.

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5 12. In addition to numerous individual employment cases, I have handled a number of
6 wage and hour class actions in which I have been approved as class counsel, including the
7 following:

8 *Garcia, et al. vs. Vallarta Supermarkets*, LASC Case No. BC 364990;

9 *Piceno, et al. vs. Tacos Mexico*, LASC Case No. BC 322566;

10 *Bowen, et al. vs. Central Freight Lines*, Riverside County Superior Court Case No. RIC
11 428089;

12 *Onofre vs. Children's Hospital of Orange County*, Orange County Superior Court Case No.
13 30-2008-00180057;

14 *Beaver vs. Living Spaces*, transferred to San Bernardino County Superior Court and
15 consolidated, LASC Case No. BC 369733, SBCSC Case No. CIVRS 700036;

16 *Parking Concepts Coordinated Class Actions*, LASC Case No. JCCP: 4531;

17 *Castillo Guardado, et al. vs. The Cheesecake Factory*, LASC Case No. BC 360426;

18 *Echeverria et al. vs. Adir International, Inc.*, LASC Case No. 395380;

19 *Gonzalez et al. vs. Color Spot*, LASC Case No. BC 370189;

20 *Espinoza-Alcala vs. Continental Exchange Solutions, Inc.*, Orange County Superior Court
21 Case No. 30-2012-00554478-CU-OE-CXC.

22 *Rivera (Cardoza) vs. Bodega Latina Corporation*, LASC Case No. BC 418611 (c/w BC
23 425240);

24 *Hurtado vs. Bartell Hotels, et al.*, San Diego County Superior Court Case No. 37-2014-
25 00013728-CU-OE-CTL;

1 *Rodriguez et al. vs. Equinox, et al.*, LASC Case No. BC 437283;
2 *Quiroz et al. vs. SWH Corporation, dba Mimi's Café*, Orange County Superior Court Case
3 No. 30-2011-00493645-CU-OE-CXC;
4 *Gonzalez vs. Millennium Biomedical, Inc.*, LASC Case No. BC544105;
5 *Garcia vs. Bryant Rubber Corp.*, LASC Case No. BC578649;
6 *Fernandez vs. Morgan Truck Body*, Riverside County Superior Court Case No. RIC
7 1308626;
8 *Valencia vs. Apex Personnel Solutions, and Repet, Inc.*, San Bernardino County Superior
9 Court Case No. CIVRS1307368;
10 *Villar v. ConAgra Foods, Inc.*, U.S. District Court, Central District of California (Lead)
11 Case No. 2:16-cv-0631-FMO-AJW;
12 *Hector Wright v. Dallo & Co.*, San Diego Superior Court Case No. 19STCV36680;
13 *Giselle Pineda v. Fred Loya Insurance Agency, Inc.*, (class arbitration) JAMS REF. No.
14 1220050736;
15 *Salvador Ochoa v. CKE Holdings, Inc.*, Los Angeles County Superior Court Case No.
16 BC623041;
17 *Inocencio Ventura v. Versum Materials, Inc.*, Los Angeles County Superior Court Case
18 No. Case No.: 19STCV10916;
19 *Brenda Arguelles v. Hospitality Staffing Solutions, LLC*, San Diego County Superior Court
20 Case No. 37-2017-00029158-CU-OE-CTL;
21 *Dalila Valencia v. Vista Hill Foundation*, San Diego County Superior Court Case No. 37-
22 2021-00012102-CU-OE-CTL;
23 *Anthony Robles, et al. v. Pepsico Beverage Sales Co.*, San Bernardino County Superior
24 Court Case No. CIVSB2204715;
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1 *Ivan Gaspar, et al. vs. The World Protection Group, Inc.*, Los Angeles County Superior
2 Court Case No. 20STCV15153;

3 *Robles and Chavez vs. Pepsico Beverage Sales, LLC, et al.*, San Bernardino County
4 Superior Court Case No. CIVSB2204715.

5 *Luis Joel Pineda vs. Lithographix, Inc.*, Los Angeles County Superior Court Case No.
6 BC612372.

7 *Raul Maldonado vs. FS Hotels (LA), Inc.*, Los Angeles County Superior Court Case No.
8 20STCV13849.

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10 13. For the reasons set forth in the previously granted Motion for Preliminary approval,
11 and in the Motion for Final Approval currently before the Court, in my opinion, the proposed
12 settlement is fair and reasonable, and in the best interests of the class. I respectfully request that
13 the Court grant final approval.

14
15 14. Our firm invested significant time and resources into the case, with payment
16 deferred to the end of the case and then, of course, contingent on the outcome. Our office's efforts
17 included, without limitation, the following: numerous interviews with Plaintiff Ericka Kraut,
18 throughout the litigation; review of documents produced by the Plaintiff; research for and
19 preparation of multiple drafts of the original class action complaint; negotiation of informal
20 discovery (time and payroll data for the class, as well as policy documents) needed for mediation;
21 multiple conferences with our database expert, Aaron Woolfson, in preparation for mediation;
22 multiple conferences with defense counsel and our co-counsel in preparation for mediation; review
23 and edits to the mediation brief in preparation for mediation; appearance at mediation; review and
24 hard-fought negotiation over the contents of the settlement agreement, and review and edits of
25 multiple versions of the approval papers, numerous court filings, and appearances at court
26 hearings.
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1 15. In my opinion, the efforts of my firm have resulted in substantial benefits to the
2 settlement class, in the form of a substantial settlement fund established to compensate settlement
3 class members for unpaid wages, and meal period, rest break, and derivative violations. In my
4 opinion, without the efforts of Class Counsel, the Labor Code and Wage Order violations alleged
5 in the Complaint would have gone unremedied. I believe the percentage fee requested (1/3 of the
6 gross settlement) is reasonable given the result achieved.

8 16. My firm's lodestar for this case is substantial. Our lodestar is based upon the
9 following time invested in the case by attorneys at my firm:

Attorney	Bar Year	Hourly Rate	Hours	Total Fees
Farzad Rastegar	1991	\$1,050.00	96.50	\$103,325.00
Douglas W. Perlman	1993	\$1,000.00	152.25	\$152,250.00
TOTAL				\$253,575.00

17 17. The risk to our firm has been very significant, particularly, if we would not have
18 been successful in pursuing this class action. In that case, we would have been left with no
19 compensation for all the time taken in litigating this case. Indeed, we have taken on a number of
20 class action cases that have resulted in thousands of attorney hours being expended and ultimately
21 having certification denied or the defendant company going bankrupt. The contingent risk in these
22 types of cases is very real and they do occur regularly.

24 18. It is further estimated that my office will need to expend additional time to monitor
25 the process through and after payments are made to the class. My office also bears the risk of
26 taking whatever actions are necessary if Defendant fails to pay.

28 19. My office has also incurred \$16,203.71 in expenses to date. These costs include:

1 \$7,891.50 in expert fees;
2 \$1,474.66 in filing fees;
3 \$5,687.50 in mediation fees;
4 \$226.25 in photocopy costs;
5 \$154.05 for postage;
6 \$222.25 in records retrieval and electronic filing fees.
7 \$547.50 in legal research fees
8 [See Attachment "A"].
9

10 20. Because most individuals cannot afford to pay for representation in litigation on an
11 hourly basis, Rastegar Law Group represents virtually all of its employment law clients on a
12 contingency fee basis. Pursuant to this arrangement, we are not compensated for our time and
13 costs unless we prevail at trial or successfully settle our clients' cases. Because Rastegar Law
14 Group is taking the risk that we will not be reimbursed for our time and costs unless our client
15 settles or wins his or her case, we cannot afford to represent an individual employee on a
16 contingency basis if, at the end of our representation, all we are to receive is our regular hourly
17 rate for services. It is essential that we recover more than our regular hourly rate when we win if
18 we are to remain in practice so as to be able to continue representing other individuals in
19 employment disputes.
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22 21. I believe that the fee and costs provisions are reasonable. The fee percentage
23 requested is less than the usual customary percentage fee for most employment cases. Moreover,
24 the efforts of Class Counsel have resulted in substantial benefits to the class members, in the form
25 of a substantial settlement fund established to compensate settlement class members for the Labor
26 Code violations alleged. I am informed and believe that, without the efforts of Class Counsel, the
27 Labor Code and Wage Order violations alleged in the Complaint would have gone completely
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1 unremedied. The \$1,166,666.60 fee award, i.e. 33 1/3 % of the Gross Settlement Fund, and a cost
2 award of \$16,203.71 (Rastegar Law Group's actual costs), and \$15,383.32 (Armond Jackson's
3 costs) (\$31,587.03 total) provided for in the Settlement are reasonable given the result achieved.

4 22. The Settlement Agreement provides for enhancements for the Class
5 Representatives in the amount of \$10,000.00 each, \$20,000.00 total. In my opinion, the
6 information provided by the Class Representatives was instrumental in litigating the wage and
7 hour violations alleged in this action, and the recovery provided for in the Settlement Agreement
8 would have been impossible to obtain without their willingness to act as class representatives.
9 This Class Action would not have been possible without the aid of the Class Representatives, who
10 put their own time and effort into this litigation and placed themselves at personal and financial
11 risk for the sake of the Class Members.
12

13 23. In my opinion, the enhancement is also necessary to provide motivation for
14 individuals such as Plaintiffs to bring an action on behalf of the other employees, incurring the
15 additional time and expense involved. If the Plaintiff's own individual wage and hour claims will
16 not be paid in full, which is usually the case, asking individuals such as Plaintiffs to give up part of
17 their own claims would make bringing a class action an extremely difficult proposition, from a
18 practical perspective. Class actions entail not only the expenditure of time and money, but also
19 risks, including risks to current or future employment, and the risk of a potentially devastating cost
20 judgment if the action is ultimately unsuccessful.
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22 24. In my experience, Courts routinely grant approval of class action settlement
23 agreements containing enhancements for the Class Representatives, which are necessary to
24 provide incentive to represent the class, and are appropriate given the benefit the class
25 representatives help to bring about for the class. Enhancements are especially appropriate where
26 the plaintiffs are present or past employees whose present positions or employment credentials or
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1 recommendation may be at risk by reason of having prosecuted the suit, who therefore lend their
2 names and efforts to the prosecution of litigation at some personal peril. *Roberts v. Texaco*, 979
3 F.Supp. 185 (S.D.N.Y. 1997).

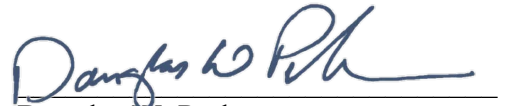
4 25. In my opinion, obtaining recovery for the Class would have been impossible
5 without the participation and involvement of the Class Representatives, and the risks they
6 undertook on behalf of the absent class members. In my opinion, an incentive award of
7 \$10,000.00 each, \$20,000.00 total, is reasonable to compensate them for their willingness to
8 pursue and assist in this litigation, which would not have been possible without their contribution.

9 26. In my opinion, the Settlement Agreement is fair and reasonable, and represents an
10 excellent opportunity for the employees of Defendants to obtain recovery for unpaid wages, and
11 for meal and rest period and derivative violations. For these reasons, set forth in the accompanying
12 Motion for Final Approval, and in the Joint Stipulation of Class Action Settlement and Motion for
13 Preliminary Approval, filed previously, in my opinion, the Motion for Final Approval of Class
14 Action Settlement should be granted.

15 27. Neither I nor anyone with my firm has any conflict of interest with the Class or
16 PAGA Group, or any interest in the Settlement Administrator.

17 I declare under penalty of perjury under the laws of the State of California and the United
18 States that the foregoing is true and correct.

19 Executed on July 23, 2025, at Torrance, California.

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25 Douglas W. Perlman,
26 Attorney for Plaintiffs
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ATTACHMENT “A”

3:45 PM

07/21/25

Cash Basis

RASTEGAR LAW GROUP, APC

Case Cost Sheet

All Transactions

Type	Date	Num	Source Name	Memo	Paid Amount	Balance
Client Adv						
Expert Fee/Plaintiff						
Check	10/28/2022	4665	TELSWITCH, INC.	KRAUT, ERIKA...	350.00	350.00
Check	01/27/2023	4750	TELSWITCH, INC.	KRAUT, ERIKA...	247.50	597.50
Check	02/02/2023	4755	TELSWITCH, INC.	KRAUT, ERIKA...	6,944.00	7,541.50
Check	02/06/2023	4762	TELSWITCH, INC.	KRAUT, ERIKA...	350.00	7,891.50
Total Expert Fee/Plaintiff					7,891.50	7,891.50
Filing Fees						
Check	01/06/2022	4406	SAN BERNARDINO SUPERIOR CO...	FF/KRAUT, ER...	1,000.00	1,000.00
Check	02/07/2022	4443	WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	454.83	1,454.83
Check	02/07/2022	4443	WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	-435.00	1,019.83
Check	02/07/2022	4443	WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	454.83	1,474.66
Total Filing Fees					1,474.66	1,474.66
Mediation Fee						
Check	10/04/2022	4644	DAVID A. ROTMAN, MEDIATOR	MEDIATION F...	0.00	0.00
Check	10/05/2022	4645	DAVID A. ROTMAN, MEDIATOR	MEDIATION F...	4,637.50	4,637.50
Check	10/24/2022		DAVID A. ROTMAN, MEDIATOR	MEDIATION F...	1,050.00	5,687.50
Total Mediation Fee					5,687.50	5,687.50
Photocopies						
Bill	07/21/2025		RASTEGAR LAW GROUP, APC	KRAUT, ERIKA...	226.25	226.25
Total Photocopies					226.25	226.25
Postage						
Bill	07/21/2025		RASTEGAR LAW GROUP, APC	KRAUT, ERIKA...	154.05	154.05
Total Postage					154.05	154.05
Records Retrieval						
Check	03/07/2022		WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	9.95	9.95
Check	04/06/2022	4487	WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	8.55	18.50
Check	02/03/2023	4760	WELLS FARGO CARD SERVICES	TURBO COUR...	9.95	28.45
Check	06/06/2023	4863	WELLS FARGO CARD SERVICES	KRAUT, ERIKA...	5.00	33.45
Check	10/12/2023	4952	PACER SERVICE CENTER	PACER	0.00	33.45
Check	11/29/2023	4990	PACER SERVICE CENTER	PACER	0.10	33.55
Check	11/04/2024		ONE LEGAL, LLC	ONE LEGAL	13.45	47.00
Check	11/04/2024		ONE LEGAL, LLC	ONE LEGAL	13.45	60.45
Check	11/04/2024		ONE LEGAL, LLC	ONE LEGAL	13.45	73.90
Check	11/11/2024		ONE LEGAL, LLC	ONE LEGAL	20.40	94.30
Check	11/11/2024		ONE LEGAL, LLC	ONE LEGAL	18.70	113.00
Check	11/18/2024		ONE LEGAL, LLC	ONE LEGAL	18.70	131.70
Check	12/02/2024		ONE LEGAL, LLC	ONE LEGAL	39.70	171.40
Check	12/16/2024		ONE LEGAL, LLC	ONE LEGAL	18.70	190.10
Check	12/30/2024		ONE LEGAL, LLC	ONE LEGAL	18.70	208.80
Check	01/03/2025		ONE LEGAL, LLC	ONE LEGAL	13.45	222.25
Total Records Retrieval					222.25	222.25
Research						
Check	07/05/2022	4573	THOMSON REUTERS-WEST PUBLI...	ACCOUNT NU...	178.00	178.00
Check	03/06/2023	4791	THOMSON REUTERS-WEST PUBLI...	\$316.00 OUT ...	369.50	547.50
Total Research					547.50	547.50
Total Client Adv					16,203.71	16,203.71
TOTAL					16,203.71	16,203.71