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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

BETTER MORTGAGE WAGE AND HOUR
CASES

Included actions:

Luangphonh v. Better Mortgage Corporation
Orange County Superior Court
Case No: 30-2021-01190771-CU-OE-CXC

Mejia v. Better Mortgage Corporation
Alameda County Superior Court
Case No. 22CV009600

JCCP NO. 5287

*Assigned to Hon. William Claster,
Coordination Trial Judge*

**PROPOSED ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

1 This matter came on for hearing on March 14, 2025, at 9:00 a.m., in Department CX101
2 of the above-captioned Court on Plaintiffs' Motion for Approval of PAGA Settlement (the
3 "Motion").

4 The Court has received and considered the settlement agreement of Plaintiffs Aaron
5 Luangphonh and Misael Mejia ("Plaintiffs"), as individuals and on behalf of the people of the
6 State of California and as an "aggrieved employee" acting as a private attorney general under
7 the Labor Code Private Attorneys General Act of 2004, § 2699, *et seq.* ("PAGA") and
8 Defendant Better Mortgage Corporation ("Defendant") in the above-captioned action.

9 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

10 1. The Court hereby GRANTS the Motion.

11 2. This Judgment incorporates by reference the definitions in the PAGA Settlement
12 Agreement (the "Settlement"), a copy of which is attached as Exhibit 1 to the Declaration of
13 Kristy R. Connolly In Support of Motion for Approval of PAGA Settlement, and all terms
14 defined therein shall have the same meaning as set forth in the Settlement.

15 3. The Court hereby approves the Parties' proposed Settlement and hereby enters
16 FINAL JUDGMENT based on the terms set forth in the Parties' Settlement in favor of Plaintiffs
17 and the Aggrieved Employees for \$1,350,000.

18 4. Phoenix Settlement Administrators is approved to serve as the Settlement
19 Administrator and is authorized to perform all of the duties assigned to it in the Settlement and
20 to disburse the following from the Gross Settlement Amount in accordance with the terms of the
21 Settlement:

- 22 a. Plaintiffs' Counsel's attorneys fees in the amount of \$450,000;
- 23 b. Plaintiffs' Counsel's litigation costs in the amount of \$21,937.30 to be
24 distributed as follows:
 - 25 i. \$6,126.79 to Diversity Law Group, P.C.,
 - 26 ii. \$207.55 to Law Offices of Choi & Associates, APLC, and
 - 27 iii. \$15,602.96 to Aegis Law Firm, PC.

- 1 c. Plaintiff Aaron Luangphonh's Individual Settlement Payment in the
2 amount of \$10,000.00;
3 d. Plaintiff Misael Mejia's Individual Settlement Payment in the amount of
4 \$10,000.00;
5 e. Settlement Administration costs in the amount of \$12,500
6 f. Of the remaining Net Settlement Amount, 75% shall be paid to the Labor
7 and Workforce Development Agency and 25% shall be paid to the
8 Aggrieved Employees as set forth in the Settlement Agreement.

9 5. Upon the date Defendant fully funds the Gross Settlement Amount, all
10 Aggrieved Employees are hereby deemed to have released the Released Parties from all
11 Released PAGA Claims as set forth in the Settlement Agreement.

12 6. The Court hereby approves, as to form and content, the notice to be distributed to
13 the Aggrieved Employees, attached to the Settlement as Exhibit A. All Individual Settlement
14 Checks shall expire 180 days after the initial mailing. Any uncashed funds shall be transmitted
15 to the State Controller's Office Unclaimed Property Fund in the name of each Aggrieved
16 Employee whose check is voided.

17 7. This Judgment is intended to be a final disposition in its entirety of the above
18 captioned action. Without affecting the finality of this judgment in any way, the Court retains
19 jurisdiction of all matters relating to the interpretation, administration, implementation,
20 effectuation, and enforcement of the Settlement pursuant to C.C.P. § 664.6.

21 IT IS SO ORDERED.

22
23 Dated: _____

Hon. William Claster
Judge of the Superior Court