

## PAGA SETTLEMENT AGREEMENT

This PAGA Settlement Agreement (“Agreement”) is made by and between Samuel Sachs (“Plaintiff”) and American Gonzo Food Co., LLC., American Beauty Venture, LLC, Deluxe Foods, LLC, Pit Fire Westwood, LLC, Pit Fire Marina, LLC, Pit Fire Manhattan Beach, LLC, Pit Fire Pasadena, LLC, Pit Fire Pizza Co Inc. and PFP Woodland Hills, LLC (collectively, “Defendants”). The Agreement refers to Plaintiff and Defendants collectively as “Parties,” or individually as “Party.”

### 1. DEFINITIONS.

- 1.1. “Action” means the PAGA lawsuit alleging wage and hour violations against Defendants captioned *Samuel Sachs, on behalf of himself and all others similarly situated v. American Gonzo Food Co. LLC*, initiated on September 2, 2021, and pending in Superior Court of the State of California, County of Los Angeles, Case No. 21SMCV01464.
- 1.2. “Administrator” means ILYM Group, Inc., the neutral entity the Parties have agreed to appoint to administer the Settlement.
- 1.3. “Administration Expenses Payment” means the amount the Administrator will be paid from the Gross Settlement Amount to reimburse its reasonable fees and expenses in accordance with the Administrator’s “not to exceed” bid submitted to the Court in connection with approval of this Settlement.
- 1.4. “Aggrieved Employee” means all current and former hourly paid or non-exempt individuals who performed work for Defendants, within the State of California at any time during the PAGA Period.
- 1.5. “Aggrieved Employee Data” means Aggrieved Employee identifying information in Defendants’ possession including the Aggrieved Employee’s name, last-known mailing address, Social Security number, and number of PAGA Pay Periods.
- 1.6. “Aggrieved Employee Address Search” means the Administrator’s investigation and search for current Aggrieved Employee mailing addresses using all reasonably available sources, methods and means including, but not limited to, the National Change of Address database, skip traces, and direct contact by the Administrator with Aggrieved Employees.
- 1.7. “PAGA Notice” means the April 26, 2021 and August 24, 2023 letters to the LWDA and Defendants providing notice pursuant to Labor Code section 2699.3, subd.(a).
- 1.8. “Court” means the Superior Court of California, County of Los Angeles.
- 1.9. “Defendants” mean American Gonzo Food Co., LLC., American Beauty Venture, LLC, Deluxe Foods, LLC, Pit Fire Westwood, LLC, Pit Fire Marina, LLC, Pit Fire Manhattan Beach, LLC, Pit Fire Pasadena, LLC, Pit Fire Pizza Co Inc. and PFP Woodland Hills, LLC.
- 1.10. “Defense Counsel” means Zaller Law Group, PC.
- 1.11. “Effective Date” means the date by when both of the following have occurred: (a) the Court enters a Judgment on its Order Approving the PAGA Settlement and (b) the Judgment is

final. The Judgment is final as of the day the Court enters Judgment.

- 1.12. "Gross Settlement Amount" means \$57,000.00 which is the total amount Defendants agree to pay under the Settlement. the Gross Settlement Amount will be used to pay Individual PAGA Payments, the LWDA PAGA Payment, PAGA Counsel Fees Payment, PAGA Counsel Litigation Expenses Payment, and the Administrator's Expenses Payment.
- 1.13. "Individual PAGA Payment" means the Aggrieved Employee's pro rata share of 25% of the PAGA Penalties calculated according to the number of Pay Periods the Aggrieved Employee worked during the PAGA Period.
- 1.14. "Judgment" means the judgment entered by the Court following approval of this PAGA Settlement Agreement.
- 1.15. "LWDA" means the California Labor and Workforce Development Agency, the agency entitled, under Labor Code section 2699, subd. (i).
- 1.16. "LWDA PAGA Payment" means the 75% of the PAGA Penalties paid to the LWDA under Labor Code section 2699, subd. (i).
- 1.17. "Net Settlement Amount" means the Gross Settlement Amount, less the following payments in the amounts approved by the Court: Individual PAGA Payments, the LWDA PAGA Payment, PAGA Counsel Fees Payment, PAGA Counsel Litigation Expenses Payment, and the Administration Expenses Payment. The remainder is to be paid to Aggrieved Employees as Individual PAGA Payments.
- 1.18. "PAGA Counsel" means, Skinner Law Corporation, the attorneys representing Plaintiff in the Action.
- 1.19. "PAGA Counsel Fees Payment" and "PAGA Counsel Litigation Expenses Payment" mean the amounts allocated to PAGA Counsel for reimbursement of reasonable attorneys' fees and expenses, respectively, incurred to prosecute the Action.
- 1.20. "PAGA Pay Period" means any Pay Period during which an Aggrieved Employee worked for Defendants for at least one day during the PAGA Period.
- 1.21. "PAGA Period" means the period from October 19, 2020, to entry of judgment.
- 1.22. "PAGA" means the Private Attorneys General Act (Labor Code §§ 2698. et seq.).
- 1.23. "PAGA Penalties" means the total amount of PAGA civil penalties to be paid from the Gross Settlement Amount, allocated 25% to the Aggrieved Employees 6,060.90 and the 75% to LWDA 18,182.70 in settlement of PAGA claims.
- 1.24. "Plaintiff" mean Samuel Sachs, the named Plaintiff in the Action.
- 1.25. "Approval Order" means the proposed Court Order Granting Approval of PAGA Settlement.
- 1.26. "Released PAGA Claims" means the claims being released by the Plaintiff and PAGA Counsel and as described in Paragraph 5 below.

- 1.27. "Released Parties" means: American Gonzo Food Co., LLC., American Beauty Venture, LLC, Deluxe Foods, LLC, Pit Fire Westwood, LLC, Pit Fire Marina, LLC, Pit Fire Manhattan Beach, LLC, Pit Fire Pasadena, LLC, Pit Fire Pizza Co Inc. and PFP Woodland Hills, LLC and each of its/her former and present directors, officers, shareholders, owners, members, attorneys, agents, insurers, predecessors, successors, assigns, heirs, spouses, administrators, subsidiaries and affiliates.
- 1.28. "Settlement" means the disposition of the Action effected by this Agreement and the Judgment.

## 2. RECITALS.

- 2.1 On September 2, 2021, Plaintiff Sachs commenced this Action by filing a Complaint alleging multiple individual employment claims, a single cause of action under PAGA for civil penalties pursuant to Labor Code Sections 2698 *et. seq.* for alleged violations of Labor Code Sections 98.6, 351, 226.7, and a cause of action for unfair competition under Business and Professions Code sections 17200 *et seq.* A First Amended Complaint was filed on or about September 28, 2023 alleging a single cause of action under PAGA for civil penalties pursuant to Labor Code Sections 2698 *et. seq.* for alleged violations of Labor Code Sections 98.6, 201, 202, 203, 204, 226(a), 226.7, 351, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2801, by among other things: (1) unlawfully withholding tips and/or engaging in and implementing an unlawful tip pooling system (Lab. C. § 351); (2) failing to pay for all hours worked, including minimum wage, regular wages and overtime wages (Lab. C. §§ 204, 510, 1194, 1197, and 1198), (3) failing to provide compliant meal periods (Lab. C. § 226.7), (4) failing to authorize and permit rest periods (Lab. C. § 226.7), (5) failing to pay all earned wages (Lab. C. § 204), (6) failing to maintain accurate records of hours worked and meal periods taken or missed (Lab. C. § 1174.5), (7) willfully failing to pay all wages owed at termination (Lab. C. §§ 201 to 203); and (8) failing to provide accurate itemized wage statements (Lab. C. § 226) (the "Complaint").

Defendants deny the PAGA allegations in the Complaint, deny any failure to comply with the laws identified in the Complaint and deny any and all liability for the PAGA cause of action alleged.

- 2.2 Plaintiff Sachs gave timely written notice to Defendant American Gonzo Food Co. LLC and the LWDA by sending the PAGA Notice.
- 2.2 The Parties engaged in formal discovery, which included handbook policies, personnel and payroll records. Beginning in May 2023 the Parties engaged in extended settlement discussions and in August 2023 the Parties reached this Agreement to settle the Action.

Subsequently, on August 24, 2023, Plaintiff submitted an Amended PAGA Notice to Defendants American Gonzo Food Co., LLC., American Beauty Venture, LLC, Deluxe Foods, LLC, Pit Fire Westwood, LLC, Pit Fire Marina, LLC, Pit Fire Manhattan Beach, LLC, Pit Fire Pasadena, LLC, Pit Fire Pizza Co Inc. and PFP Woodland Hills, LLC, alleging violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2801, by among other things: (1) unlawfully withholding tips and/or engaging in and implementing an unlawful tip pooling system (LC § 351); (2) failing to pay for all hours worked, including minimum wage,

regular wages and overtime wages (Labor Code §§ 204, 510, 1194, 1197, and 1198), (3) failing to provide compliant meal periods (LC § 226.7), (4) failing to authorize and permit rest periods (LC § 226.7), (5) failing to pay all earned wages (LC § 204), (6) failing to maintain accurate records of hours worked and meal periods taken or missed (LC § 1174.5), (7) willfully failing to pay all wages owed at termination (LC §§ 201 to 203); and (8) failing to provide accurate itemized wage statements (LC § 226).

### **3 MONETARY TERMS.**

- 3.2 Gross Settlement Amount. Defendants promises to pay \$57,000.00 and no more as the Gross Settlement Amount. Defendants have no obligation to pay the Gross Settlement Amount prior to the deadline stated in Paragraph 6.1 of this Agreement. The Administrator will disburse the entire Gross Settlement Amount without asking or requiring Aggrieved Employees to submit any claim as a condition of payment. None of the Gross Settlement Amount will revert to Defendants.
- 3.3 Payments from the Gross Settlement Amount. The Administrator will make and deduct the following payments from the Gross Settlement Amount, in the amounts specified by the Court in the Final Approval:
- 3.3.1 To PAGA Counsel: A PAGA Counsel Fees Payment of not more than 40% which is currently estimated to be \$22,800 and PAGA Counsel Litigation Expenses Payment of not more than \$1,006.40. Defendants will not oppose requests for Court approval of these payments provided that they do not exceed these amounts. Plaintiff and/or PAGA Counsel will file an application or motion for PAGA Counsel Fees Payment and PAGA Litigation Expenses Payment. If the Court approves a PAGA Counsel Fees Payment and/or a PAGA Counsel Litigation Expenses Payment less than the amounts requested, the Administrator will allocate the remainder to the Net Settlement Amount. Released Parties shall have no liability to PAGA Counsel or any other Plaintiff's Counsel arising from any claim to any portion any PAGA Counsel Fee Payment and/or PAGA Counsel Litigation Expenses Payment. The Administrator will pay the PAGA Counsel Fees Payment and PAGA Counsel Expenses Payment using one or more IRS 1099 Forms. PAGA Counsel assumes full responsibility and liability for taxes owed on the PAGA Counsel Fees Payment and the PAGA Counsel Litigation Expenses Payment and holds Defendants harmless, and indemnifies Defendants, from any dispute or controversy regarding any division or sharing of any of these Payments.
- 3.3.2 To the Administrator: An Administrator Expenses Payment not to exceed \$8,950.00 except for a showing of good cause and as approved by the Court. To the extent the Administration Expenses are less or the Court approves payment less than \$XX the Administrator will retain the remainder in the Net Settlement Amount.
- 3.3.3 To the LWDA and Aggrieved Employees: PAGA Penalties in the amount of \$24,243.60 to be paid from the Gross Settlement Amount, with 75% (\$18,182.70) allocated to the LWDA PAGA Payment and 25% (\$6,060.90) allocated to the Individual PAGA Payments.

- 3.3.3.1 The Administrator will calculate each Individual PAGA Payment by (a) dividing the amount of the Aggrieved Employees' 25% share of PAGA Penalties (\$6,060.90) by the total number of PAGA Period Pay Periods worked by all Aggrieved Employees during the PAGA Period and (b) multiplying the result by each Aggrieved Employee's PAGA Period Pay Periods, minus any employer sided taxes, which will be taken from the Gross Settlement Amount. Aggrieved Employees assume full responsibility and liability for any taxes owed on their Individual PAGA Payment.
- 3.3.3.2 If the Court approves PAGA Penalties of less than the amount requested, the Administrator will allocate the remainder to the Net Settlement Amount. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.

#### **4 SETTLEMENT FUNDING AND PAYMENTS.**

- 4.2 Aggrieved Employee Pay Periods. Based on a review of its records to date, Defendants estimate there are \$1,475 Aggrieved Employees who worked a total of 26 PAGA Pay Periods.
- 4.3 Aggrieved Employee Data. Within 20 days of the Effective Date, Defendants will confidentially deliver the Aggrieved Employee Data to the Administrator in the form of a Microsoft Excel spreadsheet. To protect Aggrieved Employee' privacy rights, the Administrator must maintain the Aggrieved Employee Data in confidence, use the Aggrieved Employee Data only for purposes of this Settlement and for no other purpose, and restrict access to the Aggrieved Employee Data to Administrator employees who need access to the Aggrieved Employee Data to effect and perform under this Agreement. Defendants have a continuing duty to immediately notify PAGA Counsel if it discovers that the Aggrieved Employee Data omitted employee identifying information and to provide corrected or updated Aggrieved Employee Data as soon as reasonably feasible. Without any extension of the deadline by which Defendants must send the Aggrieved Employee Data to the Administrator, the Parties and their counsel will expeditiously use best efforts, in good faith, to reconstruct or otherwise resolve any issues related to missing or omitted Aggrieved Employee Data.
- 4.4 Funding of Gross Settlement Amount. Defendants shall fully fund the Gross Settlement Amount by transmitting the funds to the Administrator no later than 14 days after the Effective Date.
- 4.5 Payments from the Gross Settlement Amount. Within 14 days after Defendants fund the Gross Settlement Amount, the Administrator will mail checks for all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the PAGA Counsel Expenses Payment. Disbursement of the PAGA Counsel Litigation Expenses Payment shall not precede disbursement of Individual PAGA Payments.
- 4.5.1 The Administrator will issue checks for the Individual PAGA Payments and send them to the Aggrieved Employees via First Class U.S. Mail, postage prepaid. The

face of each check shall prominently state the date (not less than 180 days after the date of mailing) when the check will be voided. The Administrator will cancel all checks not cashed by the void date. Before mailing any checks, the Settlement Administrator must update the recipients' mailing addresses using the National Change of Address Database.

- 4.5.2 The Administrator must conduct an Aggrieved Employee Address Search for all Aggrieved Employees whose checks are returned undelivered without USPS forwarding address. Within seven (7) days of receiving a returned check the Administrator must re-mail checks to the USPS forwarding address provided or to an address ascertained through the Aggrieved Employee Address Search. The Administrator need not take further steps to deliver checks to Aggrieved Employees whose re-mailed checks are returned as undelivered. The Administrator shall promptly send a replacement check to any Aggrieved Employee whose original check was lost or misplaced, requested by the Aggrieved Employee prior to the void date.
- 4.5.3 For any Aggrieved Employee whose Individual PAGA Payment check is uncashed and cancelled after the void date, the Administrator shall transmit the funds represented by such checks to the California Controller's Unclaimed Property Fund in the name of the Aggrieved Employee, following the rules of the California State Controller's Office - Unclaimed Property Fund with regard to transferring the value of the uncashed checks to the State.
- 4.5.4 The payment of Individual PAGA Payments shall not obligate Defendants to confer any additional benefits or make any additional payments to the Aggrieved Employees beyond those specified in this Agreement. Furthermore, the receipt of Individual Settlement Payments by the Aggrieved Employees shall not, and does not, by itself establish any general, special, or joint employment relationship between and among the Aggrieved Employees and Defendants.

**5 RELEASES OF CLAIMS.** Effective on the date when Defendants fully fund the entire Gross Settlement Amount Plaintiff and PAGA Counsel will release claims against all Released Parties as follows:

**5.1 Release by Aggrieved Employees:**

All Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint and the PAGA Notice.

**5.2 Release by PAGA Counsel:**

PAGA Counsel release on behalf of their present and former attorneys, employees, agents, successors and assigns the Released Parties from all claims for PAGA Fees incurred in

connection with the Operative Complaint and the PAGA Period facts stated in the Operative Complaint and the PAGA Notice.

**6 MOTION OR APPLICATION FOR APPROVAL OF SETTLEMENT.** The Parties agree to jointly prepare and file an application or motion for approval of this Settlement.

- 6.1 Plaintiff's Responsibilities. Plaintiff will prepare and deliver to Defense Counsel all documents necessary for obtaining approval of this Settlement under Labor Code Section 2699, subd. (f)(2)) including (i) a draft proposed Order Granting Approval of PAGA Settlement; (ii) a "not to exceed" bid from the Administrator; (iii) a signed declaration from PAGA Counsel firm attesting to its timely transmission to the LWDA of all necessary PAGA documents (initial notice of violations (Labor Code section 2699.3, subd. (a)), Operative Complaint (Labor Code section 2699, subd. (l)(1)), this Agreement (Labor Code section 2699, subd. (l)(2)); and (iv) all facts relevant to any actual or potential conflict of interest with Aggrieved Employees and/or the Administrator.
- 6.2 Responsibilities of PAGA Counsel. PAGA Counsel and Defense Counsel are jointly responsible for expeditiously finalizing and filing the application or motion for approval of this Settlement no later than 30 days after the full execution of this Agreement and, if necessary, obtaining a prompt hearing date for the motion and appearing in Court to advocate in favor of the motion. PAGA Counsel is responsible for delivering the Court's Approval to the Administrator.
- 6.3 Duty to Cooperate. If the Parties disagree on any aspect of the proposed application or motion for approval of this Settlement and/or the supporting declarations and documents, PAGA Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to resolve the disagreement. If the Court does not grant the motion for approval of this Settlement or conditions its approval on any material change to this Agreement, PAGA Counsel and Defense Counsel will expeditiously work together on behalf of the Parties by meeting in person or by telephone, and in good faith, to modify the Agreement and otherwise satisfy the Court's concerns.

**7 SETTLEMENT ADMINISTRATION.**

- 7.1 Selection of Administrator. The Parties have jointly selected ILYM Group Inc. to serve as the Administrator and verified that, as a condition of appointment, ILYM Group Inc. agrees to be bound by this Agreement and to perform, as a fiduciary, all duties specified in this Agreement in exchange for payment of Administration Expenses. The Parties and their Counsel represent that they have no interest or relationship, financial or otherwise, with the Administrator other than a professional relationship arising out of prior experiences administering settlements.
- 7.2 Employer Identification Number. The Administrator shall have and use its own Employer Identification Number for purposes of calculating payroll tax withholdings, if any and providing reports state and federal tax authorities, if any.
- 7.3 Qualified Settlement Fund. The Administrator shall establish a settlement fund that meets

the requirements of a Qualified Settlement Fund ("QSF") under US Treasury Regulation section 468B-1.

- 7.4 Administrator Duties. The Administrator has a duty to perform or observe all tasks to be performed or observed by the Administrator contained in this Agreement or otherwise. The Administrator will follow the rules of the California State Controller's Office - Unclaimed Property Fund with regard to transferring the value of the uncashed checks to the State. No later than 30 days after the check void date, ILYM Group Inc. will send the necessary paperwork to report the unclaimed funds will be sent to the California State Controller's Office – Unclaimed Property Fund, and thereafter will diligently communicate with the State Controller's Office and remit the unclaimed funds to the State Controller's Office under the applicable regulations and pursuant to the State Controllers' Office instructions.
- 8 **AGGRIEVED EMPLOYEE SIZE ESTIMATES.** Based on its records, Defendants estimate that, as of the date of this Settlement Agreement, (1) there are 1,475 Aggrieved Employees who worked 26 Pay Periods during the PAGA Period.
- 9 **CONTINUING JURISDICTION OF THE COURT.** The Parties agree that, after entry of Judgment, the Court will retain jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing this Agreement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters as are permitted by law.
- 9.1 Waiver of Right to Appeal. Provided the Judgment is consistent with the terms and conditions of this Agreement, specifically including the PAGA Counsel Fees Payment and PAGA Counsel Litigation Expenses Payment, the Parties, their respective counsel waive all rights to appeal from the Judgment, including all rights to post-judgment and appellate proceedings, the right to file motions to vacate judgment, motions for new trial, extraordinary writs, and appeals. The waiver of appeal does not include any waiver of the right to oppose such motions, writs or appeals. If another party appeals the Judgment, the Parties' obligations to perform under this Agreement will be suspended until such time as the appeal is finally resolved and the Judgment becomes final, except as to matters that do not affect the amount of the Net Settlement Amount.
- 9.2 Defendants' Satisfaction of Obligations. Payment of the Gross Settlement Sum shall constitute Defendants' satisfaction of obligations under this Agreement.
- 10 **ADDITIONAL PROVISIONS.**
- 10.1 No Admission of Liability or Representative Manageability for Other Purposes. This Agreement represents a compromise and settlement of highly disputed claims. Nothing in this Agreement is intended or should be construed as an admission by Defendants that any of the allegations in the Operative Complaint have merit or that Defendants have any liability for any claims asserted; nor should it be intended or construed as an admission by Plaintiff that Defendants' defenses in the Action have merit. The Parties agree that representative treatment is for purposes of this Settlement only. If, for any reason the Court does not approve this Settlement, Defendants reserve all available defenses to the claims in the Action, and Plaintiff reserves the right to contest Defendants' defenses. The

Settlement, this Agreement and Parties' willingness to settle the Action will have no bearing on, and will not be admissible in connection with, any litigation (except for proceedings to enforce or effectuate the Settlement and this Agreement).

- 10.2 Integrated Agreement. Upon execution by all Parties and their counsel, this Agreement together with its attached exhibits shall constitute the entire agreement between the Parties relating to the Settlement, superseding any and all oral representations, warranties, covenants, or inducements made to or by any Party.
- 10.3 Attorney Authorization. PAGA Counsel and Defense Counsel separately warrant and represent that they are authorized by Plaintiff and Defendants, respectively, to take all appropriate action required or permitted to be taken by such Parties pursuant to this Agreement to effectuate its terms, and to execute any other documents reasonably required to effectuate the terms of this Agreement including any amendments to this Agreement.
- 10.4 Cooperation. The Parties and their counsel will cooperate with each other and use their best efforts, in good faith, to implement the Settlement by, among other things, modifying the Settlement Agreement, submitting supplemental evidence and supplementing points and authorities as requested by the Court. In the event the Parties are unable to agree upon the form or content of any document necessary to implement the Settlement, or on any modification of the Agreement that may become necessary to implement the Settlement, the Parties will seek the assistance of a mediator and/or the Court for resolution.
- 10.5 No Prior Assignments. The Parties separately represent and warrant that they have not directly or indirectly assigned, transferred, encumbered, or purported to assign, transfer, or encumber to any person or entity and portion of any liability, claim, demand, action, cause of action, or right released and discharged by the Party in this Settlement.
- 10.6 No Tax Advice. Neither Plaintiff, PAGA Counsel, Defendants nor Defense Counsel are providing any advice regarding taxes or taxability, nor shall anything in this Settlement be relied upon as such within the meaning of United States Treasury Department Circular 230 (31 CFR Part 10, as amended) or otherwise.
- 10.7 Modification of Agreement. This Agreement, and all parts of it, may be amended, modified, changed, or waived only by an express written instrument signed by all Parties or their representatives, and approved by the Court.
- 10.8 Agreement Binding on Successors. This Agreement will be binding upon, and inure to the benefit of, the successors of each of the Parties.
- 10.9 Applicable Law. All terms and conditions of this Agreement and its exhibits will be governed by and interpreted according to the internal laws of the state of California, without regard to conflict of law principles.
- 10.10 Cooperation in Drafting. The Parties have cooperated in the drafting and preparation of this Agreement. This Agreement will not be construed against any Party on the basis that the Party was the drafter or participated in the drafting.

- 10.11 Confidentiality. To the extent permitted by law, all agreements made, and orders entered during Action and in this Agreement relating to the confidentiality of information shall survive the execution of this Agreement.
- 10.12 Use and Return of Aggrieved Employee Data. Information provided to PAGA Counsel pursuant to Cal. Evid. Code §1152, and all copies and summaries of the PAGA Data provided to PAGA Counsel by Defendants in connection with the settlement negotiations or in connection with the Settlement, may be used only with respect to this Settlement, and no other purpose, and may not be used in any way that violates any existing contractual agreement, statute, or rule of court. Not later than 90 days after the Administrator discharges its obligation to pay out of all Settlement funds, Plaintiff shall destroy all paper and electronic versions of Aggrieved Employee Data received from Defendants unless, prior to the Administrator's payment of all Settlement Funds, Defendants makes a written request to PAGA Counsel for the return, rather than the destructions, of Aggrieved Employee Data.
- 10.13 Headings. The descriptive heading of any section or paragraph of this Agreement is inserted for convenience of reference only and does not constitute a part of this Agreement.
- 10.14 Calendar Days. Unless otherwise noted, all reference to "days" in this Agreement shall be to calendar days. In the event any date or deadline set forth in this Agreement falls on a weekend or federal legal holiday, such date or deadline shall be on the first business day thereafter.
- 10.15 Notice. All notices, demands or other communications between the Parties in connection with this Agreement will be in writing and deemed to have been duly given as of the third business day after mailing by United States mail, or the day sent by email or messenger, addressed as follows:

To Plaintiff:

SKINNER LAW CORP.  
Troy C Skinner, Esq.  
333 Washington Boulevard, #363  
Marina Del Rey, California 90292  
troy@skinnerlawcorp.com

To Defendants:

ZALLER LAW GROUP, PC  
Anthony J. Zaller  
azaller@zallerlaw.com  
Anne McWilliams  
amcwilliams@zallerlaw.com  
999 N. Pacific Coast Highway, Suite 525  
El Segundo, California 90245  
Telephone: (323) 592-3505

10.16 Execution in Counterparts. This Agreement may be executed in one or more counterparts by facsimile, electronically (i.e. DocuSign), or email which for purposes of this Agreement shall be accepted as an original. All executed counterparts and each of them will be deemed to be one and the same instrument if counsel for the Parties will exchange between themselves signed counterparts. Any executed counterpart will be admissible in evidence to prove the existence and contents of this Agreement.

10.17 Stay of Litigation. The Parties agree that upon the execution of this Agreement the litigation shall be stayed, except to effectuate the terms of this Agreement. The Parties further agree that upon the signing of this Agreement that pursuant to Code of Civil Procedure section 583.330 to extend the date to bring a case to trial under Code of Civil Procedure section 583.310 for the entire period of this settlement process.



Samuel Sachs

10/5/23

Date

American Gonzo Food Co., LLC

By:

Date

American Beauty Venture, LLC

By:

Date

Deluxe Foods, LLC

By:

Date

Pit Fire Westwood, LLC

By:

Date

Pit Fire Marina, LLC

By:

Date

Pit Fire Manhattan Beach, LLC

By:

Date

Pit Fire Pasadena, LLC

By:

Date

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\_\_\_\_\_  
Samuel Sachs

  
\_\_\_\_\_  
Paul HIBLER (Nov 3, 2023 10:05 PDT)

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American Gonzo Food Co., LLC  
By: Paul Hibler

\_\_\_\_\_  
Date

\_\_\_\_\_  
Nov 3, 2023

\_\_\_\_\_  
Date

\_\_\_\_\_  
American Beauty Venture, LLC  
By: Alex Novak

\_\_\_\_\_  
Date

\_\_\_\_\_  
Deluxe Foods, LLC  
By: Alex Novak

\_\_\_\_\_  
Date

\_\_\_\_\_  
Pit Fire Westwood, LLC  
By: Alex Novak

\_\_\_\_\_  
Date

\_\_\_\_\_  
Pit Fire Marina, LLC  
By: Alex Novak

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Date

\_\_\_\_\_  
Pit Fire Manhattan Beach, LLC  
By: Alex Novak

\_\_\_\_\_  
Date

\_\_\_\_\_  
Pit Fire Pasadena, LLC  
By: Alex Novak

\_\_\_\_\_  
Date

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|                                                                                  |                       |
|----------------------------------------------------------------------------------|-----------------------|
| _____<br>Samuel Sachs                                                            | _____<br>Date         |
| _____<br>American Gonzo Food Co., LLC<br>By: Paul Hibler                         | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>American Beauty Venture, LLC<br>By: Alex Novak                          | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>Deluxe Foods, LLC<br>By: Alex Novak                                     | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>Pit Fire Westwood, LLC<br>By: Alex Novak                                | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>Pit Fire Marina, LLC<br>By: Alex Novak                                  | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>Pit Fire Manhattan Beach, LLC<br>By: Alex Novak                         | _____<br>Date         |
| _____<br><i>Alex Novak</i><br><small>Alex Novak (Oct 25, 2023 15:18 PDT)</small> | _____<br>Oct 25, 2023 |
| _____<br>Pit Fire Pasadena, LLC<br>By: Alex Novak                                | _____<br>Date         |

Alex Novak  
Alex Novak (Oct 25, 2023 15:18 PDT)

Pit Fire Pizza Co Inc.  
By: Alex Novak

Oct 25, 2023

Date

Alex Novak  
Alex Novak (Oct 25, 2023 15:18 PDT)

PFP Woodland Hills, LLC  
By: Alex Novak

Oct 25, 2023

Date