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ASSIGNED TO
JUDGE ALESIA JONES
FOR ALL PURPOSES

FILED/ENDORSED
Clerk of the Superior Court

JUN 28 2021

By G. Ureia
DEPUTY CLERK

Attorneys for Plaintiff Russell Jim Menguito

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SOLANO

RUSSELL JIM MENGUITO, an individual,

Case No.: **FCS056724**

Plaintiff,

COMPLAINT

v.

458 FAIRGROUNDS DRIVE, LLC, a limited
liability company dba Red Roof Inn; and
DOES 1-100, inclusive,

Defendants.

1. FAILURE TO PAY MINIMUM WAGE
2. FAILURE TO PAY OVERTIME
3. FAILURE TO PROVIDE REST PERIODS OR PAY PREMIUMS
4. FAILURE TO PROVIDE MEAL PERIODS OR PAY PREMIUMS
5. FAILURE TO PROVIDE PAID SICK LEAVE
6. FAILURE TO FURNISH ACCURATE ITEMIZED WAGE STATEMENTS
7. FAILURE TO PAY ALL WAGES DUE UPON CESSATION OF EMPLOYMENT
8. PRIVATE ATTORNEYS GENERAL ACT

Plaintiff Dora Menguito brings this class action against 458 Fairgrounds Drive, LLC, and Does 1 through 100, for violations of the California Labor Code.

PARTIES

1. Plaintiff Russell Jim Menguito ("Plaintiff" or "Menguito") is and at all times relevant herein was employed in Solano County, California, and was an "employee" as defined by the California Labor Code ("Labor Code") and the applicable California Industrial Wage Commission ("IWC") Order(s).

1 2. Defendant 458 Fairgrounds Drive, LLC is a California limited liability company dba
2 Red Roof Inn, formed under the laws of California. At all times relevant herein, 458 Fairgrounds
3 Drive, LLC has been an "employer" as defined by the Labor Code and the applicable IWC Order(s).

4 3. 458 Fairgrounds Drive, LLC and Does 1-100 are collectively referred to as Defendants.

5 4. Menguito is not aware of the true names and capacities of the Defendants sued herein as
6 Does 1 through 100, whether individual, corporate, associate, or otherwise and therefore sue such
7 Defendants by these fictitious names. Menguito will amend this Complaint to allege their true names
8 and capacities when ascertained. Menguito is informed and believe, and on that basis allege, that each
9 of the fictitiously named Defendants is responsible in some manner for the occurrences herein alleged
10 and that Menguito's injuries and damages herein alleged were legally caused by such Defendants.
11 Unless otherwise indicated, each Defendant was acting within the course and scope of said agency
12 and/or employment, with the knowledge and/or consent of said co-Defendant.

13 5. Menguito is informed and believe and thereupon allege that at all times mentioned
14 herein, each of the Defendants, including each Doe Defendant, was acting as the agent, servant,
15 employee, partner and/or joint venturer of and was acting in concert with each of the remaining
16 Defendants, including each Doe Defendant, in doing the things herein alleged, while at all times acting
17 within the course and scope of such agency, service, employment partnership, joint venture and/or
18 concert of action. Each Defendant, in doing the acts alleged herein, was acting both individually and
19 within the course and scope of such agency and/or employment, with the knowledge and/or consent of
20 the remaining Defendants.

21 **JURISDICTION AND VENUE**

22 6. This Court is the proper Court, and this action is properly filed in the Superior Court of
23 California for the County of Solano because Defendants conduct business in this County and Menguito
24 has performed work for Defendants in this County. Menguito hereby demands a jury trial.

25 **GENERAL ALLEGATIONS**

26 7. Menguito was hired by 458 Fairgrounds Drive, LLC (doing business as Red Roof
27 Inn in Vallejo, California) on or around March 11, 2020; he was hired as a front desk attendant and
28 was later made the front desk manager. Menguito's employment with 458 Fairgrounds Drive, LLC

1 ended on or around August 6, 2020. At all times during his employment, Menguito was an hourly
2 employee, and was eligible for overtime and rest and meal periods under California law.

3 8. During his employment with 458 Fairgrounds Drive, LLC, Menguito was not paid
4 the minimum wage or more for all hours worked. Until at least April 22, 2020, Menguito was paid
5 only \$10 per hour. (**Exhibit 1.**) During this period, the minimum wage in California for employers
6 with 25 employees or less was \$10.50. (Lab. Code, § 1182.12.) Accordingly, 458 Fairgrounds
7 Drive, LLC violated Labor Code sections 1182.12 and 1197.

8 9. Menguito was also denied overtime pay during his employment with 458
9 Fairgrounds Drive, LLC. Menguito frequently worked in excess of eight hours in a workday and
10 forty hours in a workweek, and also worked on the seventh day of the workweek. (**Exhibit 2.**) Less
11 frequently, Menguito would also work in excess of twelve hours in a workday, and more than eight
12 hours on the seventh day of the workweek. (*Id.*) Nonetheless, 458 Fairgrounds Drive, LLC failed to
13 pay Menguito all overtime and doubletime earned. (Exhibit 1, *supra.*) Accordingly, 458
14 Fairgrounds Drive, LLC violated Labor Code section 510.

15 10. Furthermore, Menguito was uniformly denied rest periods to which he was entitled.
16 Nobody ever relieved him of duty and authorized and permitted him to take a ten-minute rest
17 period, free of all duty. Similarly, Menguito was not relieved of duty and authorized to take a
18 thirty-minute meal period, free of all duty. Menguito was also not paid an hour of premium pay for
19 each rest and meal period that was denied him. Accordingly, 458 Fairgrounds Drive, LLC violated
20 Labor Code sections 226.7 and 512.

21 11. 458 Fairgrounds Drive, LLC also failed to provide Menguito with paid sick days.
22 Though he was eligible for paid sick days under Labor Code section 245, *et seq.*, and as indicated
23 by his wage statements, Menguito never accrued paid sick days. Accordingly, 458 Fairgrounds
24 Drive, LLC violated Labor Code section 246.

25 12. Because Menguito was not paid all wages earned and owing, *supra*, the itemized
26 wage statements issued to him failed to accurately show gross wages earned, net wages earned, and
27 all applicable hourly rates in effect during the pay period and the corresponding number of hours
28 worked at each rate, in violation of Labor Code section 226, subdivisions (a)(1), (5), and (9).

1 13. At no point since Menguito's cessation of employment has he been paid all wages
2 earned and owing, *supra*. Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code sections
3 201 and 202.

4 14. The foregoing violations of the Labor Code, and each of them, were committed as
5 against current and other former employees of 458 Fairgrounds Drive, LLC, and within the last year.

6 15. On April 21, 2021, Menguito provided written notice to the Labor and Workforce
7 Development Agency ("LWDA") and 458 regarding the specific provisions of the Labor Code
8 alleged to have been violated, including the facts and theories to support those alleged violations.
9 (Exhibit 3.)

10 16. As of the filing of this Complaint, more than 65 calendar days after Menguito's
11 initial written notice, the LWDA has not provided written notice that it intends to investigate any of
12 Menguito's allegations as set forth above. Accordingly, Menguito has satisfied the administrative
13 prerequisites under Labor Code section 2699.3 to bring a civil action to recover civil penalties
14 against Defendants, in addition to other remedies, for violations of the California Labor Code.

15 17. The foregoing list of misconduct is a partial list only and is set forth by way of example.

16 **FIRST CAUSE OF ACTION**
17 **FAILURE TO PAY MINIMUM WAGE**
18 **(Lab. Code, § 1182.12, *et al.*)**
19 **By Plaintiff Against Defendants**

20 18. Plaintiff hereby realleges and incorporates by reference each and every allegation set
21 forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
22 allegations of this cause of action.

23 19. The minimum wage for all industries with 26 or more employees, from January 1,
24 2020 to December 31, 2020 was \$13 per hour. For industries with 25 or more employees, the
25 minimum wage from January 1, 2020 to December 31, 2020 was \$12 per hour. (Lab. Code, §
26 1182.12.)

27 20. Pursuant to California Labor Code section 1194(a), notwithstanding any agreement
28 to work for a lesser wage, any employee receiving less than the legal minimum wage or the legal
overtime compensation applicable to the employee is entitled to recover in a civil action the unpaid

1 balance of the full amount of this minimum wage or overtime compensation, including interest
2 thereon, reasonable attorney's fees, and costs of suit.

3 21. Labor Code section 1194.2 provides that in any action under section 1194 or 1197.1
4 to recover wages because of the payment of a wage less than the minimum wage fixed by an order
5 of the commission or by statute, an employee shall be entitled to recover liquidated damages in an
6 amount equal to the wages unlawfully unpaid and interest thereon.

7 22. Pursuant to Labor Code section 1197, the minimum wage for employees fixed by
8 the commission is the minimum wage to be paid to employees, and the payment of a less wage than
9 the minimum so fixed is unlawful.

10 23. Labor Code section 1198 provides that the maximum hours of work and the
11 standard conditions of work fixed by the commission shall be the maximum hours of work and the
12 standard conditions of labor for employees. The employment of any employee for longer hours
13 than those fixed by the order or under conditions of labor prohibited by the order is unlawful.

14 24. During the relevant time period, Defendants failed to pay Plaintiff the minimum
15 wage for each hour worked.

16 25. Wherefore, Plaintiff has been damaged as set forth above and requests relief as
17 hereafter provided.

18 **SECOND CAUSE OF ACTION**
19 **FAILURE TO PAY OVERTIME**
20 **(Labor Code §§ 510 and 1198)**
21 **By Plaintiff Against Defendants**

22 26. Plaintiff hereby realleges and incorporates by reference each and every allegation set
23 forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
24 allegations of this cause of action.

25 27. Pursuant to California Labor Code section 510, any work in excess of eight hours in
26 one workday and any work in excess of 40 hours in any one workweek and the first eight hours
27 worked on the seventh day of work in any one workweek shall be compensated at the rate of no
28 less than one and one-half times the regular rate of pay for an employee. Any work in excess of 12
hours in one day shall be compensated at the rate of no less than twice the regular rate of pay for an

1 employee. In addition, any work in excess of eight hours on any seventh day of a workweek shall
2 be compensated at the rate of no less than twice the regular rate of pay of an employee.

3 28. Pursuant to California Labor Code section 1198, the maximum hours of work and
4 standard conditions of labor fixed by the commission shall be the maximum hours of work and the
5 standard conditions of labor for employees and the employment of any employee for longer hours
6 than those fixed by the commission or under conditions of labor prohibited by the order is
7 unlawful.

8 29. The "regular rate of pay" includes all remuneration for employment paid to the
9 employee and includes, but is not limited to, hourly earnings, salary, piece work earnings,
10 commissions, non-discretionary bonuses, and the value of meals and lodging. See 29 U.S.C. §
11 207(e); DLSE Enforcement Policies and Interpretations Manual Section 49.

12 30. During the relevant time period, Plaintiff regularly worked overtime.

13 31. During the relevant time period, Defendants intentionally and willfully failed to pay the
14 proper overtime wages due to Plaintiff.

15 32. Wherefore, Plaintiff has been injured as set forth above and requests relief as hereafter
16 provided.

17 **THIRD CAUSE OF ACTION**
18 **FAILURE TO PROVIDE REST PERIODS OR PAY PREMIUMS**
19 **(Lab. Code, § 226.7)**
20 **By Plaintiff Against Defendants**

21 33. Plaintiff hereby realleges and incorporates by reference each and every allegation set
22 forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
23 allegations of this cause of action.

24 34. Labor Code section 226.7 requires employers to provide employees meal periods as
25 mandated by Order of the Industrial Welfare Commission. It states:

- 26 a. No employer shall require any employee to work during any meal or rest period
27 mandated by an applicable order of the Industrial Welfare Commission.
28 b. If an employer fails to provide an employee a meal period or rest period in
accordance with an applicable order of the Industrial Welfare Commission, the

1 employer shall pay the employee one additional hour of pay at the employee's
2 regular rate of compensation for each work day that the meal or rest period is
3 not provided.

4 35. Section 11 of the applicable IWC Wage Order provides:

5 “(A) Every employer shall authorize and permit all employees to take rest periods, which
6 insofar as practicable shall be in the middle of each work period. Nothing in this provision
7 shall prevent an employer from staggering rest periods to avoid interruption in the flow
8 of work and to maintain continuous operations, or from scheduling rest periods to
9 coincide with breaks in the flow of work that occur in the course of the workday. The
10 authorized rest period time shall be based on the total hours worked daily at the rate of
11 ten (10) minutes net rest time for every four (4) hours worked, or major fraction thereof.
12 Rest periods shall take place at employer designated areas, which may include or be
13 limited to the employees’ immediate work area.

14 (B) Rest periods need not be authorized in limited circumstances when the disruption of
15 continuous operations would jeopardize the product or process of the work. However,
16 the employer shall make up the missed rest period within the same workday or
17 compensate the employee for the missed ten (10) minutes of rest time at his/her regular
18 rate of pay within the same pay period.

19 (C) A rest period need not be authorized for employees whose total daily work time is
20 less than three and one-half (3 ½) hours. Authorized rest period time shall be counted as
21 hours worked for which there shall be no deduction from wages.

22 (D) If an employer fails to provide an employee a rest period in accordance with the
23 applicable provisions of this order, the employer shall pay the employee one (1) hour of
24 pay at the employee’s regular rate of compensation for each workday that the rest period
25 is not provided.”

26 36. During the relevant time period, Plaintiff was not provided with rest breaks as required
27 by law and did not receive an additional hour of premium pay for each missed rest break.

28 37. Wherefore, Plaintiff has been injured and requests relief as hereinafter provided.

29 **FOURTH CAUSE OF ACTION**
30 **FAILURE TO PROVIDE MEAL PERIODS OR PAY PREMIUMS**
31 **(Lab. Code, §§ 226.7, 512)**
32 **By Plaintiff Against Defendants**

33 38. Plaintiff hereby realleges and incorporates by reference each and every allegation set
34 forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
35 allegations of this cause of action.

1 39. Labor Code section 226.7 requires employers to provide employees meal periods as
2 mandated by Order of the Industrial Welfare Commission. It states:

- 3 a. No employer shall require any employee to work during any meal or rest period
4 mandated by an applicable order of the Industrial Welfare Commission.
- 5 b. If an employer fails to provide an employee a meal period or rest period in
6 accordance with an applicable order of the Industrial Welfare Commission, the
7 employer shall pay the employee one additional hour of pay at the employee's
8 regular rate of compensation for each work day that the meal or rest period is
9 not provided.

10 40. Labor Code section 512(a) and applicable Wage Order(s) of the Industrial Welfare
11 Commission provide that an employer may not employ a person for a work period of more than five
12 hours per day without providing that employee a meal period of not less than thirty minutes, except
13 that if the total work period per day is no more than six hours, the meal period may be waived by
14 mutual consent of both the employer and employee. An employer may not employ a person for a
15 work period of more than ten hours per day without providing an employee with a second meal period
16 of not less than thirty minutes, except that if the total work period per day of the employee is no more
17 than twelve hours, the meal period may be waived by mutual consent of both the employer and the
18 employee, and if the first meal period was not waived.

19 41. During the relevant time period, Plaintiff was not provided with meal breaks as
20 required by law and did not receive an additional hour of premium pay for each missed meal period.

21 42. Wherefore, Plaintiff has been injured and requests relief as hereinafter provided.

22 **FIFTH CAUSE OF ACTION**
23 **FAILURE TO PROVIDE PAID SICK LEAVE**
24 **(Labor Code, §§ 218, 233, 246 *et seq.*)**
25 **By Plaintiff Against Defendants**

26 43. Plaintiff hereby realleges and incorporates by reference each and every allegation
27 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
28 allegations of this cause of action.

1 44. Labor Code section 246(1) requires that employers pay sick time pay to non-exempt
2 employees at that employee's "regular rate of pay."

3 45. The "regular rate of pay" includes all remuneration for employment paid to the
4 employee and includes, but is not limited to, hourly earnings, salary, piece work earnings,
5 commissions, non-discretionary bonuses, and the value of meals and lodging. See 29 U.S.C. §
6 207(e); DLSE Enforcement Policies and Interpretations Manual Section 49.

7 46. During the relevant time period, Defendants failed to include commissions, non-
8 discretionary bonuses and/or other items of compensation when determining the "regular rate of
9 pay" for Plaintiff and their other non-exempt employees for purposes of sick time pay.

10 47. According to the California Supreme Court, sick pay is a form of wages. *Murphy v.*
11 *Kenneth Cole Productions* (2007) 40 Cal.4th 1094, 1103.

12 48. Labor Code section 233 provides that "any employer who provides sick leave for
13 employees shall permit an employee to use in any calendar year the employee's accrued and
14 available sick leave entitlement, in an amount not less than the sick leave that would be accrued
15 during six months at the employee's then current rate of entitlement, for the reasons specified in
16 subdivision (a) of Section 246.5."

17 49. During the relevant time period, Defendants intentionally and willfully failed to pay
18 Plaintiff and the other members of the Sick Pay Class their sick pay at the rate of pay required by
19 law. Accordingly, Plaintiff did not receive the full amount of paid sick time that they were entitled
20 to receive by law, and were therefore denied the right to use sick leave within the meaning of
21 Labor Code sections 233(a) and (c).

22 50. Any employer who violates Labor Code section 233 is liable to employees for the
23 greater of one days' pay or actual damages, reasonable equitable relief, and reasonable attorneys'
24 fees and costs. Labor Code § 233(d), (e).

25 51. Further, Labor Code section 218 authorizes a private right of action to recover
26 unpaid wages.

27 52. Wherefore, Plaintiff has been injured as set forth above and requests relief as
28 hereafter provided.

SIXTH CAUSE OF ACTION
FAILURE TO FURNISH ACCURATE ITEMIZED WAGE STATEMENTS
(Lab. Code, § 226(a))
By Plaintiff Against Defendants

53. Plaintiff hereby realleges and incorporates by reference each and every allegation set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the allegations of this cause of action.

54. Pursuant to California Labor Code section 226(a) "every employer shall, semimonthly or at the time of each payment of wages, furnish each of his or her employees, either as a detachable part of the check, draft, or voucher paying the employee's wages, or separately when the wages are paid by personal check or cash, an accurate itemized statement in writing showing (1) gross wages earned, (2) total hours worked by the employee [. . .], (3) the number of piece-rate units earned and any applicable piece rate if the employee is paid on a piece-rate basis, (4) all deductions, (5) net wages earned, (6) the inclusive dates of the period for which the employee is paid, (7) the name of the employee and only the last four digits of his or her social security number or an employee identification number, (8) the name and address of the legal entity that is the employer [. . .], (9) all applicable hourly rates in effect during the pay period and corresponding number of hours worked at each hourly rate by the employee and, if the employer is a temporary services employer [. . .], the rate of pay and the total hours worked for each temporary services assignment."

55. An employee suffering injury as a result of the knowing and intentional failure by an employer to comply with Labor Code section 226(a) is entitled to recover the greater of all actual damages or fifty dollars (\$50) for the initial pay period in which a violation occurs and one hundred dollars (\$100) per employee for each violation in a subsequent pay period, not to exceed the aggregate penalty of four thousand dollars (\$4,000), and is entitled to an award of costs and reasonable attorney's fees. Labor Code § 226(e)(1).

56. An employee is deemed to suffer injury if the employer fails to provide a wage statement or if the employer fails to provide accurate and complete information as required by any one or more of the items (1) to (9), inclusive, of subdivision (a) and the employee cannot promptly and easily determine from the wage statement alone, i) the amount of gross/net wages paid to the employee

1 during the pay period or any of the other information required to be provided pursuant to Labor Code
2 section 226(a) items (2) to (4), inclusive, (6) and (9), ii) deductions made by the employer, iii) the name
3 and address of the employer and iv) the name of the employee and the last four digits of his or her
4 social security number or employee identification number. Labor Code § 226(e)(2)(A) and (B)(i)-(iv).
5 "Promptly and easily determine" means a reasonable person would be able to readily ascertain the
6 information without reference to other documents or information. Labor Code § 226(e)(2)(C).

7 57. As set forth above, Defendants intentionally and willfully failed to furnish accurate
8 itemized wage statements which complied with Labor Code section 226.

9 58. Wherefore, Plaintiff has been injured as set forth above and requests relief as hereafter
10 provided.

11 **SEVENTH CAUSE OF ACTION**
12 **FAILURE TO PAY WAGES UPON CESSATION OF EMPLOYMENT**
13 **(Lab. Code, § 201, *et seq.*)**
14 **By Plaintiff Against Defendants**

15 59. Plaintiff hereby realleges and incorporates by reference each and every allegation
16 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
17 allegations of this cause of action.

18 60. Labor Code section 201 requires an employer to pay an employee all wages earned
19 and unpaid at the time the employer discharges the employee. Labor Code section 202 requires an
20 employer to pay the employee all wages due no later than 72 hours after the employee quits his
21 employment.

22 61. Labor Code section 203 provides: "If an employer willfully fails to pay, without
23 abatement or reduction, in accordance with Sections 201, 201.5, 202, and 205.5, any wages of an
24 employee who is discharged or who quits, the wages of the employee shall continue as a penalty
25 from the due date thereof at the same rate until paid or until an action therefor is commenced; but
the wages shall not continue for more than 30 days".

26 62. During the relevant time period, Defendants failed to pay Plaintiff all earned but
27 unpaid wages upon cessation of employment.

28 63. Wherefore, Plaintiff has been injured as set forth above and request relief as

1 hereafter provided.

2 **EIGHTH CAUSE OF ACTION**
3 **PRIVATE ATTORNEYS GENERAL ACT**
4 **(Lab. Code, § 2698 *et seq.*)**
5 **By Plaintiff Against Defendants**

6 115. Plaintiff hereby realleges and incorporates by reference each and every allegation
7 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
8 allegations of this cause of action.

9 116. Pursuant to Labor Code section 2699, subdivision (a), any provision of the Labor
10 Code which provides for a civil penalty to be assessed and collected by the LWDA for violations
11 of the Labor Code may, as an alternative, be recovered through a civil action brought by an
12 aggrieved employee on behalf of himself or herself and other current or former employees pursuant
13 to the procedures outlined in Labor Code section 2699.3.

14 117. Plaintiff was employed by Defendants and the alleged violations were committed
15 against him during his time of employment. Plaintiff is therefore an aggrieved employee as
16 defined by Labor Code section 2699, subdivision (c). Other current and former employees are also
17 aggrieved employees in that one or more of the alleged violations were also committed against
18 them during their time of employment with Defendants.

19 118. Pursuant to Labor Code section 2699, subdivision (f), the civil penalty recoverable
20 in a PAGA action is that which is provided for by the Labor Code or, where no civil penalty is
21 specifically provided, one hundred dollars (\$100) for each aggrieved employee per pay period for
22 the initial violation and two hundred dollars (\$200) for each aggrieved employee per pay period for
23 each subsequent violation.

24 119. Pursuant to California Labor Code section 2699, subdivision (g), an aggrieved
25 employee may recover the civil penalty on behalf of himself or herself and other current or former
26 employees against whom one or more of the alleged violations was committed. Furthermore, any
27 employee who prevails in any such action shall be entitled to an award of reasonable attorney's fees
28 and costs.

120. Wherefore, Plaintiff and other employees (current and former) have been aggrieved and Plaintiff, on behalf of the Labor and Workforce Development Agency, requests relief as hereafter provided.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays judgment against Defendants as follows:

As to the First through Seventh Causes of Action:

1. That this Court award compensatory damages as well as restitutionary relief;
2. That this Court award injunctive relief, including that available under Labor Code section 226(h);
3. That this Court award statutory penalties, including those available under Labor Code sections 203 and 226(e), to Plaintiff;
4. That this Court award statutory attorneys' fees and costs, including those available under Labor Code §§ 218.5, 226(e)(1), 233(e), 1194, and 2699(g), as well as Code of Civil Procedure § 1021.5;
5. That this Court award prejudgment and post-judgment interest according to any applicable provision of law or as otherwise permitted by law; and
6. That this Court award such other and further relief as the court deems just and proper.

As to the Eighth Cause of Action:

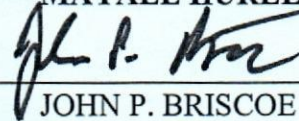
1. For civil penalties, including but not limited to those available under Labor Code sections 226.3, 558, 1197.1, and 2699(f);
2. For injunctive relief;
3. For statutory attorneys' fees and costs, including but not limited to those available under Labor Code section 2699(g);
4. For prejudgment and post-judgment interest according to any applicable provision of law or as otherwise permitted by law, including those available under Civil Code sections 3287(a) and 3289(b); and
5. For such other and further relief as the court deems just and proper.

///

1 DATED: June 25, 2021

MAYALL HURLEY P.C.

2 By



JOHN P. BRISCOE

Attorneys for Plaintiff

RUSSELL JIM MENGUITO

Exhibit 1

07/17/2020

Russell J. Menguito

**975.71

*****Nine hundred seventy-five and 71/100

Russell J. Menguito



Pay Period: 07/01/2020 - 07/14/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
07/01/2020 - 07/14/2020

Pay Date
07/17/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.50	13.00	1,176.50	11,881.00

TAXES	Current	YTD
Federal Income Tax	76.35	900.23
Social Security	72.94	736.62
Medicare	17.05	172.27
CA Income Tax	22.69	311.18
CA State Disability Ins	11.76	118.82

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,176.50	\$11,881.00
Taxes	\$200.79	\$2,239.12
Deductions	\$0.00	\$0.00

NET PAY: \$975.71

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
07/01/2020 - 07/14/2020

Pay Date
07/17/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.50	13.00	1,176.50	11,881.00

TAXES	Current	YTD
Federal Income Tax	76.35	900.23
Social Security	72.94	736.62
Medicare	17.05	172.27
CA Income Tax	22.69	311.18
CA State Disability Ins	11.76	118.82

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,176.50	\$11,881.00
Taxes	\$200.79	\$2,239.12
Deductions	\$0.00	\$0.00

NET PAY: \$975.71

07/03/2020

Russell J. Menguito

**1,227.43

*****One thousand two hundred twenty-seven and 43/100

Russell J. Menguito



Pay Period: 06/17/2020 - 06/30/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/17/2020 - 06/30/2020

Pay Date
07/03/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	116.50	13.00	1,514.50	10,704.50

TAXES	Current	YTD
Federal Income Tax	116.91	823.88
Social Security	93.90	663.68
Medicare	21.96	155.22
CA Income Tax	39.15	288.49
CA State Disability Ins	15.15	107.06

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,514.50	\$10,704.50
Taxes	\$287.07	\$2,038.33
Deductions	\$0.00	\$0.00
NET PAY:		\$1,227.43

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/17/2020 - 06/30/2020

Pay Date
07/03/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	116.50	13.00	1,514.50	10,704.50

TAXES	Current	YTD
Federal Income Tax	116.91	823.88
Social Security	93.90	663.68
Medicare	21.96	155.22
CA Income Tax	39.15	288.49
CA State Disability Ins	15.15	107.06

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,514.50	\$10,704.50
Taxes	\$287.07	\$2,038.33
Deductions	\$0.00	\$0.00
NET PAY:		\$1,227.43

06/19/2020

Russell J. Menguito

**1,941.62

*****One thousand nine hundred forty-one and 62/100

Russell J. Menguito



Pay Period: 06/03/2020 - 06/16/2020

Russell J. Menguito



SS#: ..

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/03/2020 - 06/16/2020

Pay Date
06/19/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	200.00	13.00	2,600.00	9,190.00

TAXES	Current	YTD
Federal Income Tax	305.15	708.97
Social Security	161.20	569.78
Medicare	37.70	133.25
CA Income Tax	128.33	249.34
CA State Disability Ins	26.00	91.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$2,600.00	\$9,190.00
Taxes	\$658.38	\$1,751.26
Deductions	\$0.00	\$0.00

NET PAY: \$1,941.62

Russell J. Menguito



SS#: ..

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/03/2020 - 06/16/2020

Pay Date
06/19/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	200.00	13.00	2,600.00	9,190.00

TAXES	Current	YTD
Federal Income Tax	305.15	708.97
Social Security	161.20	569.78
Medicare	37.70	133.25
CA Income Tax	128.33	249.34
CA State Disability Ins	26.00	91.91

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$2,600.00	\$9,190.00
Taxes	\$658.38	\$1,751.26
Deductions	\$0.00	\$0.00

NET PAY: \$1,941.62

06/05/2020

Russell J. Menguito

**1,251.07

*****One thousand two hundred fifty-one and 07/100

Russell J. Menguito



Pay Period: 05/20/2020 - 06/02/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/20/2020 - 06/02/2020

Pay Date
06/05/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	119.00	13.00	1,547.00	6,590.00

TAXES	Current	YTD
Federal Income Tax	120.81	401.82
Social Security	95.91	408.58
Medicare	22.44	95.58
CA Income Tax	41.30	121.01
CA State Disability Ins	15.47	65.91

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$1,547.00	\$6,590.00
Taxes	\$295.93	\$1,092.83
Deductions	\$0.00	\$0.00

NET PAY: \$1,251.07

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/20/2020 - 06/02/2020

Pay Date
06/05/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	119.00	13.00	1,547.00	6,590.00

TAXES	Current	YTD
Federal Income Tax	120.81	401.82
Social Security	95.91	408.58
Medicare	22.44	95.58
CA Income Tax	41.30	121.01
CA State Disability Ins	15.47	65.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$1,547.00	\$6,590.00
Taxes	\$295.93	\$1,092.83
Deductions	\$0.00	\$0.00

NET PAY: \$1,251.07

05/22/2020

Russell J. Menguito

**870.95

*****Eight hundred seventy and 95/100

Russell J. Menguito



Pay Period: 05/06/2020 - 05/19/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/06/2020 - 05/19/2020

Pay Date
05/22/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	79.75	13.00	1,036.75	5,043.00

OTHER PAY	Current	YTD

BENEFITS	Used	Available

TAXES	Current	YTD
Federal Income Tax	59.58	281.01
Social Security	64.28	312.67
Medicare	15.03	73.12
CA Income Tax	16.54	79.71
CA State Disability Ins	10.37	50.44

DEDUCTIONS	Current	YTD

SUMMARY	Current	YTD
Total Pay	\$1,036.75	\$5,043.00
Taxes	\$165.80	\$796.95
Deductions	\$0.00	\$0.00

NET PAY: \$870.95

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/06/2020 - 05/19/2020

Pay Date
05/22/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	79.75	13.00	1,036.75	5,043.00

OTHER PAY	Current	YTD

BENEFITS	Used	Available

TAXES	Current	YTD
Federal Income Tax	59.58	281.01
Social Security	64.28	312.67
Medicare	15.03	73.12
CA Income Tax	16.54	79.71
CA State Disability Ins	10.37	50.44

DEDUCTIONS	Current	YTD

SUMMARY	Current	YTD
Total Pay	\$1,036.75	\$5,043.00
Taxes	\$165.80	\$796.95
Deductions	\$0.00	\$0.00

NET PAY: \$870.95

05/08/2020

Russell J. Menguito

**1,007.36

*****One thousand seven and 36/100

Russell J. Menguito



Pay Period: 04/22/2020 - 05/05/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/22/2020 - 05/05/2020

Pay Date
05/08/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	93.75	13.00	1,218.75	4,006.25

TAXES	Current	YTD
Federal Income Tax	81.42	221.43
Social Security	75.56	248.39
Medicare	17.67	58.09
CA Income Tax	24.55	63.17
CA State Disability Ins	12.19	40.07

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$1,218.75	\$4,006.25
Taxes	\$211.39	\$631.15
Deductions	\$0.00	\$0.00
NET PAY:		\$1,007.36

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/22/2020 - 05/05/2020

Pay Date
05/08/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	93.75	13.00	1,218.75	4,006.25

TAXES	Current	YTD
Federal Income Tax	81.42	221.43
Social Security	75.56	248.39
Medicare	17.67	58.09
CA Income Tax	24.55	63.17
CA State Disability Ins	12.19	40.07

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$1,218.75	\$4,006.25
Taxes	\$211.39	\$631.15
Deductions	\$0.00	\$0.00
NET PAY:		\$1,007.36

04/24/2020

Russell J. Menguito

**820.75

*****Eight hundred twenty and 75/100

Russell J. Menguito



Pay Period: 04/08/2020 - 04/21/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/08/2020 - 04/21/2020

Pay Date
04/24/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	97.00	10.00	970.00	2,787.50

TAXES	Current	YTD
Federal Income Tax	51.57	140.01
Social Security	60.14	172.83
Medicare	14.07	40.42
CA Income Tax	13.77	38.62
CA State Disability Ins	9.70	27.88

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
-----------	---------	-----

SUMMARY	Current	YTD
Total Pay	\$970.00	\$2,787.50
Taxes	\$149.25	\$419.75
Deductions	\$0.00	\$0.00

NET PAY: \$820.75

BENEFITS	Used	Available
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Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/08/2020 - 04/21/2020

Pay Date
04/24/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	97.00	10.00	970.00	2,787.50

TAXES	Current	YTD
Federal Income Tax	51.57	140.01
Social Security	60.14	172.83
Medicare	14.07	40.42
CA Income Tax	13.77	38.62
CA State Disability Ins	9.70	27.88

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

SUMMARY	Current	YTD
Total Pay	\$970.00	\$2,787.50
Taxes	\$149.25	\$419.75
Deductions	\$0.00	\$0.00

NET PAY: \$820.75

BENEFITS	Used	Available
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04/10/2020

Russell J. Menguito

**766.75

*****Seven hundred sixty-six and 75/100

Russell J. Menguito



Pay Period: 03/25/2020 - 04/07/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/25/2020 - 04/07/2020

Pay Date
04/10/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.00	10.00	900.00	1,817.50

TAXES	Current	YTD
Federal Income Tax	43.17	88.44
Social Security	55.80	112.69
Medicare	13.05	26.35
CA Income Tax	12.23	24.85
CA State Disability Ins	9.00	18.18

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$900.00	\$1,817.50
Taxes	\$133.25	\$270.51
Deductions	\$0.00	\$0.00

NET PAY: \$766.75

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/25/2020 - 04/07/2020

Pay Date
04/10/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.00	10.00	900.00	1,817.50

TAXES	Current	YTD
Federal Income Tax	43.17	88.44
Social Security	55.80	112.69
Medicare	13.05	26.35
CA Income Tax	12.23	24.85
CA State Disability Ins	9.00	18.18

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$900.00	\$1,817.50
Taxes	\$133.25	\$270.51
Deductions	\$0.00	\$0.00

NET PAY: \$766.75

03/27/2020

Russell J. Menguito

**780.24

*****Seven hundred eighty and 24/100

Russell J. Menguito

Pay Period: 03/11/2020 - 03/24/2020

Russell J. Menguito

SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/11/2020 - 03/24/2020

Pay Date
03/27/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	91.75	10.00	917.50	917.50

TAXES	Current	YTD
Federal Income Tax	45.27	45.27
Social Security	56.89	56.89
Medicare	13.30	13.30
CA Income Tax	12.62	12.62
CA State Disability Ins	9.18	9.18

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
-----------	---------	-----

SUMMARY	Current	YTD
Total Pay	\$917.50	\$917.50
Taxes	\$137.26	\$137.26
Deductions	\$0.00	\$0.00
NET PAY:		\$780.24

Russell J. Menguito

SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/11/2020 - 03/24/2020

Pay Date
03/27/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	91.75	10.00	917.50	917.50

TAXES	Current	YTD
Federal Income Tax	45.27	45.27
Social Security	56.89	56.89
Medicare	13.30	13.30
CA Income Tax	12.62	12.62
CA State Disability Ins	9.18	9.18

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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SUMMARY	Current	YTD
Total Pay	\$917.50	\$917.50
Taxes	\$137.26	\$137.26
Deductions	\$0.00	\$0.00
NET PAY:		\$780.24

Exhibit 2

TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 07/29/20 - 08/11/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/29/20	FDK	03:00 PM	12:30 AM	9:30							
	FDK		LUNCH DEDUCTION	-:30							9:00
Thu 07/30/20	FDK	09:39 PM	08:29 AM	10:50							
	FDK		LUNCH DEDUCTION	-:30							10:20
Fri 07/31/20	FDK	03:06 PM	12:07 AM	9:01							
	FDK		LUNCH DEDUCTION	-:30							8:31
Sat 08/01/20	FDK	06:17 AM	02:14 PM	7:57							
	FDK		LUNCH DEDUCTION	-:30							7:27
Sun 08/02/20	FDK	06:35 AM	09:00 PM	14:25							
	FDK		LUNCH DEDUCTION	-:30							13:55
Mon 08/03/20											
Tue 08/04/20											
Wed 08/05/20											
Thu 08/06/20											
Fri 08/07/20											
Sat 08/08/20											
Sun 08/09/20											
Mon 08/10/20											
Tue 08/11/20											

Hours Worked Week 1: 51:43 | Week 2:
 REG OT1 OT2 VAC HOL SIC OTH TOTAL
 Total Hours 49:13 49:13

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive

Russell jim Menguito

Pay Period : 07/15/20 - 07/28/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/15/20	FDK	10:00 AM	06:00 PM								
	FDK	10:00 PM	03:00 AM	13:00							
	FDK	LUNCH DEDUCTION		-:30							12:30
Thu 07/16/20	FDK	02:00 PM	10:32 PM	8:32							
	FDK	LUNCH DEDUCTION		-:30							8:02
Fri 07/17/20	FDK	06:00 AM	02:40 PM	8:40							
	FDK	LUNCH DEDUCTION		-:30							8:10
Sat 07/18/20	FDK	06:01 AM	03:00 PM	8:59							
	FDK	LUNCH DEDUCTION		-:30							8:29
Sun 07/19/20	FDK	06:00 AM	03:00 PM	9:00							
	FDK	LUNCH DEDUCTION		-:30							8:30
Mon 07/20/20	FDK	10:00 AM	06:00 PM	8:00							
	FDK	LUNCH DEDUCTION		-:30							7:30
Tue 07/21/20	FDK	11:00 PM	07:30 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Wed 07/22/20	FDK	09:30 PM	06:30 AM	9:00							
	FDK	LUNCH DEDUCTION		-:30							8:30
Thu 07/23/20	FDK	02:00 PM	12:00 AM	10:00							
	FDK	LUNCH DEDUCTION		-:30							9:30
Fri 07/24/20											
Sat 07/25/20	FDK	09:49 PM	08:00 AM	10:11							
	FDK	LUNCH DEDUCTION		-:30							9:41
Sun 07/26/20	FDK	10:00 PM	07:00 AM	9:00							
	FDK	LUNCH DEDUCTION		-:30							8:30
Mon 07/27/20											
Tue 07/28/20											

Hours Worked Week 1: 64:41 | Week 2: 38:11

REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
97:22							97:22

DEPT	DEPARTMENT TRANSFER	TOTAL	PAY CODE	ACCRUED	USED	AVAIL
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Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 07/01/20 - 07/14/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/01/20											
Thu 07/02/20											
Fri 07/03/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Sat 07/04/20	FDK	10:00 PM	10:40 AM	12:40							
	FDK	LUNCH DEDUCTION		-:30							12:10
Sun 07/05/20	FDK	10:30 PM	07:00 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Mon 07/06/20											
Tue 07/07/20	FDK	10:01 PM	07:00 AM	8:59							
	FDK	LUNCH DEDUCTION		-:30							8:29
Wed 07/08/20	FDK	02:00 PM	10:30 PM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Thu 07/09/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Fri 07/10/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Sat 07/11/20	FDK	10:00 AM	01:00 PM								
	FDK	10:00 PM	06:30 AM	11:30							
	FDK	LUNCH DEDUCTION		-:30							11:00
Sun 07/12/20	FDK	10:00 AM	01:00 PM								
	FDK	10:00 PM	06:30 AM	11:30							
	FDK	LUNCH DEDUCTION		-:30							11:00
Mon 07/13/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Tue 07/14/20											

Hours Worked Week 1: 38:39 | Week 2: 57:00

REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Total Hours	90:39						90:39

DEPT	DEPARTMENT TRANSFER	TOTAL	PAY CODE	ACCURED	USED	AVAIL
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Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 06/17/20 - 06/30/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 06/17/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Thu 06/18/20	FDK	07:00 PM	06:00 AM	11:00							
	FDK		LUNCH DEDUCTION	-:30							10:30
Fri 06/19/20	FDK	02:00 PM	10:30 PM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Sat 06/20/20	FDK	06:00 AM	04:00 PM								
	FDK	06:00 PM	10:00 PM	14:00							
	FDK		LUNCH DEDUCTION	-:30							13:30
Sun 06/21/20											
Mon 06/22/20											
Tue 06/23/20	FDK	05:00 AM	05:00 PM	12:00							
	FDK		LUNCH DEDUCTION	-:30							11:30
Wed 06/24/20	FDK	06:00 AM	02:00 PM								
	FDK	10:00 PM	06:00 AM	16:00							
	FDK		LUNCH DEDUCTION	-:30							15:30
Thu 06/25/20	FDK	02:00 PM	10:30 PM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Fri 06/26/20	FDK	10:00 PM	07:00 AM	9:00							
	FDK		LUNCH DEDUCTION	-:30							8:30
Sat 06/27/20	FDK	10:39 PM	08:00 AM	9:21							
	FDK		LUNCH DEDUCTION	-:30							8:51
Sun 06/28/20	FDK	10:00 PM	07:30 AM	9:30							
	FDK		LUNCH DEDUCTION	-:30							9:00
Mon 06/29/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Tue 06/30/20	FDK	10:48 PM	06:30 AM	7:42							
	FDK		LUNCH DEDUCTION	-:30							7:12
Hours Worked Week 1: 54:00 Week 2: 68:33											
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				116:33							116:33

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 05/20/20 - 06/02/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 05/20/20											
Thu 05/21/20	FDK	06:00 AM	04:25 PM	10:25							
	FDK		LUNCH DEDUCTION	-:30							9:55
Fri 05/22/20	FDK	06:07 AM	03:04 PM	8:57							
	FDK		LUNCH DEDUCTION	-:30							8:27
Sat 05/23/20	FDK	05:43 AM	02:12 PM	8:29							
	FDK		LUNCH DEDUCTION	-:30							7:59
Sun 05/24/20	FDK	06:43 AM	02:20 PM	7:37							
	FDK		LUNCH DEDUCTION	-:30							7:07
Mon 05/25/20	FDK	09:53 AM	10:46 PM	12:53							
	FDK		LUNCH DEDUCTION	-:30							12:23
Tue 05/26/20	FDK	02:38 PM	11:11 PM	8:33							
	FDK		LUNCH DEDUCTION	-:30							8:03
Wed 05/27/20	FDK	06:55 AM	03:04 PM	8:09							
	FDK		LUNCH DEDUCTION	-:30							7:39
Thu 05/28/20	FDK	06:04 AM	02:01 PM	7:57							
	FDK		LUNCH DEDUCTION	-:30							7:27
Fri 05/29/20	FDK	06:17 AM	03:10 PM	8:53							
	FDK		LUNCH DEDUCTION	-:30							8:23
Sat 05/30/20	FDK	05:52 AM	07:31 PM	13:39							
	FDK		LUNCH DEDUCTION	-:30							13:09
Sun 05/31/20	FDK	05:58 AM	02:25 PM	8:27							
	FDK		LUNCH DEDUCTION	-:30							7:57
Mon 06/01/20	FDK	05:56 AM	02:45 PM	8:49							
	FDK		LUNCH DEDUCTION	-:30							8:19
Tue 06/02/20	FDK	06:04 AM	02:04 PM								
	FDK	05:06 PM	10:07 PM	13:01							
	FDK		LUNCH DEDUCTION	-:30							12:31
											Hours Worked Week 1: 56:54 Week 2: 68:55
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				119:19							119:19
DEPT	DEPARTMENT TRANSFER			TOTAL	PAY CODE		ACCRUED	USED	AVAIL		

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 05/06/20 - 05/19/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 05/06/20											
Thu 05/07/20	FDK	01:47 PM	10:40 PM	8:53							
	FDK		LUNCH DEDUCTION	-:30							8:23
Fri 05/08/20	FDK	01:46 PM	11:32 PM	9:46							
	FDK		LUNCH DEDUCTION	-:30							9:16
Sat 05/09/20	FDK	05:59 AM	02:05 PM	8:06							
	FDK		LUNCH DEDUCTION	-:30							7:36
Sun 05/10/20											
Mon 05/11/20											
Tue 05/12/20	FDK	08:58 PM	06:48 AM	9:50							
	FDK		LUNCH DEDUCTION	-:30							9:20
Wed 05/13/20											
Thu 05/14/20	FDK	02:08 PM	10:57 PM	8:49							
	FDK		LUNCH DEDUCTION	-:30							8:19
Fri 05/15/20	FDK	01:30 PM	10:37 PM	9:07							
	FDK		LUNCH DEDUCTION	-:30							8:37
Sat 05/16/20	FDK	09:47 PM	11:01 AM	13:14							
	FDK		LUNCH DEDUCTION	-:30							12:44
Sun 05/17/20											
Mon 05/18/20	FDK	05:57 AM	02:25 PM	8:28							
	FDK		LUNCH DEDUCTION	-:30							7:58
Tue 05/19/20	FDK	06:07 AM	02:09 PM	8:02							
	FDK		LUNCH DEDUCTION	-:30							7:32
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				79:45							79:45
				Hours Worked Week 1: 36:35 Week 2: 47:40							

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 04/22/20 - 05/05/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 04/22/20	FDK	09:47 PM	07:22 AM	9:35							
	FDK	LUNCH DEDUCTION		-:30							9:05
Thu 04/23/20	FDK	03:10 PM	11:40 PM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Fri 04/24/20	FDK	06:05 AM	03:09 PM	9:04							
	FDK	LUNCH DEDUCTION		-:30							8:34
Sat 04/25/20											
Sun 04/26/20	FDK	06:37 AM	03:12 PM	8:35							
	FDK	LUNCH DEDUCTION		-:30							8:05
Mon 04/27/20											
Tue 04/28/20											
Wed 04/29/20	FDK	09:53 PM	07:00 AM	9:07							
	FDK	LUNCH DEDUCTION		-:30							8:37
Thu 04/30/20	FDK	01:49 PM	10:37 PM	8:48							
	FDK	LUNCH DEDUCTION		-:30							8:18
Fri 05/01/20	FDK	06:31 AM	01:52 PM	7:21							
	FDK	LUNCH DEDUCTION		-:30							6:51
Sat 05/02/20	FDK	05:55 AM	03:40 PM	9:45							
	FDK	LUNCH DEDUCTION		-:30							9:15
Sun 05/03/20	FDK	05:54 AM	02:24 PM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Mon 05/04/20	FDK	05:56 AM	02:05 PM								
	FDK	07:30 PM	10:32 PM	11:11							
	FDK	LUNCH DEDUCTION		-:30							10:41
Tue 05/05/20	FDK	09:49 PM	06:48 AM	8:59							
	FDK	LUNCH DEDUCTION		-:30							8:29
Hours Worked Week 1: 35:44 Week 2: 63:41											
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				93:55							93:55

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 03/11/20 - 03/24/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 03/11/20	FDK	03:00 PM	11:00 PM	8:00							
	FDK	LUNCH DEDUCTION		-:30							7:30
Thu 03/12/20	FDK	02:55 PM	11:08 PM	8:13							
	FDK	LUNCH DEDUCTION		-:30							7:43
Fri 03/13/20	FDK	10:37 AM	06:33 PM	7:56							
	FDK	LUNCH DEDUCTION		-:30							7:26
Sat 03/14/20	FDK	06:58 AM	03:09 PM	8:11							
	FDK	LUNCH DEDUCTION		-:30							7:41
Sun 03/15/20	FDK	07:03 AM	03:01 PM	7:58							
	FDK	LUNCH DEDUCTION		-:30							7:28
Mon 03/16/20	FDK	10:15 PM	06:15 AM	8:00							
	FDK	LUNCH DEDUCTION		-:30							7:30
Tue 03/17/20	FDK	10:26 PM	06:28 AM	8:02							
	FDK	LUNCH DEDUCTION		-:30							7:32
Wed 03/18/20	FDK	10:05 PM	06:10 AM	8:05							
	FDK	LUNCH DEDUCTION		-:30							7:35
Thu 03/19/20	FDK	10:27 PM	06:31 AM	8:04							
	FDK	LUNCH DEDUCTION		-:30							7:34
Fri 03/20/20											
Sat 03/21/20	FDK	01:55 PM	10:00 PM	8:05							
	FDK	LUNCH DEDUCTION		-:30							7:35
Sun 03/22/20	FDK	06:03 AM	02:31 PM	8:28							
	FDK	LUNCH DEDUCTION		-:30							7:58
Mon 03/23/20											
Tue 03/24/20	FDK	10:02 PM	06:47 AM	8:45							
	FDK	LUNCH DEDUCTION		-:30							8:15
Hours Worked Week 1: 56:20 Week 2: 41:27											
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				91:47							91:47
DEPT	DEPARTMENT TRANSFER			TOTAL	PAY CODE		ACCRUED	USED		AVAIL	
Approved By / Date				Employee / Date							



Exhibit 3

LAW OFFICES
MAYALL HURLEY

A PROFESSIONAL CORPORATION

SOUTHERN CALIFORNIA OFFICE
450 N. BRAND BLVD., SUITE 600
GLENDALE, CALIFORNIA 91203
(818) 646-6440

MAILING ADDRESS:
2453 GRAND CANAL BLVD.
STOCKTON, CALIFORNIA 95207

2453 GRAND CANAL BOULEVARD
STOCKTON, CALIFORNIA 95207-8253

FAX (209) 473-4818
TELEPHONE (209) 477-3833
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STEVEN A. MALCOUN
MARK E. BERRY
WILLIAM J. GORHAM III
NICHOLAS F. SCARDIGLI
ROBERT J. WASSERMAN
JENNY D. BAYSINGER
JOHN P. BRISCOE
VLADIMIR J. KOZINA
RACHAEL ALLGAIER

OF COUNSEL
J. ANTHONY ABBOTT

April 21, 2021

SUBMITTED ELECTRONICALLY

Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, California 94612

SENT VIA CERTIFIED MAIL

458 Fairgrounds Drive, LLC
948 Mission Street
San Francisco, CA 94103

Re: Russell Jim Menguito

To whom it may concern:

This firm represents Russell Jim Menguito ("Menguito") in relation to his former employment with 458 Fairgrounds Drive, LLC. In accordance with California Labor Code section 2699.3, this letter shall serve as Menguito's written notice to the Labor and Workforce Development Agency ("LWDA") and 458 Fairgrounds Drive, LLC, regarding the following violations, and facts and theories supporting those violations, on Menguito's behalf and, as a proxy for the LWDA, on behalf of current and other former California employees of 458 Fairgrounds Drive, LLC.

Menguito was hired by 458 Fairgrounds Drive, LLC (doing business as Red Roof Inn in Vallejo, California) on or around March 11, 2020; he was hired as a front desk attendant and was later made the front desk manager. Menguito's employment with 458 Fairgrounds Drive, LLC ended on or around August 6, 2020. At all times during his employment, Menguito was an hourly employee, and was eligible for overtime and rest and meal periods under California law.

During his employment with 458 Fairgrounds Drive, LLC, Menguito was not paid the minimum wage or more for all hours worked. Until at least April 22, 2020, Menguito was paid only \$10 per hour. (Exhibit A.) During this period, the minimum wage in California for employers with 25 employees or less was \$10.50. (Lab. Code, § 1182.12.) Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code sections 1182.12 and 1197.

Labor and Workforce Development Agency
458 Fairgrounds Drive, LLC
Re: Russell Jim Menguito
April 21, 2021
Page 2 of 3

Menguito was also denied overtime pay during his employment with 458 Fairgrounds Drive, LLC. Menguito frequently worked in excess of eight hours in a workday and forty hours in a workweek, and also worked on the seventh day of the workweek. (Exhibit B.) Less frequently, Menguito would also work in excess of twelve hours in a workday, and more than eight hours on the seventh day of the workweek. (*Id.*) Nonetheless, 458 Fairgrounds Drive, LLC failed to pay Menguito all overtime and doubletime earned. (Exhibit A, *supra.*) Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code section 510.

Furthermore, Menguito was uniformly denied rest periods to which he was entitled. Nobody ever relieved him of duty and authorized and permitted him to take a ten-minute rest period, free of all duty. Similarly, Menguito was not relieved of duty and authorized to take a thirty-minute meal period, free of all duty. Menguito was also not paid an hour of premium pay for each rest and meal period that was denied him. Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code sections 226.7 and 512.

458 Fairgrounds Drive, LLC also failed to provide Menguito with paid sick days. Though he was eligible for paid sick days under Labor Code section 245, *et seq.*, and as indicated by his wage statements, Menguito never accrued paid sick days. Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code section 246.

Because Menguito was not paid all wages earned and owing, *supra*, the itemized wage statements issued to him failed to accurately show gross wages earned, net wages earned, and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each rate, in violation of Labor Code section 226, subdivisions (a)(1), (5), and (9).

At no point since Menguito's cessation of employment has he been paid all wages earned and owing, *supra*. Accordingly, 458 Fairgrounds Drive, LLC violated Labor Code sections 201 and 202.

The foregoing violations of the Labor Code, and each of them, were committed as against current and other former employees of 458 Fairgrounds Drive, LLC, and within the last year.

If the LWDA believes that it needs additional information to determine whether to investigate these claims, please contact me immediately to request the additional information, which I will provide to the extent it is available to me or my client.

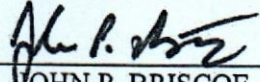
If the LWDA does not intend to investigate these violations, Menguito intends to file a civil complaint against 458 Fairgrounds Drive, LLC pursuant to the Labor Code Private Attorneys General Act of 2004 (Labor Code, § 2698 *et seq.*), on his behalf and, as a proxy for the LWDA, on behalf of all aggrieved current and former employees. Thank you for your attention in this matter.

Labor and Workforce Development Agency
458 Fairgrounds Drive, LLC
Re: Russell Jim Menguito
April 21, 2021
Page 3 of 3

Sincerely,

MAYALL HURLEY P.C.

By


JOHN P. BRISCOE

CC: Michael Heath (mheath@mheathlaw.com)

Exhibit A

07/17/2020

Russell J. Menguito

**975.71

*****Nine hundred seventy-five and 71/100

Russell J. Menguito



Pay Period: 07/01/2020 - 07/14/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
07/01/2020 - 07/14/2020

Pay Date
07/17/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.50	13.00	1,176.50	11,881.00

TAXES	Current	YTD
Federal Income Tax	76.35	900.23
Social Security	72.94	736.62
Medicare	17.05	172.27
CA Income Tax	22.69	311.18
CA State Disability Ins	11.76	118.82

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$1,176.50	\$11,881.00
Taxes	\$200.79	\$2,239.12
Deductions	\$0.00	\$0.00
NET PAY:		\$975.71

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
07/01/2020 - 07/14/2020

Pay Date
07/17/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.50	13.00	1,176.50	11,881.00

TAXES	Current	YTD
Federal Income Tax	76.35	900.23
Social Security	72.94	736.62
Medicare	17.05	172.27
CA Income Tax	22.69	311.18
CA State Disability Ins	11.76	118.82

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$1,176.50	\$11,881.00
Taxes	\$200.79	\$2,239.12
Deductions	\$0.00	\$0.00
NET PAY:		\$975.71

07/03/2020

Russell J. Menguito

**1,227.43

*****One thousand two hundred twenty-seven and 43/100

Russell J. Menguito



Pay Period: 06/17/2020 - 06/30/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/17/2020 - 06/30/2020

Pay Date
07/03/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	116.50	13.00	1,514.50	10,704.50

TAXES	Current	YTD
Federal Income Tax	116.91	823.88
Social Security	93.90	663.68
Medicare	21.96	155.22
CA Income Tax	39.15	288.49
CA State Disability Ins	15.15	107.06

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$1,514.50	\$10,704.50
Taxes	\$287.07	\$2,038.33
Deductions	\$0.00	\$0.00
NET PAY:		\$1,227.43

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
06/17/2020 - 06/30/2020

Pay Date
07/03/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	116.50	13.00	1,514.50	10,704.50

TAXES	Current	YTD
Federal Income Tax	116.91	823.88
Social Security	93.90	663.68
Medicare	21.96	155.22
CA Income Tax	39.15	288.49
CA State Disability Ins	15.15	107.06

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$1,514.50	\$10,704.50
Taxes	\$287.07	\$2,038.33
Deductions	\$0.00	\$0.00
NET PAY:		\$1,227.43

06/19/2020

Russell J. Menguito

**1,941.62

*****One thousand nine hundred forty-one and 62/100

Russell J. Menguito



Pay Period: 06/03/2020 - 06/16/2020

Russell J. Menguito



SS#: ..

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period

06/03/2020 - 06/16/2020

Pay Date

06/19/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	200.00	13.00	2,600.00	9,190.00

TAXES	Current	YTD
Federal Income Tax	305.15	706.97
Social Security	161.20	569.78
Medicare	37.70	133.26
CA Income Tax	128.33	249.34
CA State Disability Ins	26.00	91.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$2,600.00	\$9,190.00
Taxes	\$658.38	\$1,751.26
Deductions	\$0.00	\$0.00

NET PAY: \$1,941.62

Russell J. Menguito



SS#: ..

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period

06/03/2020 - 06/16/2020

Pay Date

06/19/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	200.00	13.00	2,600.00	9,190.00

TAXES	Current	YTD
Federal Income Tax	305.15	706.97
Social Security	161.20	569.78
Medicare	37.70	133.26
CA Income Tax	128.33	249.34
CA State Disability Ins	26.00	91.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$2,600.00	\$9,190.00
Taxes	\$658.38	\$1,751.26
Deductions	\$0.00	\$0.00

NET PAY: \$1,941.62

06/05/2020

Russell J. Menguito

**1,251.07

*****One thousand two hundred fifty-one and 07/100

Russell J. Menguito



Pay Period: 05/20/2020 - 06/02/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/20/2020 - 06/02/2020

Pay Date
06/05/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	119.00	13.00	1,547.00	6,590.00

TAXES	Current	YTD
Federal Income Tax	120.81	401.82
Social Security	95.91	408.58
Medicare	22.44	95.56
CA Income Tax	41.30	121.01
CA State Disability Ins	15.47	65.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

SUMMARY	Current	YTD
Total Pay	\$1,547.00	\$6,590.00
Taxes	\$295.93	\$1,092.88
Deductions	\$0.00	\$0.00

NET PAY: \$1,251.07

BENEFITS	Used	Available
----------	------	-----------

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/20/2020 - 06/02/2020

Pay Date
06/05/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	119.00	13.00	1,547.00	6,590.00

TAXES	Current	YTD
Federal Income Tax	120.81	401.82
Social Security	95.91	408.58
Medicare	22.44	95.56
CA Income Tax	41.30	121.01
CA State Disability Ins	15.47	65.91

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

SUMMARY	Current	YTD
Total Pay	\$1,547.00	\$6,590.00
Taxes	\$295.93	\$1,092.88
Deductions	\$0.00	\$0.00

NET PAY: \$1,251.07

BENEFITS	Used	Available
----------	------	-----------

05/22/2020

Russell J. Menguito

**870.95

*****Eight hundred seventy and 95/100

Russell J. Menguito



Pay Period: 05/06/2020 - 05/19/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/06/2020 - 05/19/2020

Pay Date
05/22/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	79.75	13.00	1,036.75	5,043.00

TAXES	Current	YTD
Federal Income Tax	59.58	281.01
Social Security	64.28	312.67
Medicare	15.03	73.12
CA Income Tax	16.54	79.71
CA State Disability Ins	10.37	50.44

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,036.75	\$5,043.00
Taxes	\$165.80	\$796.95
Deductions	\$0.00	\$0.00
NET PAY:		\$870.95

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
05/06/2020 - 05/19/2020

Pay Date
05/22/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	79.75	13.00	1,036.75	5,043.00

TAXES	Current	YTD
Federal Income Tax	59.58	281.01
Social Security	64.28	312.67
Medicare	15.03	73.12
CA Income Tax	16.54	79.71
CA State Disability Ins	10.37	50.44

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,036.75	\$5,043.00
Taxes	\$165.80	\$796.95
Deductions	\$0.00	\$0.00
NET PAY:		\$870.95

05/08/2020

Russell J. Menguito

**1,007.36

*****One thousand seven and 36/100

Russell J. Menguito



Pay Period: 04/22/2020 - 05/05/2020

Russell J. Menguito



SS#: ...

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period

04/22/2020 - 05/05/2020

Pay Date

05/08/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	93.75	13.00	1,218.75	4,006.25

TAXES	Current	YTD
Federal Income Tax	81.42	221.43
Social Security	75.56	248.39
Medicare	17.67	58.09
CA Income Tax	24.55	63.17
CA State Disability Ins	12.19	40.07

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,218.75	\$4,006.25
Taxes	\$211.39	\$631.15
Deductions	\$0.00	\$0.00
NET PAY:		\$1,007.36

Russell J. Menguito



SS#: ...

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period

04/22/2020 - 05/05/2020

Pay Date

05/08/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	93.75	13.00	1,218.75	4,006.25

TAXES	Current	YTD
Federal Income Tax	81.42	221.43
Social Security	75.56	248.39
Medicare	17.67	58.09
CA Income Tax	24.55	63.17
CA State Disability Ins	12.19	40.07

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$1,218.75	\$4,006.25
Taxes	\$211.39	\$631.15
Deductions	\$0.00	\$0.00
NET PAY:		\$1,007.36

04/24/2020

Russell J. Menguito

**820.75

*****Eight hundred twenty and 75/100

Russell J. Menguito



Pay Period: 04/08/2020 - 04/21/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/08/2020 - 04/21/2020

Pay Date
04/24/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	97.00	10.00	970.00	2,787.50

TAXES	Current	YTD
Federal Income Tax	51.57	140.01
Social Security	60.14	172.83
Medicare	14.07	40.42
CA Income Tax	13.77	38.62
CA State Disability Ins	9.70	27.88

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$970.00	\$2,787.50
Taxes	\$149.25	\$419.76
Deductions	\$0.00	\$0.00

NET PAY: \$820.75

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
04/08/2020 - 04/21/2020

Pay Date
04/24/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	97.00	10.00	970.00	2,787.50

TAXES	Current	YTD
Federal Income Tax	51.57	140.01
Social Security	60.14	172.83
Medicare	14.07	40.42
CA Income Tax	13.77	38.62
CA State Disability Ins	9.70	27.88

DEDUCTIONS	Current	YTD
------------	---------	-----

OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
----------	------	-----------

SUMMARY	Current	YTD
Total Pay	\$970.00	\$2,787.50
Taxes	\$149.25	\$419.76
Deductions	\$0.00	\$0.00

NET PAY: \$820.75

04/10/2020

Russell J. Menguito

**766.75

*****Seven hundred sixty-six and 75/100

Russell J. Menguito



Pay Period: 03/25/2020 - 04/07/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/25/2020 - 04/07/2020

Pay Date
04/10/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.00	10.00	900.00	1,817.50

TAXES	Current	YTD
Federal Income Tax	43.17	88.44
Social Security	55.80	112.69
Medicare	13.05	26.35
CA Income Tax	12.23	24.85
CA State Disability Ins	9.00	18.18

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$900.00	\$1,817.50
Taxes	\$133.25	\$270.51
Deductions	\$0.00	\$0.00
NET PAY:		\$766.75

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/25/2020 - 04/07/2020

Pay Date
04/10/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	90.00	10.00	900.00	1,817.50

TAXES	Current	YTD
Federal Income Tax	43.17	88.44
Social Security	55.80	112.69
Medicare	13.05	26.35
CA Income Tax	12.23	24.85
CA State Disability Ins	9.00	18.18

DEDUCTIONS	Current	YTD

OTHER PAY	Current	YTD

BENEFITS	Used	Available

SUMMARY	Current	YTD
Total Pay	\$900.00	\$1,817.50
Taxes	\$133.25	\$270.51
Deductions	\$0.00	\$0.00
NET PAY:		\$766.75

03/27/2020

Russell J. Menguito

**780.24

*****Seven hundred eighty and 24/100

Russell J. Menguito



Pay Period: 03/11/2020 - 03/24/2020

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/11/2020 - 03/24/2020

Pay Date
03/27/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	91.75	10.00	917.50	917.50

TAXES	Current	YTD
Federal Income Tax	45.27	45.27
Social Security	56.89	56.89
Medicare	13.30	13.30
CA Income Tax	12.62	12.62
CA State Disability Ins	9.18	9.18

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
-----------	---------	-----

BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$917.50	\$917.50
Taxes	\$137.26	\$137.26
Deductions	\$0.00	\$0.00
NET PAY:		\$780.24

Russell J. Menguito



SS#: [REDACTED]

458 Fairgrounds Drive LLC
458 Fairgrounds Drive
LLC
Vallejo
CA, 94589

Pay Period
03/11/2020 - 03/24/2020

Pay Date
03/27/2020

MEMO:

PAY	Hours	Rate	Current	YTD
Regular Pay	91.75	10.00	917.50	917.50

TAXES	Current	YTD
Federal Income Tax	45.27	45.27
Social Security	56.89	56.89
Medicare	13.30	13.30
CA Income Tax	12.62	12.62
CA State Disability Ins	9.18	9.18

DEDUCTIONS	Current	YTD
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OTHER PAY	Current	YTD
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BENEFITS	Used	Available
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SUMMARY	Current	YTD
Total Pay	\$917.50	\$917.50
Taxes	\$137.26	\$137.26
Deductions	\$0.00	\$0.00
NET PAY:		\$780.24

Exhibit B

TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 07/29/20 - 08/11/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/29/20	FDK	03:00 PM	12:30 AM	9:30							
	FDK		LUNCH DEDUCTION	-:30							9:00
Thu 07/30/20	FDK	09:39 PM	08:29 AM	10:50							
	FDK		LUNCH DEDUCTION	-:30							10:20
Fri 07/31/20	FDK	03:06 PM	12:07 AM	9:01							
	FDK		LUNCH DEDUCTION	-:30							8:31
Sat 08/01/20	FDK	06:17 AM	02:14 PM	7:57							
	FDK		LUNCH DEDUCTION	-:30							7:27
Sun 08/02/20	FDK	06:35 AM	09:00 PM	14:25							
	FDK		LUNCH DEDUCTION	-:30							13:55
Mon 08/03/20											
Tue 08/04/20											
Wed 08/05/20											
Thu 08/06/20											
Fri 08/07/20											
Sat 08/08/20											
Sun 08/09/20											
Mon 08/10/20											
Tue 08/11/20											

Hours Worked Week 1: 51:43 | Week 2:
 REG OT1 OT2 VAC HOL SIC OTH TOTAL
 Total Hours 49:13 49:13

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive

Russell jim Menguito

Pay Period : 07/15/20 - 07/28/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/15/20	FDK	10:00 AM	06:00 PM								
	FDK	10:00 PM	03:00 AM	13:00							
	FDK		LUNCH DEDUCTION	-:30							12:30
Thu 07/16/20	FDK	02:00 PM	10:32 PM	8:32							
	FDK		LUNCH DEDUCTION	-:30							8:02
Fri 07/17/20	FDK	06:00 AM	02:40 PM	8:40							
	FDK		LUNCH DEDUCTION	-:30							8:10
Sat 07/18/20	FDK	06:01 AM	03:00 PM	8:59							
	FDK		LUNCH DEDUCTION	-:30							8:29
Sun 07/19/20	FDK	06:00 AM	03:00 PM	9:00							
	FDK		LUNCH DEDUCTION	-:30							8:30
Mon 07/20/20	FDK	10:00 AM	06:00 PM	8:00							
	FDK		LUNCH DEDUCTION	-:30							7:30
Tue 07/21/20	FDK	11:00 PM	07:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Wed 07/22/20	FDK	09:30 PM	06:30 AM	9:00							
	FDK		LUNCH DEDUCTION	-:30							8:30
Thu 07/23/20	FDK	02:00 PM	12:00 AM	10:00							
	FDK		LUNCH DEDUCTION	-:30							9:30
Fri 07/24/20											
Sat 07/25/20	FDK	09:49 PM	08:00 AM	10:11							
	FDK		LUNCH DEDUCTION	-:30							9:41
Sun 07/26/20	FDK	10:00 PM	07:00 AM	9:00							
	FDK		LUNCH DEDUCTION	-:30							8:30
Mon 07/27/20											
Tue 07/28/20											

Hours Worked Week 1: 64:41 | Week 2: 38:11

REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
97:22							97:22

DEPT	DEPARTMENT TRANSFER	TOTAL	PAY CODE	ACCRUED	USED	AVAIL
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Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 07/01/20 - 07/14/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 07/01/20											
Thu 07/02/20											
Fri 07/03/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Sat 07/04/20	FDK	10:00 PM	10:40 AM	12:40							
	FDK		LUNCH DEDUCTION	-:30							12:10
Sun 07/05/20	FDK	10:30 PM	07:00 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Mon 07/06/20											
Tue 07/07/20	FDK	10:01 PM	07:00 AM	8:59							
	FDK		LUNCH DEDUCTION	-:30							8:29
Wed 07/08/20	FDK	02:00 PM	10:30 PM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Thu 07/09/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Fri 07/10/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Sat 07/11/20	FDK	10:00 AM	01:00 PM								
	FDK	10:00 PM	06:30 AM	11:30							
	FDK		LUNCH DEDUCTION	-:30							11:00
Sun 07/12/20	FDK	10:00 AM	01:00 PM								
	FDK	10:00 PM	06:30 AM	11:30							
	FDK		LUNCH DEDUCTION	-:30							11:00
Mon 07/13/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							8:00
Tue 07/14/20											
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				90:39							90:39

Hours Worked Week 1: 38:39 | Week 2: 57:00

DEPT DEPARTMENT TRANSFER TOTAL PAY CODE ACCRUED USED AVAIL

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 06/17/20 - 06/30/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 06/17/20	FDK	10:00 PM	06:30 AM	8:30							
	FDK		LUNCH DEDUCTION	-:30							
Thu 06/18/20	FDK	07:00 PM	06:00 AM	11:00							8:00
	FDK		LUNCH DEDUCTION	-:30							
Fri 06/19/20	FDK	02:00 PM	10:30 PM	8:30							10:30
	FDK		LUNCH DEDUCTION	-:30							
Sat 06/20/20	FDK	06:00 AM	04:00 PM								8:00
	FDK	06:00 PM	10:00 PM	14:00							
	FDK		LUNCH DEDUCTION	-:30							
Sun 06/21/20											13:30
Mon 06/22/20											
Tue 06/23/20	FDK	05:00 AM	05:00 PM	12:00							
	FDK		LUNCH DEDUCTION	-:30							
Wed 06/24/20	FDK	06:00 AM	02:00 PM								11:30
	FDK	10:00 PM	06:00 AM	16:00							
	FDK		LUNCH DEDUCTION	-:30							
Thu 06/25/20	FDK	02:00 PM	10:30 PM	8:30							15:30
	FDK		LUNCH DEDUCTION	-:30							
Fri 06/26/20	FDK	10:00 PM	07:00 AM	9:00							8:00
	FDK		LUNCH DEDUCTION	-:30							
Sat 06/27/20	FDK	10:39 PM	08:00 AM	9:21							8:30
	FDK		LUNCH DEDUCTION	-:30							
Sun 06/28/20	FDK	10:00 PM	07:30 AM	9:30							8:51
	FDK		LUNCH DEDUCTION	-:30							
Mon 06/29/20	FDK	10:00 PM	06:30 AM	8:30							9:00
	FDK		LUNCH DEDUCTION	-:30							
Tue 06/30/20	FDK	10:48 PM	06:30 AM	7:42							8:00
	FDK		LUNCH DEDUCTION	-:30							

7:12

Hours Worked Week 1: 54:00 | Week 2: 68:33

Total Hours 116:33

REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
116:33							116:33

DEPT	DEPARTMENT	TRANSFER	TOTAL	PAY CODE	ACCURED	USED	AVAIL
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Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 05/20/20 - 06/02/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 05/20/20											
Thu 05/21/20	FDK	06:00 AM	04:25 PM	10:25							
	FDK		LUNCH DEDUCTION	-:30							9:55
Fri 05/22/20	FDK	06:07 AM	03:04 PM	8:57							
	FDK		LUNCH DEDUCTION	-:30							8:27
Sat 05/23/20	FDK	05:43 AM	02:12 PM	8:29							
	FDK		LUNCH DEDUCTION	-:30							7:59
Sun 05/24/20	FDK	06:43 AM	02:20 PM	7:37							
	FDK		LUNCH DEDUCTION	-:30							7:07
Mon 05/25/20	FDK	09:53 AM	10:46 PM	12:53							
	FDK		LUNCH DEDUCTION	-:30							12:23
Tue 05/26/20	FDK	02:38 PM	11:11 PM	8:33							
	FDK		LUNCH DEDUCTION	-:30							8:03
Wed 05/27/20	FDK	06:55 AM	03:04 PM	8:09							
	FDK		LUNCH DEDUCTION	-:30							7:39
Thu 05/28/20	FDK	06:04 AM	02:01 PM	7:57							
	FDK		LUNCH DEDUCTION	-:30							7:27
Fri 05/29/20	FDK	06:17 AM	03:10 PM	8:53							
	FDK		LUNCH DEDUCTION	-:30							8:23
Sat 05/30/20	FDK	05:52 AM	07:31 PM	13:39							
	FDK		LUNCH DEDUCTION	-:30							13:09
Sun 05/31/20	FDK	05:58 AM	02:25 PM	8:27							
	FDK		LUNCH DEDUCTION	-:30							7:57
Mon 06/01/20	FDK	05:56 AM	02:45 PM	8:49							
	FDK		LUNCH DEDUCTION	-:30							8:19
Tue 06/02/20	FDK	06:04 AM	02:04 PM								
	FDK	05:06 PM	10:07 PM	13:01							
	FDK		LUNCH DEDUCTION	-:30							12:31
											Hours Worked Week 1: 56:54 Week 2: 68:55
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				119:19							119:19

DEPT	DEPARTMENT TRANSFER	TOTAL	PAY CODE	ACCRUED	USED	AVAIL
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Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 05/06/20 - 05/19/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 05/06/20											
Thu 05/07/20	FDK	01:47 PM	10:40 PM	8:53							
	FDK		LUNCH DEDUCTION	-:30							8:23
Fri 05/08/20	FDK	01:46 PM	11:32 PM	9:46							
	FDK		LUNCH DEDUCTION	-:30							9:16
Sat 05/09/20	FDK	05:59 AM	02:05 PM	8:06							
	FDK		LUNCH DEDUCTION	-:30							7:36
Sun 05/10/20											
Mon 05/11/20											
Tue 05/12/20	FDK	08:58 PM	06:48 AM	9:50							
	FDK		LUNCH DEDUCTION	-:30							9:20
Wed 05/13/20											
Thu 05/14/20	FDK	02:08 PM	10:57 PM	8:49							
	FDK		LUNCH DEDUCTION	-:30							8:19
Fri 05/15/20	FDK	01:30 PM	10:37 PM	9:07							
	FDK		LUNCH DEDUCTION	-:30							8:37
Sat 05/16/20	FDK	09:47 PM	11:01 AM	13:14							
	FDK		LUNCH DEDUCTION	-:30							12:44
Sun 05/17/20											
Mon 05/18/20	FDK	05:57 AM	02:25 PM	8:28							
	FDK		LUNCH DEDUCTION	-:30							7:58
Tue 05/19/20	FDK	06:07 AM	02:09 PM	8:02							
	FDK		LUNCH DEDUCTION	-:30							7:32
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				79:45							79:45
				Hours Worked Week 1: 36:35 Week 2: 47:40							
DEPT	DEPARTMENT TRANSFER	TOTAL		PAY CODE		ACCURED		USED		AVAIL.	

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 04/22/20 - 05/05/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 04/22/20	FDK	09:47 PM	07:22 AM	9:35							
	FDK	LUNCH DEDUCTION		-:30							9:05
Thu 04/23/20	FDK	03:10 PM	11:40 PM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Fri 04/24/20	FDK	06:05 AM	03:09 PM	9:04							
	FDK	LUNCH DEDUCTION		-:30							8:34
Sat 04/25/20											
Sun 04/26/20	FDK	06:37 AM	03:12 PM	8:35							
	FDK	LUNCH DEDUCTION		-:30							8:05
Mon 04/27/20											
Tue 04/28/20											
Wed 04/29/20	FDK	09:53 PM	07:00 AM	9:07							
	FDK	LUNCH DEDUCTION		-:30							8:37
Thu 04/30/20	FDK	01:49 PM	10:37 PM	8:48							
	FDK	LUNCH DEDUCTION		-:30							8:18
Fri 05/01/20	FDK	06:31 AM	01:52 PM	7:21							
	FDK	LUNCH DEDUCTION		-:30							6:51
Sat 05/02/20	FDK	05:55 AM	03:40 PM	9:45							
	FDK	LUNCH DEDUCTION		-:30							9:15
Sun 05/03/20	FDK	05:54 AM	02:24 PM	8:30							
	FDK	LUNCH DEDUCTION		-:30							8:00
Mon 05/04/20	FDK	05:56 AM	02:05 PM								
	FDK	07:30 PM	10:32 PM	11:11							
	FDK	LUNCH DEDUCTION		-:30							10:41
Tue 05/05/20	FDK	09:49 PM	06:48 AM	8:59							
	FDK	LUNCH DEDUCTION		-:30							8:29
				Hours Worked Week 1: 35:44 Week 2: 63:41							
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				93:55							93:55
DEPT	DEPARTMENT TRANSFER	TOTAL		PAY CODE		ACCRUED		USED		AVAIL	

Approved By / Date

Employee / Date



TIMECARD REPORT -458 Fairgrounds Drive
Russell jim Menguito
 Pay Period : 03/11/20 - 03/24/20

DATE	DEPT	IN	OUT	REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
Wed 03/11/20	FDK	03:00 PM	11:00 PM	8:00							
	FDK		LUNCH DEDUCTION	-:30							7:30
Thu 03/12/20	FDK	02:55 PM	11:08 PM	8:13							
	FDK		LUNCH DEDUCTION	-:30							7:43
Fri 03/13/20	FDK	10:37 AM	06:33 PM	7:56							
	FDK		LUNCH DEDUCTION	-:30							7:26
Sat 03/14/20	FDK	06:58 AM	03:09 PM	8:11							
	FDK		LUNCH DEDUCTION	-:30							7:41
Sun 03/15/20	FDK	07:03 AM	03:01 PM	7:58							
	FDK		LUNCH DEDUCTION	-:30							7:28
Mon 03/16/20	FDK	10:15 PM	06:15 AM	8:00							
	FDK		LUNCH DEDUCTION	-:30							7:30
Tue 03/17/20	FDK	10:26 PM	06:28 AM	8:02							
	FDK		LUNCH DEDUCTION	-:30							7:32
Wed 03/18/20	FDK	10:05 PM	06:10 AM	8:05							
	FDK		LUNCH DEDUCTION	-:30							7:35
Thu 03/19/20	FDK	10:27 PM	06:31 AM	8:04							
	FDK		LUNCH DEDUCTION	-:30							7:34
Fri 03/20/20											
Sat 03/21/20	FDK	01:55 PM	10:00 PM	8:05							
	FDK		LUNCH DEDUCTION	-:30							7:35
Sun 03/22/20	FDK	06:03 AM	02:31 PM	8:28							
	FDK		LUNCH DEDUCTION	-:30							7:58
Mon 03/23/20											
Tue 03/24/20	FDK	10:02 PM	06:47 AM	8:45							
	FDK		LUNCH DEDUCTION	-:30							8:15
Total Hours				REG	OT1	OT2	VAC	HOL	SIC	OTH	TOTAL
				91:47							91:47
DEPT	DEPARTMENT TRANSFER	TOTAL		PAY CODE	ACCRUED	USED	AVAIL				

Approved By / Date

Employee / Date

