

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Alfredo Nava, Esq. (SBN 282698)
LAW OFFICE OF ALFREDO NAVA JR., APC
3500 West Beverly Blvd.
Montebello, CA 90640
Telephone: (323) 725-1151
Facsimile: (855) 777-0925

Attorneys for Plaintiff

FILED
MERCED COUNTY

2025 MAR 11 AM 8:55

CLERK OF THE SUPERIOR COURT

BY 

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF MERCED**

JOSE PENA, as an individual and on behalf of all
aggrieved employees,

Plaintiff,

v.

N & S TRACTOR CO., a California corporation;
and DOES 1 through 100, inclusive,
Defendants,

Case No.: 21CV-01925

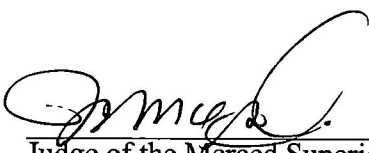
~~PROPOSED~~ ORDER

Date: 3/11/25
Time: 8:15 a.m.
Dept: 8

1
2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 The Court approves the settlement agreement of the PAGA claims as set forth in
4 Exhibit A. Plaintiff shall be awarded \$40,000 for his efforts and as compensation for being the
5 lead Plaintiff in the case. Plaintiff's counsel, Alfredo Nava, is awarded \$60,000 for attorney's
6 fees and costs in prosecuting the case, an amount to be paid to the Law Office of Alfredo Nava
7 Jr., Client Trust Account. Up to \$10,000 shall be set aside for the distribution of the funds,
8 with Phoenix Class Administration Solutions to be selected as the third party administrator.
9 At least \$30,000 shall be paid to the LWDA, with another \$10,000 to be distributed to the
10 aggrieved employees on a pro-rata basis, according to the workweeks earned. Defendant shall
11 pay these settlement amounts in the timeframe contemplated by the agreement. Defendant
12 shall cooperate to get the information needed to the third-party administrator for distribution.
13 Any remaining amount that remains as a surplus shall be distributed on a 75% to 25% ration,
14 to the LWDA, and the remaining to the employees. ~~The Court further orders the following:~~

15
16
17 Dated: 3/11/2025

18 By: 
19 Judge of the Merced Superior Court
20
21
22
23
24
25
26
27
28