

ATTORNEY OR PARTY WITHOUT ATTORNEY NAME: Vartan Madoyan (SBN 279015); Helene Mayer (SBN 332975) FIRM NAME: LAWYERS for JUSTICE, PC STREET ADDRESS: 450 North Brand Blvd., Suite 900 CITY: Glendale STATE: CA ZIP CODE: 91203 TELEPHONE NO.: 818.265.1020 FAX NO.: 818.265.1021 EMAIL ADDRESS: vartan@calljustice.com; helene@calljustice.com ATTORNEY FOR (name): Plaintiffs Femi Jordan, et al. SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN FRANCISCO STREET ADDRESS: 400 McAllister Street MAILING ADDRESS: CITY AND ZIP CODE: San Francisco 94102 BRANCH NAME: Civic Center Courthouse	FOR COURT USE ONLY
PLAINTIFF/PETITIONER: Femi Jordan, et al. DEFENDANT/RESPONDENT: Larkin Street Youth Services	
NOTICE OF ENTRY OF JUDGMENT OR ORDER (Check one): ☒ UNLIMITED CASE (Amount demanded exceeded \$35,000) ☐ LIMITED CASE (Amount demanded was \$35,000 or less)	CASE NUMBER: CGC-21-589670/Dept. 302

TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on (date): February 27, 2026

2. A copy of the judgment, decree, or order is attached to this notice.

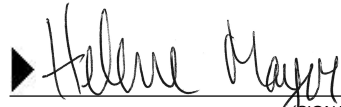
Exhibit 1 - Final Approval Order

Exhibit 2 - Judgment

Date: March 4, 2026

Helene Mayer

(TYPE OR PRINT NAME OF ☒ ATTORNEY ☐ PARTY WITHOUT ATTORNEY)

▶ 
 (SIGNATURE)

PLAINTIFF/PETITIONER: Femi Jordan, et al.
 DEFENDANT/RESPONDENT: Larkin Street Youth Services

CASE NUMBER:
 CGC-21-589670/Dept. 302

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is *(specify)*:

PLEASE SEE ATTACHED PROOF OF SERVICE

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and *(check one)*:

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on *(date)*:
 b. from *(city and state)*:

4. The envelope was addressed and mailed as follows:

- a. Name of person served:

Street address:

City:

State and zip code:

- c. Name of person served:

Street address:

City:

State and zip code:

- b. Name of person served:

Street address:

City:

State and zip code:

- d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. *(You may use form POS-030(P).)*

5. Number of pages attached:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: March 4, 2026

Bianca Balentine

(TYPE OR PRINT NAME OF DECLARANT)



Bianca Balentine

(SIGNATURE OF DECLARANT)

EXHIBIT 1

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Vartan Madoyan (SBN 279015)
Helene Mayer (SBN 332975)
LAWYERS for JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

*Attorneys for Plaintiff Femi Jordan,
Plaintiff Dejeiner King, and the Class*

FILED
San Francisco County Superior Court

FEB 27 2026

CLERK OF THE COURT

By  Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN FRANCISCO**

FEMI JORDAN, DEJEINER KING,
individually, and on behalf of other members
of the general public similarly situated and on
behalf of all other aggrieved employees
pursuant to the California Private Attorney
General Act,

Plaintiffs,

vs.

LARKIN STREET YOUTH SERVICES, a
California corporation; and DOES 1 through
100, inclusive,
Defendants.

Case No.: CGC-21-589670

Honorable Joseph M. Quinn
Department 302

CLASS ACTION

~~PROPOSED~~ FINAL APPROVAL
ORDER AND JUDGMENT

Date: February 27, 2026
Time: 9:00 a.m.
Department: 302

Complaint Filed: February 19, 2021
Trial Date: None Set

John M. True

This matter has come before the Honorable ~~Joseph M. Quinn~~, in Department 302 of the above-entitled Court, located at 400 McAllister Street, San Francisco, California 94102, on February 27, 2026 at 9:00 a.m., on Plaintiffs Femi Jordan's ("Plaintiff Jordan") and Dejeiner King's ("Plaintiff King") (together, "Plaintiffs") Motion for Final Approval of Class Action and PAGA Settlement, Attorneys Fees and Costs, and Class Representative Enhancement Awards ("Motion for Final Approval"). Lawyers for Justice, PC, appeared on behalf of Plaintiffs and the Class, and Jackson Lewis P.C. appeared on behalf of Defendant Larkin Street Youth Services ("Defendant").

On March 5, 2025, the Court entered the Order Granting Preliminary Approval of Class and PAGA Action Settlement and Release ("Preliminary Approval Order"), thereby preliminarily approving the settlement of the above-entitled actions in accordance with the Class and PAGA Action Settlement and Release Agreement ("Settlement," "Agreement," or "Settlement Agreement"), which, together with the exhibits annexed thereto set forth the terms and conditions for settlement of the Actions.

Having reviewed the Settlement Agreement and duly considered the parties' papers and oral argument, and good cause appearing,

THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:

1. The Motion for Final Approval is granted in its entirety.
2. This Final Approval Order and Judgment incorporates by reference the definitions in the Settlement Agreement and Preliminary Approval Order, and all capitalized terms used, but not defined, herein shall have the same meanings as in the Settlement Agreement and Preliminary Approval Order.
3. Unless otherwise specified, all citations and references to the Private Attorneys General Act of 2004, California Labor Code sections 2698, *et seq.* ("PAGA") are to the version of that statute prior to the recent amendment effective July 1, 2024; the amended statute does not apply to the Actions, or the Settlement pursuant to California Labor Code section 2699(v)(1), as amended, because the notices to the Labor and Workforce Development Agency ("LWDA") were filed prior to June 19, 2024.

1 4. This Court has jurisdiction over the Class Members as it pertains to the Actions
2 and the claims asserted in the Actions, the Court also has jurisdiction over all parties to the
3 Actions as it pertains to the Actions and the claims asserted in the Actions.

4 5. The Court finds that the applicable requirements of California Code of Civil
5 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied, with
6 respect to the Class and the Settlement. The Court hereby makes final its earlier provisional
7 certification of the Class for settlement purposes, as set forth in the Preliminary Approval Order.
8 The Class is hereby defined to include: all current and former hourly-paid or non-exempt
9 employees of Defendant in California employed at any time during the Class Period ("Class" or
10 "Class Members").

11 6. The Aggrieved Employees for purposes of the PAGA Settlement are hereby
12 defined to consist of the following individuals: all current and former hourly-paid or non-
13 exempt employees of Defendant in California at any time during the PAGA Period.

14 7. The Court finds that the Court-approved Notice of Class Action Settlement
15 ("Class Notice") that was provided to the Class Members, fully and accurately informed the
16 Class Members of all material elements of the Settlement, of their opportunity to participate in
17 the Settlement, object to or comment on the Class Settlement, or to seek exclusion from the
18 Class Settlement; the Class Notice was the best notice practicable under the circumstances; was
19 valid, due, and sufficient notice to all Class Members; and complied fully with the laws of the
20 State of California, the United States Constitution, due process and other applicable law. The
21 Class Notice fairly and adequately described the Settlement and provided the Class Members
22 with adequate instructions and a variety of means to obtain additional information.

23 8. Pursuant to California law, the Court hereby grants final approval to the
24 Settlement and finds that it is fair, reasonable, and adequate, and in the best interests of the
25 Class as a whole. More specifically, the Court finds that the Settlement was reached following
26 meaningful formal and informal discovery and investigation conducted by Lawyers *for* Justice,
27 PC ("Class Counsel"), and that the Settlement is the result of serious, informed, adversarial, and
28 arms-length negotiations between the parties. In so finding, the Court has considered all of the

evidence presented, including evidence regarding the strength of Plaintiff's claims; the risk, expense, and complexity of pursuing the claims presented; the likely duration of further litigation; the amount offered in the Settlement; the extent of investigation and discovery completed; and the experience and views of Class Counsel. The Court finds that the Settlement, including the monetary allocations and payments, appear within the range of reasonableness, and that the monetary recovery to the Class is fair, adequate, and reasonable when balanced against the probable outcome of further litigation relating to certification, liability, and damages issues. The Court has further considered the absence of any objections by the Class Members to the Class Settlement. Accordingly, the Court hereby directs that the Settlement be affected in accordance with the Settlement Agreement and the following terms and conditions.

9. A full opportunity has been afforded to the Class Members to participate in the Final Approval Hearing, and all Class Members and other persons wishing to be heard have been heard. The Class Members also have had a full and fair opportunity to exclude themselves from the Class Settlement. Accordingly, the Court determines that Plaintiffs and all Class Members who did not submit a timely and valid Request for Exclusion from the Class Settlement ("Participating Class Members"), individually and on behalf of their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, are bound by the Class Settlement and by this Final Approval Order and Judgment, and thereby, as of the Effective Date and full funding of the Gross Settlement Amount, shall fully and finally release and discharge the Released Parties, and each of them, from the Released Class Claims.

10. The Court finds that Plaintiffs have satisfied the prerequisites under PAGA, including, and not limited to, providing the LWDA and Defendant with notice of the specific provisions of the California Labor Code alleged to have been violated, including, and not limited to, the facts and theories to support the alleged violations, in conformity with California Labor Code § 2699.3(a). The Court also finds that the Settlement Agreement has been submitted to the LWDA in conformity with California Labor Code § 2699(1)(2). Pursuant to California Labor Code § 2699(1)(2), the Court has also considered and reviewed the PAGA

1 Settlement and the allocation of \$185,000.00 toward civil penalties under the California Private
2 Attorneys General Act of 2004 ("PAGA Settlement Amount"), and the Court finds that they are
3 fair, reasonable, and appropriate, and hereby approved. The Settlement Administrator shall
4 distribute the PAGA Settlement Amount as follows: the amount of \$138,750.00 to the LWDA
5 ("LWDA Payment"), and the amount of \$46,250.00 to the Aggrieved Employees ("PAGA
6 Fund"), in accordance with the terms and methodology set forth in the Agreement.

7 11. The Court determines that, Plaintiffs, the State of California (with respect to
8 Aggrieved Employees), and all Aggrieved Employees, individually and on behalf of their
9 respective former and present representatives, agents, attorneys, heirs, administrators,
10 successors, and assigns, are bound by the PAGA Settlement and this Final Approval Order and
11 Judgment, and thereby, as of the Effective Date and full funding of the Gross Settlement
12 Amount, shall fully and finally release and discharge the Released Parties, and each of them,
13 from the Released PAGA Claims.

14 12. The Court hereby directs that the Settlement be affected in accordance with the
15 Settlement Agreement, Preliminary Approval Order, and the terms and conditions set forth
16 herein.

17 13. The Court finds that payment of Settlement Administration Costs in the amount
18 of \$7,500.00 to Simpluris, Inc. ("Simpluris" or "Settlement Administrator"), is appropriate for
19 the services performed and costs incurred and to be incurred for the notice and settlement
20 administration process, and is hereby approved. It is hereby ordered that the Settlement
21 Administrator shall issue payment to itself in the amount of \$7,500.00, in accordance with the
22 terms and methodology set forth in the Settlement Agreement.

23 14. The Court finds that the Class Representative Enhancement Awards in the
24 amount of \$7,500.00 each to Plaintiffs Femi Jordan and Dejeiner King, for a total of
25 \$15,000.00, are fair and reasonable, and hereby approved. It is hereby ordered that the
26 Settlement Administrator issue payment in the amount of \$7,500.00 each to Plaintiffs Femi
27 Jordan and Dejeiner King for their Class Representative Enhancement Awards, according to the
28 terms set forth in the Settlement Agreement.

1 15. The Court finds that attorneys' fees in the amount of \$245,000.00 to Class
2 Counsel falls within the range of reasonableness and that the results achieved justify the award
3 sought, and is hereby approved. It is hereby ordered that the Settlement Administrator issue
4 payment in the amount of \$245,000.00 to Class Counsel for attorneys' fees, in accordance with
5 the terms and methodology set forth in the Settlement Agreement.

6 16. The Court finds that reimbursement of litigation costs and expenses in the
7 amount of \$12,701.41 to Class Counsel is reasonable, and hereby approved. It is hereby ordered
8 that the Settlement Administrator issue payment in the amount of \$12,701.41 to Class Counsel
9 for reimbursement of litigation costs and expenses, in accordance with the terms and
10 methodology set forth in the Settlement Agreement.

11 17. It is hereby ordered that Defendant shall deposit the Gross Settlement Amount of
12 \$700,000.00 with the Settlement Administrator via three (3) installments as follows: within
13 seven (7) calendar days after the Effective Date, the Settlement Administrator shall provide
14 Defendant with wire transfer information; within seven (7) calendar days after the Settlement
15 Administrator provides Defendant with wire transfer information, Defendant shall transfer the
16 first installment of \$250,000.00 plus Employer Taxes ("Payment 1") to the Settlement
17 Administrator via wire transfer into a Qualified Settlement Account ("QSA"); within one (1)
18 year after Payment 1 is made, Defendant shall transfer the second installment of \$250,000.00
19 ("Payment 2") into the QSA, and; within one (1) year after Payment 2 is made, Defendant shall
20 transfer the third installment of \$200,000.00 ("Payment 3") into the QSA, in accordance with
21 the terms and methodology set forth in the Settlement Agreement.

22 18. It is hereby ordered that the Settlement Administrator will issue payments due
23 under the Settlement and approved by the court as follows: within fifteen (15) calendar days
24 following the funding of Payment 1, the Settlement Administrator shall distribute: (a) the Class
25 Representative Enhancement Awards to Plaintiffs, and (b) payments to Participating Class
26 Members; within fifteen (15) calendar days following the funding of Payment 2, the Settlement
27 Administrator shall distribute the payments to: (a) Aggrieved Employees, (b) the LWDA, and
28 (c) itself for Settlement Administration Costs, and; within fifteen (15) days following the

1 funding of Payment 3, the Settlement Administrator shall distribute payment to Class Counsel
2 for Attorneys' Fees and Costs, in accordance with terms and methodology set forth in the
3 Settlement Agreement.

4 19. Each check issued to a Participating Class Member and/or Aggrieved Employee
5 for his or her Individual Settlement Payment and/or Individual PAGA Payment shall be valid
6 and negotiable for a period of one hundred eighty (180) calendar days from the date of issuance
7 of the check, and after this time period, the check(s) shall be canceled. The leftover funds
8 associated with checks issued to Participating Class Members and Aggrieved Employees, after
9 the checks have been canceled, shall be transmitted to CASA of Alameda County as a *cy pres*
10 recipient pursuant to California Code of Civil Procedure Section 384. All Participating Class
11 Members shall be bound by the terms and conditions of the Class Settlement regardless of
12 whether or not they cash or otherwise negotiate their Individual Settlement Payment checks. All
13 Aggrieved Employees shall be bound by the terms and conditions of the PAGA Settlement
14 regardless of whether or not they cash or otherwise negotiate their Individual PAGA Payment
15 checks.

16 20. After entry of this Final Approval Order and Judgment, pursuant to California
17 Rules of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret,
18 implement, and enforce the Settlement Agreement, Preliminary Approval Order, and this Final
19 Approval Order and Judgment, to hear and resolve any contested challenge to a claim for
20 settlement benefits, and to supervise and adjudicate any dispute arising from or in connection
21 with the distribution of settlement benefits.

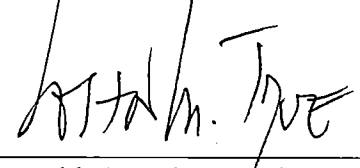
22 21. Individualized notice of this Final Approval Order and Judgment is not required.
23 The Settlement Administrator shall post a copy of the Final Approval Order and Judgment on
24 the Settlement Administrator's website for a period of at least sixty (60) calendar days after the
25 date of entry of this Final Approval Order and Judgment.

26 22. A Final Compliance Hearing is set for March 1, 2027 at
27 9:00 a.m./p.m. in Department 302. Class Counsel shall submit the Settlement
28

1 Administrator's accounting report regarding the status of the funding and disbursement of the
2 Settlement at least five (5) court days prior to the Final Compliance Hearing.

3 **IT IS SO ORDERED.**

4
5 DATE: 2.27.26


The Honorable Joseph M. Quinn
Judge of the San Francisco County Superior
Court of California

JOHN M. TRVE
VISITING JUDGE

EXHIBIT 2

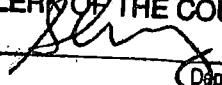
1 Arby Aiwarzian (SBN 269827)
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5 **LAWYERS for JUSTICE, PC**
6 450 North Brand Blvd., Suite 900
7 Glendale, California 91203
8 Tel: (818) 265-1020 / Fax: (818) 265-1021

9 *Attorneys for Plaintiff Femi Jordan,*
10 *Plaintiff Dejeiner King, and the Class*

FILED
San Francisco County Superior Court

FEB 27 2026

CLERK OF THE COURT

By:  Deputy Clerk

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **FOR THE COUNTY OF SAN FRANCISCO**

13 FEMI JORDAN, DEJEINER KING,
14 individually, and on behalf of other members
15 of the general public similarly situated and on
16 behalf of all other aggrieved employees
17 pursuant to the California Private Attorney
18 General Act,

19 Plaintiffs,

20 vs.

21 LARKIN STREET YOUTH SERVICES, a
22 California corporation; and DOES 1 through
23 100, inclusive,
24 Defendants.

Case No.: CGC-21-589670

Honorable Joseph M. Quinn
Department 302

CLASS ACTION

~~**PROPOSED FINAL APPROVAL**~~
~~**ORDER AND JUDGMENT**~~

Date: February 27, 2026
Time: 9:00 a.m.
Department: 302

Complaint Filed: February 19, 2021
Trial Date: None Set

~~**PROPOSED FINAL APPROVAL ORDER AND JUDGMENT**~~

John M. True

This matter has come before the Honorable ~~Joseph M. Quinn~~, in Department 302 of the above-entitled Court, located at 400 McAllister Street, San Francisco, California 94102, on February 27, 2026 at 9:00 a.m., on Plaintiffs Femi Jordan's ("Plaintiff Jordan") and Dejeiner King's ("Plaintiff King") (together, "Plaintiffs") Motion for Final Approval of Class Action and PAGA Settlement, Attorneys Fees and Costs, and Class Representative Enhancement Awards ("Motion for Final Approval"). Lawyers for Justice, PC, appeared on behalf of Plaintiffs and the Class, and Jackson Lewis P.C. appeared on behalf of Defendant Larkin Street Youth Services ("Defendant").

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Having reviewed the Settlement Agreement and duly considered the parties' papers and oral argument, and good cause appearing,

THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:

1. The Motion for Final Approval is granted in its entirety.
2. This Final Approval Order and Judgment incorporates by reference the definitions in the Settlement Agreement and Preliminary Approval Order, and all capitalized terms used, but not defined, herein shall have the same meanings as in the Settlement Agreement and Preliminary Approval Order.
3. Unless otherwise specified, all citations and references to the Private Attorneys General Act of 2004, California Labor Code sections 2698, *et seq.* ("PAGA") are to the version of that statute prior to the recent amendment effective July 1, 2024; the amended statute does not apply to the Actions, or the Settlement pursuant to California Labor Code section 2699(v)(1), as amended, because the notices to the Labor and Workforce Development Agency ("LWDA") were filed prior to June 19, 2024.

1 4. This Court has jurisdiction over the Class Members as it pertains to the Actions
2 and the claims asserted in the Actions, the Court also has jurisdiction over all parties to the
3 Actions as it pertains to the Actions and the claims asserted in the Actions.

4 5. The Court finds that the applicable requirements of California Code of Civil
5 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied, with
6 respect to the Class and the Settlement. The Court hereby makes final its earlier provisional
7 certification of the Class for settlement purposes, as set forth in the Preliminary Approval Order.
8 The Class is hereby defined to include: all current and former hourly-paid or non-exempt
9 employees of Defendant in California employed at any time during the Class Period ("Class" or
10 "Class Members").

11 6. The Aggrieved Employees for purposes of the PAGA Settlement are hereby
12 defined to consist of the following individuals: all current and former hourly-paid or non-
13 exempt employees of Defendant in California at any time during the PAGA Period.

14 7. The Court finds that the Court-approved Notice of Class Action Settlement
15 ("Class Notice") that was provided to the Class Members, fully and accurately informed the
16 Class Members of all material elements of the Settlement, of their opportunity to participate in
17 the Settlement, object to or comment on the Class Settlement, or to seek exclusion from the
18 Class Settlement; the Class Notice was the best notice practicable under the circumstances; was
19 valid, due, and sufficient notice to all Class Members; and complied fully with the laws of the
20 State of California, the United States Constitution, due process and other applicable law. The
21 Class Notice fairly and adequately described the Settlement and provided the Class Members
22 with adequate instructions and a variety of means to obtain additional information.

23 8. Pursuant to California law, the Court hereby grants final approval to the
24 Settlement and finds that it is fair, reasonable, and adequate, and in the best interests of the
25 Class as a whole. More specifically, the Court finds that the Settlement was reached following
26 meaningful formal and informal discovery and investigation conducted by Lawyers *for* Justice,
27 PC ("Class Counsel"), and that the Settlement is the result of serious, informed, adversarial, and
28 arms-length negotiations between the parties. In so finding, the Court has considered all of the

1 evidence presented, including evidence regarding the strength of Plaintiff's claims; the risk,
2 expense, and complexity of pursuing the claims presented; the likely duration of further
3 litigation; the amount offered in the Settlement; the extent of investigation and discovery
4 completed; and the experience and views of Class Counsel. The Court finds that the Settlement,
5 including the monetary allocations and payments, appear within the range of reasonableness,
6 and that the monetary recovery to the Class is fair, adequate, and reasonable when balanced
7 against the probable outcome of further litigation relating to certification, liability, and damages
8 issues. The Court has further considered the absence of any objections by the Class Members to
9 the Class Settlement. Accordingly, the Court hereby directs that the Settlement be affected in
10 accordance with the Settlement Agreement and the following terms and conditions.

11 9. A full opportunity has been afforded to the Class Members to participate in the
12 Final Approval Hearing, and all Class Members and other persons wishing to be heard have
13 been heard. The Class Members also have had a full and fair opportunity to exclude themselves
14 from the Class Settlement. Accordingly, the Court determines that Plaintiffs and all Class
15 Members who did not submit a timely and valid Request for Exclusion from the Class
16 Settlement ("Participating Class Members"), individually and on behalf of their respective
17 former and present representatives, agents, attorneys, heirs, administrators, successors, and
18 assigns, are bound by the Class Settlement and by this Final Approval Order and Judgment, and
19 thereby, as of the Effective Date and full funding of the Gross Settlement Amount, shall fully
20 and finally release and discharge the Released Parties, and each of them, from the Released
21 Class Claims.

22 10. The Court finds that Plaintiffs have satisfied the prerequisites under PAGA,
23 including, and not limited to, providing the LWDA and Defendant with notice of the specific
24 provisions of the California Labor Code alleged to have been violated, including, and not
25 limited to, the facts and theories to support the alleged violations, in conformity with California
26 Labor Code § 2699.3(a). The Court also finds that the Settlement Agreement has been
27 submitted to the LWDA in conformity with California Labor Code § 2699(1)(2). Pursuant to
28 California Labor Code § 2699(1)(2), the Court has also considered and reviewed the PAGA

1 Settlement and the allocation of \$185,000.00 toward civil penalties under the California Private
2 Attorneys General Act of 2004 ("PAGA Settlement Amount"), and the Court finds that they are
3 fair, reasonable, and appropriate, and hereby approved. The Settlement Administrator shall
4 distribute the PAGA Settlement Amount as follows: the amount of \$138,750.00 to the LWDA
5 ("LWDA Payment"), and the amount of \$46,250.00 to the Aggrieved Employees ("PAGA
6 Fund"), in accordance with the terms and methodology set forth in the Agreement.

7 11. The Court determines that, Plaintiffs, the State of California (with respect to
8 Aggrieved Employees), and all Aggrieved Employees, individually and on behalf of their
9 respective former and present representatives, agents, attorneys, heirs, administrators,
10 successors, and assigns, are bound by the PAGA Settlement and this Final Approval Order and
11 Judgment, and thereby, as of the Effective Date and full funding of the Gross Settlement
12 Amount, shall fully and finally release and discharge the Released Parties, and each of them,
13 from the Released PAGA Claims.

14 12. The Court hereby directs that the Settlement be affected in accordance with the
15 Settlement Agreement, Preliminary Approval Order, and the terms and conditions set forth
16 herein.

17 13. The Court finds that payment of Settlement Administration Costs in the amount
18 of \$7,500.00 to Simpluris, Inc. ("Simpluris" or "Settlement Administrator"), is appropriate for
19 the services performed and costs incurred and to be incurred for the notice and settlement
20 administration process, and is hereby approved. It is hereby ordered that the Settlement
21 Administrator shall issue payment to itself in the amount of \$7,500.00, in accordance with the
22 terms and methodology set forth in the Settlement Agreement.

23 14. The Court finds that the Class Representative Enhancement Awards in the
24 amount of \$7,500.00 each to Plaintiffs Femi Jordan and Dejeiner King, for a total of
25 \$15,000.00, are fair and reasonable, and hereby approved. It is hereby ordered that the
26 Settlement Administrator issue payment in the amount of \$7,500.00 each to Plaintiffs Femi
27 Jordan and Dejeiner King for their Class Representative Enhancement Awards, according to the
28 terms set forth in the Settlement Agreement.

1 15. The Court finds that attorneys' fees in the amount of \$245,000.00 to Class
2 Counsel falls within the range of reasonableness and that the results achieved justify the award
3 sought, and is hereby approved. It is hereby ordered that the Settlement Administrator issue
4 payment in the amount of \$245,000.00 to Class Counsel for attorneys' fees, in accordance with
5 the terms and methodology set forth in the Settlement Agreement.

6 16. The Court finds that reimbursement of litigation costs and expenses in the
7 amount of \$12,701.41 to Class Counsel is reasonable, and hereby approved. It is hereby ordered
8 that the Settlement Administrator issue payment in the amount of \$12,701.41 to Class Counsel
9 for reimbursement of litigation costs and expenses, in accordance with the terms and
10 methodology set forth in the Settlement Agreement.

11 17. It is hereby ordered that Defendant shall deposit the Gross Settlement Amount of
12 \$700,000.00 with the Settlement Administrator via three (3) installments as follows: within
13 seven (7) calendar days after the Effective Date, the Settlement Administrator shall provide
14 Defendant with wire transfer information; within seven (7) calendar days after the Settlement
15 Administrator provides Defendant with wire transfer information, Defendant shall transfer the
16 first installment of \$250,000.00 plus Employer Taxes ("Payment 1") to the Settlement
17 Administrator via wire transfer into a Qualified Settlement Account ("QSA"); within one (1)
18 year after Payment 1 is made, Defendant shall transfer the second installment of \$250,000.00
19 ("Payment 2") into the QSA, and; within one (1) year after Payment 2 is made, Defendant shall
20 transfer the third installment of \$200,000.00 ("Payment 3") into the QSA, in accordance with
21 the terms and methodology set forth in the Settlement Agreement.

22 18. It is hereby ordered that the Settlement Administrator will issue payments due
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27 Administrator shall distribute the payments to: (a) Aggrieved Employees, (b) the LWDA, and
28 (c) itself for Settlement Administration Costs, and; within fifteen (15) days following the

1 funding of Payment 3, the Settlement Administrator shall distribute payment to Class Counsel
2 for Attorneys' Fees and Costs, in accordance with terms and methodology set forth in the
3 Settlement Agreement.

4 19. Each check issued to a Participating Class Member and/or Aggrieved Employee
5 for his or her Individual Settlement Payment and/or Individual PAGA Payment shall be valid
6 and negotiable for a period of one hundred eighty (180) calendar days from the date of issuance
7 of the check, and after this time period, the check(s) shall be canceled. The leftover funds
8 associated with checks issued to Participating Class Members and Aggrieved Employees, after
9 the checks have been canceled, shall be transmitted to CASA of Alameda County as a *cy pres*
10 recipient pursuant to California Code of Civil Procedure Section 384. All Participating Class
11 Members shall be bound by the terms and conditions of the Class Settlement regardless of
12 whether or not they cash or otherwise negotiate their Individual Settlement Payment checks. All
13 Aggrieved Employees shall be bound by the terms and conditions of the PAGA Settlement
14 regardless of whether or not they cash or otherwise negotiate their Individual PAGA Payment
15 checks.

16 20. After entry of this Final Approval Order and Judgment, pursuant to California
17 Rules of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret,
18 implement, and enforce the Settlement Agreement, Preliminary Approval Order, and this Final
19 Approval Order and Judgment, to hear and resolve any contested challenge to a claim for
20 settlement benefits, and to supervise and adjudicate any dispute arising from or in connection
21 with the distribution of settlement benefits.

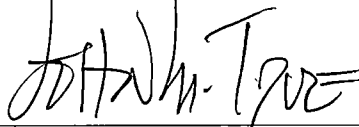
22 21. Individualized notice of this Final Approval Order and Judgment is not required.
23 The Settlement Administrator shall post a copy of the Final Approval Order and Judgment on
24 the Settlement Administrator's website for a period of at least sixty (60) calendar days after the
25 date of entry of this Final Approval Order and Judgment.

26 22. A Final Compliance Hearing is set for March 1, 2027 at
27 9:00 a.m./~~p.m.~~ in Department 302. Class Counsel shall submit the Settlement
28

1 Administrator's accounting report regarding the status of the funding and disbursement of the
2 Settlement at least five (5) court days prior to the Final Compliance Hearing.

3 **IT IS SO ORDERED.**

4
5 DATE: 2-27-26



The Honorable Joseph M. Quinn
Judge of the San Francisco County Superior
Court of California

JOHN M. TRVE
VISITING JUDGE

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 450 North Brand Blvd., Suite 900, Glendale, California 91203.

On March 4, 2026, I served the foregoing document(s) described as: **NOTICE OF ENTRY OF JUDGMENT OR ORDER** on interested parties in this action by Electronic Service as follows:

Donald P. Sullivan
JACKSON LEWIS P.C.
50 California Street, 9th Floor
San Francisco, California 94111
Emails: Donald.Sullivan@jacksonlewis.com; Belinda.Vega@jacksonlewis.com;
SFDocket@jacksonlewis.com

Attorneys for Defendant Larkin Street Youth Services

[X] BY ELECTRONIC SERVICE

Pursuant to the Court's Order regarding Electronic Service, I caused the documents described above to be E-Served through **File & ServeXpress** by electronically mailing a true and correct copy through **File & ServeXpress** to the individual(s) listed above.

[X] BY E-MAIL

The above-referenced document(s) was transmitted to the person(s) at the e-mail address(es) listed herein at their most recent known e-mail address or e-mail of record in this action. I did not receive, within reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

State of California, Labor & Workforce Development Agency
Web URL:

<http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

[X] BY ONLINE SUBMISSION

The foregoing documents were transmitted to the California Labor and Workforce Development Agency through the online system established for the submission of notices and documents, in conformity with California Labor Code section 2699(l). I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

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///

1 **[X]**

STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on March 4, 2026, at Glendale, California.


Bianca Balentine