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*Attorneys for Plaintiffs*

**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
FOR THE COUNTY OF SACRAMENTO**

TERESA BOND, JESSE ZAMARRIPA,  
individually, and on behalf of other members  
of the general public similarly situated;  
REYNEIRO LARIOS, individually, and on  
behalf of other aggrieved employees pursuant  
to the California Private Attorneys General  
Act,

Plaintiffs,

v.

HANGER, INC., an unknown business entity;  
HANGER ORTHOPEDIC GROUP, INC., an  
unknown business entity; HANGER  
PROSTHETICS & ORTHOTICS, INC., a  
Delaware corporation; HANGER  
PROSTHETICS & ORTHOTICS WEST,  
INC., a California corporation; HANGER  
FABRICATION NETWORK, LLC, an  
unknown business entity; and DOES 2 through  
100, inclusive,

Defendants.

Case No.: 34-2021-00303204-CU-OE-GDS

Honorable Lauri A. Damrell  
Department 28

**CLASS ACTION**

**DECLARATION OF JESSE  
ZAMARRIPA IN SUPPORT OF  
PLAINTIFFS' MOTION FOR  
PRELIMINARY APPROVAL OF CLASS  
ACTION SETTLEMENT**

[Notice of Motion and Motion for  
Preliminary Approval of Class Action  
Settlement; Declaration of Proposed Class  
Counsel (Selena Matavosian); Declarations  
of Proposed Class Representatives (Teresa  
Bond and Reyneiro Larios); and [Proposed]  
Order filed concurrently herewith.]

Reservation ID: A-303204-001  
Date: August 4, 2023  
Time: 9:00 a.m.  
Department: 28

Complaint Filed: June 23, 2020  
FAC Filed: December 27, 2022  
Jury Trial Date: None Set

**DECLARATION OF JESSE ZAMARRIPA**

I, **Jesse Zamarripa**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiffs in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Hanger Prosthetics & Orthotics, Inc. ("Hanger") as an hourly-paid technician from approximately December 2014 to approximately July 2019. I decided to seek legal advice about my work experiences with Hanger and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Hanger paid me and other employees what was owed to us for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated complex wage-and-hour lawsuits on my own and did some research into the leading class action and employment law firms in California for approximately 6 hours. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for 9 hours discussing my situation, complex wage-and-hour class actions in general, and what it meant to join a lawsuit as a named plaintiff.

3. I have spent over 12 hours meeting with my attorneys regarding the case and fulfilling my responsibilities as a class representative, which included gathering documents concerning my employment with Hanger, reviewing documents with my attorneys and providing insight on those documents, answering questions and providing guidance regarding the duties of non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Hanger. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. Throughout the case, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I spent at least 10 additional hours speaking with my attorneys about the

case, identifying potential witnesses, providing my attorneys with documents and information concerning the case, and also describing policies, practices, and procedures of Hanger.

5. As far as the settlement is concerned, I was available to review documents and answer any questions my attorneys had. I spent about 3 hours reviewing the settlement documents and about 3 hours asking questions and discussing the potential settlement with my attorneys before signing the agreement.

6. I believe that I have done everything that my attorneys have asked of me and have tried, to the best of my ability, to represent the class. I think my efforts helped to get the result obtained in this case, and as a class representative, I respectfully request that the Court award me an incentive award in the amount of \$10,000.00 for my active participation in this case. Taking into consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

7. I am not related to anyone associated with Lawyers *for* Justice, PC.

8. I have not entered into any undisclosed agreements, nor have I received any undisclosed compensation in this case. The only compensation I will receive is whatever amount the Court awards as an incentive award, as well as my share of the settlement as a class member.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

04/21/2023

Executed this \_\_\_\_ day of April 2023, at Fullerton, California.

Electronically Signed  
2023-04-22 02:40:23 UTC - 174.236.104.69  
  
Nintex AssureSign® ca3f64a8-bc0f-4270-6532-af6b015e37d4

Jesse Zamarripa