

PLAINTIFF/PETITIONER: Jacob Greenwell
 DEFENDANT/RESPONDENT: Envigo RMS, LLC

CASE NUMBER:
 RG21108069/Dept. 16

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is (*specify*):

PLEASE SEE ATTACHED PROOF OF SERVICE

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and (*check one*):
- a. ☐ deposited the sealed envelope with the United States Postal Service.
- b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on (*date*):
- b. from (*city and state*):

4. The envelope was addressed and mailed as follows:

- a. Name of person served:

Street address:

City:

State and zip code:

- c. Name of person served:

Street address:

City:

State and zip code:

- b. Name of person served:

Street address:

City:

State and zip code:

- d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. (*You may use form POS-030(P).*)

5. Number of pages attached:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: September 30, 2025

Bianca Balentine

(TYPE OR PRINT NAME OF DECLARANT)



Bianca Balentine

(SIGNATURE OF DECLARANT)

EXHIBIT 1

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Vartan Madoyan (SBN 279015)
Helene Mayer (SBN 332975)
LAWYERS for JUSTICE, PC
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Attorneys for Plaintiff

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Attorneys for Defendant

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

JACOB GREENWELL, individually, and on
behalf of other members of the general public
similarly situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorneys General Act;

Plaintiff,

vs.

ENVIGO RMS, LLC, a Delaware limited
liability company; and DOES 1 through 100,
inclusive,

Defendants.

Case No. RG21108069

Honorable Victoria Kolakowski
Department 16

CLASS ACTION

**JOINT STIPULATION TO MODIFY
ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT AND CONTINUE
THE HEARING ON PLAINTIFF'S
MOTION FOR FINAL APPROVAL AND
RELATED DEADLINES; ~~PROPOSED~~
ORDER**

Complaint Filed: June 25, 2021
FAC Filed: July 23, 2024
Trial Date: None

FILED
Superior Court of California
County of Alameda
09/29/2025
Clad Filke, Executive Officer / Clerk of the Court
By: Diana Fisher Deputy
D. Fisher

1 **IT IS HEREBY STIPULATED AND AGREED**, by and between Plaintiff Jacob
2 Greenwell (“Plaintiff”) and Defendant Envigo RMS, LLC (“Defendant”) (collectively, “the
3 Parties”), through their respective counsel of record, as follows:

4 **WHEREAS**, on June 25, 2021, Plaintiff initiated the above-captioned action by filing his
5 Class Action Complaint for Damages with the above-entitled Court (the “Action”);

6 **WHEREAS**, on June 25, 2021, Plaintiff initiated the related action entitled *Jacob*
7 *Greenwell v. Envigo RMS, LLC*, Case No. RG21107600 (the “PAGA Action”) by filing his
8 Complaint for Enforcement Under the Private Attorneys General Act, California Labor Code §
9 2698, Et Seq. with the above-entitled Court;

10 **WHEREAS**, the Parties have reached a global settlement which, if approved by the Court,
11 will resolve the Action and PAGA Action in their entirety;

12 **WHEREAS**, on July 23, 2024, Plaintiff filed his First Amended Class Action Complaint
13 for Damages Enforcement Under the Private Attorneys General Act, California Labor Code §
14 2698, Et Seq., in order to consolidate the claims in the Action and PAGA Action;

15 **WHEREAS**, on February 6, 2025, Plaintiff filed his Motion for Preliminary Approval of
16 Class Action and PAGA Settlement (“Motion for Preliminary Approval”) and supporting
17 documents seeking preliminary approval of the settlement. The Motion for Preliminary Approval
18 was scheduled for hearing on April 24, 2025;

19 **WHEREAS**, on April 23, 2025, the Court issued a Tentative Ruling on the Motion for
20 Preliminary Approval Hearing, in which the Court continued the Motion for Preliminary Approval
21 Hearing to April 29, 2025, due to the Court’s need for additional time to review the moving papers;

22 **WHEREAS**, on April 28, 2025, the Court issued a Tentative Ruling on the Motion for
23 Preliminary Approval Hearing, which became the Order of the Court on April 29, 2025, wherein
24 the Court raised certain points of inquiry regarding the settlement;

25 **WHEREAS**, on May 20, 2025, Plaintiff filed supplemental papers in support of his Motion
26 for Preliminary Approval, which included a partially executed copy of the Amended Joint
27 Stipulation of Class Action and PAGA Settlement and Release of Claims (“Settlement,”
28 “Agreement,” or “Settlement Agreement”);

1 **WHEREAS**, on June 10, 2025, Plaintiff filed a fully executed copy of the Settlement
2 Agreement;

3 **WHEREAS**, on June 10, 2025, the Court issued a Tentative Ruling on the Motion for
4 Preliminary Approval Hearing, which became the Order of the Court on June 12, 2025, wherein
5 the Court granted Plaintiff's Motion for Preliminary Approval and ordered Plaintiff to submit a
6 revised proposed order granting the motion;

7 **WHEREAS**, on June 17, 2025, Plaintiff submitted a [Revised Proposed] Order Granting
8 Preliminary Approval of Class Action and PAGA Settlement ("Preliminary Approval Order")

9 **WHEREAS**, as of August 19, 2025, the Parties await the Court's entry of the Preliminary
10 Approval Order;

11 **WHEREAS**, the Preliminary Approval Order, among other things, will include a
12 provisional allocation of \$27,400.00 for Settlement Administrator Costs, and will provisionally
13 appoint Atticus Administration, LLC ("Settlement Administrator") to administer the settlement;

14 **WHEREAS**, the Settlement Administrator has since notified the Parties that, due to a
15 misunderstanding regarding the treatment and administration of the FCRA Class, the actual costs
16 necessary to properly and efficiently administer the settlement will exceed the originally
17 anticipated amount;

18 **WHEREAS**, the Parties have reviewed the Settlement Administrator's revised cost
19 estimate, and have met and conferred regarding the necessity and reasonableness of the proposed
20 increase;

21 **WHEREAS**, the Parties agree that the requested increase in Settlement Administrator
22 Costs to \$30,000.00, representing an increase of \$2,600.00, is fair, reasonable, and necessary to
23 ensure the effective administration of the settlement, and that such an increase remains within the
24 range of reasonableness of a settlement that could ultimately be given final approval;

25 **WHEREAS**, the Parties further acknowledge that the proposed increase will result in a
26 corresponding decrease in the Net Settlement Amount payable to Class Members, from
27 \$249,350.00 to \$246,750.00, but submit that the overall benefit to the Class outweighs this
28 decrease;

1 **WHEREAS**, the Preliminary Approval Order, among other things, will set a deadline for
2 Plaintiff to file his motion for final approval of the settlement (“Motion for Final Approval”) for
3 November 17, 2025 and the hearing on the Motion for Final Approval for December 11, 2025 at
4 2:30 p.m., in Department 16 of the above-captioned Court; and

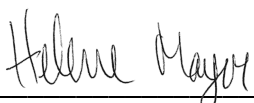
5 **WHEREAS**, because the Parties await the entry of the Preliminary Approval Order, the
6 current hearing date for Plaintiff’s Motion for Final Approval does not allow sufficient time for
7 the Class Notice to be mailed to Class Members and the Response Deadline to lapse.

8 **IT IS HEREBY STIPULATED AND AGREED BY THE PARTIES HERETO,**
9 **THROUGH THEIR RESPECTIVE COUNSEL, AS FOLLOWS:**

- 10 1. The Preliminary Approval Order shall be modified to increase the allocated Settlement
11 Administrator Costs from \$27,400.00 to \$30,000.00.
- 12 2. The anticipated Net Settlement Amount payable to Class Members shall be decreased
13 to \$246,750.00 to reflect the increased Settlement Administrator Costs.
- 14 3. Plaintiff’s deadline to file the Motion for Final Approval shall be continued from
15 November 17, 2025, to a date 16 court days prior to the hearing date on Plaintiff’s
16 motion.
- 17 4. The hearing on Plaintiff’s Motion for Final Approval that is currently scheduled for
18 December 11, 2025, at 2:30 p.m. shall be continued to March 12, 2026, at 2:30 p.m.,
19 or to a date and time thereafter convenient to the Court.

20
21 Dated: August 20, 2025

LAWYERS *for* JUSTICE, PC

22 By: 
23 _____
24 Vartan Madoyan
25 Helene Mayer
26 *Attorneys for Plaintiff*

1 Dated: August 20, 2025

LITTLER MENDELSON, PC

2

By: /s/ James Payer

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Steven A. Groode

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James Payer

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Attorneys for Defendant

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[PROPOSED] ORDER

The Court, having reviewed the Parties' Joint Stipulation to Modify Order Granting Preliminary Approval of Class Action and PAGA Settlement ("Stipulation"), orders as follows:

1. The Parties' Stipulation is approved.
2. The Preliminary Approval Order shall be modified to increase the allocated Settlement Administrator Costs from \$27,400.00 to \$30,000.00.
3. The anticipated Net Settlement Amount payable to Class Members shall be decreased to \$246,750.00 to reflect the increased Settlement Administrator Costs.
4. The deadline to file the Motion for Final Approval shall be continued to 16 court days prior to the hearing on Plaintiff's motion.
5. The hearing on the Motion for Final Approval that is currently scheduled for December 11, 2025, at 2:30 p.m., shall be continued to March 17, 2026 at 2:30 ~~a.m.~~/p.m. in Department 16 of the above-captioned Court.

IT IS SO ORDERED.

Dated: 09/29/2025

By: Victoria S. Kolakowski
The Honorable Victoria Kolakowski
Judge of the Superior Court
Victoria Kolakowski / Judge

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612		FILED Superior Court of California County of Alameda 09/29/2025 Chad Finke, Executive Officer / Clerk of the Court By: <u><i>D. Fisher</i></u> Deputy D. Fisher
PLAINTIFF/PETITIONER: Jacob Greenwell		
DEFENDANT/RESPONDENT: Envigo RMS, LLC		
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6		CASE NUMBER: RG21108069

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Stipulation and Order JOINT STIPULATION TO MODIFY ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND CONTINUE THE HEARING ON PLAINTIFFS MOTION FOR FINAL APPROVAL AND RELATED DEADLINES; [PROPOSED] ORDER entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

Edwin Aiwarzian
LAWYERS for JUSTICE, PC
edwin@calljustice.com

Steve A. Groode
Littler Mendelson P. C.
sgroode@littler.com

Dated: 09/29/2025

Chad Finke, Executive Officer / Clerk of the Court

By:

D. Fisher

D. Fisher, Deputy Clerk

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 450 North Brand Blvd., Suite 900, Glendale, California 91203.

On September 30, 2025, I served the foregoing document(s) described as: **NOTICE OF ENTRY OF JUDGMENT OR ORDER** on interested parties in this action as follows:

Steven A. Groode
LITTLER MENDELSON P.C.
2049 Century Park East, 5th Floor
Los Angeles, California 90067

James Payer
LITTLER MENDELSON P.C.
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Los Angeles, California 90071

Service Emails: sgroode@littler.com; jpayer@littler.com; mlozano@littler.com; dhancock@littler.com

Attorneys for Defendant ENVIGO RMS, LLC

[X] BY E-MAIL

The above-referenced document(s) was transmitted to the person(s) at the e-mail address(es) listed herein at their most recent known e-mail address or e-mail of record in this action. I did not receive, within reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

State of California, Labor & Workforce Development Agency

Web URL:

<http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

[X] BY ONLINE SUBMISSION

The foregoing documents were transmitted to the California Labor and Workforce Development Agency through the online system established for the submission of notices and documents, in conformity with California Labor Code section 2699(l). I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

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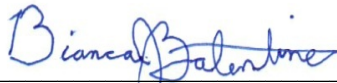
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[X]

STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on September 30, 2025, at Glendale, California.



Bianca Balentine