

FILED
Superior Court of California
County of Los Angeles

06/20/2022

Sherri R. Carter, Executive Officer / Clerk of Court

By: M. Becker-Mays Deputy

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11 DIEDRE WALKER, on behalf of the
12 State of California and all
13 Aggrieved employees as a Private
14 Attorney General

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES

DIERDRE WALKER, an individual, on
behalf of herself, all aggrieved employees,
and the State of California as a Private
Attorneys General,

Plaintiffs,

vs.

NEW STANDARD EQUITIES, INC., a
California corporation, and DOES 1-50,
inclusive,

Defendant.

Case No. 21STCV23983

~~PROPOSED~~ ORDER GRANTING
APPROVAL OF PAGA SETTLEMENT

PROPOSED ORDER

The Court has received and considered the Stipulation and Agreement for PAGA Representative Action Settlement ("Settlement Agreement") entered into between Plaintiff DIEDRE WALKER, an individual, on behalf of the State of California as a private attorney general under the California Labor Code Private Attorneys General Act ("PAGA"), and the Defendant NEW STANDARD EQUITIES, INC.

Having received and considered the Stipulation and Agreement and the supporting papers

1 filed, the Court grants approval of the PAGA Settlement and HEREBY ORDERS AND MAKES
2 THE FOLLOWING DETERMINATIONS:

3 1. The California Labor Workforce and Development Agency ("LWDA") has been
4 provided notice of the Settlement in accordance with PAGA, California Labor Code § 2699(1)(2),
5 (1)(4). In particular, on the date Plaintiff filed the stipulation seeking approval of the Settlement
6 with the Court, Plaintiff submitted to the LWDA a notice of the Settlement including a copy of the
7 Settlement Agreement. Plaintiff's notice of the Settlement to the LWDA complied with the notice
8 requirements of PAGA.

9 2. The Court confirms approval of the Settlement as to the aggrieved employees.

10 3. The Court has jurisdiction over the subject matter of this litigation, over all aggrieved
11 employees, and over those persons undertaking affirmative obligations under the Settlement.

12 4. The Settlement is approved under Labor Code § 2699(1)(2).

13 5. The PAGA Settlement Notice to aggrieved employees fairly and adequately
14 describes the Action, the approved Settlement, and is the best notice practicable under the
15 circumstances.

16 6. The Court finds that each aggrieved employee, in accordance with the Settlement,
17 releases all Released Claims against the Released Parties.

18 7. The Total Settlement Payment and the methodology used to calculate the Individual
19 Penalty Payments in accordance with the Settlement is approved.

20 8. The Court approves the Enhancement Award to named Plaintiff Diedre Walker in
21 the amount of \$7,500 as an enhancement for her services and in consideration of the execution of a
22 general release as to Defendant, in addition to any payment she may otherwise receive as an
23 aggrieved employee pursuant to the settlement.

24 9. The Court approves ILYM Group, Inc., to act as the Settlement Administrator. The
25 Court awards the Settlement Administrator in this Action its actual fees and costs in accordance
26 with the terms of the Settlement Agreement, at \$3,500.

27 10. The Court approves the Koul Law Firm as PAGA Counsel.

28 11. The Court awards PAGA Class Counsel attorneys' fees in the amount of \$53,328.00

1 and actual litigation costs of \$8,321.95, both of which the Court finds to be fair and reasonable. The
2 Court authorizes the Settlement Administrator to make these payments, in accordance with the terms
3 of the Settlement Agreement.

4 12. The Court authorizes the Settlement Administrator to calculate and pay the
5 Individual Penalty Payments in accordance with the terms of the Settlement Agreement.

6 13. The Court finds that LWDA Payment of \$65,512.54 as its share of the settlement of
7 civil penalties is fair and reasonable. The Court authorizes the Settlement Administrator to pay the
8 LWDA Payment, in accordance with the terms of the Settlement Agreement.

9 14. Checks for Individual Penalty Payments sent to Aggrieved Employees shall be valid
10 for 180 days after issuance. Funds remaining from any checks for Individual Penalty Payments
11 uncashed after 180 days will be dispersed to the *cy pres* recipient, Bet Tzedek Employment Rights
12 Project.

13 15. Upon completion of the Settlement, the Settlement Administrator will provide
14 written certification of the completion to the Court and counsel for the Parties which shall be filed
15 with the Court within 30 days after completion of the Settlement.

16 16. Nothing in this Order or the Settlement shall be construed as an admission or
17 concession by any party.

18 17. Plaintiff is directed to submit a copy of this Order to the LWDA within 10 days of
19 the date of this Order.

20 **IT IS SO ORDERED:**

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22 DATED: 06/20/2022



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Jon R. Takasugi / Judge

PROOF OF SERVICE

Case No. 21STCV23983

Deirdre Walker v. New Standard Equities, Inc.

I, JACKELINE HERNANDEZ declare that I am a resident of or employed in the County of Los Angeles, California. I am over the age of 18 years and not a party to the entitled case. The name and address of my residence or business is KOUL LAW FIRM, 3435 Wilshire Blvd. Ste. 1710, Los Angeles, California 90010.

On May 31, 2022, I served the foregoing document described as:

[PROPOSED] ORDER GRANTING APPROVAL OF PAGA SETTLEMENT

- _____ by placing the document(s) listed above in a sealed envelope, addressed as set forth below, and placing the envelope for collection and mailing in the place designated for such in our offices, following ordinary business practices.
- _____ by transmitting via facsimile the document(s) listed above to the fax number(s) set forth below on this date before 5:00PM.
- X** by transmitting via electronic mail the document(s) listed above to the electronic mailing address set forth below on this date before 5:00PM.
- _____ by causing a true copy thereof to be personally delivered to the person(s) at the address(es) set forth below.

on the parties listed below by placing a true copy thereof enclosed in a sealed envelope for collection and mailing in the United States Postal Service following ordinary business practices at Los Angeles, California addressed as follows:

SEE ATTACHED SERVICE LIST

I am readily familiar with the ordinary practice of the business of collecting, processing and depositing correspondence in the United States Postal Service and that the correspondence will be deposited the same day with postage thereon fully prepaid.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on this May 31, 2022, in Los Angeles, California.



JACKELINE HERNANDEZ

PROOF OF SERVICE

Case No. 21STCV23983

Deirdre Walker v. New Standard Equities, Inc.

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