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David W. Stoyan, Executive Officer / Clerk of Court

By: R. Arraiga Deputy

AEGIS LAW FIRM, PC

KASHIF HAQUE, State Bar No. 218672

SAMUEL A. WONG, State Bar No. 217104

JESSICA L. CAMPBELL, State Bar No. 280626

9811 Irvine Center Drive, Suite 100

Irvine, California 92618

Telephone: (949) 379-6250

Facsimile: (949) 379-6251

Email: jcampbell@aegislawfirm.com

Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

KATHLEEN LEMANSKI and ALFRED
GIRGIS, individually and on behalf of all
others similarly situated,

Plaintiffs,

vs.

TARZANA TREATMENT CENTERS,
INC., a California corporation; and DOES 1
through 20, inclusive,

Defendants.

Case No. 21STCV12881

[Related to Case No. 21STCV39428]

Assigned for all purposes to
Hon. Elaine Lu

**[PROPOSED] ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Date: January 15, 2025

Time: 10:00 a.m.

Dept: 9

1 The Court has received and considered the Motion of Plaintiffs Kathleen Lemanski,
2 Alfred Girgis, and Antonio DeJesus, as individuals, and on behalf of the people of the State of
3 California and as an allegedly aggrieved individuals acting as a private attorney general under the
4 Labor Code Private Attorneys General Act of 2004, § 2699, *et seq.* (“PAGA”) and Defendant
5 Tarzana Treatment Centers, Inc. in the above-captioned action.

6 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

7 The Judgment incorporates by reference the definitions in the PAGA Settlement
8 Agreement (the “Settlement”), a copy of which is attached as Exhibit 1 to the Supplemental
9 Declaration of Jessica L. Campbell in Support of Motion for Approval of PAGA Settlement, and
10 all terms defined therein shall have the same meaning as set forth in the Settlement.

11 The Court hereby approves the Parties’ proposed Settlement and hereby enters FINAL
12 JUDGMENT based on the terms set forth in the Parties’ Settlement in favor of Plaintiff and the
13 allegedly aggrieved individuals in the amount of \$2,500,000.00. Of this, \$833,333.33 is awarded
14 as attorney fees paid to Plaintiff’s Counsel, \$26,277.67 is awarded as costs paid to Plaintiff’s
15 Counsel, \$10,000 to Plaintiff Lemanski, \$10,000 to Plaintiff Girgis, \$10,000 to Plaintiff DeJesus,
16 and \$12,000 is awarded as administrative costs paid to the Settlement Administrator. Of the
17 remaining Net Settlement Amount of \$1,598,389.00, 75% (\$1,198,791.75) shall be paid to the
18 Labor and Workforce Development Agency and 25% (\$399,597.25) shall be paid to the aggrieved
19 employees as set forth in the Settlement Agreement.

20 The Court hereby approves, as to form and content, the notice to be distributed to the
21 Aggrieved Employees, attached to the Supplemental Campbell Declaration Exhibit 2. All
22 Individual Settlement Checks will expire 180 days after the initial mailing. Any uncashed funds
23 shall be transmitted to the State Controller’s Office Unclaimed Property Fund in the name of each
24 allegedly aggrieved individuals whose check is voided.

25 A Final Non-Appearance Hearing is set for **December 10, 2025 at 8:30 a.m.** before this
26 Court. The Administrator shall file a declaration no later than 5 court days in advance to confirm
27 that the distribution of funds is complete, including any distribution to the State Controller per
28 the settlement agreement.

1 This Judgment is intended to be a final disposition in its entirety of the above captioned
2 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction
3 of all matters relating to the interpretation, administration, implementation, effectuation, and
4 enforcement of the Settlement pursuant to C.C.P. § 664.6.

5 IT IS SO ORDERED.

6
7 Dated: 02/03/2025



Hon. Elaine Lu
Judge of the Superior Court