

ADDENDUM TO CLASS ACTION AND PAGA SETTLEMENT AGREEMENT

This Addendum changes, alters, and/or modifies the Class Action and PAGA Settlement Agreement (“Agreement”) entered into by the Parties on September 23, 2022, and October 8, 2022, pursuant to Paragraphs 88 and 95 of the Agreement. The alterations, and/or modifications contained herein supersede terms in the Agreement that may conflict with such alterations, and/or modifications. To the extent that the changes, alterations, and/or modifications contained herein do not conflict with the terms of the Agreement, such terms of the Agreement remain in full force and effect.

Paragraph 5 will be revised to read as follows:

“Class Claims” or “Released Class Claims” will include all claims that were pled or which could have been pled in the Action based on the factual allegations therein, including, but not limited to: (1) claims for unpaid wages, overtime, missed or late meal breaks, missed rest breaks, waiting time penalties, wage statements, unreimbursed business expenses; (2) any claims for failure to indemnify necessary business expenses; (3) any related claims for unfair business practices (including unlawful, deceptive, or unfair business practices prohibited by the California Business and Professions Code §§ 17200, et seq.) arising out of alleged violations of wage, hour and related record-keeping provisions of the California Labor Code, the applicable wage orders of the California Industrial Welfare Commission, and any applicable state law; and (4) claims for civil penalties under the Private Attorneys General Act, Labor Code Section 2698 *et seq.*

Paragraph 20 will be revised to read as follows:

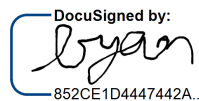
“Notice” means the notice of settlement of class action with Request for Exclusion form and PAGA Settlement that will be sent to the Settlement Class Members.

APPROVAL AND EXECUTION BY PARTIES:

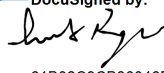
5/5/2023

Dated: May __, 2023

CLASS REPRESENTATIVES:

DocuSigned by:

 852CE1D4447442A...

Bryan Rojas

DocuSigned by:

61B02C9CB36046F...

Hector Rojas

Dated: May __, 2023

ROOFING STANDARDS, INC.

By:

Its:

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Dated: May 16, 2023

Hector Rojas

ROOFING STANDARDS, INC.

By: William / Kately
Its:

APPROVED AS TO FORM:

5/5/2023

Dated: May ___, 2023

CLASS COUNSEL

VENTURE LAW, P.C.

DocuSigned by:
Sam Rezvani
EF807FFB26524AF...

Sam Rezvani
Attorneys for Plaintiff

5/5/2023

Dated: May ___, 2023

BOKHOUR LAW GROUP, P.C.

DocuSigned by:
Mehrdad Bokhour
D8D3643F271940F...

Mehrdad Bokhour
Attorneys for Plaintiff

Dated: May ___, 2023

DEFENDANT'S COUNSEL:

CUMMINS & WHITE, LLP

Erick J. Becker
Edward J. Farrell
Attorneys for Defendant, Roofing Standards, Inc.

1 **APPROVED AS TO FORM:**

2 **CLASS COUNSEL**

3 Dated: May __, 2023

VENTURE LAW, P.C.

5 _____
6 Sam Rezvani
7 Attorneys for Plaintiff

8 Dated: May __, 2023

BOKHOUR LAW GROUP, P.C.

10 _____
11 Mehrdad Bokhour
12 Attorneys for Plaintiff

13 Dated: May 16, 2023

DEFENDANT'S COUNSEL:

14 **CUMMINS & WHITE, LLP**

15 
16 _____
17 Erick J. Becker
18 Edward J. Farrell
19 Attorneys for Defendant, Roofing Standards, Inc.