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Superior Court of California,  
County of Monterey  
On 12/12/2025  
By Deputy: Conder, Perla

9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
10 **COUNTY OF MONTEREY**

12 ARACELI DIAZ LEAL SOLIS, individually,  
13 and on behalf of all others similarly situated,

14 *Plaintiff,*

15 vs.

16 TRUE LEAF FARMS, LLC, a limited liability  
17 company; and DOES 1 to 10, inclusive,

18 *Defendants.*

Case No.: 21CV001607

[Assigned for all purposes to Hon. Thomas W. Wills,  
Dept. 15]

~~[PROPOSED]~~ FINAL JUDGMENT

Date: November 14, 2025  
Time: 8:30 a.m.  
Courtroom: 15  
Judge: Hon. Thomas W. Wills

Action Filed: May 18, 2021  
Trial Date: Not Set

1 **TO ALL PARTIES AND TO THEIR COUNSEL OF RECORD:**

2 Plaintiff Araceli Diaz Leal Solis ("Plaintiff") and Defendant True Leaf Farms, LLC  
3 ("Defendant") (collectively, "the Parties"), have reached terms of settlement of this action alleging a  
4 claim for relief pursuant to the Labor Code Private Attorneys General Act of 2004, Labor Code § 2698,  
5 *et seq.* ("PAGA").

6 The Parties filed a Motion for approval of the settlement, memorialized in the PAGA  
7 SETTLEMENT AGREEMENT (the "Agreement," or "Settlement"). A true copy of the Settlement is  
8 attached to the Declaration of H. Scott Leviant as **Exhibit 1**. The Court issued an Order (the "PAGA  
9 Settlement Order") granting the Parties' Motion. The PAGA Settlement Order is incorporated herein in  
10 its entirety.

11 The Court now enters Judgment following the entry of the PAGA Settlement Order. The  
12 Judgment set forth herein is intended to be a final disposition of the Action in its entirety and is intended  
13 to be immediately appealable. All capitalized terms used for purposes of this Judgment, not otherwise  
14 defined herein, have the same meaning as given in the Settlement Agreement executed by the parties.

15 **JUDGMENT**

16 In accordance with and for the reasons stated in the PAGA Settlement Order, Judgment shall be  
17 entered whereby the Plaintiff, the State of California, and the Aggrieved Employees, shall take nothing  
18 from Defendant, except as expressly set forth in the Settlement, which is attached as Exhibit 1 to the  
19 Declaration of H. Scott Leviant in support of Plaintiff's Motion, and as awarded by the Court.

20 The Aggrieved Employees are:

21 All current and former non-exempt, hourly employees of Defendant who have worked  
22 for Defendant in California at its San Juan Bautista Facility from April 8, 2024, through  
September 22, 2024. (Agreement, ¶¶ 1.4, 1.25.)

23 Pursuant to PAGA, California Labor Code § 2699(1)(2), the Labor and Workforce Development  
24 Agency (the "LWDA") has been given timely notice of the Settlement and is therefore bound by this  
25 Judgment.

26 As set forth in the Settlement, Plaintiff, the Aggrieved Employees, and the LWDA release the  
27 PAGA claims as follows:

28 Effective on the date when Defendant fully funds the entire Gross Settlement Amount,

1 Plaintiff and PAGA Counsel will release claims against all Released Parties as follows:

2 Release by Aggrieved Employees: Plaintiff, on behalf of herself and the State of  
3 California, releases all claims arising under PAGA that were described in Plaintiff's  
pre-filing PAGA Notice to the LWDA and/or the Action. (Agreement, ¶ 5.2.)

4 Release by PAGA Counsel: PAGA Counsel release on behalf of their present and  
5 former attorneys, employees, agents, successors and assigns the Released Parties from  
all claims for PAGA Fees incurred in connection with the Operative Complaint and the  
6 PAGA Period facts stated in the Operative Complaint and the PAGA Notice.  
(Agreement, ¶ 5.3.) PAGA Counsel shall receive only the PAGA Counsel Fees  
7 Payment and Expenses Payment approved by the Court as part of this Settlement.

8 All payments due under the Settlement will be made pursuant to the Settlement, the PAGA  
9 Settlement Order, and this Judgment.

10 Nothing in this Judgment or the Settlement will be construed as an admission or concession by  
11 any party.

12 Based on the foregoing and in accordance with the Settlement, this action is dismissed with  
13 prejudice, each side to bear its own costs and attorneys' fees, except as awarded in the PAGA Settlement  
14 Order.

15 Pursuant to this Judgment, the Court retains exclusion and continuing jurisdiction over this action  
16 for purposes of supervising, administering, implementing, interpreting and enforcing this Judgment, as  
17 well as the Settlement.

18  
19 **JUDGMENT IS ENTERED ACCORDINGLY.**

20  
21 Dated: December 12, 2025

  
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22 Thomas W. Wills  
23 Judge of the Superior Court  
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