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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF VENTURA

CHRISTIANE LANGE APPLGATE, as
an individual and on behalf of all others
similarly situated,

Plaintiff,

vs.

SEED BEAUTY, LLC, a California
limited liability company; COLOUR POP
DISC COMPANY, a California
corporation; and DOES 1 through 50,
inclusive,

Defendants.

Lead Case No.: 56-2021-00555658-CU-OE-VTA
(Consolidated with 56-2021-00556344-CU-OE-
VTA & 56-2021-00560437-CU-OE-VTA)

(Assigned for all purposes to the Hon. Benjamin F.
Coats, Department 43)

**[PROPOSED] ORDER GRANTING
PLAINTIFFS’ MOTION TO APPROVE
SETTLEMENT AGREEMENT PURSUANT
TO THE PRIVATE ATTORNEYS GENERAL
ACT AND JUDGMENT**

Date: April 3, 2024
Time: 8:30 a.m.
Dept.: 43

1 Plaintiffs Christiane Lange Applegate and Doraceli Morales (together, “Plaintiffs”) and
2 Defendants Seed Beauty, LLC, Colour Pop Disc Company, and ColourPop Cosmetics, LLC
3 (collectively, “Defendants”) (Defendants and Plaintiffs together, the “Parties”) have entered into
4 the Joint Stipulation of Settlement and Release of PAGA Claims (“Agreement” or “Settlement
5 Agreement”) to settle the above-captioned consolidated representative action subject to the
6 Court’s approval.

7 This matter is now before the Court on Plaintiffs’ Motion to Approve Settlement
8 Agreement Pursuant to the Private Attorneys General Act (“Motion”). The Court has read,
9 heard, and considered all the pleadings and documents submitted, and the presentations made in
10 connection with the Motion which came on for hearing on April 3, 2024.

11 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

12 The Court hereby approves the Parties’ proposed PAGA settlement and hereby enters
13 FINAL JUDGMENT based on the terms set forth in the Parties’ Settlement Agreement in favor
14 of Plaintiffs and the aggrieved employees (“PAGA Members”) in the amount of \$855,000.00.
15 Of this amount, \$299,250.00 is awarded as attorneys’ fees paid to PAGA Counsel; \$33,968.90 is
16 awarded as expenses paid to PAGA Counsel, allocated as \$26,763.29 to Diversity Law Group,
17 P.C. and \$7,205.61 to Lawyers *for* Justice, PC; \$5,000.00 is awarded to Plaintiff Christiane
18 Lange Applegate as the PAGA representative award; \$5,000.00 is awarded to Plaintiff Doraceli
19 Morales as the PAGA representative award; and \$10,500.00 is awarded as administration costs
20 to be paid to the Settlement Administrator.

21 This Judgment incorporates by reference the definitions in the Settlement Agreement, and
22 all terms defined therein shall have the same meaning as set forth in the Settlement Agreement.

23 This Judgment is entered as part of a settlement and the Court has made no findings of
24 liability or provided any notice of PAGA violations.

25 As a result of this Judgment, the PAGA Members are barred from prosecuting any of the
26 Released Claims, as defined in the Settlement Agreement, against the Released Parties, which
27 specifically include:

28 “[A]ll claims and theories that were set forth in the Actions and PAGA Notices,
or that could have been set forth based on the facts alleged in the Actions and

1 PAGA Notices, during the PAGA Period, for civil penalties recoverable under the
2 Private Attorneys General Act, California Labor Code section 2698, *et seq.*
3 including but not limited to under California Labor Code sections 201-204, 210,
4 218, 218.5, 226, 226(a), 226.3, 226.7, 227, 510, 512, 512(a), 551, 552, 558, 1174,
5 1174(d), 1194, 1194.2, 1197, 1197.1, 1198, 2800, and 2802, and all applicable
6 Industrial Welfare Commission Wage Orders, based on the various theories of
7 liability, including, but not limited to, Defendants' alleged failure to pay wages,
8 including minimum, regular, and overtime for all hours worked (including but not
9 limited to, alleged failure to use the correct rate of pay and alleged failure to pay
10 for time spent undergoing COVID-related screenings and security check
11 procedures), failure to provide compliant meal breaks and rest breaks and
12 associated premiums, failure to timely pay wages upon separation, failure to
13 provide accurate itemized wage statements, failure to timely pay wages during
14 employment, failure to keep complete and accurate payroll records, and failure to
15 reimburse for necessary business expenses."

16 This Judgment is intended to be a final disposition in its entirety of the above-captioned
17 action. Without affecting the finality of this Judgment in any way, the Court retains jurisdiction
18 of all matters relating to the interpretation, administration, implementation, effectuation, and
19 enforcement of the settlement pursuant to Code of Civil Procedure section 664.6.
20

21 **IT IS SO ORDERED.**

22 DATED: _____

23 _____
24 HON. BENJAMIN F. COATS
25 SUPERIOR COURT OF CALIFORNIA
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