



25064430

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Attorneys for Plaintiff Sergio Vazquez

FILED
ALAMEDA COUNTY

JUL 26 2021

SUPERIOR COURT OF CALIFORNIA

IN AND FOR THE COUNTY OF ALAMEDA

SERGIO VAZQUEZ, an individual,

Plaintiff,

vs.

**AUTO MISSION, LTD., a corporation; and
DOES 1-100, inclusive,**

Defendants.

Case No.: **Rg 21107382**

COMPLAINT

1. PRIVATE ATTORNEYS GENERAL ACT

Plaintiff Sergio Vazquez brings this action against Auto Mission, Ltd., a corporation dba Auto Nation Toyota Scion Hayward, and Does 1 through 100, for violations of the California Labor Code.

PARTIES

1. Sergio Vazquez ("Vazquez" or "Plaintiff") at all times relevant herein was employed in Alameda County, California, and was an "employee" as defined by the Labor Code and the applicable California Industrial Wage Commission ("TWC") Order(s).

2. Auto Mission, Ltd. ("Auto Mission" or "Defendant") is a California corporation formed under the laws of said state.

3. At all times relevant herein, Auto Mission has been an "employer" under the Labor Code and the applicable California Industrial Wage Commission ("TWC") Order(s).

4. Auto Mission and Does 1-100 are collectively referred to as Defendants.

5. Plaintiff is not aware of the true names and capacities of the Defendants sued herein as Does 1 through 100, whether individual, corporate, associate, or otherwise and therefore sues such Defendants by these fictitious names. Plaintiff will amend this Complaint to allege their true names and capacities when ascertained. Plaintiff is informed and believes, and on that basis alleges, that each of the fictitiously named Defendants is responsible in some manner for the occurrences herein alleged and that Plaintiff's injuries and damages herein alleged were legally caused by such Defendants. Unless otherwise indicated, each Defendant was acting within the course and scope of said agency and/or employment, with the knowledge and/or consent of said co-Defendant.

6. Plaintiff is informed and believes and thereupon alleges that at all times mentioned herein, each of the Defendants, including each Doe Defendant, was acting as the agent, servant, employee, partner and/or joint venturer of and was acting in concert with each of the remaining Defendants, including each Doe Defendant, in doing the things herein alleged, while at all times acting within the course and scope of such agency, service, employment partnership, joint venture and/or concert of action. Each Defendant, in doing the acts alleged herein, was acting both individually and within the course and scope of such agency and/or employment, with the knowledge and/or consent of the remaining Defendants.

VENUE

7. Venue is proper in this court because the unlawful acts alleged herein took place in Alameda County, California and Plaintiff's place of employment with Defendants was within Alameda County.

GENERAL ALLEGATIONS

8. Vazquez was hired by Auto Mission on or around December 30, 2019 as a base tech (or auto mechanic). Auto Mission, Ltd. does business in California as, *inter alia*, the Auto Nation Toyota Scion Hayward car dealership in Hayward, California. At all times relevant herein, Vazquez was properly classified as an hourly, nonexempt employee, and he earned overtime on a regular basis. Vazquez's employment with Auto Mission ended on or around May 28, 2021.

9. Auto Mission failed to properly calculate its California employees' "regular rate of pay" for overtime purposes, resulting in an underpayment of wages. Throughout Vazquez's

1 employment, he was eligible for and earned nondiscretionary, productivity bonuses in addition to
2 his base hourly pay. For example, in the pay period of November 1-15, 2020, Vazquez earned a
3 nondiscretionary productivity bonus in the amount of \$200. (**Exhibit 1.**) However, Auto Mission
4 did not account for the value of this bonus when calculating Vazquez's "regular rate of pay" for
5 purposes of paying earned overtime; instead, it paid Vazquez's overtime at a lesser rate. (*Id.*) By
6 failing to pay overtime at 1.5 times Vazquez's regular rate of pay (accounting for the value of
7 earned nondiscretionary bonuses and other items of compensation), Auto Mission violated Labor
8 Code section 510.

9 10. Similarly, Auto Mission failed to appropriately calculate and pay its California
10 employees' paid sick days, resulting in a further underpayment of wages. In lieu of paid sick days,
11 Vazquez was afforded paid time off. However, when he took paid time off (shown on his wage
12 statements as either "Pto Cashout" or "Vacation Pay"), Auto Mission, again, failed to incorporate
13 the value of earned nondiscretionary bonuses and other earned compensation. Instead, Auto
14 Mission paid Vazquez's paid sick days at a lesser rate. (**Exhibit 1, *supra.***) Accordingly, Auto
15 Mission violated Labor Code sections 233 and 246.

16 11. Furthermore, Auto Mission's California employees were regularly denied rest and
17 meal periods to which they were entitled, and were not properly compensated for the denial of such
18 breaks. Vazquez regularly works shifts of eight hours or more; however, he is almost never
19 relieved of all duty and given the opportunity to take a ten-minute rest period. Furthermore, though
20 with less frequency, Vazquez has been denied thirty-minute, unpaid meal periods. On occasion, the
21 demands of his job are so tremendous that nobody relieves him of duty to take a thirty-minute meal
22 period. Furthermore, Auto Mission did not pay Vazquez an hour of pay at his regular rate of
23 compensation ("premium pay") for each rest and meal period that was not provided to him in
24 accordance with applicable IWC Wage Orders. To the extent that Auto Mission did pay premiums
25 for denied rest and meal breaks, it did not pay such premiums at Vazquez's "regular rate of
26 compensation", accounting for the value of earned nondiscretionary bonuses and other earned
27 compensation. Accordingly, Auto Mission violated Labor Code sections 226.7 and 512.

12. Auto Mission also failed to reimburse its California employees for all work-related expenses, and to adequately pay its employees in light of that failure to adequately reimburse. As an auto mechanic, Vazquez was required by Auto Mission to provide his own tools. He did so, and at significant expense to him. While Auto Mission did reimburse Vazquez for some of that cost, it did not adequately reimburse him for all expenses incurred in direct consequence of the discharge of his job duties. Accordingly, Auto Mission violated Labor Code section 2802. Also, Auto Mission failed to pay Vazquez twice the applicable minimum wage, even though it made him provide for his own tools. Wage Order No. 9 (codified at California Code of Regulations, title 8, § 11090) applies to Vazquez's occupation, and provides that:

“[w]hen tools or equipment are required by the employer or are necessary to the performance of a job, such tools and equipment shall be provided and maintained by the employer, except that an employee whose wages are at least two (2) times the minimum wage provided herein may be required to provide and maintain hand tools and equipment customarily required by the trade or craft.”

13. However, Auto Mission did not pay Vazquez twice the minimum wage (in 2021, per Labor Code section 1182.12, this would have amounted to \$28 per hour for an employer with 26 or more employees). (**Exhibit 2.**) By violating an applicable Wage Order of the Industrial Welfare Commission, Auto Mission violated Labor Code section 1197.1.

14. Because Vazquez was not paid overtime and paid sick days at the appropriate regular rate of pay, has not otherwise been paid all wages due, and as he has not been paid premium pay for every rest and meal period denied him, *supra*, the itemized wage statements issued to him failed to show the gross wages earned, the net wages earned, and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each rate, in violation of Labor Code section 226, subdivisions (a)(1), (5), and (9).

15. The foregoing violations of the Labor Code, and each of them, were violated against other California employees within the applicable statutory period.

16. The foregoing list of misconduct is a partial list only and set forth by way of example.

17. On May 17, 2021, Vazquez provided written notice to the Labor and Workforce Development Agency (“LWDA”) and Auto Mission regarding the specific provisions of the Labor

1 Code alleged to have been violated, including the facts and theories to support those alleged
2 violations. (Exhibit 3.)

3 18. As of the filing of this Complaint, more than 65 calendar days after Vazquez's
4 initial written notice, the LWDA has not provided written notice that it intends to investigate any of
5 Vazquez's allegations as set forth above. Accordingly, Vazquez has satisfied the administrative
6 prerequisites under Labor Code section 2699.3 to bring a civil action to recover civil penalties
7 against Defendants, in addition to other remedies, for violations of the California Labor Code.

8
9 **FIRST CAUSE OF ACTION**
PRIVATE ATTORNEYS GENERAL ACT
(Lab. Code, § 2698 *et seq.*)
10 **Against Defendants**

11 19. Plaintiff hereby realleges and incorporates by reference each and every allegation
12 set forth above as though fully set forth herein, except as said paragraphs are inconsistent with the
13 allegations of this cause of action.

14 20. Pursuant to Labor Code section 2699, subdivision (a), any provision of the Labor
15 Code which provides for a civil penalty to be assessed and collected by the LWDA for violations
16 of the Labor Code may, as an alternative, be recovered through a civil action brought by an
17 aggrieved employee on behalf of himself or herself and other current or former employees pursuant
18 to the procedures outlined in Labor Code section 2699.3.

19 21. Plaintiff was employed by Defendants and the alleged violations were committed
20 against him during his time of employment. Plaintiff is therefore an aggrieved employee as
21 defined by Labor Code section 2699, subdivision (c). Other current and former employees are also
22 aggrieved employees in that one or more of the alleged violations were also committed against
23 them during their time of employment with Defendants.

24 22. Pursuant to Labor Code section 2699, subdivision (f), the civil penalty recoverable
25 in a PAGA action is that which is provided for by the Labor Code or, where no civil penalty is
26 specifically provided, one hundred dollars (\$100) for each aggrieved employee per pay period for
27 the initial violation and two hundred dollars (\$200) for each aggrieved employee per pay period for
28 each subsequent violation.

23. Pursuant to California Labor Code section 2699, subdivision (g), an aggrieved employee may recover the civil penalty on behalf of himself or herself and other current or former employees against whom one or more of the alleged violations was committed. Furthermore, any employee who prevails in any such action shall be entitled to an award of reasonable attorney's fees and costs.

PRAYER FOR RELIEF

1. For civil penalties, including but not limited to those available under Labor Code sections 226.3, 558, 1197.1, and 2699(f);
2. For injunctive relief;
3. For statutory attorneys' fees and costs, including but not limited to those available under Labor Code section 2699(g);
4. For prejudgment and post-judgment interest according to any applicable provision of law or as otherwise permitted by law, including those available under Civil Code sections 3287(a) and 3289(b); and
5. For such other and further relief as the court deems just and proper.

DATED: July 22, 2021

By

JOHN P. BRISCOE
Attorneys for Plaintiff
SERGIO VAZQUEZ

Exhibit 1

CO. FILE DEPT. CLOCK VCHR. NO. 130
X3Y 003643 000247 3643 0000480028 1

AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
CA: 0

Social Security Number: XXX-XX

Earnings	rate	hours	this period	year to date
Regular	24.0000	68.67	1,648.08	40,326.24
Overtime	36.6492	9.90	362.83	9,073.41
Authorized Hrs	2.0000	51.90	103.80	
Productivity Bns			200.00	793.50
Unapplied Time	2.0000	1.80	3.60	2,450.12
Unapplied Time	27.0000	3.33	89.91	
Vacation Pay	36.6200	8.00	292.96	1,085.68
Holiday				719.36
Gross Pay			\$2,701.18	57,822.19

Earnings Statement



Period Beginning: 11/01/2020
Period Ending: 11/15/2020
Pay Date: 11/25/2020

SERGIO VAZQUEZ

Your federal taxable wages this period are
\$2,645.18

Other Benefits and Information

	this period	total to date
Pto Balance	17.00	
Sick Balance	0.00	
Totl Hrs Worked	78.57	
Emplid I.D. #		1256103

Deductions	Statutory		
Federal Income Tax	-371.70		8,081.70
Social Security Tax	-164.00		3,530.45
Medicare Tax	-38.36		825.67
CA State Income Tax	-121.49		2,709.59
CA SUI/SDI Tax	-26.45		569.43
Other			
Dental Pretax	-8.29*		116.07
Medical Pretax	-44.89*		718.24
Vision	-2.82*		45.12
Net Pay	\$1,923.18		
Checking 1	-1,923.18		
Net Check	\$0.00		

* Excluded from federal taxable wages

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AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Advice number: 00000480028
Pay date: 11/25/2020

Deposited to the account of	account number	transit ABA	amount
SERGIO VAZQUEZ		XXXX XXXX	\$1,923.18

THIS IS NOT A CHECK

NON-NEGOTIABLE

Exhibit 2

CO.	FILE	DEPT	CLOCK	VCHR. NO.	130
X3Y	003643	006247	3643	0000080028	1

AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Earnings Statement



Period Beginning: 02/01/2021
Period Ending: 02/15/2021
Pay Date: 02/25/2021

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
CA: 0

SERGIO VAZQUEZ

Social Security Number: XXX-XX-

Earnings	rate	hours	this period	year to date
Regular	24.0000	83.67	2,008.08	7,624.32
Overtime	36.5770	15.37	562.19	3,600.87
Authorized Hrs	2.0000	56.00	112.00	
Tool Allowance			104.97	104.97
Unapplied Time	2.0000	1.60	3.20	344.66
Unapplied Time	3.3095	4.33	14.33	
Double Ot				45.89
Holiday				573.36
Prdctivity Bns				500.00
Gross Pay			\$2,804.77	13,396.41

Your federal taxable wages this period are
\$2,694.49

Other Benefits and Information	this period	total to date
Pto Balance	11.67	
Sick Balance	0.00	
Totl Hrs Worked	99.04	
Emplid I.D. #		1256103

Deductions	Statutory	
Federal Income Tax	-379.43	2,011.58
Social Security Tax	-167.06	803.23
Medicare Tax	-39.07	187.85
CA State Income Tax	-124.43	720.47
CA SDI Tax	-32.33	155.46
Other		
Dental Pretax	-18.14*	72.56
Medical Pretax	-89.69*	358.76
Vision	-2.45*	9.80
Net Pay	\$1,952.17	
Checking 1	-1,952.17	
Net Check	\$0.00	

* Excluded from federal taxable wages

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AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Advice number: 0000080028
Pay date: 02/25/2021

Deposited to the account of	account number	transit ABA	amount
SERGIO VAZQUEZ		XXXX XXXX	\$1,952.17

THIS IS NOT A CHECK

NON-NEGOTIABLE

Exhibit 3

LAW OFFICES

MAYALL HURLEY

A PROFESSIONAL CORPORATION

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RACHAEL ALLGAIER

OF COUNSEL
J. ANTHONY ABBOTT

May 17, 2021

SUBMITTED ELECTRONICALLY

Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, California 94612

SENT VIA CERTIFIED MAIL

Auto Mission, Ltd.
Dba Auto Nation Toyota Scion Hayward
24773 Mission Blvd.
Hayward, CA 94544

Re: Sergio Vazquez

To whom it may concern:

This firm represents Sergio Vazquez ("Vazquez") in connection with his ongoing employment with Auto Mission, Ltd. dba Auto Nation Toyota Scion Hayward. In accordance with California Labor Code section 2699.3, this letter shall serve as Vazquez's written notice to the Labor and Workforce Development Agency ("LWDA") and Auto Mission, Ltd. regarding the following violations, and facts and theories supporting those violations, on Vazquez's behalf and, as a proxy for the LWDA, on behalf of current and other former California employees of Auto Mission Ltd.

Vazquez was hired by Auto Mission, Ltd. on or around December 30, 2019 as a base tech (or auto mechanic). Auto Mission, Ltd. does business in California as, *inter alia*, the Auto Nation Toyota Scion Hayward car dealership in Hayward, California. At all times relevant herein, Vazquez was properly classified as an hourly, nonexempt employee, and he earned overtime on a regular basis. Vazquez remains employed with Auto Mission, Ltd. at the aforementioned dealership.

Auto Mission, Ltd. failed to properly calculate its California employees' "regular rate of pay" for overtime purposes, resulting in an underpayment of wages. Throughout Vazquez's employment, he was eligible for and earned nondiscretionary, productivity bonuses in addition to his base hourly pay. For example, in the pay period of November 1-15, 2020, Vazquez earned a

Labor and Workforce Development Agency
Auto Mission, Ltd.
Re: Sergio Vazquez
May 17, 2021
Page 2 of 3

nondiscretionary productivity bonus in the amount of \$200. (Exhibit A.) However, Auto Mission, Ltd. did not account for the value of this bonus when calculating Vazquez's "regular rate of pay" for purposes of paying earned overtime; instead, it paid Vazquez's overtime at a lesser rate. (*Id.*) By failing to pay overtime at 1.5 times Vazquez's regular rate of pay (accounting for the value of earned nondiscretionary bonuses and other items of compensation), Auto Mission, Ltd. violated Labor Code section 510.

Similarly, Auto Mission, Ltd. failed to appropriately calculate and pay its California employees' paid sick days, resulting in a further underpayment of wages. In lieu of paid sick days, Vazquez was afforded paid time off. However, when he took paid time off (shown on his wage statements as either "Pto Cashout" or "Vacation Pay"), Auto Mission, Ltd., again, failed to incorporate the value of earned nondiscretionary bonuses and other earned compensation. Instead, Auto Mission, Ltd. paid Vazquez's paid sick days at a lesser rate. (Exhibit A, *supra*.) Accordingly, Auto Mission, Ltd. violated Labor Code sections 233 and 246.

Furthermore, Auto Mission, Ltd.'s California employees were regularly denied rest and meal periods to which they were entitled, and were not properly compensated for the denial of such breaks. Vazquez regularly works shifts of eight hours or more; however, he is almost never relieved of all duty and given the opportunity to take a ten-minute rest period. Furthermore, though with less frequency, Vazquez has been denied thirty-minute, unpaid meal periods. On occasion, the demands of his job are so tremendous that nobody relieves him of duty to take a thirty-minute meal period. Furthermore, Auto Mission, Ltd. did not pay Vazquez an hour of pay at his regular rate of compensation ("premium pay") for each rest and meal period that was not provided to him in accordance with applicable IWC Wage Orders. Accordingly, Auto Mission, Ltd. violated Labor Code sections 226.7 and 512.

Auto Mission, Ltd. also failed to reimburse its California employees for all work-related expenses, and to adequately pay its employees in light of that failure to adequately reimburse. As an auto mechanic, Vazquez was required by Auto Mission, Ltd. to provide his own tools. He did so, and at significant expense to him. While Auto Mission, Ltd. did reimburse Vazquez for some of that cost, it did not adequately reimburse him for all expenses incurred in direct consequence of the discharge of his job duties. Accordingly, Auto Mission, Ltd. violated Labor Code section 2802. Also, Auto Mission, Ltd. failed to pay Vazquez twice the applicable minimum wage, even though it made him provide for his own tools. Wage Order No. 9 (codified at California Code of Regulations, title 8, § 11090) applies to Vazquez's occupation, and provides that:

"[w]hen tools or equipment are required by the employer or are necessary to the performance of a job, such tools and equipment shall be provided and maintained by the employer, except that an employee whose wages are at least two (2) times the minimum wage provided herein may be required to provide and maintain hand tools and equipment customarily required by the trade or craft."

Labor and Workforce Development Agency
Auto Mission, Ltd.
Re: Sergio Vazquez
May 17, 2021
Page 3 of 3

However, Auto Mission, Ltd. did not pay Vazquez twice the minimum wage (in 2021, per Labor Code section 1182.12, this would have amounted to \$28 per hour for an employer with 26 or more employees). (Exhibit B.) By violating an applicable Wage Order of the Industrial Welfare Commission, Auto Mission, Ltd. violated Labor Code section 1197.1.

Because Vazquez was not paid overtime and paid sick days at the appropriate regular rate of pay, has not otherwise been paid all wages due, and as he has not been paid premium pay for every rest and meal period denied him, *supra*, the itemized wage statements issued to him failed to show the gross wages earned, the net wages earned, and all applicable hourly rates in effect during the pay period and the corresponding number of hours worked at each rate, in violation of Labor Code section 226, subdivisions (a)(1), (5), and (9).

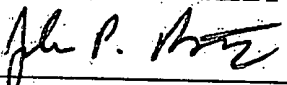
The foregoing violations, and each of them, were committed as against other employees of Auto Mission, Ltd. in California, and within the last year.

If the LWDA believes that it needs additional information to determine whether to investigate these claims, please contact me immediately to request the additional information, which I will provide to the extent it is available to me or my client.

If the LWDA does not intend to investigate these violations, Vazquez intends to file a civil complaint against Auto Mission, Ltd. pursuant to the Labor Code Private Attorneys General Act of 2004 (Labor Code, § 2698 *et seq.*), on his behalf and, as a proxy for the LWDA, on behalf of all aggrieved current and former employees. Thank you for your attention in this matter.

Sincerely,

MAYALL HURLEY P.C.

By 
JOHN P. BRISCOE

Enclosure

Exhibit A

AutoNation

CO. FILE DEPT. CLOCK VCHR. NO. 130
X3Y 003643 000247 3643 0000480028 1

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
CA: 0

Social Security Number: XXX-XX

Earnings	rate	hours	this period	year to date
Regular	24.0000	68.67	1,648.08	40,326.24
Overtime	36.6492	9.90	362.83	9,073.41
Authorized Hrs	2.0000	51.90	103.80	
Prdctivity Bns			200.00	793.50
Unapplied Time	2.0000	1.80	3.60	2,450.12
Unapplied Time	27.0000	3.33	89.91	
Vacation Pay	36.6200	8.00	292.96	1,085.68
Holiday				719.36
Gross Pay			\$2,701.18	57,822.19

Deductions	Statutory	
Federal Income Tax	-371.70	8,081.70
Social Security Tax	-164.00	3,530.45
Medicare Tax	-38.36	825.67
CA State Income Tax	-121.49	2,709.59
CA SUI/SDI Tax	-26.45	569.43
Other		
Dental Pretax	-8.29*	116.07
Medical Pretax	-44.89*	718.24
Vision	-2.82*	45.12
Net Pay	\$1,923.18	
Checking 1	-1,923.18	
Net Check	\$0.00	

* Excluded from federal taxable wages

Earnings Statement



Period Beginning: 11/01/2020
Period Ending: 11/15/2020
Pay Date: 11/25/2020

SERGIO VAZQUEZ

Your federal taxable wages this period are
\$2,645.18

Other Benefits and Information	this period	total to date
Pto Balance	17.00	
Sick Balance	0.00	
Totl Hrs Worked	78.57	
Emplid I.D. #		1256103

AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Advice number: 00000480028
Pay date: 11/25/2020

Deposited to the account of	account number	transit ABA	amount
SERGIO VAZQUEZ		XXXX XXXX	\$1,923.18

THIS IS NOT A CHECK

NON-NEGOTIABLE

Exhibit B

CO	FILE	DEPT	CLOCK	VCHR. NO	330
X3Y	003643	000247	3643	0000080028	1

AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Earnings Statement



Period Beginning: 02/01/2021
Period Ending: 02/15/2021
Pay Date: 02/25/2021

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 0
CA: 0

SERGIO VAZQUEZ

Social Security Number: XXX-XX-

Earnings	rate	hours	this period	year to date
Regular	24.0000	83.67	2,008.08	7,624.32
Overtime	36.5770	15.37	562.19	3,600.87
Authorized Hrs	2.0000	56.00	112.00	
Tool Allowance			104.97	104.97
Unapplied Time	2.0000	1.60	3.20	344.66
Unapplied Time	3.3095	4.33	14.33	
Double Ot				45.89
Holiday				573.36
Prdctivity Bris				500.00
Gross Pay			\$2,804.77	13,396.41

Your federal taxable wages this period are
\$2,694.49

Other Benefits and Information	this period	total to date
Pto Balance	11.67	
Sick Balance	0.00	
Totl Hrs Worked	99.04	
Emplid I.D. #		1256103

Deductions	Statutory	
Federal Income Tax	-379.43	2,011.58
Social Security Tax	-167.06	803.23
Medicare Tax	-39.07	187.85
CA State Income Tax	-124.43	720.47
CA SDI Tax	-32.33	155.46
Other		
Dental Pretax	-18.14*	72.56
Medical Pretax	-89.69*	358.76
Vision	-2.45*	9.80
Net Pay	\$1,952.17	
Checking 1	-1,952.17	
Net Check	\$0.00	

* Excluded from federal taxable wages

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AutoNation

AUTO MISSION LTD.
DBA AUTONATION TOYOTA SCION HAYWARD
24773 MISSION BLVD
HAYWARD, CA 94544

Advice number: 0000080028
Pay date: 02/25/2021

Deposited to the account of	account number	transit ABA	amount
SERGIO VAZQUEZ		XXXX XXXX	\$1,952.17

THIS IS NOT A CHECK

NON-NEGOTIABLE