

Electronically Received 04/17/2026 11:56 AM

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FILED
Superior Court of California
County of Los Angeles

04/20/2026

David W. Slayton, Executive Officer / Clerk of Court

By: B. Cumplido Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES—SPRING STREET COURTHOUSE

MELISA REYES, individually, and on
behalf of other members of the general public
similarly situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorney Generals Act;

Plaintiff,

vs.

SCE FEDERAL CREDIT UNION, an
unknown business entity; and DOES 1
through 100, inclusive,

Defendants.

Case No. 21STCV09629

Honorable Elihu M. Berle
Department 6

CLASS ACTION

**[REVISED PROPOSED] FINAL
APPROVAL ORDER AND
JUDGEMENT**

Date: April 16, 2026
Time: 10:00 a.m.
Department: 6

Complaint Filed: March 11, 2021
FAC Filed: August 16, 2021
Trial Date: None Set

1 This matter has come before the Honorable Elihu M. Berle in Department 6 of the above-
2 entitled Court, located at 312 N. Spring Street, Los Angeles, California 90012, on Plaintiff Melisa
3 Reyes’s (“Plaintiff’s”) Motion for Final Approval of Class Action and PAGA Settlement,
4 Attorneys’ Fees and Costs, and Enhancement Awards (“Motion for Final Approval”). Elizabeth
5 Parker-Fawley of Lawyers *for* Justice, PC appeared on behalf of Plaintiff, and Anthony Oceguela
6 of O’Hagan Meyer appeared on behalf of Defendant SCE Federal Credit Union (“Defendant”).

7 On June 2, 2025, the Court entered the Order Granting Preliminary Approval of Class
8 Action and PAGA Settlement (“Preliminary Approval Order”), thereby preliminarily approving
9 the settlement of the above-entitled action (“Action”) in accordance with the Stipulation of Class
10 Action and PAGA Settlement (“Settlement,” “Agreement,” or “Settlement Agreement”), which,
11 together with the exhibits annexed thereto set forth the terms and conditions for settlement of the
12 Action.

13 Having reviewed the Settlement Agreement and duly considered the parties’ papers and
14 oral argument, and good cause appearing,

15 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

16 1. This Order incorporates by reference the definitions in the Settlement Agreement,
17 and all capitalized terms used, but not defined herein, shall have the same meanings as in the
18 Settlement Agreement.

19 2. This Court has jurisdiction over the claims of the Class Members asserted in this
20 proceeding and over all parties to the Action.

21 3. The Court finds that the applicable requirements of California Code of Civil
22 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied with respect
23 to the Class and the Settlement. The Court hereby makes final its earlier provisional certification
24 of the Class for settlement purposes, as set forth in the Preliminary Approval Order. The Class is
25 hereby defined to include:

26 All current and former hourly-paid or non-exempt employees who worked
27 for Defendant in the State of California during the Class Period (“Class” or
“Class Members”).

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1 4. The Court Approved Notice of Class Action Settlement and Hearing Date for Final
2 Court Approval (“Class Notice”) that was provided to the Class Members and Aggrieved
3 Employees, fully and accurately informed the Class Members of all material elements of the
4 Agreement and of their opportunity to participate in the Class Settlement, object to or comment to
5 the Class Settlement, or to seek exclusion from the Class Settlement; was the best notice
6 practicable under the circumstances; was valid, due, and sufficient notice to all Class Members;
7 and complied fully with the laws of the State of California, the United States Constitution, due
8 process and other applicable law. The Class Notice fairly and adequately described the Agreement
9 and provided the Class Members with adequate instructions and a variety of means to obtain
10 additional information.

11 5. Pursuant to California law, the Court hereby grants final approval of the Settlement
12 Agreement and finds that it is reasonable and adequate, and in the best interests of the Class as a
13 whole. More specifically, the Court finds that the Settlement Agreement was reached following
14 meaningful discovery and investigation conducted by Lawyers *for* Justice, PC (“Class Counsel”);
15 that the Settlement Agreement is the result of serious, informed, adversarial, and arms-length
16 negotiations between the parties; and that the terms of the Agreement are in all respects fair,
17 adequate, and reasonable. In so finding, the Court has considered all of the evidence presented,
18 including evidence regarding the strength of Plaintiff’s claims; the risk, expense, and complexity
19 of the claims presented; the likely duration of further litigation; the amount offered in the
20 Settlement Agreement; the extent of investigation and discovery completed; and the experience
21 and views of Class Counsel. The Court has further considered the response to the Class Settlement
22 by Class Members. Accordingly, the Court hereby directs that the Class and PAGA Settlement be
23 affected in accordance with the Settlement Agreement and the following terms and conditions.

24 6. A full opportunity has been afforded to the Class Members to participate in the
25 Final Approval Hearing, and all Class Members and other persons wishing to be heard have been
26 heard. The Class Members also have had a full and fair opportunity to exclude themselves from
27 the Class Settlement. Accordingly, the Court determines that all Class Members who have not
28 submitted a timely and valid Request for Exclusion from the Class Settlement (“Settlement Class

Members”), are bound by the Class Settlement and by this order and judgment (“Final Approval Order and Judgment”), and the State of California and all current and former hourly-paid or non-exempt employees who worked for Defendant in the State of California at any time during the PAGA Period (“Aggrieved Employees”) are bound by the PAGA Settlement and this Final Approval Order and Judgment.

7. The Court finds that allocation of \$40,000.00 toward penalties under the California Private Attorneys General Act of 2004 (“PAGA Penalty Amount”), is fair, reasonable, and appropriate, and hereby approved. The Settlement Administrator shall distribute the PAGA Penalty Amount as follows: the amount of \$30,000.00 to the California Labor and Workforce Development Agency (“LWDA Payment”), and the amount of \$10,000.00 to be distributed to Aggrieved Employees on a *pro rata* basis (i.e., Individual PAGA Payment), in accordance with the terms and methodology set forth in the Agreement.

8. The Court finds that payment of Settlement Administration Costs in the amount of \$7,000.00 is appropriate for the services performed and costs incurred and to be incurred for the notice and settlement administration process. It is hereby ordered that the Settlement Administrator, Phoenix Class Action Administration Solutions, shall issue payment to itself in the amount of \$7,000.00, in accordance with the terms and methodology set forth in the Agreement.

9. The Court finds that the Enhancement Award sought is fair and reasonable for the work performed by Plaintiff on behalf of the Class, the State of California, and Aggrieved Employees. It is hereby ordered that the Settlement Administrator issue payment in the amount of \$7,500.00 to Plaintiff for her Enhancement Award, according to the terms and methodology set forth in the Agreement.

10. The Court finds that the requested Attorneys’ Fees in the amount of \$214,500.00 to Class Counsel falls within the range of reasonableness, and the results achieved justify the award sought. The requested attorneys’ fees to Class Counsel are fair, reasonable, and appropriate, and are hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the amount of \$214,500.00 to Class Counsel for attorneys’ fees, in accordance with the terms and methodology set forth in the Agreement.

11. The Court finds that the requested Attorneys' Costs of \$27,895.85 to Class Counsel is reasonable, and hereby approved. It is hereby ordered that the Settlement Administrator issue payment in the amount of \$27,895.85 to Class Counsel for reimbursement of litigation costs and expenses, in accordance with the terms and methodology set forth in the Agreement.

12. The table set forth below shows the calculation of the Net Settlement Amount, to be distributed pursuant to the Settlement:

Total Settlement Amount	\$650,000.00
Attorneys' Fees	\$214,500.00
Attorneys' Costs	\$27,895.85
Enhancement Award	\$7,500.00
Settlement Administration Costs	\$7,000.00
PAGA Penalty Amount	\$40,000.00
Net Settlement Amount to be paid to Settlement Class Members	\$353,104.15

In addition to the Net Settlement Amount, \$10,000.00 will be distributed to Aggrieved Employees on a *pro rata* basis.

13. The Court hereby enters Judgment by which Settlement Class Members shall be conclusively determined to have given a release of any and all Released Class Claims against the Released Parties, and the State of California and all Aggrieved Employees shall be conclusively determined to have given a release of any and all Released PAGA Claims against the Released Parties, as set forth in the Agreement and Class Notice.

14. It is hereby ordered that within thirty (30) calendar days of the Effective Date, Defendant will make a deposit of \$650,000.00 plus any employer-side tax obligations associated with the Total Settlement Amount, into the qualified settlement account established by the Settlement Administrator.

15. It is hereby ordered that within seven (7) calendar days after the full funding of the Total Settlement Amount and employer-side taxes, the Settlement Administrator will issue Individual Settlement Payments to Settlement Class Members, Individual PAGA Payments to

1 Aggrieved Employees, Attorneys' Fees and Costs to Class Counsel, Enhancement Award to
2 Plaintiff, LWDA Payment to the LWDA, and Settlement Administration Costs to itself, in
3 accordance with the terms and methodology set forth in the Agreement.

4 16. Each Individual Settlement Payment and Individual PAGA Payment check shall be
5 valid and negotiable for one hundred eighty (180) calendar days after mailing by the Settlement
6 Administrator, and thereafter, shall be canceled. Subject to Court approval, funds (and any interest
7 accrued thereon) associated with such canceled checks shall be transmitted to the *cy pres*, Los
8 Angeles Legal Aid Foundation, in accordance with California Code of Civil Procedure section
9 384. Settlement Class Members whose Individual Settlement Payment checks are cancelled shall,
10 nevertheless, be bound to the Class Settlement. Aggrieved Employees whose Individual PAGA
11 Payment checks are cancelled shall, nevertheless, be bound to the PAGA Settlement.

12 17. After entry of this Final Approval Order and Judgment, pursuant to California Rules
13 of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and
14 enforce the Settlement Agreement and this Final Approval Order and Judgment, to hear and
15 resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate
16 any dispute arising from or in connection with the distribution of settlement benefits.

17 18. Notice of entry of this Final Approval Order and Judgment shall be given to the
18 Settlement Class Members and Aggrieved Employees by posting a copy of the Final Approval
19 Order and Judgment on the Settlement Administrator's website for a period of at least 60 calendar
20 days after the date of entry of this Final Approval Order and Judgment. Individualized notice is
21 not required.

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1 19. An Order to Show Cause re Compliance is set for December 28, 2026 at 8:30 a.m.
2 in Department 6. Class Counsel shall submit a final accounting report regarding the status of the
3 settlement administration no later than December 18, 2026.

4 Dated: 04/20/2026



Elihu M. Berle

Elihu M. Berle / Judge

Honorable Elihu M. Berle
Judge of the Superior Court