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9
10 * *Pro Hac Vice* Pending
Attorneys for Plaintiff

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12
13 THE SUPERIOR COURT OF THE STATE OF CALIFORNIA
14 IN AND FOR THE COUNTY OF SAN MATEO
15

16 CHRISTOPHER GONZALES, on behalf of himself
and all those similarly situated,

17 Plaintiff,

18 v.
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20 PRIME COMMUNICATIONS, L.P. and
PRIME COMMS RETAIL, LLC.,

21 Defendants.
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Case No. 23-CIV-03441

**DECLARATION OF MICHELE R.
FISHER**

Dept.:28

Judge: Hon. Nicole S. Healy

Action Filed: July 26, 2023

Trial Date: None Set

1 1. I am a partner at Nichols Kaster, PLLP.

2 2. Nichols Kaster, PLLP is a reputable firm that has been in existence since 1974 and is
3 devoted to employee, consumer, and civil rights litigation. The firm has offices in Minneapolis and
4 San Francisco. It is nationally recognized and well known for being a powerful and effective advocate
5 for its clients.

6 3. I am a managing partner at Nichols Kaster, PLLP with over 25 years of civil litigation
7 experience and a national practice concentrated in complex litigation and class and collective actions.
8 I have been a licensed attorney since 2000 and my hourly rate is \$725. I have handled a substantial
9 number of cases in the employment and civil rights law area, including both individual matters and
10 complex class and collective actions (with a focus on litigating nationwide wage and hour class and
11 collective actions and arbitrations). I devote time to giving back to the legal community through
12 numerous leadership roles and speaking engagements. For example, I am currently a co-chair and
13 faculty member of the Practicing Law Institute's Wage & Hour Litigation and Compliance conference,
14 an ABA Labor and Employment Law Section Council Member, Council Liaison to the Trial Institute
15 Administrative Committee, Council Liaison to the Wage and Hour Subcommittee, and Council
16 Liaison to the Social Media Administrative Committee. I was inducted as a Fellow in the College of
17 Labor and Employment Lawyers, and I serve as a mentor for the ABA Labor and Employment Law
18 Section's Leadership Development Program. I am named to the Best Lawyers in America, Top 100
19 Super Lawyers, Top 50 Minnesota Woman Super Lawyers, and to other top attorney lists. I volunteer
20 monthly as an attorney for foster children through the Children's Law Center. I also administer
21 arbitratorrater.com, a free resource I developed exclusively for employee and consumer rights
22 advocates that is used by thousands of attorneys across the country.

23 4. Matthew Helland is the managing partner of Nichols Kaster's San Francisco office,
24 where he focuses his practice on class and collective employment, consumer, and civil rights
25 litigation filed in California and throughout the country. He was admitted to the Minnesota Bar in
26 2005 and the California Bar in 2007. His hourly rate is \$775. From 2020 through 2024, he was
27 recognized as a Northern California Super Lawyer, after being named a Rising Star from 2012-2019.
28 He was named one of the "Best Lawyers in America" for 2023 and 2024.

5. Daniel Brome has been a licensed attorney in California since 2011 and his hourly rate is \$575. He has extensive experience representing employees, particularly in complex wage and hour litigation and has represented thousands of employees in class and collective actions.

6. Christine Rued has been a paralegal for over 30 years, has a master's degree in criminal justice, bachelor's degree in psychology, and associate degree in paralegal studies, and has taught paralegal and criminal justice courses at various locations in the Twin Cities. Her hourly rate is \$195.

7. As of December 22, 2025, my office spent 40.5 hours on this matter, totaling \$20,455.50 in attorneys' fees. I can provide a detail of the hours if the Court requests (under seal to protect privileged and work product information). The chart below provides a summary of the hours spent on this matter by individuals at my firm:

Name	Rate	Hours	Total
Michele Fisher, Managing Partner, 25 Years of Experience	\$725	12.4	\$8,990.00
Matthew Helland, Partner, 20 Years of Experience (California Based)	\$775	.1	\$77.50
Daniel Brome, Formerly Sr. Counsel, 14 Years of Experience (California Based)	\$575	15.6	\$8,970.00
Christine Rued, Paralegal, Over 30 Years of Experience	\$195	12.4	2,418.00
Total		40.5	\$20,455.50

8. Below is a true and correct copy of costs incurred by my firm (\$2,594.06), all of which relate to filings, service, and *pro hac vice*:

Date	Paid To	Description	Amount
7/27/2023	Check to Case Anywhere - Filing fee	Complaint/includes filing fee and Case Anywhere fees	\$1,505.72
8/7/2023	Check to Pro Legal Support Services, Inc - Courier service	Service	\$170.00
8/8/2023	Check to Case Anywhere - Filing fee	Proof of Service Filing	\$15.06
8/18/2023	Check to Pro Legal Support Services, Inc - Courier service	Service	\$170.00
9/27/2023	Check to Case Anywhere - Filing fee	Joint Case Mgmt.	\$15.06
12/19/2023	Check to Case Anywhere - Filing fee	Amended Complaint	\$15.06
1/26/2024	Check to Case Anywhere - Filing fee	Palitz <i>Pro Hac</i>	\$561.09
1/29/2024	Check to Case Anywhere - Filing fee	Palitz <i>Pro Hac</i> Refile	\$15.06
2/16/2024	Check to Case Anywhere - Filing fee	Palitz <i>Pro Hac</i> Proof of Serv. on State Bar	\$15.06
2/21/2024	Check to Case Anywhere - Filing fee	<i>Pro Hac</i> Donnell	\$11.33
4/1/2024	Check to Michele R Fisher - Reimburse Case Anywhere filing fees	Stip Re Am. Complaint	\$47.12
4/16/2025	Check to Case Anywhere - Filing fee	Case Mgmt. Stmt.	\$13.39
4/24/2025	Check to Case Anywhere - Filing fee	Stip. and Proposed Order Am. Complaint	\$40.11

Total **\$2,594.06**

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Dated: 1/19/26

NICHOLS KASTER, PLLP

By: /s/ Michele R. Fisher