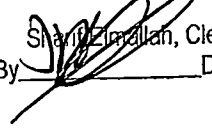


3/7/2023

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and Proposed Class Counsel

F I L E D Superior Court of California
County of Butte
APR 05 2023
By  Clerk
Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF BUTTE**

KAYLA WEINREICH, individually and
on behalf of all similarly situated
individuals,

Plaintiff,

v.

4LEAF, INC., a California corporation, and
DOES 1 through 10, inclusive,

Defendants.

CASE NO: 21CV01146

*Assigned to the Honorable Stephen E. Benson,
Dept. 6*

CLASS ACTION

**~~PROPOSED~~ ORDER AND JUDGMENT
GRANTING FINAL APPROVAL OF CLASS
AND PAGA ACTION SETTLEMENT**

DATE: March 22, 2023

TIME: 9:00 a.m.

DEPT.: 6

Action Filed: May 6, 2021

Electronically Filed

1 Plaintiff's Motion for an Order Granting Final Approval of Class Action Settlement came
2 before this Court on March 22, 2023. The above-captioned Action is a class action lawsuit brought
3 by Plaintiff Kayla Weinreich ("Weinreich" or "Plaintiff") against Defendant 4Leaf, Inc.
4 ("Defendant") (all together, the "Parties"). Plaintiff alleges, on behalf of a class of certain of
5 Defendant's current and former employees, that Defendant failed to pay all minimum and overtime
6 wages; failed to provide compliant meal or rest periods or compensation in lieu thereof; failed to
7 reimburse business expenses; failed to comply with itemized wage statement provisions; and failed
8 to timely pay wages due at separation. Defendant denies any and all alleged wrongdoing and denies
9 any liability to Plaintiff or to members of the Class. Defendant contends that that it has complied
10 at all times with California law, including the California Labor Code, the Industrial Commission
11 Wage Orders, and the California Business and Professions Code.

12 On November 30, 2022, this Court entered an Order Granting Preliminary Approval of
13 Settlement, resulting in certification of the following provisional Settlement Class: all employees
14 who are or previously were employed by Defendant in California and who were classified as non-
15 exempt employees during the Class Period [May 4, 2017 to October 17, 2022].

16 That Preliminary Approval Order further directed the Parties to provide Notice to the Class,
17 which informed absent class members of: (a) the proposed Settlement, and the Settlement's key
18 terms; (b) the date, time and location of the Final Approval Hearing; (c) the right of any Class
19 Member to object to the proposed Settlement, and an explanation of the procedures to exercise that
20 right; (d) the right of any Class Member to exclude themselves from the proposed Settlement, and
21 an explanation of the procedures to exercise that right; and (e) an explanation of the procedures for
22 Class Members to participate in the proposed settlement.

23 The Court, upon Notice having been given as required in the Preliminary Approval Order,
24 and having considered the Stipulation of Settlement of Class Action and PAGA Claims and Release
25 of Claims (the "Settlement"), as well as all papers filed, hereby ORDERS, ADJUDGES AND
26 DECREES AS FOLLOWS:

27 \\
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1 1. This Court has jurisdiction over the subject matter of the Action and over all Parties
2 to the Action, including all members of the Settlement Class.

3 2. The Court finds that the Settlement Class is properly certified for settlement
4 purposes only.

5 3. The Notice provided to the Settlement Class conforms with the requirements of
6 California Code of Civil Procedure section 382, California Civil Code section 1781, California
7 Rules of Court 3.766 and 3.769, the California and United States Constitutions, and any other
8 applicable law, and constitutes the best notice practicable under the circumstances, by providing
9 individual notice to all Class Members who could be identified through reasonable effort, and by
10 providing due and adequate notice of the proceedings and of the matters set forth therein to the
11 Class Members. The notice fully satisfied the requirements of due process.

12 4. The Court finds the settlement was entered into in good faith, that the settlement is
13 fair, reasonable and adequate, and that the settlement satisfies the standards and applicable
14 requirements for final approval of this class action settlement under California law, including the
15 provisions of California Code of Civil Procedure section 382 and California Rules of Court, Rule
16 3.769.

17 5. The Court approves the Gross Settlement Amount of Five Hundred Thousand
18 Dollars (\$500,000).

19 6. Zero (0) Class Members have objected to the terms of the Settlement.

20 7. Twenty-Two (22) Class Members have requested exclusion from the Settlement.

21 8. Upon entry of this Order, compensation to the Class Members and PAGA Members
22 shall be affected pursuant to the terms of the Settlement.

23 9. In addition to any recovery that Plaintiff may receive from the Net Settlement
24 Amount, and in recognition of the Plaintiff's efforts on behalf of the Settlement Class, the Court
25 hereby approves the payment of the Class Representative Service Award to Kayla Weinreich in the
26 amount of Twelve Thousand Dollars (\$12,000). This shall be paid from the Gross Settlement
27 Amount.
28

1 10. The Court approves the payment of attorneys' fees to Class Counsel in the sum of
2 One Hundred Seventy-Five Thousand Dollars (\$175,000), and the reimbursement of litigation
3 expenses in the sum of Six Thousand Six Hundred Thirty-Three Dollars and Ninety-Eight Cents
4 (\$6,633.98). This shall be paid from the Gross Settlement Amount.

5 11. The Court approves and orders payment in the amount of Twenty Thousand Dollars
6 (\$20,000) to ILYM Group, Inc. for performance of its settlement administration services. This
7 shall be paid from the Gross Settlement Amount.

8 12. The Court approves the PAGA Payment and its apportionment among the PAGA
9 Members, and orders payment in the amount of Fifteen Thousand Dollars (\$15,000) to the
10 California Labor and Workforce Development Agency for its 75% share of PAGA penalties. This
11 shall be paid from the Gross Settlement Amount.

12 13. Upon the entry of this Order and Judgment, Plaintiff and all Class Members and
13 PAGA Members shall be bound by the releases of claims as set forth in the Settlement.

14 14. This "Judgment" is intended to be a final disposition of the above captioned action
15 in its entirety, and is intended to be immediately appealable.

16 15. This Court shall retain jurisdiction with respect to all matters related to the
17 administration and consummation of the Settlement, and any and all claims asserted in, arising out
18 of, or related to the subject matter of the lawsuit, including but not limited to all matters related to
19 the settlement and the determination of all controversies relating thereto.

20 **IT IS SO ORDERED.**

21
22 Dated: 4/05/2023

23 
24 JUDGE OF THE SUPERIOR COURT
25 STEPHEN E. BENSON
26
27
28