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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JAMES CATO, individually, and on behalf of
other members of the general public similarly
situated;

Plaintiff,

v.

HUNTINGTON INGALLS INCORPORATED,
a Virginia corporation; and DOES 1 through
100, inclusive;

Defendants.

Case No.: 21STCV00441

Assigned for All Purposes to:
Honorable Kenneth R. Freeman
Department 14

CLASS ACTION

**AMENDED ~~PROPOSED~~ ORDER OF
FINAL APPROVAL AND JUDGMENT**

Hearing Date: December 14, 2023
Hearing Time: 10:00 a.m.
Hearing Place: Department 14

Complaint Filed: January 7, 2021
FAC Filed: September 21, 2021
SAC Filed: January 31, 2023
Trial Date: None Set

1 The Court, having read the papers filed regarding Plaintiffs James Cato and Richard
2 Thorne's ("Plaintiffs") Motion for Final Approval of Class Action Settlement, and considering
3 the papers submitted in support of the motion, including the Class, Collective, and PAGA Action
4 Settlement Agreement and Class Notice ("Settlement Agreement," "Settlement," or
5 "Agreement"), hereby **FINDS AND ORDERS:**

6 Plaintiffs and Defendants Huntington Ingalls Incorporated and HII Fleet Support Group,
7 LLC ("Defendants") entered the Settlement Agreement on or about January 11, 2023 to settle
8 this lawsuit.

9 The Court entered an order dated June 9, 2023 preliminarily approving the settlement of
10 this lawsuit ("Preliminary Approval Order"), consistent with the Code of Civil Procedure section
11 382 and California Rule of Court 3.769, ordering notice to be sent to Class Members, providing
12 Class Members with an opportunity to object to the Settlement or exclude themselves from the
13 Class, and scheduling a Final Approval Hearing.

14 The Court held a Final Approval Hearing on December 14, 2023 to determine whether to
15 give final approval to the Settlement of this lawsuit.

16 1. Incorporation of Other Documents. This Order of Final Approval and Judgment
17 ("Order and Judgment") incorporates the Settlement Agreement. Unless otherwise provided
18 herein, all capitalized terms in this Order and Judgment shall have the same meaning as set forth
19 in the Settlement Agreement.

20 2. Jurisdiction. Because adequate notice has been disseminated and the Class has
21 been given the opportunity to request exclusion, the Court has personal jurisdiction with respect
22 to the claims of all Class Members. The Court has subject matter jurisdiction over this lawsuit,
23 including jurisdiction to approve the Settlement and grants final certification of the Class.

24 3. Final Class Certification. The Court finds the Class satisfies all applicable
25 requirements of Code of Civil Procedure section 382, California Rule of Court 3.769, and due
26 process. The Court certifies the Class consisting of all current and former non-exempt employees
27 of Defendant HII Fleet Support Group, LLC employed in California at any time during the
28 period from January 7, 2017 through December 31, 2022 ("Class" and "Class Period"). There are

four hundred twenty-five (425) Class Members who did not submit valid and timely Requests for Exclusion from the Settlement (“Participating Class Members”).

4. Adequacy of Representation. Class Counsel fully and adequately represented the Class for the purposes of entering and implementing the Settlement and satisfied the requirements of Code of Civil Procedure section 382.

5. Class Notice. The Court finds the Court Approved Notice of Class, Collective, and PAGA Action Settlement and Hearing Date for Final Court Approval (“Class Notice”) and its distribution to Class Members were implemented pursuant to the Settlement and this Court’s Preliminary Approval Order. The Court also finds the Class Notice:

- a. constitutes notice reasonably calculated to apprise Class Members of: (i) pendency of this lawsuit; (ii) material terms and provisions of the Settlement Agreement and their rights; (iii) their right to object to any aspect of the Settlement Agreement; (iv) their right to exclude themselves from the Settlement Agreement; (v) their right to receive settlement payments; (vi) their right to appear at the Final Approval Hearing; and (vii) binding effect of the orders and judgment in this lawsuit on all Participating Class Members;
- b. constitutes notice that fully satisfied the requirements of Code of Civil Procedure section 382, California Rule of Court 3.769, and due process;
- c. constitutes the best practicable notice to Class Members under the circumstances of this lawsuit; and
- d. constitutes notice reasonable, adequate, and sufficient to Class Members.

6. Enforcement of Settlement. Nothing in this Order and Judgment shall preclude any action to enforce the terms and provisions of the Settlement Agreement.

7. Final Settlement Approval. The terms and provisions of the Settlement Agreement have been entered into in good faith and are the product of arm’s-length negotiations by experienced counsel who have carried out a meaningful investigation of the claims. The Settlement Agreement and all its terms and provisions are fully and finally approved as fair,

reasonable, adequate, and in the best interests of the Parties. The Parties are hereby directed to implement the Settlement Agreement according to its terms and provisions.

8. Binding Effect. The terms and provisions of the Settlement Agreement and this Order and Judgment are binding on Plaintiffs, Participating Class Members, Aggrieved Employees, and their spouses, heirs, registered domestic partners, executors, administrators, successors, and assigns. In addition, those terms shall have res judicata and other preclusive effect in all pending and future claims, lawsuits, or other proceedings maintained by or on behalf of any such persons to the extent those claims, lawsuits, or other proceedings involve matters that were or could have been raised in this lawsuit and are encompassed by the Released Class Claims and Released Private Attorneys General Act of 2004 (“PAGA”) Claims. The Settlement Agreement will have no binding effect upon, and provide no res judicata preclusion to, those Class Members who have submitted timely requests for exclusion.

9. Release by Participating Class Members. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and funds Employer Paid Taxes owed on the Wage Portion of the Individual Class Payments, Plaintiffs and all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Defendants and their past, present, and future parents, subsidiaries, affiliated companies (including but not limited to, Huntington Ingalls Industries, Inc., and all of its parents, subsidiaries and affiliates), agents, managing agents, employees, servants, officers, directors, owners (whether direct or indirect), general partners, limited partners, trustees, representatives, shareholders, stockholders, members, mortgagees or ground lessors, attorneys, parents, subsidiaries, equity sponsors, related companies/corporations and/or partnerships, divisions, assigns, predecessors, successors, insurers, consultants, joint venturers, joint employers, potential and/or alleged joint employers, temporary staffing agencies, dual employers, potential and/or alleged dual employers, co-employers, potential and/or alleged co-employers, common law employers, any person and/or entity with potential or alleged to have joint liability, and all of their respective past and present employees, directors, officers, members, owners, agents, representatives, payroll agencies,

1 attorneys, stockholders, fiduciaries, parents, subsidiaries, other service providers, and assigns
2 (“Released Parties”) from (a) any and all claims, wage and hour claims, rights, demands,
3 liabilities and causes of action of any nature or description alleged/asserted in the Action, as
4 amended, arising from and/or related to the facts and claims alleged/asserted in the Action, as
5 amended during the Class Period, that could have been alleged/asserted in the Action based on
6 the facts and claims alleged in the Action, as amended during the Class Period, and the facts and
7 claims asserted in, arising from or related to, or could have been alleged in the PAGA letter
8 dated June 25, 2021, which was sent to the California Labor and Workforce Development
9 Agency (“LWDA”) on behalf of Richard Thorne and other alleged Aggrieved Employees and
10 identified on the LWDA’s website as LWDA-CM-836198-21; and (b) any and all claims for
11 unpaid wages, including, but not limited to, failure to pay minimum wages, straight time
12 compensation, overtime compensation, double-time compensation, and interest; the calculation
13 of the regular rate of pay; wages related to alleged unlawful time rounding; travel time pay;
14 failure to pay wages at least twice each calendar month; failure to timely pay wages;
15 missed/short/late/interrupted meal period, rest period, and/or recovery period wages/premiums;
16 failure to provide meal periods; failure to authorize and permit rest periods and/or recovery
17 periods; the calculation of meal, rest, and/or recovery period premiums; reimbursement for all
18 necessary business expenses, including work-related cell-phone expenses and car mileage for
19 work-related travel; payment for all hours worked, including off-the-clock work; failure to
20 provide/furnish accurate itemized wage statements; deductions; failure to keep/maintain accurate
21 records; failure to timely pay final wages; unlawful deductions and/or withholdings from wages;
22 unfair business practices; penalties, including, but not limited to, recordkeeping penalties, wage
23 statement and payroll reporting penalties, minimum-wage penalties, and waiting-time penalties;
24 and attorneys’ fees and costs; for civil and statutory penalties, including wage statement and
25 payroll reporting penalties, record keeping penalties, minimum wage penalties, attorneys’ fees
26 and costs; and unfair business practices related to the Released Class Claims. The Released Class
27 Claims also include but are not limited to all such claims arising under: California Labor Code
28 sections 201, 201.3, 202, 203, 204, 206, 210, 216, 218, 218.5, 218.6, 221, 222, 225.5, 226, 226.3,

226.7, 246, 247.5, 248.5, 510, 512, 516, 558, 1174, 1174.5, 1175, 1182.12, 1194, 1194.2, 1194.3, 1197, 1197.1, 1198, 1199, 2698 *et seq.*, 2699 *et seq.*, 2800, and 2802; all claims arising under PAGA related to the Released Claims and Released Aggrieved Employee Claims; all claims relating to the Released Class Claims under the California Business and Professions Code section 17200, *et seq.*; the Release shall also include all claims relating to the Released Claims under the applicable Wage Orders of the California Industrial Welfare Commission (including, but not limited to, IWC Wage Order Nos. 4-2001, 5-2001, 10-2001 and 8 CCR section 11100) for failure to provide accurate itemized wage statements, failure to keep accurate records, for civil and statutory penalties, including wage statement penalties, and record keeping penalties. The Released Claims include those under the Fair Labor and Standards Act (“FLSA”), including those related to recordkeeping obligations, 29 U.S.C. section 211(c); 29 C.F.R. sections 516, 778.223, 778.315, *et seq.*; and all state and federal law equivalents arising from or related to the facts and claims alleged in the Action and/or LWDA letter or that could have been alleged in the Action and/or LWDA letter; California Civil Code sections 3287, 3288, 3289; California Code of Civil Procedure section 1021.5; and the California common law of contract. This release excludes the release of claims not permitted by law, including but not limited to claims brought for workers’ compensation benefits, and alleged violations occurring outside the Class Period.

- a. Release by Aggrieved Employee. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and funds Employer Paid Taxes owed on the Wage Portion of the Individual Class Payments, Plaintiffs and all Aggrieved Employees, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, and the LWDA, shall release the Released Parties from all claims, rights, demands, liabilities, and causes of action for PAGA civil penalties asserted in the Action (as amended) and/or arising from, or reasonably related to the facts and claims alleged in the Complaint, the First Amended Complaint, the Second Amended Complaint, and/or June 25, 2021 LWDA exhaustion letter identified on the LWDA’s website as LWDA-CM-836198-21. Such claims, rights, demands,

liabilities, and causes of action include those arising out of the following: California Minimum Wage Order (MW-2014), Labor Code sections 201, 202, 203, 204, 218.5, 221, 226, 226.3, 226.7, 510, 1194, 1197, 1198, 2698 *et seq.* Further, such claims, rights, demands, liabilities, and causes of action include those for PAGA civil penalties for unpaid wages, including, but not limited to, failure to pay minimum wages, straight time compensation, overtime compensation, double-time compensation, and interest; the calculation of the regular rate of pay; wages related to alleged unlawful time rounding; travel time pay; failure to pay wages at least twice each calendar month; failure to timely pay wages; missed/short/late/interrupted meal period, rest period, and/or recovery period wages/premiums; failure to provide meal periods; failure to authorize and permit rest periods and/or recovery periods; the calculation of meal, rest, and/or recovery period premiums; reimbursement for all necessary business expenses, including work-related cell-phone expenses and car mileage for work-related travel; payment for all hours worked, including off-the-clock work; failure to provide/furnish accurate itemized wage statements; deductions; failure to keep/maintain accurate records; failure to timely pay final wages; and unlawful deductions and/or withholdings from wages; unfair business practices.

- b. Plaintiffs' Released Claims. Effective on the date when Defendants fully fund the entire Gross Settlement Amount and funds Employer Paid Taxes owed on the Wage Portion of the Individual Class Payments, Plaintiffs and their respective former and present spouses, representatives, agents, attorneys, heirs, administrators, successors, and assigns shall fully and finally release the Released Parties (which as defined above specifically includes Defendants) from any and all claims, known and unknown, under federal, state and/or local law, statute, ordinance, regulation, common law, or other source of law ("Plaintiff's Released Claims"). Plaintiffs' Released Claims shall be set forth more fully in the stand-alone settlement agreement and general release of all claims. Plaintiffs' Released

1 Claims include, but are not limited to, all claims arising from or related to the
2 Action, as amended. Plaintiffs' Released Claims include all claims for unpaid
3 wages, including, but not limited to, failure to pay minimum wages, straight time
4 compensation, overtime compensation, double-time compensation, and interest;
5 the calculation of the regular rate of pay; wages related to alleged illegal time
6 rounding; failure to pay wages at least twice each calendar month; failure to
7 timely pay wages; failure to timely pay final wages; missed/short/late/interrupted
8 meal period, rest period, and/or recovery period wages/premiums; failure to
9 provide meal periods; failure to authorize and permit rest periods and/or recovery
10 periods; the calculation of meal period, rest period, and/or recovery period
11 premiums; reimbursement for all necessary business expenses, including work-
12 related cell-phone expenses and car mileage for work-related travel; payment for
13 all hours worked, including off-the-clock work; wage statements; deductions;
14 failure to keep accurate records; failure to provide suitable seating; failure to
15 maintain temperature providing reasonable comfort; unlawful deductions and/or
16 withholdings from wages; unfair business practices; penalties, including, but not
17 limited to, recordkeeping penalties, wage statement and payroll reporting
18 penalties, minimum-wage penalties, and waiting-time penalties; and attorneys'
19 fees and costs. Plaintiffs' Released Claims include all claims arising under the
20 California Labor Code (including, but not limited to, sections 200, 201, 201.1,
21 201.3, 201.5, 202, 203, 204, 204.1, 204.2, 206, 210, 216, 218, 218.5, 218.6, 221,
22 225.5, 226, 226.2, 226.3, 226.7, 226.8, 247.5, 248.5, 256, 450, 510, 511, 512, 515,
23 516,558, 1174, 1174.5, 1175, 1182.12, 1194, 1194.2, 1194.3, 1197, 1197.1,
24 1197.2, 1198, 1198.5, 2698 *et seq.*, 2699 *et seq.*, 2802, and 2804); all claims
25 arising under: the Wage Orders of the California Industrial Welfare Commission;
26 PAGA; California Business and Professions Code section 17200, *et seq.*; the
27 California Civil Code, to include sections 3287, 3336 and 3294; 8 CCR sections
28 3203, 11070, 11090, 11100; California Code of Civil Procedure section 1021.5;

all state and local ordinances related to COVID-19 right of recall; the California common law of contract; the FLSA, 29 U.S.C. section 201, *et seq.*; 29 CFR 778.223; 29 CFR 778.315; federal common law; and the Employee Retirement Income Security Act, 29 U.S.C. section 1001, *et seq.* (ERISA). Plaintiffs' Released Claims also include all claims for lost wages and benefits, emotional distress, retaliation, punitive damages, and attorneys' fees and costs arising under federal, state, or local laws for discrimination, harassment, retaliation, and wrongful termination, such as, by way of example only, (as amended) 42 U.S.C. section 1981, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and the California Fair Employment and Housing Act (FEHA); and the law of contract and tort. This release excludes the release of claims not permitted by law. Plaintiffs also expressly waive and relinquish the provisions, rights, and benefits, if any, of section 1542 of the Civil Code.

10. Class Representative Service Payments. The Court finds the Class Representative Service Payments of \$5,000, to be paid by Defendants to each Plaintiff (totaling \$10,000) out of the Gross Settlement Amount, to be reasonable and appropriate. The Class Representative Service Payments are to be paid pursuant to the terms and provisions set forth in the Agreement.

- a. The rationale for making enhancement payments is class representatives should be compensated for the expense and risk they incurred in conferring a benefit on the Class. Criteria courts consider include: (1) risk to the class representatives in commencing suit; (2) notoriety and personal difficulties; (3) amount of time and effort spent by the class representatives; (4) duration of the litigation; and (5) personal benefit (or lack thereof) enjoyed by class representatives.
- b. The Court reviewed Plaintiffs' declarations outlining their involvement. Given the risks inherent in the service as the class representatives, duration of the case and time involved, and benefits created for the Class, the Court approves the payment of the Class Representative Service Payments of \$5,000 to each Plaintiff.

11. Class Counsel Fees Payment and Class Counsel Litigation Expenses Payment.

The Court finds the Class Counsel Fees Payment of \$150,000, to be paid by Defendants to Class Counsel out of the Gross Settlement Amount, to be reasonable and appropriate. In addition, the Court finds the Class Counsel Litigation Expenses Payment as reimbursement for actual litigation costs incurred of \$13,476.93, to be paid by Defendants to Class Counsel out of the Gross Settlement Amount, to be reasonable and appropriate. Such fees and costs are to be paid pursuant to the terms and provisions set forth in the Settlement Agreement. Defendants shall not be required to pay for any other attorneys' fees and expenses, costs, or disbursements incurred by Class Counsel or any other counsel representing Plaintiffs or Class Members. Defendants shall also not be required to pay for any other attorneys' fees and expenses, costs, or disbursements incurred by Plaintiffs or Class Members in connection with or related in any manner to this lawsuit, Settlement Agreement, settlement administration, and/or Released Class Claims and Released PAGA Claims.

- a. The Court has an independent right and responsibility to review the Class Counsel Fees Payment and only award so much as it determines reasonable. (See *Garabedian v. Los Angeles Cellular Telephone Co.* (2004) 118 Cal.App.4th 123, 127-28.) The Class Counsel Fees Payment of \$150,000 is one-third (1/3) of the common fund created for the benefit of the Class and is supported by use of the percentage-fee method. (See *Laffitte v. Robert Half International, Inc.* (2016) 1 Cal.5th 480, 504.) Considering the results achieved, financial risk undertaken, difficult nature of this litigation, skills required, percentage fees award in previous and other cases, and contingent fees charged in the marketplace, the Court finds the Class Counsel Fees Payment is consistent with the marketplace, is reasonable, and is approved.
- b. The Court reviewed the declaration of Douglas Han regarding the costs expended in prosecuting this case. Under the terms of the Settlement, Class Counsel may seek reimbursement of up to \$20,000 in litigation costs. The Court finds Class Counsel expended \$13,476.93 in litigation costs, and such costs were reasonable.

Thus, the Court approves the payment of the Class Counsel Litigation Expenses Payment of \$13,476.93 from the common fund for the reimbursement of Class Counsel's litigation costs.

12. Administration Expenses Payment. The Court finds Administration Expenses Payment of \$10,000, to be paid by Defendants to the Administrator out of the Gross Settlement Amount, to be reasonable and appropriate. The Administration Expenses Payment are to be paid pursuant to terms and provisions set forth in the Settlement Agreement.

a. The Court reviewed the declaration of Lluvia Islas from Phoenix Class Action Administration Solutions, the Court-approved Administrator. The Court finds notice was provided to the Class pursuant to the Preliminary Approval Order, constitutes the best practicable notice to the Class, and satisfied due process. Thus, the Court approves the payment of the Administration Expenses Payment of \$10,000 for the Administrator's services in administering the Settlement.

13. PAGA Penalties. The Court finds the PAGA Penalties of \$50,000, seventy-five percent (75%) of which (\$37,500) will be paid to the LWDA out of the Gross Settlement Amount and twenty-five percent (25%) of which (\$12,500) shall be distributed to Aggrieved Employees, on a pro rata basis, to be reasonable and appropriate. The PAGA Penalties is to be paid pursuant to the terms and provisions set forth in the Settlement Agreement.

14. Funding the Settlement. Defendants shall fully fund the Gross Settlement Amount, as well as an amount sufficient to pay the Employer Paid Taxes with respect to the Wage Portion of the Individual Class Payments by transmitting the funds to the Administrator no later than fifteen (15) calendar days after the Effective Date. Defendants have no obligation to deposit such funds prior to the deadline set forth herein. Within fourteen (14) calendar days after Defendants fund the Gross Settlement Amount, the Administrator will mail checks for all settlement payments to the appropriate persons and entities.

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1 15. Fairness of the Settlement. As noted in the Preliminary Approval Order, the
2 Settlement is entitled to a presumption of fairness. In the moving papers, Plaintiffs contend the
3 Settlement was the product of arm's-length negotiations following extensive litigation,
4 discovery, and exchange of documentation. The negotiations were facilitated with the aid of
5 Jeffrey Krivis, an experienced and well-respected mediator.

6 a. The fairness of the Settlement is demonstrated by there being no objections to and
7 no requests for exclusion from the Settlement.

8 16. Uncashed Checks. Class Members must cash or deposit their settlement checks
9 within one hundred eighty (180) calendar days after the settlement checks are mailed to them.
10 Uncashed settlement checks will be canceled and transmitted to the California Controller's
11 Unclaimed Property Fund in the name of the Class Member.

12 17. Modification of Agreement. The Participating Class Members are hereby
13 authorized to agree to and adopt amendments to or modifications of the Agreement by an express
14 written instrument signed by all Parties or their representatives and approved by the Court. Such
15 amendments or modifications shall be consistent with this Order and Judgment and cannot limit
16 the rights of Participating Class Members under the Agreement.

17 18. Final Accounting and Compliance. The Court sets a compliance hearing for
18 September 20, 2024 in Department 14. Plaintiffs shall file a compliance status report by
19 September 18, 2024. Pursuant to Code of Civil Procedure section 384, the compliance status
20 report shall specify the total amount paid to Class Members and the residual of the unclaimed
21 settlement funds that will be paid to the entity identified as the recipient of such funds in the
22 Settlement Agreement.

23 19. Retention of Jurisdiction. The Court has jurisdiction to enter this Order and
24 Judgment. This Court expressly retains jurisdiction for the administration, interpretation,
25 effectuation, and/or enforcement of the Settlement Agreement and of this Order and Judgment,
26 and for any other necessary purpose, including, without limitation:

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- 1 a. enforcing the terms and provisions of the Settlement and resolving any disputes,
2 claims, or causes of action in this lawsuit that, in whole or in part, are related to or
3 arise out of the Settlement or this Order and Judgment;
- 4 b. entering such additional orders as may be necessary or appropriate to protect or
5 effectuate this Order and Judgment approving the Settlement, and permanently
6 enjoining Plaintiffs from initiating or pursuing related proceedings, or to ensure
7 the fair and orderly administration of the Settlement; and
- 8 c. entering any other necessary or appropriate orders to protect and effectuate this
9 Court's retention of continuing jurisdiction.

10 The Motion for Final Approval of Class Action Settlement, Class Counsel Fees Payment,
11 Class Counsel Litigation Expenses Payment, and Class Representative Service Payments is
12 GRANTED. The Administrator is directed to carry out the terms of the Settlement Agreement
13 forthwith.

14 THE PARTIES ARE HEREBY ORDERED TO COMPLY WITH THE TERMS OF
15 THE SETTLEMENT AGREEMENT. PURSUANT TO CALIFORNIA RULES OF COURT
16 3.769, THE COURT HEREBY ENTERS FINAL JUDGMENT BASED UPON THE TERMS
17 OF THIS ORDER AND SETTLEMENT AGREEMENT AND, WITHOUT AFFECTING THE
18 FINALITY OF THIS MATTER, RETAINS EXCLUSIVE AND CONTINUING
19 JURISDICTION TO ENFORCE THIS ORDER, THE SETTLEMENT AGREEMENT, AND
20 THE JUDGMENT THEREON.

21 IT IS SO ORDERED.

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23 DATED: 01/09/2024



24 
HONORABLE KENNETH R. FREEMAN
SUPERIOR COURT JUDGE
Kenneth R. Freeman/Judge

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PROOF OF SERVICE
1013A(3) CCP

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 751 N. Fair Oaks Avenue, Suite 101, Pasadena, CA 91103 and my electronic service address is manderson@justicelawcorp.com

On January 10, 2024, I served the foregoing document described as

AMENDED ORDER OF FINAL APPROVAL AND JUDGMENT

for the following case: **Cato, et al. v. Huntington Ingalls Incorporated**
LWDA/Court Case No.: **LWDA Case No.: CM- 836198-21**
Court Case No.: 21STCV00441
Los Angeles County Superior Court

on interested parties in this action by electronically submitting as follows:

State of California
Labor & Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, California 95814

[X] BY ELECTRONIC SUBMISSION

Pursuant to California Senate Bill No. 836, I caused the documents described above to be electronically submitted by and through the procedure stated on the website of the State of California Labor and Workforce Development Agency.

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on January 10, 2024, at Pasadena, California.



Mariah Anderson