

DIVERSITY LAW GROUP, P.C.
 Larry W. Lee (State Bar No. 228175)
lwlee@diversitylaw.com
 Simon L. Yang (State Bar No. 260286)
sly@diversitylaw.com
 515 South Figueroa Street, Suite 1250
 Los Angeles, California 90071
 Telephone: (213) 488-6555
 Facsimile: (213) 488-6554

LEBE LAW, P.C.
 Jonathan M. Lebe (State Bar No. 284605)
jon@lebelaw.com
 777 S. Alameda Street, 2nd Floor
 Los Angeles, California 90021
 Telephone: (213) 358-7046
 Facsimile: (310) 820-1258

Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF LOS ANGELES**

MARK LACANIENTA, as an individual and as a
 private attorney general,

Plaintiff,

vs.

CFHS HOLDINGS, INC. DBA MARINA DEL
 REY HOSPITAL AND DBA CEDARS-SINAI
 MARINA DEL REY HOSPITAL, a California
 corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. 21STCV31671

[Hon. Rupert A. Byrdsong, Department 28]

**~~PROPOSED~~ ORDER GRANTING
 MOTION FOR APPROVAL OF PAGA
 SETTLEMENT AND FINAL JUDGMENT**

Date: December 1, 2025
 Time: 8:30 a.m.
 Department: 28

Complaint Filed: August 26, 2021

Reservation ID: 981230618435

1 The motion for an Order Granting Approval of PAGA Settlement was filed by Plaintiff, Mark
2 Lacanienta, on September 12, 2025, and a hearing was held before this Court on December 1, 2025.

3 After considering the papers and evidence, arguments of counsel, and all other matters presented
4 to the Court, and having taken the matter under submission, **IT IS HEREBY ORDERED AND**
5 **ADJUDGED** as follows:

6 1. The motion for approval of the Labor Code Private Attorneys General Act of 2004
7 (“PAGA”) settlement is granted. Plaintiff has fairly and adequately protected the interests of the State,
8 and Plaintiff’s Counsel are qualified to serve as counsel for the Plaintiff in his individual and
9 representative capacity. The Joint Stipulation of PAGA Settlement (the “Agreement”) submitted by the
10 Parties appears to be fair, adequate, and reasonable in light of PAGA’s policies and in furtherance of
11 PAGA’s purposes.

12 2. The Parties are hereby ordered to carry out the terms of the Agreement.

13 3. Within 21 days, Defendant, CFHS Holdings, Inc. dba Marina del Rey Hospital and dba
14 Cedars-Sinai Marina del Rey Hospital, is hereby ordered to deposit the \$973,912.00 Settlement Amount
15 with Phoenix Settlement Administrators (the “Administrator”).

16 4. Within seven days after receipt of the Settlement Amount, the Administrator shall
17 distribute the Settlement Amount as follows:

- 18 • \$324,637.33 as Attorneys’ Fees to Plaintiff’s Counsel;
- 19 • \$19,908.44 as Costs to Plaintiff’s Counsel;
- 20 • \$11,250.00 as Administration Costs to the Administrator;
- 21 • \$10,000.00 as a PAGA Enhancement Payment to Plaintiff;
- 22 • \$456,087.17 as PAGA Penalties to the Labor and Workforce Development Agency; and
- 23 • \$152,029.06 as PAGA Penalties to PAGA Settlement Members based on the number of
24 relevant pay periods worked by each PAGA Settlement Member.

25 5. The Court grants approval of the settlement in accordance with the terms of the
26 Agreement and this Order.

27 6. The Court hereby enters Final Judgment. Without affecting the finality of the Order and
28 Final Judgment filed herewith, the Court reserves continuing jurisdiction over the Action, Plaintiff, and

1 Defendant for the purposes of (i) the interpretation and enforcement of the terms of the settlement, (ii)
2 settlement administration matters, and (iii) post-Judgment matters as may be appropriate under Court
3 rules or as set forth in the Agreement.

4 7. Except as otherwise provided in the Agreement, the Parties are to bear their own costs
5 and attorneys' fees.

6 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

7 DATED: 12/09/2025, ~~2025~~



Rupert A. Byrdson
Rupert A. Byrdson / Judge

JUDGE OF THE SUPERIOR COURT