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Attorneys for Plaintiffs and the Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

ALICIA ORTEGA, BRYAN SHEPPARD,
individually, and on behalf of other members
of the general public similarly situated and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act; SHANTEANNA BROWN,
RAYVEYONE BROWN, individually, and on
behalf of other members of the general public
similarly situated;

Plaintiffs,

vs.

SMARTGUARD, INC., a California
corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 34-2020-00278712-CU-OE-GDS

Honorable Lauri A. Damrell
Department 22

CLASS ACTION

**DECLARATION OF BRYAN SHEPPARD
IN SUPPORT OF PLAINTIFFS'
MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT**

[Notice of Motion and Motion for Final
Approval of Class Action Settlement,
Attorneys' Fees and Costs, and Enhancement
Payments; Declaration of Class Counsel
(Edwin Aiwazian); Declarations of Class
Representatives (Alicia Ortega, Shanteanna
Brown, Rayveyone Brown); Declaration of
Settlement Administrator (Nathalie
Hernandez); and [Proposed] Final Approval
Order and Judgment filed concurrently
herewith]

Date: February 2, 2024
Time: 9:00 a.m.
Department: 22

Complaint Filed: May 15, 2020
FAC Filed: October 19, 2021
Trial Date: None Set

DECLARATION OF BRYAN SHEPPARD

I, **Bryan Sheppard** hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiffs in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Smartguard as an hourly-paid Flex Officer from approximately October 2019 to approximately May 2020. I decided to seek legal advice about my work experiences with Smartguard. I contacted Lawyers *for* Justice, PC and spoke with attorneys there, including Arby Aiwazian. I wanted to do whatever I could to make sure Smartguard was held accountable for not paying its employees for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated complex wage-and-hour lawsuits on my own and did some research into the leading class action and employment law firms in California for approximately **9 hours**. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for **10 hours** discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act (“PAGA”) in general, and what it meant to join the lawsuit and be a named plaintiff, class representative and a PAGA representative.

3. I have spent over **20 hours** meeting with my attorneys regarding the case and fulfilling my responsibilities as a class and PAGA representative, which included gathering documents concerning my employment with Smartguard reviewing documents with my attorneys and answering their questions, and providing guidance regarding the duties of hourly-paid employees, and helping develop a strategy as to what documents and information to obtain from Smartguard. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I

1 spent at least **15 additional hours** speaking with my attorneys about the case, identifying
2 potential witnesses, providing my attorneys with documents and information concerning the
3 case, and also describing policies, practices, and procedures of Smartguard.

4 5. As far as the settlement is concerned, I spent about **5 hours** reviewing the
5 settlement agreement and about **6 hours** asking questions and discussing the potential settlement
6 with my attorneys before signing the settlement agreement.

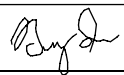
7 6. I believe that I have done everything that my attorneys have asked of me and have
8 tried, to the best of my ability, to represent the class and seek relief as a PAGA representative
9 and for the State of California. I think my efforts helped to get the result obtained in this case,
10 and as a class and PAGA representative, I respectfully request that the Court award me an
11 enhancement payment in the amount of \$10,000.00 for my active participation in this case.
12 Taking into consideration the time that I have dedicated to this case, I believe that this amount is
13 reasonable.

14 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

15 8. I have not entered into any undisclosed agreements, nor have I received any
16 undisclosed compensation in this case. The only compensation I will receive is whatever amount
17 the Court awards as an enhancement payment, as well as my share of the settlement as a class
18 member and as an aggrieved employee.

19 I declare under penalty of perjury under the laws of the State of California that the
20 foregoing is true and correct.

21 Executed this ^{08/02/2022} day of August 2022, at Sacramento, California.

22 
23 Electronically Signed 2022-08-02 18:11:08 UTC - 172.58.37.147
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24 Bryan Sheppard
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