

HAIG B. KAZANDJIAN LAWYERS, APC
801 N. Brand Blvd., Suite 1015
Glendale, CA 91203
Tel: (818)696-2306 Fax: (818)696-2307

HAIG B. KAZANDJIAN LAWYERS, APC

Haig B. Kazandjian, Esq. (SBN 278622)

haig@hbklawyers.com

Cathy Gonzalez, Esq. (SBN 310625)

cathy@hbklawyers.com

Melissa Robinson, Esq. (SBN 336951)

melissa@hbklawyers.com

801 North Brand Boulevard, Suite 1015

Glendale, California 91203

1-818-696-2306 Telephone

1-818-696-2307 Fax

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

JUN 16 2026

DAVID H. YAMASAKI, Clerk of the Court

BY: _____, DEPUTY

Attorneys for Plaintiff ISAAC RENTERIA
individually and on behalf of all other Aggrieved Employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ISAAC RENTERIA, individually and on
behalf of all other Aggrieved Employees;

Plaintiff,

vs.

NEWLIGHT TECHNOLOGIES, INC., a
Delaware Corporation, and DOES 1
through 50, inclusive,

Defendants.

Case No. 30-2021-01215778-CU-OE-CXC

*[Assigned for all purposes to Hon. William
Claster, Dept. CX101]*

**AMENDED[PROPOSED] ORDER AND
JUDGMENT APPROVING
REPRESENTATIVE PAGA SETTLEMENT**

Hearing Date: May 29, 2026

Time: 9:00 a.m.

Dept.: CX 101

Complaint Filed: August 9, 2021

Pursuant to Plaintiff's Motion for Approval of PAGA Representative Settlement by the Parties and good cause appearing:

Having considered the Parties' submissions, and all legal authorities and documents submitted in support thereof, including the PAGA Settlement Agreement ("PAGA Settlement Agreement" or "Settlement"), attached to the Supplemental Declaration of Haig B. Kazandjian Declaration as **Exhibit 1**, and good cause appearing, IT IS HEREBY ORDERED that Plaintiff's Motion is GRANTED, subject to the following findings and orders:

- a) All terms used herein shall have the same meaning as defined in the PAGA Settlement Agreement attached to the Supplemental Kazandjian Declaration as **Exhibit 1**.
- b) The Court hereby approves the terms set forth in the PAGA Settlement Agreement and finds that the PAGA Settlement Agreement is, in all respects, fair, adequate, and reasonable, and directs the Parties to effectuate the PAGA Settlement Agreement according to its terms. The Court finds that the PAGA Settlement Agreement has been reached as a result of informed and non-collusive arm's-length negotiations. The Court further finds that the Parties were able to reasonably evaluate their respective positions. The Court also finds that settlement now will avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary recovery being provided as part of the Settlement and recognizes the value accorded to the State of California and Aggrieved Employees.
- c) The PAGA Settlement Agreement is not an admission by Defendant Newlight Technologies, Inc. ("Defendant" or "NTT"), or by any other Released Party, nor is this Order and Judgment a finding of the validity of any allegations or of any wrongdoing by Defendant. Neither this Order and Judgment, the PAGA Settlement Agreement, nor any document referred to herein, nor any action taken to carry out the PAGA Settlement Agreement, may be construed as, or may be used as, an admission of any fault, wrongdoing, omission, concession or liability whatsoever by or against Defendant or any of the other Released Parties.
- d) Defendant shall pay the Aggrieved Employees pursuant to the procedure described in the PAGA Settlement Agreement attached to Kazandjian Decl. at Exhibit 1.

- 1 e) The payments to the Aggrieved Employees shall be mailed to the Aggrieved Employees
2 with the Notice of Settled Representative Action.
- 3 f) After reviewing the proposed PAGA Settlement Agreement, the Declaration of Haig B.
4 Kazandjian in Support of Approval of Representative PAGA Action Settlement, and the
5 Settlement Agreement and the Exhibits attached thereto, the Court finds that the PAGA
6 penalties awarded in this matter are fair and reasonable and therefore approves it pursuant to
7 Labor Code 2699(1)(2).
- 8 g) The Court hereby confirms Haig B. Kazandjian Lawyers, APC as PAGA Counsel.
- 9 h) The Court hereby awards attorneys' fees in the amount of 30% of the Gross PAGA
10 Settlement amount in addition to litigation costs, which consist of \$34,500.00 in attorneys'
11 fees and \$15,000.00 in attorneys' costs (actual costs incurred \$20,494.12). The Court finds
12 that the PAGA attorneys' fees and costs requested were reasonable in light of the amount
13 recovered and the relevant factors under California law. The payment of fees to PAGA
14 Counsel shall be made in accordance with the terms of the Settlement.
- 15 i) The Court appoints Phoenix as the Settlement Administrator and directs that the PAGA
16 penalty payments be distributed by Phoenix as set forth in the PAGA Settlement Agreement
17 and this Order. The Court approves Phoenix's Settlement Administration Fees of \$2,950.00
18 for its services in this matter and to be paid as set forth in the Settlement Agreement.
- 19 j) The Court approves the general release and enhancement payment to Plaintiff ISAAC
20 RENTERIA in the amount of \$2,500.00 to be paid as set forth in the Settlement Agreement.
21 Plaintiff fully and unconditionally forever releases and discharges the Releases from
22 Plaintiff's Released Claims as defined in ¶ 5.1 of the Settlement Agreement.
- 23 k) The Court further orders, adjudges and decrees that each Aggrieved Employee (including
24 Plaintiff) and the California Labor and Workforce Development Agency, shall ~~only~~ release
25 ~~claims alleged in the operative complaint and/or PAGA Notice. Specifically, the Released~~
26 ~~Claims means the following, effective on the date when Defendants fully fund the entire~~
27 ~~Gross Settlement Amount, All Aggrieved Employees are deemed to release, on behalf of~~
28 ~~themselves and their respective former and present representatives, agents, attorneys, heirs,~~

1 administrators, successors and assigns, the Released Parties from all claims for PAGA
2 penalties that were alleged, or reasonably could have been alleged, based on the alleged
3 violations of the Labor Code, including: Failure to provide employment records in violation
4 of Labor Code sections 226, 432, and 1198.5; failure to pay overtime and double time in
5 violation of Labor Code sections 510 and the applicable Wage Orders; failure to provide rest
6 and meal periods in violation of Labor Code sections 226.7, 512(a), and the applicable Wage
7 Orders; failure to pay minimum wage in violation of Labor Code sections 1182.12, 1194,
8 1197, 1197.1, and the applicable Wage Orders; failure to keep accurate payroll records and
9 provide itemized wage statements in violation of Labor Code sections 226(a), 1174(d), 1198
10 and the applicable Wage Orders; failure to pay reporting time wages in violation of
11 California Code of Regulations, Title 8, section 11050(5)(A); failure to pay split shift wages
12 in violation of California Code of Regulations 11050(4)(C); failure to pay all wages earned
13 on time in violation of Labor Code sections 201.3, and 204; failure to pay all wages earned
14 upon discharge or resignation in violation of Labor Code sections 201, 202, and 203; and
15 failure to reimburse necessary, business-related expenses in violation of Labor Code sections
16 2800 and 2802 stated in the Operative Complaint and the PAGA Notice for the time period of
17 June 3, 2020 through August 1, 2025.

18 The Court hereby enters FINAL JUDGMENT in favor of Plaintiffs and the Aggrieved
19 Employees in the amount of \$115,000.00 for Plaintiffs' claims. The Judgment is awarded and
20 allocated as follows:

- 21 (a) Plaintiffs' Counsel's attorneys' fees in the amount of 30% of the total Settlement Amount,
22 in the amount of \$34,500.00;
- 23 (b) Plaintiffs' Counsel's costs in the amount of \$15,000.00;
- 24 (c) Settlement Administration Costs of \$2,950.00 to be paid to the Settlement Administrator;
- 25 (d) \$2,500.00 to Plaintiff ISAAC RENTERIA as his general release and enhancement
26 payment;
- 27 (e) the remainder of the Total Settlement Amount after deducting the items (a), (b), (c) and (d)
28 herein shall be designated as the PAGA Payment, which is estimated to be \$60,050.00, and

will be allocated between the LWDA and the PAGA Settlement Employees pursuant to the Labor Code with 75% (\$45,037.50) paid to the LWDA and 25% (\$15,012.50) paid to the PAGA Members pursuant to the formula in the Agreement.

(f) Defendant shall have no further liability for costs, expenses, interests, attorneys' fees, or for any other charge, expense or liability and shall be released from all PAGA Released Claims and Plaintiffs' Released Claims, all as set forth in the Agreement.

(g) This Judgment is intended to be a final disposition of the three above-captioned related actions in their entirety, and is intended to be immediately appealable.

~~(h) The Court hereby dismisses this entire Action with prejudice.~~ *WDC*

(i) The Court shall have and retain continuing jurisdiction over the Actions and the Parties and the State of California as real party in interest for the PAGA Settlement Employees pursuant to California Code of Civil Procedure § 664.6 including after the entry of this Order and Judgment, to the fullest extent necessary to interpret, enforce and effectuate the terms and intent of Agreement and this Order and Judgment.

(j) Pursuant to Labor Code § 2699(1)(3), Plaintiff shall submit a copy of this Order and Judgment to the LWDA within ten (10) days of entry of this Order and Judgment.

IT IS SO ORDERED AND ADJUDGED.

Dated: 6-16-26

William D. Claster

Honorable William Claster

PROOF OF SERVICE
STATE OF CALIFORNIA, COUNTY OF ORANGE

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 801 North Brand Boulevard, Suite 1015, Glendale, California 91203.

On June 10, 2026, I served the foregoing document(s) described as:

**AMENDED[PROPOSED] ORDER AND JUDGMENT APPROVING
REPRESENTATIVE PAGA SETTLEMENT**

on the interested parties in this action by method indicated below:

Kyle C. Worrell, Esq.
WORRELL LAW FIRM, APC
1717 Old Tustin Ave., Unit E
Santa Ana, CA 92705
Telephone: (657) 232-1450
Facsimile: (657) 232-1430
Email: kcw@worrell-law.com
Email: MAV@worrell-law.com

Attorneys for Defendant,
Newlight Technologies, Inc.

Scott C. Lacunza, Esq.
Jordan Wysocki, Esq.
JACKSON LEWIS P.C.
200 Spectrum Center Dr., Suite 500
Irvine, CA 92618
Office: (949) 885-1360
scott.lacunza@jacksonlewis.com
Jordan.wysocki@jacksonlewis.com

Attorneys for Defendant,
Newlight Technologies, Inc.

☒ **BY ELECTRONIC SERVICE:** Based on a court order or agreement by the parties to accept service by e-mail or electronic transmission, I transmitted the foregoing document(s) by electronic mail from ryan@hbklawyers.com to the electronic mail addresses indicated on the mailing list. The transmission was reported as complete and without error.

☒ (STATE): I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on June 10, 2026, at Glendale, California.

/s/ Ryan Shahbazian
Ryan Shahbazian