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10 Attorneys for Plaintiff HENDERSON DONIS
11 and Non-Party JAHAD MUHAMMAD, individually and on behalf
12 of others similarly situation, and on behalf of the general public

13 *[Additional counsel listed on following page]*

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

HENDERSON DONIS as an individual and
on behalf of others similarly situated,

Plaintiffs,

v.

BATTLE-TESTED STRATEGIES, LLC, a
California Limited Liability Company, and
Does 1 through 50, Inclusive,

Defendants.

Case No.: 21STCV21052

*Assigned for all purposes to the
Hon. Elihu M. Berle, Dept. SS6*

~~[PROPOSED]~~ JUDGMENT

FILED
Superior Court of California
County of Los Angeles
03/27/2024
David W. Slayton, Executive Officer / Clerk of Court
By: M. Fregoso Deputy

1 **JENNIFER KRAMER (SBN 203385)**

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8 and Non-Party JAHAD MUHAMMAD, individually and on behalf
9 of others similarly situation, and on behalf of the general public

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16 Attorney for Plaintiff HENDERSON DONIS

17 And Non-Party JAHAD MUHAMMAD, individually and on behalf
18 of others similarly situation, and on behalf of the general public

1 This Court, having granted final approval of the Class Action and PAGA Settlement
2 Agreement between Plaintiffs HENDERSON DONIS and JAHAD MUHAMMAD and
3 Defendants BATTLE-TESTED STRATEGIES, LLC, AMAZON.COM SERVICES, INC.,
4 AMAZON SERVICES LLC, and AMAZON LOGISTICS, INC. (collectively the “Parties”) in
5 the above-entitled action, as set forth in the Court’s Order Granting Final Approval of Class
6 Action Settlement, Attorneys’ Fees, Costs, and Class Representative Service Payments (“Final
7 Approval Order”);

8 This Court HEREBY ORDERS, ADJUDGES AND DECREES that Judgment in this
9 matter is entered in accordance with the Court’s Final Approval Order and the Parties’ Class
10 Action and PAGA Settlement Agreement; and

11 This Court also sets an Order to Show Cause Re: Compliance with the Terms of the
12 Settlement for December 2, 2024 at 08:30 AM in Department 6 at Spring Street Courthouse, and
13 a November 25, 2024 deadline for the Parties to meet and confer and file a joint status report and
14 a declaration from the administrator advising the Court of the status of the distribution of
15 settlement funds.

16
17 Dated: 03/27/2024, 2024



Elihu M. Berle

HON. ELIHU M. BERLE
Elihu M. Berle / Judge

PROOF OF SERVICE

I, Kristopher N. Tayyeb, am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action; my business address is 8383 Wilshire Blvd., Suite 708, Los Angeles, California, 90211.

On the date set forth below, I served the foregoing document, entitled: **[PROPOSED] JUDGMENT** on the following interested parties:

Tim Johnson, Esq. Tim.Johnson@ogletreedeakins.com Nikolas T. Djordjevski, Esq. Nikolas.djordjevski@ogletreedeakins.com Yousaf M. Jafri, Esq. Yousaf.jafri@ogletreedeakins.com Ogletree, Deakins, Nash, Smoak, & Stewart 4660 La Jolla Village Drive, Suite 900 San Diego, California 92122	Counsel for Defendant BATTLE-TESTED STRATEGIES, LLC
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Jennifer Kramer, Esq. jennifer@employmentattorneyla.com Ashley Cruz, Esq. ashley@employmentattorneyla.com Hennig Kramer Ruiz & Singh, LLP 3600 Wilshire Blvd., Suite 1908 Los Angeles, CA 90010	Counsel for Plaintiffs HENDERSON DONIS and JAHAD MUHAMMAD
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Robert Ackermann, Esq. videolaw@aol.com Law Office of Robert Ackermann 11040 Santa Monica Blvd., Ste. 320 West Los Angeles, CA 90025	Counsel for Plaintiff HENDERSON DONIS and JAHAD MUHAMMAD
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☒ **[by ELECTRONIC SERVICE]** Based on a court order and an agreement of the parties to accept service by electronic transmission, I electronically served the above-listed document(s) by uploading the document(s) to the Case Anywhere website.

Albert Giang, Esq. agiang@kslaw.com Kelly Perigoe, Esq. kperigoe@kslaw.com King & Spalding LLP 633 West Fifth Street, Suite 1600 Los Angeles, California 90071	Counsel for Defendants AMAZON LOGISTICS, INC., AMAZON.COM SERVICES, INC., and AMAZON.COM SERVICES LLC
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☒ [by **ELECTRONIC SERVICE**] Pursuant to California Code of Civil Procedure section 1010.6, I electronically served the above-listed document(s) on the parties listed herein by electronic transmission.

☒ **STATE** - I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on March 26, 2024, at Beverly Hills, California.

Kristopher N. Tayyeb By: 
Print Name Signature