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Attorneys for Plaintiff, TONY HOWELL
 on behalf of himself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

TONY HOWELL on behalf of himself and all
 others similarly situated

Plaintiff,

vs.

QUANTA UTILITY ENGINEERING
 SERVICES, INC. a Missouri corporation,
 UTILITY LINE MANAGEMENT SERVICES,
 INC. a California corporation and DOES 1
 through 50, inclusive,

Defendants.

Case No. CIVSB 2117103
 ASSIGNED FOR ALL PURPOSES TO:
 JUDGE: Hon. Christian Towns
 DEPT: S-26

**DECLARATION OF TONY HOWELL IN
 SUPPORT OF PLAINTIFF'S MOTION
 FOR PRELIMINARY APPROVAL OF
 CLASS ACTION AND PAGA
 SETTLEMENT**

DECLARATION OF TONY HOWELL

I, Tony Howell, declare as follows:

1. I am a Named Plaintiff and Class Representative in the case of *Tony Howell v. Quanta Utility Engineering Services, Inc. and Utility Line Management Services, Inc.* ("Defendants") (San Bernardino County Case No. CIVSB2117103) *Inc.*. I make this declaration on the basis of my personal knowledge and if asked to testify thereto I could and would do so.
2. I was employed by Defendants from on or about March 5, 2018. through on or March 31,2021. During my employment, I occupied a non- exempt, hourly position as

1 construction site representative. My job duties included, but were not limited to, overseeing sub-
2 contractors hired by Defendants' client, Southern California Edison, to perform work at the
3 substations.

4 3. Prior to retaining the law firm of James Hawkins APLC to redress the grievances
5 that I had against Defendants, I was made aware of the advantages and disadvantages of
6 litigation. I was also made aware of my responsibilities as both a Plaintiff and a class and PAGA
7 representative prior to filing the class action complaint which was filed on or about June 15,
8 2021. I accepted the responsibility and agreed to move forward. I pledged to participate actively
9 in the lawsuit.

10 4. During the litigation of this case, I have continuously interacted with my
11 attorneys to discuss the status of the case. I provided relevant oral and documentary information
12 necessary to prosecute this case. By way of example, I searched for and provided relevant
13 documents pertaining to my employment with Defendants and engaged in multiple discussions
14 with my attorneys regarding my employment. These discussions include, but are not limited to,
15 the following topics: the policies, practices and specific working conditions under Defendants. I
16 have also had discussions with my attorneys regarding the progress of this case. I have spent
17 approximately 70 to 75 hours assisting my attorneys in their litigation of this case.

18 5. By agreeing to bring this action, I formally accepted the responsibilities of
19 representing the interests of all similarly situated employees in California and willingly chose to
20 assume risks and potential costs that I alone might have to bear if judgement would have been
21 rendered in favor of Defendants.

22 6 As part of the settlement agreement, I also signed a general release releasing all
23 claims I have or may have against the Defendants which is far broader than the release by class
24 members. The class representative service payment also serves as compensation for agreeing to a
25 full, general release of all claims against Defendants.

26 7. I also risked the potential stigma of being a named plaintiff in a representative
27 action labor dispute which could affect my further employability in the industry or with any
28 prospective employer who learns of my lawsuit against a former employer.

1 I hereby declare under penalty of perjury under the laws of the State of California that the
2 foregoing is true and correct. Executed on January 27, 2026 at Earp, California.

DocuSigned by:

Tony Howell

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Tony Howell