

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Vartan Madoyan (SBN 279015)
Helene Mayer (SBN 332975)
LAWYERS for JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

Attorneys for Plaintiffs

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

RENE REYES, individually, and on behalf
of other members of the general public
similarly situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorneys General Act;
ANGIE MEDINA, individually, and on
behalf of other members of the general
public similarly situated;

Plaintiffs,

vs.

INLAND PSYCHIATRIC MEDICAL
GROUP, an unknown business entity; and
DOES 1 through 100, inclusive,

Defendants.

Case No.: CIVSB2123455

Honorable Christian Towns
Department S26

CLASS ACTION

**DECLARATION OF PLAINTIFF RENE
REYES IN SUPPORT OF PLAINTIFFS'
MOTION FOR FINAL APPROVAL OF
CLASS ACTION SETTLEMENT,
ATTORNEYS' FEES AND LITIGATION
COSTS, AND ENHANCEMENT
PAYMENTS**

Date: November 17, 2025
Time: 8:30 a.m.
Department: S26

Complaint Filed: August 9, 2021
FAC Filed: November 21, 2024
Trial Date: None Set

DECLARATION OF RENE REYES

I, **Rene Reyes**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiff in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Inland Psychiatric Medical Group (“Defendant”) from approximately September 2015 to approximately February 2020 as an hourly-paid employee. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant was held accountable for not properly compensating their employees for all hours worked, non-compliant meal and rest breaks, and failure to reimburse expenses. I consulted with the attorneys and staff at Lawyers *for* Justice, PC discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act (“PAGA”) in general, and what it meant to be a named plaintiff, class representative, and a PAGA representative. Prior to commencing the case, I was informed of and came to understand what my duties and responsibilities would be as a plaintiff, a PAGA representative, and also, if class certification were to be obtained and if I were to be appointed as a representative of the class, what my duties and responsibilities would be in that event.

3. Throughout the case, I have spent time speaking with my attorneys regarding the case and fulfilling my responsibilities as a class representative and PAGA representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, answering questions, providing guidance regarding the duties of other hourly-paid, non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. In addition, I assisted my attorneys in preparing responses to Defendant’s Form Interrogatories – Employment Law (Set One), Special Interrogatories (Set One), Request for

Admissions (Set One), and Request for Production of Documents (Set One) and producing responsive documents.

5. Throughout this matter, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I spent time speaking with my attorneys about the case, identifying potential witnesses, providing my attorneys with documents and information concerning the case, and also describing policies, practices, and procedures of Defendant.

6. As far as the settlement is concerned, I was available to review documents and answer any questions my attorneys had. I reviewed the Mediator's Proposal and the Settlement Agreement and discussed the questions I had regarding the potential settlement with my attorneys before signing the settlement papers.

7. I think my efforts helped to get the result obtained in this matter, and as a potential class and PAGA representative, I respectfully request that the Court award me an enhancement award for my efforts in pursuing and participating in this matter, as well as my broader release of claims. Taking into consideration the time that I have dedicated to this matter, I believe that this amount is reasonable.

8. I am not related to anyone associated with Lawyers for Justice, PC.

9. I have not entered into any undisclosed agreements, nor have I received any undisclosed compensation in this matter. The only compensation I will receive is whatever amount the Court awards as an enhancement award, as well as my share of the settlement as a class member and aggrieved employee.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 12th day of February, 2025, at Ontario, California.

Electronically Signed 2025-02-12 01:10:19 UTC - 172.56.181.252
Hinter AssureSign® babde4b5-7b44-43e8-abf9-b281011916ac

Rene Reyes