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Attorneys for Plaintiffs

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF KERN**

MARITZA TORRES, ANNETTE OLVERA
NUNEZ, individually, and on behalf of other
members of the general public similarly
situated; JESSICA SALCEDO, individually
and on behalf of other members of the
general public similarly situated and on
behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiffs,

vs.

CLINICA SIERRA VISTA, a California
corporation; and DOES 1 through 100,
inclusive,

Defendant.

Case No.: BCV-19-101966

Honorable Bernard C. Barmann, Jr.
Department H
1215 Truxton Ave. Bakersfield, CA 93301

CLASS ACTION

**DECLARATION OF JESSICA
SALCEDO IN SUPPORT OF
PLAINTIFFS' MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT, ATTORNEYS'
FEES AND COSTS, AND
ENHANCEMENT PAYMENTS**

Date: April 14, 2025
Time: 8:30 a.m.
Department: H

Complaint Filed: July 16, 2019
FAC Filed: January 21, 2020
SAC Filed: February 20, 2022
Trial Date: None Set

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1 spent at least **2 additional hours** speaking with my attorneys about the case, identifying
2 potential witnesses, providing my attorneys with documents and information concerning the
3 case, and also describing policies, practices, and procedures of Clinica Sierra Vista.

4 5. As far as the settlement is concerned, I spent about **1 hour** reviewing the
5 settlement agreement and asking questions and discussing the potential settlement with my
6 attorneys before signing the settlement agreement.

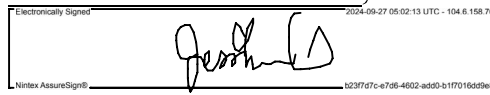
7 6. I believe that I have done everything that my attorneys have asked of me and have
8 tried, to the best of my ability, to represent the class and seek relief for the aggrieved employees
9 and the State of California. I think my efforts helped to get the result obtained in this case, and
10 as a class and PAGA representative, I respectfully request that the Court award me an incentive
11 award in the amount of \$7,500.00 for my active participation in this case. Taking into
12 consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

13 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

14 8. I have not entered into any undisclosed agreements, nor have I received any
15 undisclosed compensation in this case. The only compensation I will receive is whatever amount
16 the Court awards as an enhancement payment, as well as my share of the settlement as a class
17 member and as an aggrieved employee.

18 I declare under penalty of perjury under the laws of the State of California that the
19 foregoing is true and correct.

20 Executed on this day 09/26/2024, at Fresno, California.

21  2024-09-27 05:02:13 UTC - 104.6.158.70
Nintex AssureSign® b23f7d7c-e7d6-4602-ad50-b1f7016dd9e6

22 Jessica Salcedo
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