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Attorneys for Plaintiffs
NOEL MEDINA and RICARDO LARA

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

NOEL MEDINA, individually, and on behalf of
other members of the general public similarly
situated, an on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act; RICARDO LARA,
individually and on behalf of other members of
the general public similarly situated,

Plaintiffs,

vs.

NATUREWARE, INC., a California
corporation; EUNAH SHIN, an individual; and
DOES 1 through 100, inclusive,

Defendants.

Case No.: 30-2021-01215641-CU-OE-CXC
[Related to Case Nos. 30-2021-01211681-CU-
OE-CXC; 30-2021-01217386-CU-OE-CXC]

*Assigned for all purposes to the Honorable Lon
Hurwitz, Dept. CX103*

**NOTICE OF RULING ON PLAINTIFFS'
MOTION FOR FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT**

Date: October 4, 2024
Time: 1:30 p.m.
Dept.: CX103

Complaint Filed: August 9, 2021
FAC Filed: June 14, 2022
Trial Date: Not Set

1 **TO ALL PARTIES AND THEIR COUNSEL OF RECORD:**

2 **PLEASE TAKE NOTICE** that on October 4, 2024, a hearing was held in the above-entitled
3 action on Plaintiffs Noel Medina and Richard Lara’s unopposed Motion for Final Approval of Class
4 Action and PAGA Settlement (“Motion for Final Approval”). S. Emi Minne, Esq. of Parker & Minne,
5 LLP and Yasmin Hosseini of Lawyers for Justice, PC appeared on behalf of Plaintiffs. Chong Roh of
6 the Law Office of Yohan Lee appeared on behalf of Defendant Natureware, Inc. At the hearing, the
7 Court granted Plaintiffs’ Motion for Final Approval, and set a Final Accounting hearing for November
8 21, 2025 at 1:30 p.m. A true and correct copy of the Court’s minute order dated October 7, 2024 is
9 attached hereto as Exhibit 1.

10 Plaintiffs were ordered to give notice.

11
12 Dated: October 8, 2024

PARKER & MINNE, LLP

13
14 By:



15 S. Emi Minne
16 Attorneys for Plaintiffs
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EXHIBIT 1

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER**

MINUTE ORDER

DATE: 10/04/2024

TIME: 01:30:00 PM

DEPT: CX103

JUDICIAL OFFICER PRESIDING: Lon F. Hurwitz

CLERK: R. Juarez

REPORTER/ERM: None

BAILIFF/COURT ATTENDANT: A. Condaras

CASE NO: **30-2021-01215641-CU-OE-CXC** CASE INIT.DATE: 08/09/2021

CASE TITLE: **Medina vs. Natureware, Inc., a California corporation;**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 74361598

EVENT TYPE: Motion for Final Approval

MOVING PARTY: Noel Medina, Ricardo Lara

CAUSAL DOCUMENT/DATE FILED: Motion - Other for Final Approval of Class Action Settlement and
PAGA Settlement, 07/18/2024

APPEARANCES

Yasmin Hosseini, from Lawyers for Justice, PC, present for Plaintiff(s) remotely.

Emi Minne, from Parker & Minne, LLP, present for Plaintiff(s) remotely.

Chong Roh, from Law Offices of Yohan Lee, present for Defendant(s) remotely.

Tentative Ruling posted on the Internet.

At 01:45 PM Hearing held, all participants appearing remotely.

All parties submit on the Court's tentative ruling.

The Court CONFIRMS the tentative ruling as follows:

Motion for Final Approval

RULING:

The Motion for Final Approval of Class Action and PAGA Settlement is GRANTED. The Court approves the following disbursements:

Attorneys' fees \$262,500.00 Litigation costs

\$ 16,644.01 Administration costs

\$ 12,500.00 Enhancement awards

\$ 10,000.00 (\$5,000.00 to Medina and \$5,000.00 to Lara)

LWDA PAGA payment \$ 56,250.00

Final Accounting will be set for November 21, 2025, at 1:30 p.m. in Department CX103. Counsel

shall submit a final report of the settlement administrator at least ten (10) calendar days prior to the Final Accounting hearing regarding the status of the settlement administration. The final report must include all information necessary for the Court to determine the total amount actually paid to Class Members and any amounts disbursed to the State Controller's Office Unclaimed Property Fund. If the uncashed funds are not fully disbursed by the report deadline, counsel must request a continuance.

Plaintiffs to give notice of ruling, including to the LWDA, and file proof of service within five (5) court days.

The Court does not require any physical or remote appearance at the hearing on October 4, 2024.

If the parties do not intend to submit on the tentative, please inform the clerk by emailing her before 12:00 p.m. on the day of the hearing at CX103@occourts.org.