

ATTORNEY OR PARTY WITHOUT ATTORNEY NAME: Ryan Slinger (SBN 351297) FIRM NAME: LAWYERS for JUSTICE, PC STREET ADDRESS: 450 N. Brand Blvd, Suite 900 CITY: Glendale TELEPHONE NO.: 818.265.1020 EMAIL ADDRESS: r.slinger@calljustice.com ATTORNEY FOR (name): Plaintiff Dashawn Love SUPERIOR COURT OF CALIFORNIA, COUNTY OF SONOMA STREET ADDRESS: 3055 Cleveland Avenue MAILING ADDRESS: CITY AND ZIP CODE: Santa Rosa 95403 BRANCH NAME: Civil and Family Law Courthouse	STATE BAR NUMBER: STATE: CA ZIP CODE: 91203 FAX NO.: 818.265.1021	FOR COURT USE ONLY CASE NUMBER: SCV-269274 / Dept. 18
PLAINTIFF/PETITIONER: Dashawn Love DEFENDANT/RESPONDENT: Redwood Empire Food Bank	NOTICE OF ENTRY OF JUDGMENT OR ORDER (Check one): ☒ UNLIMITED CASE (Amount demanded exceeded \$35,000) ☐ LIMITED CASE (Amount demanded was \$35,000 or less)	

TO ALL PARTIES :

1. A judgment, decree, or order was entered in this action on (date): 08/06/2025
2. A copy of the judgment, decree, or order is attached to this notice.

Exhibit 1: Final Approval Order and Judgement

Date: 9/11/2025

Ryan Slinger

(TYPE OR PRINT NAME OF ☒ ATTORNEY ☐ PARTY WITHOUT ATTORNEY)


 (SIGNATURE)

PLAINTIFF/PETITIONER: Dashawn Love
 DEFENDANT/RESPONDENT: Redwood Empire Food Bank

CASE NUMBER:
 SCV-269274 / Dept. 18

**PROOF OF SERVICE BY FIRST-CLASS MAIL
 NOTICE OF ENTRY OF JUDGMENT OR ORDER**

(NOTE: You cannot serve the Notice of Entry of Judgment or Order if you are a party in the action. The person who served the notice must complete this proof of service.)

1. I am at least 18 years old and **not a party to this action**. I am a resident of or employed in the county where the mailing took place, and my residence or business address is (*specify*):
 PLEASE SEE ATTACHED PROOF OF SERVICE

2. I served a copy of the *Notice of Entry of Judgment or Order* by enclosing it in a sealed envelope with postage fully prepaid and (*check one*):

- a. ☐ deposited the sealed envelope with the United States Postal Service.
 b. ☐ placed the sealed envelope for collection and processing for mailing, following this business's usual practices, with which I am readily familiar. On the same day correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service.

3. The *Notice of Entry of Judgment or Order* was mailed:

- a. on (*date*):
 b. from (*city and state*):

4. The envelope was addressed and mailed as follows:

a. Name of person served:

Street address:

City:

State and zip code:

c. Name of person served:

Street address:

City:

State and zip code:

b. Name of person served:

Street address:

City:

State and zip code:

d. Name of person served:

Street address:

City:

State and zip code:

☐ Names and addresses of additional persons served are attached. (*You may use form POS-030(P).*)

5. Number of pages attached:

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 09/11/2025

Andy Hernandez

(TYPE OR PRINT NAME OF DECLARANT)



(SIGNATURE OF DECLARANT)

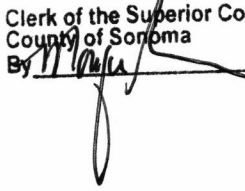
EXHIBIT 1

Arby Aiwarzian (SBN 269827)
Elizabeth Parker-Fawley (SBN 301592)
Ryan Slinger (SBN 351297)
LAWYERS for JUSTICE, PC
450 North Brand Blvd., Suite 900
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

Attorneys for Plaintiff and the Class

FILED

AUG 06 2025

Clerk of the Superior Court of California
County of Sonoma
By  Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SONOMA**

DASHAWN LOVE, individually, and on
behalf of other members of the general public
similarly situated and on behalf of other
aggrieved employees pursuant to the
California Private Attorneys General Act,

Plaintiff,

vs.

REDWOOD EMPIRE FOOD BANK, a
California corporation; and DOES 1 through
100, inclusive,

Defendant.

Case No. SCV-269274

~~Honorable Kenneth G. English~~
Department 18-17

JANE GASKELL

CLASS ACTION

**[PROPOSED] FINAL APPROVAL
ORDER AND JUDGEMENT**

Date: August 6, 2025
Time: 3:00 p.m.
Department: 18-17

Complaint Filed: September 13, 2021
FAC Filed: March 16, 2022
Trial Date: None Set

JANE GASKELL 17

1 This matter has come before the Honorable Kenneth G. English in Department 18 of the
2 above-entitled Court, located at 3055 Cleveland Avenue, Santa Rosa, California 95403, on
3 Plaintiff Dashawn Love's ("Plaintiff" or "Class Representative") Motion for Final Approval of
4 Class Action and PAGA Settlement, Attorneys' Fees and Costs, and Enhancement Payment
5 ("Motion for Final Approval"). Lawyers *for* Justice, PC appeared on behalf of Plaintiff, and
6 Freeman Mathis & Gary, LLP appeared on behalf of Defendant Redwood Empire Food Bank
7 ("Defendant" or "REFB").

8 On April 4, 2025, the Court entered the Order Granting Preliminary Approval of Class
9 Action and PAGA Settlement ("Preliminary Approval Order"), thereby preliminarily approving
10 the settlement of the above-entitled action ("Action") in accordance with the Joint Stipulation of
11 Class Action and PAGA Settlement and Release ("Agreement," "Settlement," or "Settlement
12 Agreement"), which, together with the exhibits annexed thereto, set forth the terms and conditions
13 for settlement of the Action.

14 Having reviewed the Settlement Agreement and duly considered the parties' papers and
15 oral argument, and good cause appearing,

16 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

17 1. This Order incorporates by reference the definitions in the Settlement Agreement,
18 and all capitalized terms used, but not defined herein, shall have the same meanings as in the
19 Settlement Agreement.

20 2. This Court has jurisdiction over the claims of the Class Members asserted in this
21 proceeding and over all parties to the Action.

22 3. The Court finds that the applicable requirements of California Code of Civil
23 Procedure section 382 and California Rule of Court 3.769, *et seq.* have been satisfied with respect
24 to the Class and the Settlement. The Court hereby makes final its earlier provisional certification
25 of the Class for settlement purposes, as set forth in the Preliminary Approval Order. The Class is
26 hereby defined to include:

27 All hourly paid or non-exempt employees employed by REFB in California any
28 time between March 16, 2018 through February 28, 2023 ("Class").

1 4. The Notice of Class Action and PAGA Settlement (“Class Notice”) that was
2 provided to the Class Members fully and accurately informed the Class Members of all material
3 elements of the Settlement Agreement and of their opportunity to participate in the Settlement,
4 object to or comment to the Class Settlement, or to seek exclusion from the Class Settlement; was
5 the best notice practicable under the circumstances; was valid, due, and sufficient notice to all
6 Class Members; and complied fully with the laws of the State of California, the United States
7 Constitution, due process and other applicable law. The Class Notice fairly and adequately
8 described the Agreement and provided the Class Members with adequate instructions and a variety
9 of means to obtain additional information.

10 5. Pursuant to California law, the Court hereby grants final approval of the Settlement
11 Agreement and finds that it is reasonable and adequate, and in the best interests of the Class as a
12 whole. More specifically, the Court finds that the Settlement Agreement was reached following
13 meaningful discovery and investigation conducted by Lawyers *for* Justice, PC (“Class Counsel”);
14 that the Settlement Agreement is the result of serious, informed, adversarial, and arms-length
15 negotiations between the parties; and that the terms of the Agreement are in all respects fair,
16 adequate, and reasonable. In so finding, the Court has considered all of the evidence presented,
17 including evidence regarding the strength of Plaintiff’s claims; the risk, expense, and complexity
18 of the claims presented; the likely duration of further litigation; the amount offered in the
19 Settlement Agreement; the extent of investigation and discovery completed; and the experience
20 and views of Class Counsel. The Court has further considered the absence of objections and the
21 single request to be excluded from the Class Settlement submitted by Class Member Alexandra
22 Kates. Accordingly, the Court hereby directs that the Class and PAGA Settlement be affected in
23 accordance with the Settlement Agreement and the following terms and conditions.

24 6. A full opportunity has been afforded to the Class Members to participate in the
25 Final Approval Hearing, and all Class Members and other persons wishing to be heard have been
26 heard. The Court also finds Class Members also have had a full and fair opportunity to exclude
27 themselves from the Class Settlement. Accordingly, the Court determines that all Class Members
28 who have not submitted a timely and valid Request for Exclusion from the Class Settlement

1 (“Settlement Class Members”), are bound by the Class Settlement and by this order and judgment
2 (“Final Approval Order and Judgment”), and the State of California and all current and former
3 hourly paid or non-exempt employees employed by REFB in California any time between July 8,
4 2020 through February 28, 2023 (“PAGA Members”) are bound by the PAGA Settlement and this
5 Final Approval Order and Judgment.

6 7. The Court finds that allocation of \$30,000.00 toward penalties under the California
7 Private Attorneys General Act of 2004 (“PAGA Penalties”), is fair, reasonable, and appropriate,
8 and hereby approved. The Claims Administrator shall distribute the PAGA Penalties as follows:
9 the amount of \$22,500.00 to the California Labor and Workforce Development Agency (“LWDA
10 Payment”), and the amount of \$7,500.00 to be distributed to PAGA Members on a *pro rata* basis
11 (i.e., PAGA Member Amount), in accordance with the terms and methodology set forth in the
12 Agreement.

13 8. The Court finds that payment of Claims Administration Costs in the amount of
14 \$4,490.00 is appropriate for the services performed and costs incurred and to be incurred for the
15 notice and settlement administration process. It is hereby ordered that the Claims Administrator,
16 ILYM Group, Inc. shall issue payment to itself in the amount of \$4,490.00 in accordance with the
17 terms and methodology set forth in the Agreement.

18 9. The Court finds that the Enhancement Payment sought is fair and reasonable for
19 the work performed by Plaintiff on behalf of the Class, the State of California, and PAGA
20 Members. It is hereby ordered that the Claims Administrator issue payment in the amount of
21 \$7,500.00 to Plaintiff for her Enhancement Payment, according to the terms and methodology set
22 forth in the Agreement.

23 10. The Court finds that the requested attorneys’ fees in the amount of \$201,250.00 to
24 Class Counsel falls within the range of reasonableness, and the results achieved justify the award
25 sought. The requested attorneys’ fees to Class Counsel are fair, reasonable, and appropriate, and
26 are hereby approved. It is hereby ordered that the Claims Administrator issue payment in the
27 amount of \$201,250.00 to Class Counsel for attorneys’ fees, in accordance with the terms and
28 methodology set forth in the Agreement.

1 11. The Court finds that the reimbursement of litigation costs of \$16,295.75 to Class
2 Counsel is reasonable and hereby approved. It is hereby ordered that the Claims Administrator
3 issue payment in the amount of \$16,295.75 to Class Counsel for reimbursement of litigation costs
4 and expenses, in accordance with the terms and methodology set forth in the Agreement.

5 12. The table set forth below shows the calculation of the Net Settlement Amount, to
6 be distributed pursuant to the Settlement:

7 Settlement Sum	\$575,000.00
8 Attorneys' Fees	\$201,250.00
9 Litigation Costs	\$16,295.75
10 Enhancement Payment	\$7,500.00
11 Claims Administration Costs	\$4,490.00
12 PAGA Amount	\$30,000.00
13 Net Settlement Amount to be paid to	\$315,464.25
14 Class Members	

15 In addition to the Net Settlement Amount, \$7,500.00 shall be distributed to the PAGA Members
16 on a *pro rata* basis.

17 13. The Court hereby orders that upon the Effective Date, and full funding of the
18 Settlement Sum, Plaintiff and all Settlement Class Members waive, release, and discharge the
19 Released Parties of all Class Released Claims for the Class Period, in accordance with the terms
20 set forth in the Settlement Agreement.

21 14. The Court hereby orders that upon the Effective Date, and full funding of the
22 Settlement Sum, Plaintiff, the State of California, and all PAGA Members waive, release, and
23 discharge the Released Parties of all PAGA Released Claims for the PAGA Period, in accordance
24 with the terms set forth in the Settlement Agreement.

25 15. It is hereby ordered that within thirty (30) days of the Effective Date, Defendant
26 will deposit the entire Settlement Sum, (i.e., \$575,000.00), plus an amount sufficient to pay the
27 Employer Taxes, into the qualified settlement account established by the Claims Administrator.
28

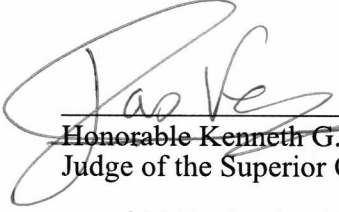
1 16. It is hereby ordered that within seven (7) calendar days of the full funding of the
2 Settlement Sum, the Claims Administrator will issue the Individual Settlement Payments to
3 Settlement Class Members, Individual PAGA Payments to PAGA Members, Enhancement
4 Payment to Plaintiff, LWDA Payment to the LWDA, Attorneys' Fees and Costs to Class Counsel,
5 and Claims Administration Costs to itself, in accordance with the terms and methodology set forth
6 in the Agreement.

7 17. Each Individual Settlement Payment and Individual PAGA Payment check will be
8 valid and negotiable for one hundred and eighty (180) calendar days from the date the checks are
9 issued, and thereafter, shall be cancelled. All funds remaining in the Qualified Settlement Account
10 in connection with cancelled checks shall be distributed to the State of California's Controller's
11 Office Unclaimed Property Division, in the name of the Settlement Class Member and/or PAGA
12 Member and in the amount of his or her respective Individual Settlement Payment and/or
13 Individual PAGA Payment.

14 18. After entry of this Final Approval Order and Judgment, pursuant to California Rules
15 of Court, Rule 3.769(h), the Court shall retain jurisdiction to construe, interpret, implement, and
16 enforce the Settlement Agreement and this Final Approval Order and Judgment, to hear and
17 resolve any contested challenge to a claim for settlement benefits, and to supervise and adjudicate
18 any dispute arising from or in connection with the distribution of settlement benefits.

19 19. A Final Compliance Hearing is set for AUG 11 2026, Dept. 18 at 3:00
20 a.m./p.m. in Department 18. Class Counsel shall submit a final accounting report regarding the
21 status of the settlement administration at least five (5) court days prior to the Final Compliance
22 Hearing.

23 Dated: AUG 06 2025



Honorable Kenneth G. English
Judge of the Superior Court

JANE GASKELL

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 450 North Brand Blvd., Suite 900, Glendale, California 91203.

On September 11, 2025, I served the foregoing document(s) described as:

• **NOTICE OF ENTRY OF JUDGMENT OR ORDER**

on interested parties in this action by Electronic Service as follows:

Julie A. Marquis
Nicole M. Clowdsley
Kimberly A. Basileu
FREEMAN MATHIS & GARY, LLP
1010 B Street, Suite 400
San Rafael, California 94901

Service Emails: jmarquis@fmglaw.com; nclowdsley@fmglaw.com;
Kimberly.Basileu@fmglaw.com

Attorneys for Defendant, Redwood Empire Food Bank

[X] **BY E-MAIL**

The above-referenced document was transmitted to the person(s) at the e-mail addresses listed herein at their most recent known e-mail address or e-mail of record in this action. I did not receive, within reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

State of California, Labor & Workforce Development Agency Web URL:
<http://www.dir.ca.gov/Private-Attorneys-General-Act/Private-Attorneys-General-Act.html>

[X] **BY ONLINE SUBMISSION**

The foregoing documents were transmitted to the California Labor and Workforce Development Agency through the online system established for the submission of notices and documents, in conformity with California Labor Code section 2699(l). I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

///
///
///

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

///
///
///

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on September 11, 2025, at Glendale, California.



Andy Hernandez