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Attorneys for Plaintiff
REYNA SANCHEZ NAVA

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES

REYNA SANCHEZ NAVA, individually
and on behalf of others similarly situated,
and as an aggrieved employee and Private
Attorney General,

Plaintiff,

vs.

S & S COASTAL FOODS, LLC, a Delaware
Limited Liability Company; SAMIR
ABRAHAM aka SAM ABRAHAM, an
individual; SUHAD ABRAHAM aka SUE
PRESTON, an individual; and DOES 1
through 50, inclusive,

Defendants.

Case No.: 21STCV34779

*Assigned for All Purposes to: Hon. Lia Martin,
Dept. 3*

COMPLEX CLASS ACTION

NOTICE OF ENTRY OF JUDGMENT

Complaint Filed: September 21, 2021
Trial: None

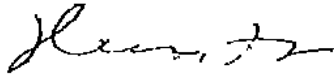
1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE** that on November 25, 2025, The Honorable Lia Martin of the
3 above-captioned Court executed the Final Order and Judgment Granting Motion for Final
4 Approval of Class Action and PAGA Settlement. The signed Final Order and Judgement is
5 attached hereto as **Exhibit A**.

6
7 DATED: December 3, 2025

PROTECTION LAW GROUP, LLP

8
9
10 By: _____


11 Heather Davis
12 Amir Nayebdadash
13 Shadi Sahebghalam
14 *Attorneys for Plaintiff*
15 REYNA SANCHEZ NAVA
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EXHIBIT A

Electronically Received 11/18/2025 11:12 AM

FILED
Superior Court of California
County of Los Angeles

11/25/2025

David W. Slayton, Executive Officer / Clerk of Court

By: T. Kelley Deputy

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
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12 REYNA SANCHEZ NAVA, individually and
13 on behalf of others similarly situated, and as
14 an aggrieved employee and Private Attorney
General,

15 Plaintiff,

16 vs.

17 S & S COASTAL FOODS, LLC, a Delaware
18 Limited Liability Company; SAMIR
19 ABRAHAM aka SAM ABRAHAM, an
20 individual; SUHAD ABRAHAM aka SUE
PRESTON, an individual; and DOES 1
through 50, inclusive,

21 Defendants.

Case No.: 21STCV34779

*Assigned for all Purposes to: Hon. Lia Martin,
Dept. 3*

**~~[PROPOSED]~~ FINAL ORDER AND
JUDGMENT GRANTING MOTION FOR
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT**

Hearing Date: November 25, 2025
Hearing Time: 9:00 A.M.
Department: 3

Complaint Filed: September 21, 2021
Trial Date: None Set

**~~[PROPOSED]~~ FINAL ORDER AND JUDGMENT GRANTING MOTION FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 The above-referenced Class and PAGA Action (“Action”) having come before the Court
3 on November 25, 2025, at 9:00 a.m., for a hearing and Final Order Approving Class Action and
4 PAGA Settlement and Judgment (“Final Order”), consistent with the Court’s Preliminary
5 Approval Order (“Preliminary Approval Order”), and as set forth in the Class, Collective, and
6 Representative Settlement Agreement and Class Notice (hereinafter “Settlement” or
7 “Agreement”), attached as **Exhibit 1** to the Declaration of Heather Davis in Support of the
8 Amended Motion for Final Approval (“Davis Decl.”), and due and adequate notice having been
9 given to all Class Members as required in the Preliminary Approval Order, and the Court having
10 considered all papers filed and proceedings had herein and otherwise being fully informed and
11 good cause appearing therefore, it is hereby **ORDERED, ADJUDGED AND DECREED AS**
12 **FOLLOWS:**

13 1. The Court GRANTS Plaintiff REYNA SANCHEZ NAVA’s (“Plaintiff”) Motion
14 for Final Approval of Class, Collective, and Representative Settlement Agreement and Class
15 Notice.

16 2. All terms used herein shall have the same meaning as defined in the Settlement
17 Agreement.

18 3. Consistent with the definitions provided in the Agreement, the term “Class” and
19 “Class Members” shall mean the following: “all current and former non-exempt employees of
20 Defendants S & S Coastal Foods, LLC, Samir Abraham A.K.A. Sam Abraham, and Suhad
21 Abraham A.K.A. Sue Preston (“Defendants”)who worked in the State of California at any time
22 from August 12, 2017, through June 15, 2022 (the “Class Period).”

23 4. This Court has jurisdiction over the subject matter of this Action and over all
24 Parties to this Action, including all Class Members.

25 5. Distribution of the Notice directed to the Class Members as set forth in the
26 Agreement and the other matters set forth therein has been completed in conformity with the
27 Preliminary Approval Order, including individual notice to all Class Members who could be
28 identified through reasonable effort, and the best notice practicable under the circumstances. The

1 Notice provided due and adequate notice of the proceedings and of the matters set forth therein,
2 including the proposed Settlement set forth in the Agreement, to all persons entitled to such
3 Notice, and the Notice fully satisfied the requirements of due process. All Class Members and all
4 Released Claims are covered by and included within the Settlement and this Final Order.

5 6. The Court hereby finds the Settlement was entered into in good faith pursuant to
6 and within the meaning of California Code of Civil Procedure section 877.6. The Court further
7 finds that the Settlement is fair, adequate, and reasonable and that Plaintiff has satisfied the
8 standards and applicable requirements for final approval of this class action settlement under
9 California law, including the provisions of California Code of Civil Procedure section 382 and
10 Federal Rule of Civil Procedure 23, approved for use by the California state courts in *Vasquez v.*
11 *Superior Court*, 4 Cal.3d 800, 821 (1971).

12 7. The Court hereby confirms Plaintiff Reyna Sanchez Nava as the Class
13 Representative.

14 8. The Court hereby confirms Protection Law Group, LLP as Class Counsel in the
15 Action.

16 9. The Court hereby approves the Settlement set forth in the Agreement and finds
17 that the Settlement is, in all respects, fair, adequate, and reasonable, and directs the Parties to
18 effectuate the Settlement according to its terms. The Court finds that the Settlement has been
19 reached as a result of intensive, serious and non-collusive arms-length negotiations. The Court
20 further finds that the Parties have conducted extensive investigation and research, and counsel for
21 the Parties are able to reasonably evaluate their respective positions. The Court also finds that
22 Settlement at this time will avoid additional substantial costs, as well as avoid the delay and risks
23 that would be presented by the further prosecution of the Action. The Court has reviewed the
24 benefits that are being granted as part of the Settlement and recognizes the significant value to the
25 Class Members. The Court also finds that the Class is properly certified as a class for settlement
26 purposes only.

27 10. As of the date of this Order granting Final Approval, but effective only after the
28 Settlement has been fully funded by Defendants, Participating Class Members, on behalf of

1 themselves and their respective former and present representatives, agents, attorneys, heirs,
2 administrators, successors, and assigns, release and discharge shall fully release and discharge
3 Defendants from all claims that were alleged, or reasonably could have been alleged, based on
4 the Class Period facts stated in the complaint or any amended complaint *in Nava v. S & S Coastal*
5 *Foods, LLC*, et al., Orange County Superior Court Case No. 30-2021-01216425-CU-OE-CXC
6 and the Action, including, but not limited to, claims involving any alleged (1) Violation of Labor
7 Code sections 510 and 1198 (Unpaid Overtime), (2) Violation of Labor Code sections 226.7 and
8 512(a) (Unpaid Meal Period Premiums), (3) Violation of Labor Code section 226.7 (Unpaid Rest
9 Period Premiums), (4) Violation of Labor Code sections 1194, 1197 and 1197.1 (Unpaid
10 Minimum Wages), (5) Violation of Labor Code sections 201, 202 and 203 (Final Wages Not
11 Timely Paid), (6) Violation of Labor Code sections 204 and 210 (Wages Not Timely Paid During
12 Employment), (7) Violation of Labor Code section 226(a) (Failure to Provide Accurate Wage
13 Statements), (8) Violation of Labor Code section 2800 and 2802 (Failure to Reimburse Necessary
14 Business Expenses), and (9) Violation of Business & Professions Code section 17200, et seq., as
15 well as claims arising under Labor Code sections 201, 202, 203, 204, 204(a), 210, 210(b), 218,
16 221, 226, 226(a), (e), (g), 226.3, 226.7, 226.7(b), 510, 512, 512(a), 558, 1174(d), 1174.5, 1194,
17 1194(a), 1194.2, 1197, 1197.1, 1198, et seq., 1198.5, 1199, 2698, et seq., 2699, et seq., 2699.3,
18 2699.5, 2800, and 2802, Code of Civil Procedure sections 382, 1021.5, Business & Professions
19 Code section 17200, et seq., the California Constitution, Article VI, Section 10, California Code
20 of Regulations Title 11050, and the Industrial Welfare Commission Wage Orders, including inter
21 alia, IWC Wage Order no. 5. ("Released Class Claims"). This release shall apply to claims arising
22 during the Class Period.

23 7. As of the date of this Order granting Final Approval, but effective only after the
24 Settlement has been fully funded by Defendants, each Aggrieved Employee, the State of
25 California, and Plaintiff are deemed to release, on behalf of themselves and their respective former
26 and present representatives, agents, attorneys, heirs, administrators, successors, and assigns,
27 the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could
28 have been alleged, based on the PAGA Period facts stated in the complaint or any amended

complaint in *Nava v. S & S Coastal Foods, LLC, et al.*, Orange County Superior Court Case No. 30-2021-01216425-CU-OE-CXC and the Action, and PAGA Notice provided to the LWDA pursuant to Labor Code section 2699.3, subd. (a), including but not limited to, claims involving any alleged (1) Violation of Labor Code sections 510 and 1198 (Unpaid Overtime), (2) Violation of Labor Code sections 226.7 and 512(a) (Unpaid Meal Period Premiums), (3) Violation of Labor Code section 226.7 (Unpaid Rest Period Premiums), (4) Violation of Labor Code sections 1194, 1197 and 1197.1 (Unpaid Minimum Wages), (5) Violation of Labor Code sections 201, 202 and 203 (Final Wages Not Timely Paid), (6) Violation of Labor Code sections 204 and 210 (Wages Not Timely Paid During Employment), (7) Violation of Labor Code section 226(a) (Failure to Provide Accurate Wage Statements), and (8) Violation of Labor Code section 2800 and 2802 (Failure to Reimburse Necessary Business Expenses), as well as claims arising under Labor Code sections 201, 202, 203, 204, 204(a), 210, 210(b), 218, 221, 226, 226(a), (e), (g), 226.3, 226.7, 226.7(b), 510, 512, 512(a), 558, 1174(d), 1174.5, 1194, 1194(a), 1194.2, 1197, 1197.1, 1198, *et seq.*, 1198.5, 1199, 2698, *et seq.*, 2699, *et seq.*, 2699(a), (c), (f)(2), (g)(1), 2699.3, 2699.5, 2800, and 2802, the Industrial Welfare Commission Wage Orders, including inter alia, IWC Wage Order no. 5, and California Code of Regulations Title 11050. (“Released PAGA Claims”). This release shall apply to claims arising during the period from July 2, 2020, through June 15, 2022 (the “PAGA Period”)

8. As of the date of this Order granting Final Approval, but effective only after the Settlement has been fully funded by Defendants, Named Plaintiff Reyna Sanchez Nava on behalf of herself only shall release all claims, known or unknown, against Defendants as expressly set forth in the Settlement Agreement.

9. No Class Member has objected to the terms of the Settlement.

10. No Class Member requested to be excluded from the Settlement. Accordingly, the Court finds that all 290 Class Members are bound by this Order and Judgment.

11. The Court finds the settlement payments provided for under the Agreement to be fair and reasonable in light of all of the circumstances. Pursuant to the terms of the Agreement, the Court orders Defendant to fund the Gross Settlement Amount of \$750,000.00 and Defendants

1 share of applicable payroll taxes within sixty (60) calendar days after the Effective Date of the
2 Settlement, to provide payments for class members settlement awards, the class representative
3 enhancement payment, Class Counsel's attorney fees and costs, the Settlement Administrator's
4 fees and expenses, and penalties to the California Labor and Workforce Development Agency
5 pursuant to Labor Code Section 2698, *et seq.* The calculations and the payments shall be made
6 administered in accordance with the terms of the Agreement.

7 12. Pursuant to the terms of the Settlement, and the authorities, evidence and argument
8 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the amount
9 of thirty three and thirty three percent (35%) the Gross Settlement Amount, \$262,500.00, and
10 attorneys' costs in the amount of \$15,886.73 from the Gross Settlement Amount as final payment
11 for and complete satisfaction of any and all attorneys' fees and costs incurred by and/or owed to
12 Class Counsel and any other person or entity related to the Action. The Court further orders that
13 the award of attorneys' fees and costs set forth in this Paragraph shall be administered pursuant
14 to the terms of the Agreement.

15 13. The Court hereby approves and orders a Class Representative Enhancement Award
16 of \$7,500.00 to Plaintiff Reyna Sanchez Nava from the Gross Settlement Amount in accordance
17 with the terms of the Agreement.

18 14. The Court approves and orders the payment in the amount of \$37,500.00 (75% of
19 \$50,000.00) from the Gross Settlement Amount to the California Labor Workforce Development
20 Agency for penalties arising under the Private Attorneys General Act of 2004 ("PAGA"). The
21 remaining \$12,500.00 (25% of \$50,000.00) shall be distributed to PAGA Members as set forth in
22 the Agreement.

23 15. The Court also hereby approves and orders payment from the Gross Settlement
24 Amount for actual settlement administration expenses incurred by the Settlement Administrator,
25 Phoenix Settlement Administration Solutions, in the amount of \$9,000.00.

26 16. The Court hereby approves and orders payment of individual settlement payments
27 from the Net Settlement Amount to the Participating Class Members on a *pro rata* basis as set
28 forth in the Agreement.

1 17. The Court also hereby approves and orders that any checks distributed from the
2 Gross Settlement Amount yet remaining un-cashed after one hundred and eighty (180) calendar
3 days after being issued shall be distributed to the State Controller of California pursuant to
4 Unclaimed Property Law California Civil Code §1500 et. seq to be held for those Participating
5 Class Members and/or Aggrieved Employees who did not timely cash their Settlement checks.
6 As such, no “unpaid residue” under CCP §384 will result from the settlement.

7 18. Provided the Settlement becomes effective under the terms of the Agreement, the
8 Court also hereby orders that the deadline for mailing the Court-approved individual settlement
9 payments, attorneys’ fees and costs, and Enhancement Payments as set forth in the Agreement.

10 19. Neither the Settlement nor any of the terms set forth in the Agreement is an
11 admission by Defendants, or any of the other Released Parties, nor is this Final Order a finding of
12 the validity of any claims in the Action or of any wrongdoing by Defendants, or any of the other
13 Released Parties. In entering into the Agreement, Defendants do not admit, and specifically deny,
14 they have violated any federal, state, or local law; violated any regulations or guidelines
15 promulgated pursuant to any statute or any other applicable laws, regulations, or legal
16 requirements; breached any contract; violated or breached any duty; engaged in any
17 misrepresentation or deception; or engaged in any other unlawful conduct with respect to their
18 employees. Neither the Settlement or the Agreement, nor any of its terms or provisions, nor any
19 of the negotiations connected with it, shall be construed as an admission or concession by
20 Defendants of any such violations or failure to comply with any applicable law. Except as
21 necessary in a proceeding to enforce the terms of the Agreement, the Agreement and its terms and
22 provisions shall not be offered or received as evidence in any action or proceeding to establish
23 any liability or admission on the part of Defendants or to establish the existence of any condition
24 constituting a violation of, or a non-compliance with, federal, state, local or other applicable law.

25 20. Without affecting the finality of this Judgment, the Court shall retain continuing
26 jurisdiction over this Action and the Parties, including all Class Members, and over all matters
27 pertaining to the implementation and enforcement of the terms of the Agreement pursuant to
28 California Rule of Court 3.769(h) and California Code of Civil Procedure section 664.6. Except

as provided to the contrary herein, any disputes or controversies arising with or with respect to the interpretation, enforcement, or implementation of the Agreement shall be presented to the Court for resolution.

21. Plaintiff shall file and serve formal Notice of Entry of Judgment including Notice to the California Labor and Workforce Development Agency (LWDA).

IT IS SO ORDERED. LET JUDGMENT BE ENTERED ACCORDINGLY.

DATED: 11/25/2025



Lia Martin

JUDGE OF THE SUPERIOR COURT

HON. LIA MARTIN

Lia Martin / Judge